



FLORISSANT FIRE PROTECTION DISTRICT

**REGULAR MONTHLY MEETING IS CANCELED FOR
OCTOBER 25TH – Due to Scheduling conflicts of the
board members**

**Instead, the REGULAR MONTHLY MEETING WILL BE
HELD ON OCTOBER 19TH**

REGULAR MEETING WILL BE HELD Thursday October 19th 6pm

**Station 1 Florissant Fire
2606 W. Hwy. 24, Florissant CO 80816**

Topic: FFPD Monthly Meeting Oct 19 2023

Time: Oct 19, 2023 06:00 PM Mountain Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/95612045907?pwd=MmhHNWJjMVFJQS9SVGF2RWcwbGpHZz09>

Meeting ID: 956 1204 5907

Passcode: 073388

AGENDA

1. Call to order
2. Pledge of Allegiance
3. Roll call
4. Old minute's approval.
5. Treasurer's Report
 - a. Discuss and vote to post our financials each month on our site to begin no later than Jan 24.
6. Presidents Report
7. Vice President Statement
 - a. SDA Candidate review
 - b. Zoom Discussion
 - c. Cora Request Discussion
8. Chief's Report
 - a. Capt. Cindy Sebring briefs the Puzzle presentation to the public.
9. Following brief, BOD discusses, if necessary and vote to adopt the Auxiliary Group portion that is under BOD control, select member(s) who will oversee this group, and announce the interview process for community leader(s), and the group volunteers.
10. Proposed Capital Improvements
 - a. Determine whether the previous contract was improperly done by GC, and determine course of action against GC in order to proceed with the new heat contract.

11. Upgrade heating unit in Administration Building
12. Finalize heat in admin building
13. Cameras, Discuss the need and cost to add cameras
14. Adjourn

Monthly Meeting of the Board of Directors of the
FLORISSANT FIRE PROTECTION DISTRICT

6p October 19, 2023

Station 1 Florissant Fire

2606 W. Hwy. 24, Florissant CO 80816

In person or ZOOM MEETING

<https://zoom.us/j/93412037067?pwd=V0x4cm9ZdUk4SkswZXdqVnc3Vsc2Zz09>

Meeting ID: 934 1203 7067

Passcode: 171159

1. Paul called the meeting to order at 6p.
2. Pledge of Allegiance
3. Roll Call - Present: Paul del Toro, Bob Perry, Judy Dunn, Allen Schultz, Dave Groat, & Chief Quick.
4. Old Minutes Approval: The board discussed whether to have actual check copies included in the minutes. There was concern that banking information would be visible. **A motion was made, seconded and passed to NOT include check copies in the official minutes nor on the website.** That information is in the financial reports presented under the Treasurer's report. Minutes from the 9/28/23 and 10/11/23 meetings were approved as submitted.
5. Treasurer's Report: Bob stated the preliminary budget for 2024 has been posted to the website. December 15th is the finalizing date, he said we're in better shape financially than we'd first thought. And recently there have been no major outstanding or surprise expenses. There's a reserve going into 2024 and into 2025. Our spending on vehicles and Station 1 repairs have been up but these are all necessary to get us back in operating condition. We're only 3 weeks into September so numbers aren't final yet. Financial reports will now be posted monthly. Our projected income is based on proposition HH passing (the worst-case scenario).
6. President's Report: Paul wanted to discuss whether maintaining board meetings on ZOOM was a good idea. He believes it serves a purpose of inclusivity but controls need to be in place to eliminate the time-wasting, disruptive and derogatory comments by anonymous viewers. Effective tonight, we disabled the 'chat' feature and anyone wishing to comment was asked to "raise their hand" and state their name & sub-division. The moderator will un-mute them for a 5 min. limit. Unacceptable language or behavior will not be tolerated. There are rumors of a Board recall. Paul stated, 'we've done more in 5 months than the prior board did in a year'. Their forcing the district into extreme spending (legal and election expenses) would have bankrupted the District, he likened it to wasting tax dollars on a fool's errand. Meanwhile, we will continue to do the work we were elected to do.
7. Vice President's Report: Judy wrote up an amazing 4-page collection of tasks and accomplishments which the Board and Volunteers have achieved more to protect this District in the past 5 months. (See attached.) Despite the antics of former board and chief we persevere.

