

LYTTON FIRST NATION NEWSLETTER

shwuhAQUT(October) 2020



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Lytton First Nations
250-455-2304



It sure has been a very busy scary situation our World has become with Covid19, we still have to practice social distancing, continuously washing, washing. Pray to "Keep our Community, Family, Friends Safe"

Administration

Lytton First Nation Interim Band Operations Manager*

Greetings family and friends, I've have accepted the succession position for Band Administration. As the Band Operations Manager. For the first six (6) months I will be enhancing and refining my knowledge and skills to oversee administration.

I am the eldest daughter of Sylvia(Tom) and Fred(Larrane) Henry. The granddaughter of Mamie and the Honorable George Henry; George and Emily Charlie.

I moved to Chilliwack in 1994 to follow my hopes and dreams and now returning after 26 years to raising my sons and help support my community.

My education includes a Business Administration Diploma, Human Resource Certificate and countless training workshops during my sixteen (16) years with Stó:lō Services Agency overseeing all aspects of Human Resources at an executive capacity.

I'm skilled in progressive and proficient human resource administration and office management. Focused and dedicated to comprehensive recruitment standards. Skilled in conducting and facilitating meetings. Knowledgeable in handling performance management with advanced

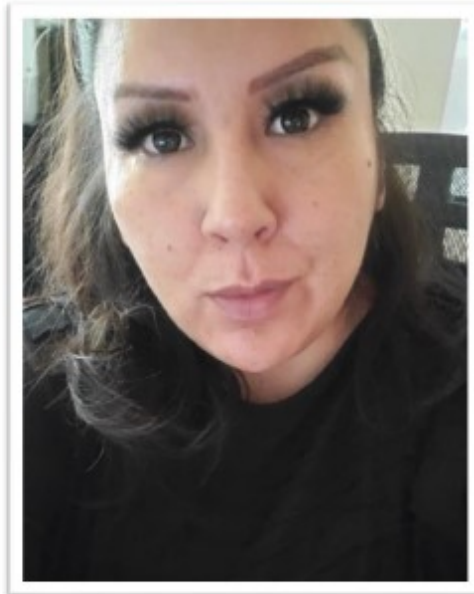
critical thinking, active listening, and decision-making skills.

Exceptionally skilled at creating, maintaining and always promoting positive interpersonal relationships with all I encounter.

I look forward in working with my band to establish strong and effective working personal and professional relationships for the advancement of our community.

Kwukwscemxw,

Crystal Henry-Schmitz



Human Resource

Yee at quintlo snookwa!

Well it's official I have been working for Lytton First Nation for four complete years. So much has happened in such a short time. Turn over in staff is an going on part of business and is a big part of my job description. As many of you know our Band Administrator has given us notice that he is leaving LFN. I want to thank Steve Wilson for steering the ship for two and a half years. I had the honor of working under Steve for two and a half years of my four years here. Steve brought a full plate to the table. Life, Business, and Political Experience. Traditional, Spiritual and Formal education. Contacts dating back to the 80's. He is not like the old boy's network, he sees a need and fills the need with a qualified, competent, compassionate person or business option. He has a natural ability to see the organization from the 30,000-foot level and the academic background to write down strategic 10-year plans for all departments and their Managers. Yes, he is leaving but he has set the table for every Manager and it is up to us to implement and close the gap and raise the bar to become a competent public service provider.

I wear a lot of hats in my roll as Human Resource Manager. I provide support to all Managers and I have an open-door policy for any employee that has concerns they need to share and don't know who to turn to. I am an active member of many Committees and my time is very valuable to me and LFN. I like the option of virtual meetings because I can log on from my office and eliminate the chance of being exposed to a potential covid-19 positive, asymptomatic member of the meeting. That sounds scary but we have an Exposure Control Safety Plan (LFN-ECSP) binder that all Managers have to read and know the content, requirements and expectations of the ECSP and we have the responsibility to inform all Employees in their Department. This is a part of "the new normal" workplace requirements from Work Safe BC and Labour Code legislation for Federally operated businesses like our Band Office. We are retrofitting the office with plexiglass guards, directional arrows in the hallways, wet wipe dispensers everywhere, even toilets with a lid that must be closed before flushing. Brand new and revised policies that must be developed and then approved by Chief & Council.

