

# **Girudala Community Cooperative Society Limited**

**Title:** Alcohol, Tobacco and other Drugs Prevention Officer (Indigenous)

**Location:** Based in Bowen, covering Bowen, Collinsville and Proserpine

**Hours of Work:** 38 hours per week.

7.30am to 4:30 pm. Monday to Friday

**Supervised by:** Health Coordinator

**Liases with:** Youth Health Promotion Officer, Community Health, Family Support Coordinator, and Queensland Health, Queensland Police, Queensland Liquor Licensing, School Based Youth Health, Queensland Transport, Queensland Department of Communities, Education Queensland, Queensland Sport and Recreation, Queensland Cancer Fund, Division of General Practice, Police Citizens Youth Clubs, Anglicare and Local government.

## **Objective:**

Actively pursuing a vision where Aboriginal and Torres Strait Islander Queenslanders have the same prospects for health, prosperity and quality of life as all Queenslanders, and where communities are free from the devastating consequences of alcohol, tobacco and other drug use.

The position will be involved in a variety of primary prevention activities that related to alcohol, tobacco and other drugs use among Aboriginal and Torres Strait Islander population groups.

The exact nature of these activities will vary, as they are based on the local needs of the communities, within the context of state and national health priorities.

A Prevention Worker works on ways to keep the whole community healthy, the position will need to work with a range of government and non-government stakeholders on a regular basis to mobilize and develop community skills and structures for better health including strengthening supportive environments and enhancing community participation.

## **Qualifications:**

It is desirable that an Alcohol and Drug Prevention Worker (Indigenous) has attained, or is undertaking studies for the following qualifications:

- Certificate IV Indigenous Primary Health Care

## **Duties:**

- Working in close partnership with the Alcohol, Tobacco and Other Drug Prevention Coordinator, and Alcohol and Drug Clinical Workers in Queensland Health and ATSICHS Mackay: clinical and health promotion staff from other government and non-government agencies; and the

- community to prevent alcohol, tobacco and other drug misuse and dependence among Aboriginal and Torres Strait Islander peoples.
- Working with community groups and others to identify alcohol, tobacco and other drug prevention service needs of the whole of population and specific population groups including marginalized young people and Aboriginal and Torres Strait Islander peoples.
  - Undertaking the development, management and evaluation of local community alcohol, tobacco and other drug prevention initiatives in a manner which maximizes government policy and practice, such as *The Prevention of Substance Use, Risk and Harm in Australia* monograph 2004 (e.g. Safer Venues Program and Alcohol Management Accords).
  - Implementing and evaluating alcohol, tobacco and other drug prevention activities at a community level to complement and add value to statewide social marketing campaigns, programs and initiatives. Examples of current social marketing campaigns include *Feeling Good – Young Women and Smoking, Young Men and Alcohol, Young Women and Alcohol and Adult Quit Smoking*. Examples of statewide initiatives include the *Event Program and Alcohol and Other Substances Demand Reduction Program*.
  - Supporting consultation and partnerships with Community Councils, Indigenous Health, other individuals, communities and organizations as appropriate, to maximize coordination between sectors in relation to alcohol, tobacco and other drug prevention.
  - Representing and significantly contributing to alcohol management and tobacco action groups.
  - Facilitating and promoting community acceptance and compliance with legislative and voluntary measures which provide supportive environments (e.g. Queensland tobacco laws for smoke-free indoor and outdoor public venues, and responsible service of alcohol under the Liquor Act and voluntary codes).
  - Be involved in Community events Coordinated by Girudala Co-op.
  - Maintaining a current understanding of evidence-based prevention approaches and being able to offer a range of responses including, for example, support for community housing initiatives to help address social determinants of health (ie. The common causes of social and health problems).
  - Promoting and supporting the secondary prevention (screening and brief intervention) roles of Alcohol and a Drug Clinical Workers (e.g. delivery of the *SmokeCheck* tobacco brief intervention, *Quitline*, and *Alcohol and Drug Information Service*).
  - Identifying the gaps in knowledge and skills, and assisting to fill those gaps, among individuals, community groups and community based organizations that provide alcohol, tobacco and other drug prevention services.

- Assessing and reporting on alcohol and drug-related issues of local populations through research, information collation/analysis and consultation.
- Participating in regional and state professional development, strategic planning and reporting processes related to alcohol, tobacco and other drug prevention.

**Additional Factors:**

- Girudala Community Cooperative Society Ltd requires all employees to be risk managers and to adopt appropriate and recognized measures to minimize risk to themselves, to other employees and to clients.
- Girudala Community Cooperative Society Ltd is an equal employment opportunity employer.
- Girudala Community Cooperative Society Ltd is a member of Queensland Aboriginal and Islander Health Council (QAIHC). The core business of Girudala Community Cooperative Society Ltd is to provide welfare, community and housing services that are culturally sensitive for communities within a designated membership area.

**Essential:**

- Criminal History Check
- Open C class manual drivers license
- Working with Children Blue Card

**Selection Criteria: Alcohol and Drug Prevention Worker (Indigenous)**

Your application for this position must specifically address each of the selection criteria listed below. It should also contain the names and telephone numbers of at least two referees, one preferably your current supervisor, who may be contacted with respect to your application. Selection will be based upon these selection criteria.

<b>SC 1</b>	Demonstrated ability to consult effectively and credibly with Aboriginal and Torres Strait Islander peoples including an awareness of the Indigenous community profile of Bowen and Whitsundays regions.	10
<b>SC 2</b>	Demonstrated ability to emphasis on managing for outcomes and milestones.	10

<b>SC 3</b>	Demonstrated high level interpersonal and written communication skills and an ability to work autonomously or as a member of a team in a community-based working environment.	10
<b>SC 4</b>	Demonstrated ability to actively participate in a working environment supporting quality human resource management practices including employment equity, anti-discrimination, occupational health and safety and ethical behavior.	10