Skip SDA candidate review.

ZOOM discussion – the live interaction has been a needless distraction. Members were polled: Paul – keep it; Bob – sees it as a useful tool; Allen – benefits could allow a quorum in bad weather or health issues; Dave – keep it to further our mission of transparency & inclusivity had 4 in favor of keeping it; benefits being weather & possible illness making it difficult for people to attend in person. Judy asked to table this for the next 2 meetings to see if the changes we've made make it effective or problematic.

CORA Requests – Colorado Open Records Act applies to taxpayer funded government agencies, requests from the public for information have to be addressed in 3 days. These are coming from past board members and will probably continue. The Board encourages everyone to just ask any questions to them directly. Their personal contact information is readily available, their business cards are at hand. You don't need the formality of a CORA Request to receive information. The Secretary typically responds to these requests. Dave will answer or pass them to the appropriate party for a response. Judy & Paul prefer calls to email. If Dave is unable to reply to Allen will step in and Judy will be third in line. We'll add the monthly CORA requests & replies to the

Minutes for disclosure. Toni Moore (ICPOA) has published 2 dozen in 5 months from 3 requestors. Terri Churchill (CME) asked if there are fines for slow replies and was told “per the SDA not anymore”. Requestors can be charged for hard copies. **A motion was made, seconded and carried to have the Secretary handle CORA requests, or if unavailable the Assistant Secretary, or the Vice President if both Secretaries are unavailable.**

Public Comments: Robin North (Trout Haven) asked why the tormentors persist – Allen explained the CORA system does not differentiate between legitimate requests and bogus. In order to have a Recall Election 25% of voters would have to sign the petition and the cost to them would be \$30,000. When Judy posts to the official Florissant Fire Rescue Facebook page comments are not allowed. She’ll be publicly posting on-going achievements like those she’s compiled. Paul suggested a “news” page on the website for articles and information like our achievements.

8. Chief’s Report: We now have 27 members on the roster. The past 3 weeks we responded to 25 calls, running an average of 5 responders per call (9 on a call the other night). We have a great core of volunteers and terrific support from the Board. In the last 3 weeks we had 691+ volunteer hours. The ESO reporting system should be able to give us response times.

The Wildland boot reimbursement program will provide funds towards Wildland boots for our volunteers. This is more efficient than having boots stockpiled which may not fit anyone. Paul asked Bob if this was something we could afford now, and Bob said we can. **A motion was made, seconded and carried to supply \$150 every three years towards boots our volunteers purchase for themselves.**

9. Capt. Sebring presented her Volunteer Puzzle – Putting the Pieces Together program, it separates the levels of volunteering into color-coded task driven sections. (See attached.) Cathy Perry proposed we rename the blue group from Auxiliary to “Friends of Florissant Fire Rescue”. The Friends group will be under the Board and needs one member to oversee the application process. **A motion was made, seconded and carried to have the Blue Book Group of volunteers, known as the Friends of Florissant Fire Rescue, be under the board liaison, Judy Dunn.** Judy will begin interviewing volunteers right away and focus on their likes and talents and how they wish to help. She feels committees are a must for this group. We need people with organizational skills to make this work.

Public Comments: Toni Moore wondered if the prior board had posted their accomplishments but realized there had been none! She appreciates feeling a part of the discussions at these meetings. She had spoken to County officials Dan Williams & Jay Teague and said they are familiar with her opposition to the past appointed board, and she said they apologized for their part, saying they only wanted to remove division & hostility. She said they told her they are happy with our elected board now & all that’s been accomplished.

10. Proposed Capital Improvements: Paul spoke to the General Contractor who repaired the Admn. Building after the freeze/flood, and they’ll be coming out to look at the issues with the exhaust. We need to upgrade the heat in the Admn. Building now, using 2023 monies (Bob verified we have the money now to do so). Dave received just 2 bids out of the 11 calls he made. Hardcastle Electric came in with an all-inclusive bid of \$10,560. Mountain Top HVAC was about \$1,500 less, but not as much long-term support. The electric will also have to be upgraded. Allen will be in contact with each company to ensure they’re quoting the same scope of work. **A motion was made, seconded and carried to use up to \$12,000 from the Reserve to install a furnace & needed modifications to add heat to the Admin. Bldg.** Allen will be in surgery on Monday so Dave offered to step in and keep the momentum going. He’ll give the information to Paul to disseminate.