I am also a part of the LFN-EOC (Emergency Operations Center) Team. We have a Director, Deputy Director, Plans, Operations, Deputy Operations (x2), Logistics, Finance, Communications, Safety, Food Task Leader. I am the Deputy Director and share Logistics with two other Team Members. The Team was tasked with putting the LFN-ECSP together. The EOC is a temporary way we are operating during the declared "State of Emergency". When the State of Emergency is lifted the ECSP's content, requirements, and expectations will fall on the LFN Occupational Health and Safety (OHS) Committee. I am also a part of the OHS. I keep myself busy and every minute of every day, all in an effort for our team of Managers to provide competent and consistent services to our Membership.

Any one recognize the quote hidden in my submission?

Kwukwscemx to all for taking the time to read my submission. All my relations. Nishtem!

Homalth, Roy Spinks

Roy Spinks



**Human Resources
Manager**

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e-mail: r.spinks@lfn.band

Membership

October 2020

I hope everyone is keeping safe, keeping your circle small, this is a scary time of All our lives!

I am sorry I do not have any laminate cards available yet!

Indian Affairs is opening their doors soon and will be on scheduled appointments only. In Vancouver, they will be working on getting more laminate cards out to the offices that do not have them available soon!

Parents can still register their new born, application can be mailed to you, or you can download from the LFN Website, you will need to print off the guarantor form too.

Members still can use their expired cards, plus you can download application for 10 year card, get 2 passport photos, guarantor form.

I am still working from home, and I am available to help you if you need help, just need to give me notice.

Have a wonderful 2020 year Everyone! Happy Birthday everyone the month of October.



Indian Registry Manager

Phone: 250.455.2304

Ext: 206

e-mail:
p.charlie@lfn.band

Social Development

LFN Social Development:

Reminders to Income Assistance clients:

- BC Hydro bills need to be submitted as soon as they are received. If the program does not receive the bill a payment is not able to be processed. The department is only able to make a payment for the Income Assistance clients portion of the bill.

The rest of the household who are not on Income Assistance will also need to pay their share of the bill.

- Monthly Renewals a call in to the Social Development department needs to be received in order to move a file forward. If a call is not received prior to the 15th of the month an Income Assistance cheque will not be processed until the week following cheque release day.

Upcoming Dates:

Thurs October 15th - Client Monthly Renewal Call-in day

Friday October 30th – November Income Assistance cheque release/direct deposit

Monday November 16th – Client Monthly Renewal Call-in day

Friday November 27th – December Income Assistance cheque release/direct deposit

January 2021 Cheque Release:

Due to Christmas break closure and STAT holidays falling on the regular Income Assistance Cheque release day the monthly renewal call in day will be Monday December 7th to ensure there is enough time to process and have the cheques signed

Program Support:

Councillor Merika Sam will be assisting within the Social Development Department over the next few weeks. Some tasks she has been working on include assisting with this years firewood project, updating client files and supporting the Social Development programs Christmas season planning.



Jacque Raphael

Manager Lands

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Ext: 205

Email: ja.raaphael@lfn.band



To serve the best interest of our Tl'kehch'EE'n nation by preserving,

promoting our cultural heritage, building a healthy and a sustainable economy through transparent and good governance.



So this is what is happening on our Land.....

Recent Illegal Dumping on South Spencer Road.



We would like to remind everyone that there is Free garbage pick up close to this location at the bottom of Hanna Road. There is presently garbage pick up weekly at designated places on all LFN Lands. We encourage everyone to take time to find out schedules to help preserve our beautiful land.

A Reminder we do also have the
Lytton Eco-Depot.

Lytton Eco-Depot

One stop shop for all your disposal and recycling needs

HOURS OF OPERATION

OPEN YEAR-ROUND
Wednesday - Sunday
10am - 4pm

**Site closed Christmas Day, Boxing Day, New Years Day
and is open all other regularly scheduled days*

ACCEPTED MATERIALS

Household Garbage	\$80/t or \$1 per bag
Household Recycling	Free to Recycle
Residential Yard Waste	Free to Recycle
Mattresses & Box Springs	\$15 per piece
Tires	Free to Recycle or \$5 (each with rim)
Clothing	Donations Accepted
Cooling Appliances fridge, freezer, water cooler	Free to Recycle
Lg Appliances, Scrap Metal, Propane Tanks	Free to Recycle
Electronics, Small Appliances	Free to Recycle
Batteries - Household, Automotive	Free to Recycle
Used Oil, Paints, Pesticides, & Flammables	Free to Recycle
Wood Waste, Asphalt Shingles separated from other construction material	\$100/t [\$5 min. charge]
DRC demolition, renovation, construction	\$160/t [\$8 min. charge]
Asphalt/Concrete separated from other construction material	\$20/t [\$1 min. charge]
Commercial (IC&I) Recycling	\$80/t [\$4 min. charge]
Commercial (IC&I) Yard Waste	\$40/t [\$2 min. charge]

