

The World Board meets monthly online, but at the end of November/beginning of December, we held our first in-person meeting this cycle. It was great to be able to sit in a room together and to work in person with our newest board members, Veronica and Carla.

We covered a lot of ground at this meeting, including a full day about planning. What follows is just a brief summary. We try to keep *NAWS News* concise for readability and translations. Please don't hesitate to email any questions: wb@na.org.

Our next in-person meeting will be in June, in Washington, DC, to get the lay of the land before WCNA. This will be our biggest World Convention ever, and there are a lot of moving parts. We're excited to be getting down to details.



WCNA 38

Our 38th World Convention is perhaps the topic we get the most inquiries about right now.

Preregistrations went on sale on 9 January! We encourage everyone to register as early as you can. Seating in the main meetings and special events will be determined by the date of your registration.

We wish we could offer a lower registration price, but \$175 is what it costs per person to hold the convention if 24,000 register. Given that we had over 21,000 registered at WCNA 37 in Orlando, 24,000 seems like a reasonable estimate. Our 11th Concept reminds us that NA funds must be used responsibly, and this is not a time when we can take risks with our budget. And there are unprecedented expenses associated with event planning now.

The board, with the assistance of the Business Plan Workgroup, had lengthy discussions on ways to reduce the cost.

Among the factors we had to accept to settle on this amount are;

- Event planning costs everywhere have increased dramatically since 2018, the last convention in Orlando, particularly for an event of our size
- Costs in DC itself are high. We have taken into account DC security issues and requirements—and general costs—that are greater than other cities.
- The Walter E. Washington Convention Center is big enough to hold us all, even if attendance is high. But the main meeting room is long and narrow, with lots of columns, and we have had to invest heavily in A/V to ensure that everyone in the room can see and hear the meetings comfortably.

As we've announced, seating in the main room will be by section, according to when you register. We believe there will be three or four sections. While you'll want to register early to ensure seats toward the front of the room, the sections will be large, so don't panic.

The WCNA Workgroup has been selected and will soon begin working to ensure that registration, merchandise, program, and all the other tasks that go with creating a convention are handled. If you're interested in being of service to the convention, you can sign up at www.na.org/wcna beginning soon.



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For the complete *NAWS News*: www.na.org/nawsnews

10 LUC 1 SEPT **POWER OF 38** WASHINGTON DC

WCNA registration is open! www.na.org/wcna

New search tools for virtual and in-person meetings launches soon. www.na.org/meetingsearch

Subscribe to *NAWS News*: www.na.org/subscribe

Ready to workshop, new Issue Discussion Topic: **DRY/MAT** as it Relates to NA: Helping Members Take Root www.na.org/ldr

Collecting ideas to revise **H&B** Basics through 31 March: www.na.org/survey

Revitalizing **H&L** Services webinar, 23 March: www.na.org/webinar

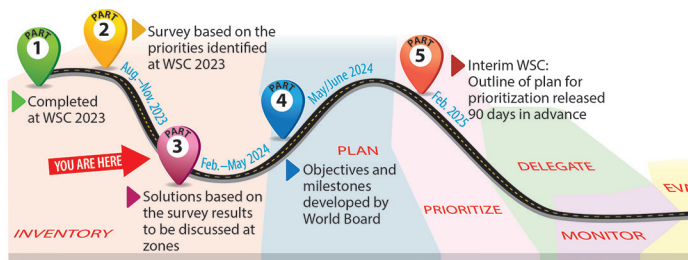
IDTS

The workshop session profile for the Issue Discussion Topic on DRT/MAT (Drug Replacement Therapy/Medication Assisted Treatment) has now been posted alongside the profiles for Gender Neutral Language and Disruptive and Predatory Behavior. We've been discussing DRT/MAT for a long time as a Fellowship. This session profile builds on the discussions we've had over the years and asks, "How do we help people decide to become members, and take root in NA?"

The fourth IDT is Reimagining and Revitalizing Service Committees. We are still developing workshop materials for this topic. We may end up with more than one workshop outline, given the possibilities in this broad topic. Subtopics we've talked about include rebuilding after the pandemic, the centrality of planning to reimagining services, and the particular needs of H&I service, to name just a few. Expect workshop materials on this important topic shortly.

GENDER FAQ

In response to some of the questions and conversations emerging from the IDT on Gender Neutral and Inclusive Language, we created an FAQ. You can find it on the IDT page, www.na.org/idt, after the translated input forms. The FAQ aims to address some of the basic issues (and misconceptions) around the topic. We hope you find it helpful, especially if you're preparing to facilitate a workshop.