Cameras – The old cameras inside the Admin. Bldg. don’t currently record. Vandalism HAS occurred on the grounds. It was suggested we increase security at the Admin. Bldg. by adding 4 cameras (\$2,000 not in the current budget). Station 2 is fairly well covered. Down the road we’ll add cameras at Station 3 where there currently are none. Security and the safety of our people and equipment is paramount. **A motion was made, seconded and carried to spend up to \$2,000 for the addition of 4 security cameras at Station 1.**

11. Additional – Capt. Sebring and the Board presented a plaque to Chief Quick of the article which ran in “The Flume” recently, highlighting the time he’s put in as Chief. We want to recognize what he’s done for us in the past 5 months!

Public Comments: Toni Moore stated she's so glad the Chief has been recognized and a piece of history can be mounted on the wall.

Meeting adjourned at 8:10 p.m.

Respectfully submitted,
Carolynne Forster, Volunteer Administrator

SPEAKING NOTES. BY JUDY DUNN. GIVEN AT 10/19/2023
MEETING,

It has been a rocky road for our fire district since the five of us were entrusted, overwhelmingly, into these positions by the community members of Florissant. Despite the vitriol rhetoric that has shown up on social media, the harassment, and nasty zoom names and remarks, we continue to move forward in a positive and productive manner to provide protection to this district.

After the election was over and the community had made their desire known as to who should lead the district, the opposition refused and continues to refuse to accept the will of the people and allow this board to do its due diligence in conducting business. Outgoing president Starla Thompson attempted to deny us our first official meeting; records, bank information, passwords, and necessary files were kept from us. She even filed a law suit questioning the outcome of the election that was conducted under the scrutiny of the law firm to act as election officials of her choosing. It went nowhere. Then Erik Holt filed a lawsuit much like Bailey did which has been handed over to insurance. There is also an EOCC by the prior administrative assistant which has confused us as she quit when we were elected.

Erik Holt, who was chief at the turn over refused to cooperate or work with us. He would not attend meetings and when asked questions, we were told it was none of our business or a lawyer had to be present when speaking to him. The straw that broke the camel's back was his not issuing a check for district insurance and not informing the new board it was due. He waited until after the district had operated without insurance for a week before mentioning it. He was fired for this and he then refused to turn over district computers for over a month, deleted the entire roster of the responders. He also deleted all of the assigned equipment information, training info, and all contact information. We still have no idea what happened to the gym equipment that was donated to the department and that had been in the training room and we can only assume that it's been stolen.

After Holt was terminated, volunteers who had been dismissed, suspended, demoted, harassed, and bullied came back and along with several community members and board members took to the task of reversing the neglect of the buildings, furnishings, equipment, and vehicles. Countless hours were spent cleaning, repairing the vehicles, replacing, or fixing broken fixtures, and numerous other things that had been neglected and/or ignored in all three stations, administration building, and storage sheds.

It has been an arduous task to get everything in working order while at the same time painstakingly going through whatever financial records that could be found to rectify, balance and create a workable, sensible budget. We had idea of what bills were due, which ones were paid, and some that were paid, were paid twice, but now we are getting a handle on it thanks to the efforts of Bob Perry, Vicky Collings, and others. We are still working to get an audit, but due to the lack of records and having to dig and research everything, it is taking time to get things prepared and in order.

Our fire district has had numerous accomplishments with the help of our wonderful volunteers and members of the community. We were able to hold our Pancake Breakfast

that netted us \$35,000. This was after having to clean and sanitize the kitchen, rusty grills, and other equipment and after getting rid of all the moldy and outdated food items.