Have an unusual or odd load? Give us a call ahead of time

2040 LYTTON-LILLOOET ROAD/
HWY 12

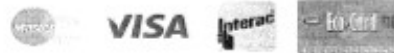


WHAT IS ... HOUSEHOLD GARBAGE?

Solid waste generated from the day to day activities of households and non-industrial businesses. Typically, this waste will fit in bags but can include larger items used around a property such as a garden hose.

DRC?

(Demolition, Renovation, and Construction)
Solid waste generated from activities such as renovations or industrial work. Any material that is designed to be part of a house or building is considered DRC.



*Disposal fees can be paid by credit, debit, or Eco Card. Cash is not accepted.



Be sure to follow us for all the latest information
tnrd.ca | 250.377.8673 | recycleright@tnrd.ca



Revised Sept 2019

Due to the growing concerns and safety of members in our community we now have in place Lytton First Nation Dog Control-By-Law. Please take the time to review the detailed By-Law on our web page <https://lfn.band/bylaws>

emulated mataolao
Dog
Lytton First Nation

May 19, 2020

NOTICE OF A NEW DOG CONTROL-BY-LAW FOR ALL PERSONS LIVING ON LYTTON FIRST NATION RESERVES

Dog Control-By-law: A By-law to provide direction and address concerns of dogs on the reserves of the Lytton First Nation.

To be in compliance with Lytton First Nation's Mission statement and a result of the many complaints and community concerns of vicious dogs running at large, on May 13, 2020 at the Council meeting Chief and Council has passed a Dog Control By-law for your review.

Mission: To create and sustain our community vitality and quality of life...

- *Planning for our Nation's future while preserving traditions of the past*
- *Safeguarding community*
- *Ensuring economic health and fiscal stability*

For your convenience, please find listed below a summary of this by-law, we encourage you to read the detailed version.

- Prevents running at large of dogs and breeding of dogs which may be harmful to the health of the residents and a nuisance to residents.
- Council will appoint an Animal Control Officer to provide for the administration and enforcement of this By-law. An RCMP officer can enforce the By-law.
- No more than two animals consisting of dogs and/or cats can be kept in any dwelling on a Reserve. This does not apply to litters under four months old.
- Dangerous dogs are banned:
 - o Staffordshire Bull Terrier, American Staffordshire Terrier, American Pit Bull Terrier, Rottweiler or Mastiff.
- A resident must register for free their dog with Animal Control Officer and each dog must have a tag (issued from Band office).
- All dogs on the reserve must be immunized and neutered.

- A dog must be safely tethered, leashed, chained or penned up at all times while outside, unless
 - the dog is within a fenced property; or
 - being used by a person for the purpose of chasing a bear from the owner's property or while fishing
- Dog owners and a person having the care or control of a dog have responsibilities:
 - e.g. clean up waste, ensure the dog does not become a nuisance by barking, yelping or howling excessively.
- An Animal Control Officer may impound a dog:
 - found at large on the reserve;
 - who has bitten or attacked a person; or
 - who is in distress due to inhumane or cruel treatment.
- An Animal Control Officer may kill a dog if the Animal Control Officer finds the dog:
 - a) running at large, and attacking or viciously pursuing a person; or
 - b) attacking or viciously pursuing livestock.
- A person violating the By-law could be fined up to \$1,000.

We value your opinion, and encourage you to leave any questions or comments in the comment section provided and you will receive a reply back as soon as we can.

Sincerely,



Chief Janet Webster
Lytton First Nation



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Lytton, BC
Country

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EMAIL chief@lfn.band
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If you have any stories or traditions about our land, I would be happy to hear them. Be Safe and Have a Happy Thanksgiving Holiday.



LFN O & M News letter

- For the West side residents, for the next few weeks, please watch for our equipment on the roads, as we will be working to get our sand piles restocked and ready for winter
- The Grading will also be going on the West side as well, to touch up the roads prior to bringing the grader back to the East side for touch ups.
- For residents with vehicles on some of the reserve roads, if you can please start moving them off the roads, so to make our snow removal more efficient, that would be greatly appreciated.
- Our Septic truck will be switched over to be a Sanding truck at the end of October in preparation for winter.

