

BELLINGHAM PUBLIC SCHOOLS
PARAEDUCATOR, ADMINISTRATIVE ASSISTANT, BUSINESS/ACCOUNTING,
EDUCATIONAL SUPPORT AND SPECIALIST
BELLINGHAM ASSOCIATION OF SCHOOL EMPLOYEES (BASE)

2023-24 Salary Schedule								
Step/Years	A	B	C	D	E	F	G	Specialist
1 (New Hire)	\$26.82	\$25.55	\$24.34	\$23.17	\$22.07	\$21.02	\$20.01	\$29.32
2 (1-2)	\$28.16	\$26.82	\$25.55	\$24.34	\$23.17	\$22.08	\$21.01	\$30.66
3 (3-4)	\$28.87	\$27.49	\$26.19	\$24.94	\$23.75	\$22.61	\$21.55	\$31.37
4 (5-6)	\$30.15	\$28.71	\$27.35	\$26.05	\$24.80	\$23.63	\$22.51	\$32.65
5 (7-9)	\$31.67	\$30.16	\$28.72	\$27.35	\$26.05	\$24.81	\$23.63	\$34.17
6 (10-14)	\$33.86	\$32.25	\$30.71	\$29.26	\$27.86	\$26.53	\$25.27	\$36.36
7 (15-19)	\$37.22	\$35.45	\$33.76	\$32.15	\$30.63	\$29.16	\$27.78	\$39.72
8 (20+)	\$38.71	\$36.87	\$35.11	\$33.43	\$31.85	\$30.33	\$28.89	\$41.21

*BASE Specialists include Brailist, LPN/RN, Educational Interpreter/Tutor