

Cornerstone Christian Academy  
Board of Directors

Members present: Paul Buckley, Elinor Casoni, James Colcord, Dan Helgerson, Cindy Hyatt, Steve Smith

Also present: Mike Christiansen, Pierre-Luc Rivard, Bethany Fitch, Larissa Castro, Bob LeClair

Notification of Approval: Minutes of January 12, 2023 Board meeting

Approval of expenditure to repair snow hill (Edmunds) based on motion by James Colcord seconded by Paul Buckley.

Mr. Buckley opened the meeting with prayer at 6:09 PM followed by a devotional by Mr. Helgerson based on Colossians 1:9-12 – having the spiritual determination and spiritual understanding to do what we know is God’s Will.

Hearing of the Public: Mrs. Fitch followed up on a letter to the Board submitted by the elementary teachers and shared her appreciation for current administrators for the collaborative spirit that is currently present. Mrs. Castro reiterated Mrs. Fitch comments about the positive change in atmosphere in 2023 and her concerns about a spirit of spiritual judgement that she feels from both Steve in the past and the Board presently. Both are concerned the lack of communication from the Board. Mr. Rivard will put a notice in the Newsletter inviting participation in Board meetings.

Gala: Mr. Rivard shared his very well organized plans for the Gala and solicited input on the emcee.

Standardized Testing: Based on recommendations of Mr. Christiansen and Mr. Rivard, the dates of annual summative assessments will be changed to April 10-14. This will better accommodate re-registration.

2023-2024 Calendar: On a motion by Ms. Hyatt seconded by Mr. Buckley, the 2023-2024 Calendar was approved unanimously as submitted.

Apartment Renovations: Mr. Buckley reports that Apartment 1 is ready as soon as the appliances are reinstalled. Tenants will move in by March 1. If all goes as scheduled, Apartment 2 renovations will be completed and the apartment ready for occupancy by May 1. Total renovation costs anticipated for interiors only is \$40,000.

#### Policy Review

- Policy 200.001 was presented as second reading by Mr. Helgerson. Mr. Smith made a motion seconded by Mrs. Casoni that this policy be revised as presented with the correction of the typographical error in paragraph 2 and a change in title to Non-Discrimination Practices. Motion passed unanimously.

- Policy 300.004 was presented as second reading by Mr. Smith. Mr. Colcord made a motion seconded by Ms. Hyatt to accept this policy as presented. Motion passed unanimously.
- Mrs. Casoni read the Statement of Marriage policy. After discussion, the policy proposal was tabled without motion.

Administration: Mr. Helgerson reviewed his report on reconciliation meetings. Mr. Rivard and Mr. Christiansen shared their perceptions of the current situation. Discussion ensued regarding how to proceed with the following outcomes:

- The Board will initiate an All Staff meeting on February 20 from 3:30-4:30.
- The Board will follow up tonight's meeting with an email requesting their participation and reiterating the invitation to participate in Board meetings.
- General outline of the agenda for the staff meeting was proposed; it will be fleshed out via email.
- Mr. Helgerson will meet with local pastors to update
- Mr. Helgerson will initiate reconciliation meeting(s) preferably during the week of February 13.
- Board will meet in closed session on February 23 at 6 PM
- Mr. Helgerson and Ms. Hyatt will address the teacher issue during the week of February 13

Re-enrollment/Tuition: Mr. Buckley will follow up with Mr. Wuori.

The meeting closed at 10:40 with prayer by Mr. Rivard.

Respectfully submitted,

Cindy Hyatt  
Secretary