

WORKING AT HEIGHTS POLICY

POLICY STATEMENT

As part of our commitment to achieving the principles of health and safety in our workplace, we recognise our moral and legal responsibility to provide a safe and healthy work environment. This commitment extends to ensuring the safety of persons working at heights by providing safe access to workplaces above ground, and ensuring that adequate means of preventing persons falling from heights are provided.

AIMS AND OBJECTIVES

We will ensure that

- adequate means of preventing persons from falling when working at heights are provided
- all workers engaged in working at heights are fully trained in the proper safe working practices
- any work at heights is carried out in the prescribed manner, and
- all equipment necessary for safe working at heights is provided, correctly used and maintained.

RESPONSIBILITIES

The company will identify and manage, so far as is reasonably practicable, risks to health and safety associated with a fall by a person from one level to another that is reasonably likely to cause injury to the person. Where a risk of a fall of a person exists, any work that involves the risk of a fall will be carried out in a manner that eliminates the risk, or if it is not reasonably practicable to eliminate the risk, to minimise the risk so far as is reasonably practicable.

Workplace management and supervisors will carry out risk assessments of any work where there is a risk of a person falling and identify areas to which a person may fall that present abnormal hazards. The length of time of exposure to risk of a fall will not be considered when evaluating the risk but may be considered when selecting the appropriate control measures to be adopted.

The hierarchy of preferred fall control measures that will be implemented is -

- eliminate risk of falls by carrying out working on the ground, or, where this is not reasonably practicable, on a solid construction, or
- provide a stable and securely fenced work platform (such as scaffolding or other form of portable work platform), or

- if a stable and securely fenced work platform is not reasonably practicable, provide secure perimeter screens, fencing, guardrails or other form of physical barrier that is capable of preventing the fall of a person, or
- if screens, fencing, guardrails or barriers are not reasonably practicable, provide other methods of restraints that are capable of preventing or arresting the fall of a person.

Jon Lim



Director