PLANNING

We spent a day of our meeting talking about the next steps in the new planning process. The delegate survey period for our environmental scan (also known as inventory) completed in November. We are compiling the results to distribute to conference participants. Results will be analyzed with each zone in a series of workshops from February to mid-May. Each workshop will include two sessions of two hours each, with a break in between. Some of the workshops will be in person, but most will be virtual, some with more than one zone meeting at once. More information is posted at the top of the conference page: www.na.org/conference.

After all of those workshops, the World Board will begin developing objectives and milestones for the cycle ahead. The board will continue to share progress on the new planning system in the time leading up to the Interim WSC meeting in February 2025.

The January 2024 conference participant web meeting will focus on planning and other updates.

H&I

The H&I survey, meant to aid us in updating *H&I Basics*, is still posted at www.na.org/survey. It will remain available through 31 March—in ten languages. Help guide our reimagining and revision of *H&I Basics*! So much has changed since *H&I Basics* was created: it's especially important to have input from those who are doing H&I service now. Please let your H&I friends know about the survey and our upcoming open webinar on revitalizing H&I service 23 March.

MEETING FINDER CHANGES

We are in the process of changing the way we help people find NA meetings. Since the last *NAWS News*, we had a conference participant meeting and an open web meeting devoted to the topic. We've posted a video from the open web meeting and an FAQ at the top of the current meeting search page: www.na.org/meetingsearch.

We expect to launch the new search tools for virtual and in-person meetings in January 2024. Making sure your local community is listed properly is vital to this effort.

TRAVEL

The World Board is still participating virtually in events and service meetings (in response to requests) when possible and practical, but in some cases, we have traveled in person. Since the last *NAWS News*, we have been to the Afri-Can Zonal Forum, the Multi-Zonal Service Symposium (MZSS), the Brazilian Zonal Forum, and the Latin American Zonal Forum (LAZF). We participated virtually in the Colorado Convention and Western Service Learning Days (WSLD), and plan to do the same at the Mid-Atlantic Regional Learning Conference (MARLCNA) and Western States Zonal Forum in January.

FUTURE OF THE WSC

The Future of the WSC workgroup has had two virtual meetings. The first kicked off the project, and the second was focused on planning. The group will meet again in February; between now and then, they will be working on framing ideas for conference participant discussion, possibly at the March conference participant web meeting.

HRP REPORT

Greetings from the Human Resource Panel (HRP). We hope that everyone is safe and healthy in these busy times. The HRP is a panel of four NA members elected at the World Service Conference (WSC). Our charge is to identify NA members best suited for nomination and potential election at the WSC for the World Board, HRP, and WSC Cofacilitator positions.

Since WSC 2023, we've been meeting virtually and, for the first time since 2020, we were recently able to meet in person. As a part of one of our first virtual meetings this cycle, we invited the two members who just rolled off the HRP for a debrief meeting in July 2023. It was a great meeting and helped inform our focus for the 2023–2026 conference cycle. Thanks to Craig R and Nathanael M for their willingness to

participate in the meeting. Following that, at our most recent meeting, this December, we were able to form an action plan. Below are a few outcomes. The first is a carry-over from the 2020–2023 conference cycle.

You may recall that last cycle, we asked all members who wish to be considered for nomination to acquire **an RBZ recommendation**. This ensures that all candidates are first vetted by a region, zone, or the World Board before the HRP considers them. This seemed to work great for all, and we hope to formalize this requirement at the upcoming interim WSC. This decision to rely on the RBZ process would also retire nominations from conference participants, and the need for the World Pool. You may want to review our HRP Report in the *2023 Conference Agenda Report* for details of our historical evaluation that supports these recommendations (www.na.org/?ID=wsc2023)

We are aware that many NA service bodies may need support understanding the RBZ process and proactively identifying NA members to recommend to the HRP for consideration. To that end, the World Board has agreed to provide us the opportunity to host a conference participant web meeting in a few months focusing on *leadership identification*. The RBZ process has two main components, evaluation by the service body—typically based on your direct experience with the member, and then our evaluation—based on our tools, interviews, and discussions. Our hope is that we can help service bodies in understanding, strengthening, and fulfilling your role, which will directly impact our ability to do ours. And after that web meeting, we intend to provide local service bodies with workshop

materials so that you may host leadership identification workshops in your communities.

One more word about RBZs. Decisions at the interim WSC may impact our process, so we will wait until October 2024 to begin collecting RBZ recommendations, with a deadline twelve months later, on 30 September 2025. We are updating the RBZ resources and will let you know when everything is available.

We are excited by the prospects of these improvements to the nominations process and welcome your input at any time. Feel free to write to hrp@na.org. Thanks for allowing us to serve.