Thanks to the efforts of Bonnie Walters, a grant that was started, yet never followed up on by Mr. Holt, was finished and brought in \$32,000. Then Mrs. Walters secured us a rather significant grant of \$107,000 of wildland and structure fire PPE's to properly equip ten volunteers. That took a strain off the 2024 budget. We have submitted paperwork for reimbursement from the state for our tenders extended attack duties on the Fossil Bed Fire. Inventoried out of use AFFF foam and initiated government buyback program which will be around \$10,000. Captain Jordan Moon initiated a volunteer reimbursement program through his place of employment that will bring in up to \$10,000 per year to the department. We did purchase brush truck running boards and by doing the installation ourselves we will save around \$1,000. We were introduced to the Thetford Team, a new realtor in Florissant and they graciously held a fund-raising event for us and raised \$4000. We were also blessed by an anonymous donor who donated \$10,000 to the department. And there have been numerous donations of time, treasure, talents from many people in our community.

As of today, we have 27 firefighters in our department some already certified and the new training program has been vigorous. We now have three volunteer Captains; Mike Bukowski, Jordan Moon, and Cindy Sebring, who have been working in close relation with David Quick, our interim chief in their respective assignments. Each one of our Captains have years of experience in each area that is needed to run our Department. With approximately 80% of our calls in medical we have Chief Quick and Capt Cindy Sebring leading the way. With over 10 years of experience in Wildland Fire fighting we have Capt Mike Bukowski and with structure Fire we have Captain Jordan Moon. They make an amazing team!

Training has been a top priority and the EFF and Wildland programs are now reinstated. Many members have been given their red cards utilizing the Wildland IQS system. Renewed S130/190 and pack test for red card certification. We have reestablished a relationship with DFPC RMS for structure fire qualifications and training. Renewed CPR certifications and acquired S212 certification. Completed annual SCBA pack flow test with SCBA vendor, which was the first time in two years. We have scheduled a SCBA bottle hydro test, which is the first time in five plus years and is required every five years for in-service SCBA bottles; which two-thirds of our bottle certifications expired in the last two years. We also Reinstated the Junior Firefighter training program and currently have two signed up.

As mentioned earlier, our vehicles had not been properly maintained, however, the pump on Brush 53 has been repaired, the plumbing on Brush 51 has been repaired and has been put into service after a year of being moth balled, repaired hydraulic TNT Rescue tools on Rescue 51 and repaired engine which was donated from Marble, CO, turbo components, refilled the tank, and placed it back into service after being removed from service for approximately six months, restocked and placed Engine 50 back into service, did the same with Tender 53 and it is now in service for the first time since we got it.

Rescue 50, which was out of service due to an oil leak and pump issue due to lack of maintenance has been repaired. Squad 51, 52, and Chief 50 are all repaired and serviced. Installed a new 800MHz radio in Engine 51. All logos on vehicles that were de-badged or lacked official department markings have been replaced. We also Replaced the inventory of Wildland tools and rescue equipment onto Rescue 50. We have reinstated truck check schedules and digitized truck equipment inventories and all trucks are completed.

Both helicopter landing zones now have windsocks and lights. All structure and Wildland gear has been inventoried including reacquired gear from approximately ten previous volunteers. All gear handed out is now recorded and tracked. We have digitalized tracking for gear, equipment, and truck maintenance.

We organized the department slash chipper program, which resulted in over three dozen properties utilizing the chipper and mitigating dozens of acres. All gear sheds have been cleaned and reorganized. We installed road-side Fire Danger Signs at Stations 1 and 2. Offices in the administration building have been cleaned, set-up, and organized. Application process has been revamped. Flags have been installed on parking lot near highway 24. The website has been updated with new pages added. We are getting quotes on heating in the administration building and adding a generator system. We are also obtaining fire crew shirts and winter gear and have created a guide for newcomers to area.

Audio/Visual system has been reinstalled with enhancement. Gained control of door entry, camera systems, IT systems and moved administration in house. We also replaced the door access components that were damaged from a lightning strike.

We have accomplished a lot in five short months and I don't mean just the board. Everything that has been done and is being done is a team effort with the chief, volunteers, community members, and board members. Florissant Fire has responded to 2 medical calls, numerous smoke investigations, a traffic accident and 2 flight for life flights and that has been in the past 24 hours! What is really cool is that we've had 5 to 6 responders on each call which is a big difference from last year.

It has been difficult having to deal with the antics of the former board and chief. I can't tell you the exact number of CORA requests they have made and attempts to disrupt our progress, but as you can see, we have been busy and are continuing to do our jobs to get FFPD back on its feet and better than ever.

