



A TEAM BUILT ON STRENGTHS



→ Program Summary

This team-building program helps teams learn about each other's individual and group strengths, whilst having fun! This is an enlightening and practical team building experience using Gallup's Clifton's Strengthsfinder Assessment. This program is supported by a wealth of information and resources from Gallup.

→ Program Objectives

- Explore the teams' combined strengths with the Gallup Strengthsfinder assessment.
- Share individual strengths to get to know each other from a deeper perspective.
- Learn how the team can utilise all team member's strengths into the team or project goals.
- Improve self-awareness by using strengths to overcome obstacles, weaknesses, and vulnerabilities.
- Transform relationships by gaining a deeper understanding of others' strengths differences.
- Confidently address conflict, team-related issues and challenges by utilising strengths.
- Discover, develop, and use the team's unique talents for greater engagement and productivity.
- Gain an understanding of the commonalities and differences in work styles the team.
- Avoid "pressing buttons" of team members in times of stress.
- Build a stronger team through enhanced communication.
- Create a plan to develop individual strengths.

PARTICIPANTS

All teams who would could utilise each other's strengths and be more harmonious and goal-focused

LENGTH

Half to Full Day

TOPICS

- Strengths Assessment
- What are strengths
- Self-Awareness
- Improve relationships
- Enhanced Communication
- Stronger Teamwork

CliftonStrengths® DONALD CLIFTON | 12-30-1999

You lead with **Influencing** CliftonStrengths themes.

You know how to take charge, speak up and make sure others are heard.



This chart shows the relative distribution of your unique CliftonStrengths 34 results across the four domains. These categories are a good starting point for you to examine where you have the most potential to perform with excellence and how you can best contribute to a team.

See chart below for more detail about your CliftonStrengths by domain.

Your CliftonStrengths by Domain

EXECUTING		INFLUENCING		RELATIONSHIP BUILDING		STRATEGIC THINKING	
8 Achiever	15 Discipline	13 Activator	5 Maximizer	33 Adaptability	34 Includer	11 Analytical	22 Input
17 Arranger	4 Focus	27 Command	14 Self-Assurance	26 Connectedness	3 Individualization	30 Contrast	18 Intuition
10 Belief	9 Responsibility	16 Communication	1 Significance	24 Developer	19 Positivity	2 Futuristic	7 Learner
26 Consistency	32 Restorative	12 Competition	21 Woo	29 Empathy	25 Relator	20 Ideation	6 Strategic
23 Deliberative				31 Harmony			