Thank you

First Nations Housing & Infrastructure Council For BC



FNHC-BC Photography Contest

FNHC-BC wants to showcase your photography.

What does home mean to you? Upload your photos, short videos and artwork for a chance to win.

Contest Rules

- Must be from a BC First Nation
- Submissions may include photos, artwork or short videos
- You must submit your own original work
- No photos of people
- 2 entries per person
- Must include a photography contest form (link below)

Prizes include:

10 prizes of
\$100



For more information:

<https://www.fnhic-bc.ca/news-media>

Information corner

- Housing and infrastructure has been designed and delivered by the federal government for more than 70 years
- In spite of many programs and funding opportunities, in general the system has failed to deliver satisfactory housing and infrastructure services in First Nations
- First Nations are moving towards self determination—towards designing and delivering their own services in all aspects of their communities—education, child and family services, health and housing and infrastructure
- In 2016 INAC Minister Carolyn Bennett announced that Canada was getting out of the business of delivering services to First Nations communities. She said the authority would be transferred to First Nations institutions.
- In 2019 Indigenous Services Canada was tasked with managing those transfers.
- In 2018 the BC First Nations Leadership groups gave a mandate to FNHC-BC to develop a First Nations organization that would take over the delivery of housing and infrastructure services to First Nations in BC. Similar groups are doing the same work all across the country.
- FNHC-BC is building the organization—it is not the organization.

What's happening now?

- FNHC-BC is engaging with First Nations to find out how they want their housing and infrastructure services delivered—what sort of organization do they want

What FNHC has heard so far?

- BC First Nations want to design and deliver their own services
- They want the First Nations organization that replaces ISC to provide the mechanisms, programs, supports and tools so they have choices and opportunities to deliver successful services

REMEMBER--FNHC-BC IS BUILDING THE ORGANIZATION—IT IS NOT THE ORGANIZATION

Invitation to the website

Check out our engagement sessions—you are invited

www.fnhic-bc.ca

Community Information

Application for Rental

Memorial Hall 918 Main Street _____

NzeekzAkhn (West Side) Hall 2180 Peters Road _____

Name (First and Last): _____

Company Name: _____

Phone Number: _____

Address: _____

E-mail: _____

Name of Event: _____

Date(s) Requested: _____

Time(s) Requested: _____

Rental includes tables chairs and use of the kitchen facility. If more chairs/tables are needed it is the applicants responsibility. Damage Deposit must be received before keys can be taken. Damage Deposit will be returned after inspection.

Rental Rate: \$150.00 7 hours ___ \$75.00 3.5 hours ___ Damage Deposit: \$50

Rental & Damage Deposit must be paid at the same time

Payment: Cash Cheque Send Invoice

Deposit Received: Yes No _____

Deposit Returned: Yes No _____

Applicant Signature: _____ Date: _____

Approved By: _____ Date: _____

Inspected By: _____ Date: _____

Memorial / NzeekzAkhn (West Side) Hall Conditions

The following conditions are hereby agreed to:

1. That adequate lighting will always be maintained in the hall.
2. That there will be no tampering with the thermostat.
3. That the renter will be responsible for the conduct of persons attending event. If not adhered to, future rental privilege will be denied.
4. That floors are to be swept, any spills to be mopped up.
5. Tables cleaned/undamaged.
6. And all food is removed from the fridge.
7. The rental will be **\$150.00 7 hours, \$75.00 3.5 hours** (Cheque, Cash or Invoiced) and damage deposit will be **\$50.00** (Cheque or Cash) to be paid same time as rent.
8. That all music or other noise creating activities shall terminate by 1:00 a.m.
9. That all garbage is to be removed from the main hall, kitchen, washrooms, put into the garbage bin provided.
10. That the renter keeps all exit doors clear throughout the duration of the event.
11. That the renter will be responsible for monitoring the parking areas on a regular basis.
12. That no tables, chairs or other equipment be removed from the hall without prior authorization.
13. Where found necessary to clean or repair the hall, the cost will be taken from the damage deposit and any exceedance of the deposit will be the responsibility of the Organization. Inspection will be conducted by **Janitorial Staff/Staff Member** following the event and will determine full/partial damage return.