Oh, I almost forgot-- and we have a 2024 budget!

Public Comment: 10/19/2023, Toni Moore, Speakers Notes.

It would have been really lovely to have had the previous board post a list of work that had been done here, but as we know, they did not do building maintenance, vehicle maintenance, helicopter landing zone light replacement, mowing.... etc.

Thank you for discussing these issues in public as you have this evening. Zoom left on; thank you. Thank you for the clear and pointed explanation. I believe that will be helpful to many people.

Some folks may say, "Who cares what they say out in the public?" I want to say that I do understand that untruthful information posted leaves questions and concerns in the mind of some people.

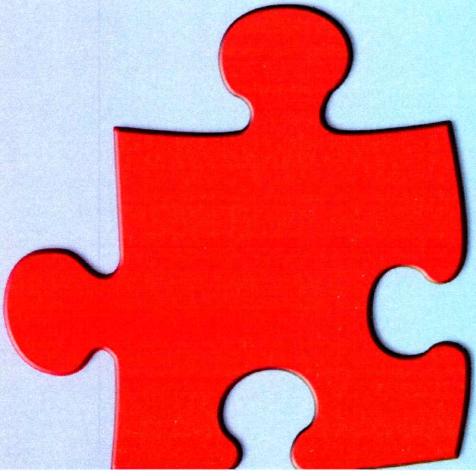
I am sure all of you would be delighted to be removed from the board, as you have worked harder than anyone could have expected, and the only reason you would balk at the idea is because you would not want the department to fall back into the lazy hands from which it was handed to you.

I recently spoke to two top level Teller County Officials, County Commissioner Dan Williams and OEM Director Jay Teague. They were aware of my outspoken opposition to the former appointed board, and they admitted that the County desire was to end the division, and they admitted that the appointed board (had) failed (to do that). They expressed their pleasure at the newly elected board, and their delight in all that this board has accomplished.