IMPORTANT DATES & DEADLINES

- **20 January:** Conference participant web meeting
- **February–May:** Planning sessions at zones
- **16 March:** Conference participant web meeting
- **23 March:** Fellowship webinar—Revitalizing H&I Services
- **1 May:** Service Day
- **18 May:** Conference participant web meeting
- **First full week in June:** PR Week
- **28 November:** Interim CAR/CAT for decision in 2025
- **As soon as possible, no later than 60 days before the interim meeting:** Translated Interim CAR/CAT
- **28 February & 1 March 2025:** Interim WSC meeting
- **3–9 May 2026:** World Service Conference 2026

Tidbits

- We recently updated www.na.org/media. There are lots of amazing resources squirreled away on these pages, including a video library at www.na.org/videos.
- Check out the updated meeting count video at the top of the page (www.na.org/videos) in English, Russian, and Spanish!
- We posted *NA Logos Style Guidelines* on www.na.org/fipt.
- The Sponsorship Day open webinar on 2 December went great. More than 300 people from around the world attended. Listen to it here: www.na.org/webinar.
- Did you know? Recordings of most of the open web meetings are available here: www.na.org/webarchive.
- The January issue of *Reaching Out* has been published at www.na.org/reachingout.
- Some of our recently published translations include: *Guiding Principles* in Hungarian, IP #10 in Tamil, and the updated *Group Booklet* in Spanish and Brazilian Portuguese
- Since the last issue of *NAWS News*, Devis has joined our shipping department and Eden joined the accounting team.
- Our Instagram [@narcoticsanonymous](https://www.instagram.com/narcoticsanonymous) now has more than 23,000 followers, and [@naglobalevents](https://www.instagram.com/naglobalevents), our Insta devoted to events, more than 3,000.



We welcome your ideas and input: worldboard@na.org

29 AUG
1 SEPT

THE POWER OF LOVE



WASHINGTON DC

WCNA 38 is a registration-required event. Registration badge is required to enter the convention center. All seats to the main meetings and events will be determined by the date of your registration. Your WCNA registration badge gives you admission to the main meetings, coffeehouse events, and dances. All other events require an additional ticket to attend.

WCNA 38 BEGINS THURSDAY MORNING, 29 AUGUST, AND ENDS BY APPROXIMATELY 2:00 PM ON SUNDAY, 1 SEPTEMBER.

REGISTRATION

Pre-registration ENDS 31 JULY 2024	\$175
Registration (ONLINE & ONSITE)	\$185

MERCHANDISE

Limited quantities and sizes will be available, so please order early! All pre-registration merchandise will be for the current theme, *The Power of Love*, with the exception of the retro T and the pin set illustrating WCNA 15, *Unified and Staying Alive*, held in DC in 1985.

Special Coffee Mug Limited edition, uniquely designed mug celebrating <i>The Power of Love</i>	\$20
Embroidered T-Shirt	\$25
Screen Printed T-Shirt	\$20
Unisex Long Sleeved Retro T	\$30
Reversible Bucket Hat	\$20
Unisex Zip Up Hoodie	\$40
Boxed Retro Lapel Pin Set	\$15

CONVENTION EVENTS (limited quantities available)

We are pre-assigning seats for all paid events in the convention center. All seats will be assigned by the date of pre-registration (rather than the date you purchase the tickets). **If you want to sit with friends, you will need to either purchase a table for the food events or purchase tickets on one registration. Otherwise, you will be seated with friends you just haven't met yet!**

WEDNESDAY NIGHT

Baseball Game \$50

THURSDAY

Blues Brunch *Vegetarian option is available* \$90
Assigned table for 10 at Blues Brunch \$900

FRIDAY

Comedy Show (potentially offensive material) \$55

FRIDAY

Jazz Brunch *Vegetarian option is available* \$90
Assigned table for 10 at Jazz Brunch \$900

SATURDAY NIGHT

Concert (TBD)

Absolutely no cancellations, exchanges, or refunds after 30 April for merchandise, or 1 June for registration and events.

WCNA HOTELS

While we realize many people book rooms on their own, you really help the convention when you book rooms in our room block. Rates may not be available after 25 July 2024.

Please help us plan the best WCNA 38 possible by booking your room in our room block! Rooms will be added as space is needed.

HOTEL DEPOSIT

A credit card guarantee is required for each room and is charged 30 days before the event or at the time of cancellation.

Any reservation cancelled at any time after the reservation is made will incur a cancellation fee of \$75.

PRE-REGISTRATION AND HOTEL RESERVATIONS ARE ONLY AVAILABLE ONLINE.

If you have made hotel reservations or registered and need help, contact ConferenceDirect M-F, 9am-8pm Eastern Time.

HOTELS: +1/844.460.9824 US | +1/704.419.8426 international WCNA@CONFERENCEDIRECT.COM

REGISTRATION: +1/844.572.7254 US | +1/801.316.3606 international WCNA38REGSUPPORT@CONFERENCEDIRECT.COM