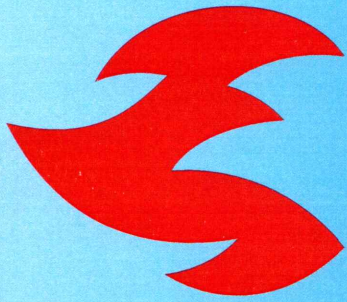
Volunteer Puzzle

Putting the Pieces Together

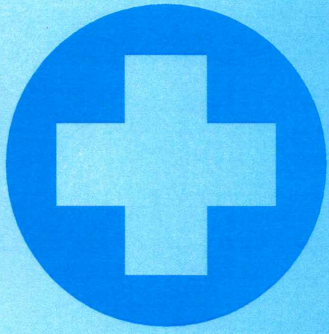


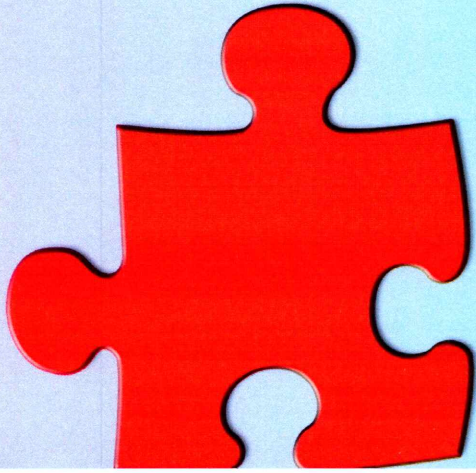
FIRE/EMS

OPERATIONS



24/7/365





REQUIREMENTS

Application

Background Check

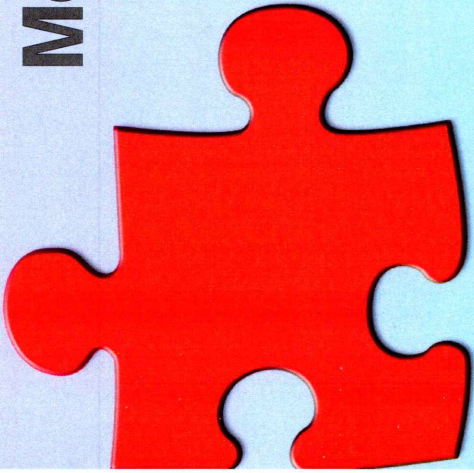
Interview

Read and Sign Policies

Read Volunteer Bylaws

Complete Red Book

Understand Chain of Command



**Mentally/Emotionally
Challenging**

Work with public in times of need

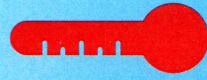
Work in many different environments



Snow

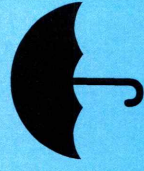


Rain



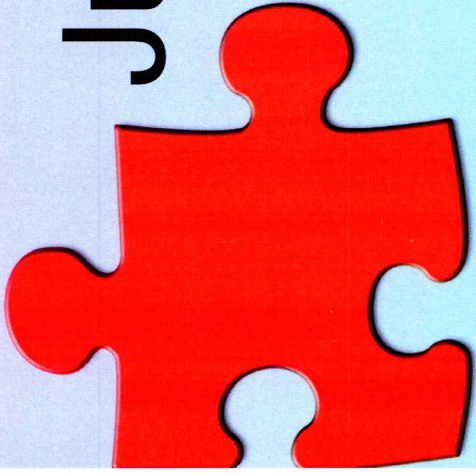
Wind

Heat



Cold

Most Physically Demanding⁴



Junior Firefighters Program

Ages 14-18th Bday

Waver must be signed
by parent/guardian

Work on Red Book with limitations

Ages 14-15

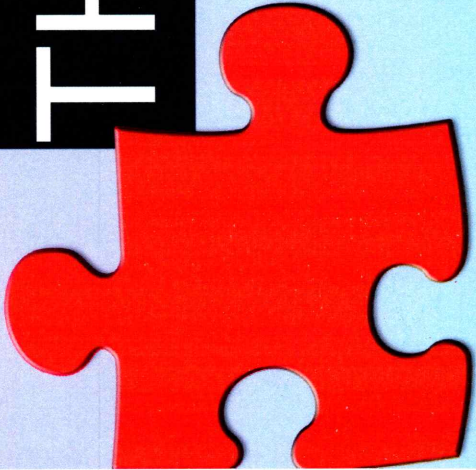
Allowed to come to trainings

Ages 16-17

Allowed to go on Calls

Safety is our primary concern,
there may be times where the Junior will not be allowed to participate

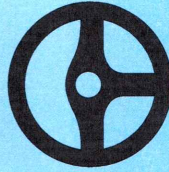
THIS IS ALL HAZARDS



Citizen Assist



Traffic Control



Car Accidents



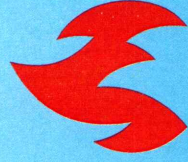
Hello Opts



Electrical



Structure Fire

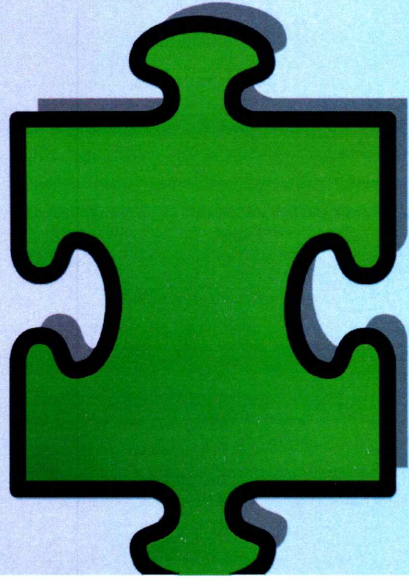


Wildland Fire



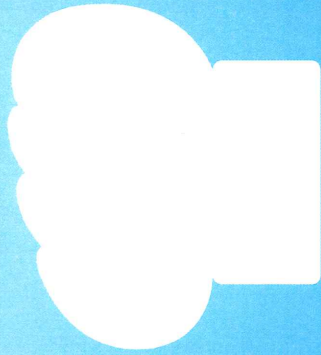
Medical Needs

AND MORE

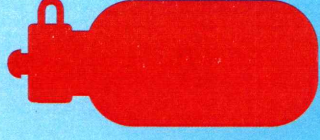


Fire Corps

OPERATIONS



24/7/365



REQUIREMENTS

Application

Background Check

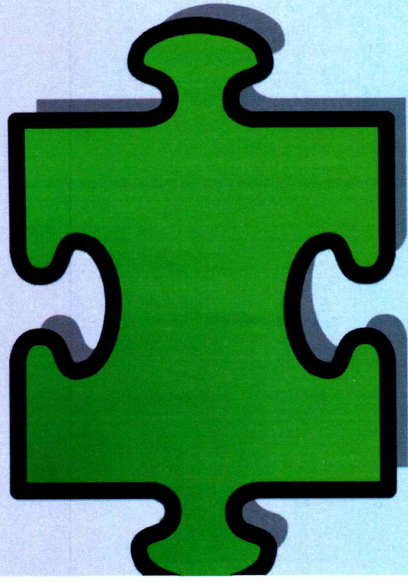
Interview

Read and Sign Policies

Read Volunteer Bylaws

Complete Green Book

Understand Chain of Command



Work with public in times of need

**Support Fire/EMS Crew
Called up by Chief/Officer**

Help after an incident

May Work in many different environmen

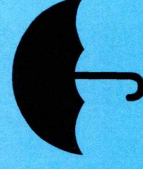
Snow

Rain

Wind

Heat

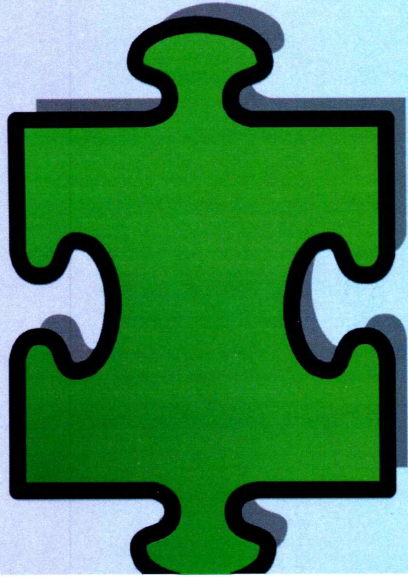
Cold



May be times

When it is physically

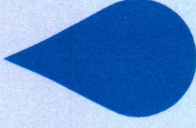
Demanding



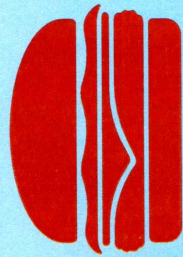
Help rehab
After incident



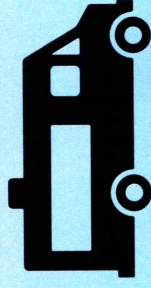
Basic First Aid



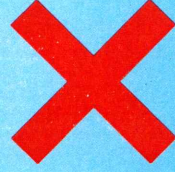
Hydration



Feed Crews



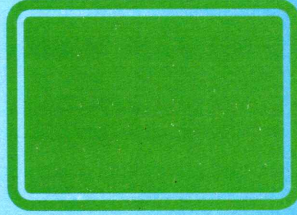
Drive to an incident



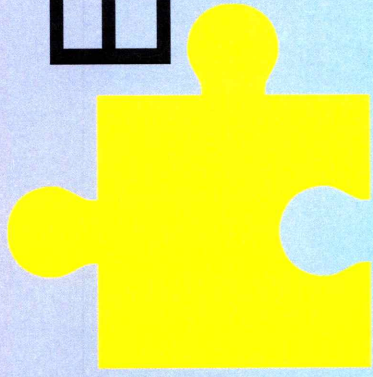
Evacuation



Land Helo's



Address signs

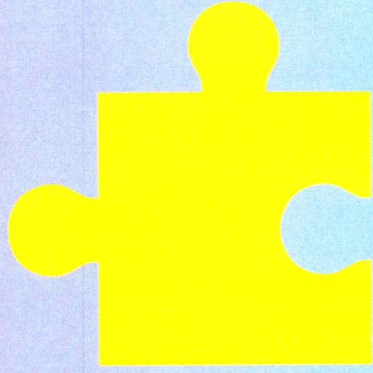


Emergency Firefighters

Reserve

Operations

Called Up By Chief/Officer



REQUIREMENTS

Application

Background Check

Interview

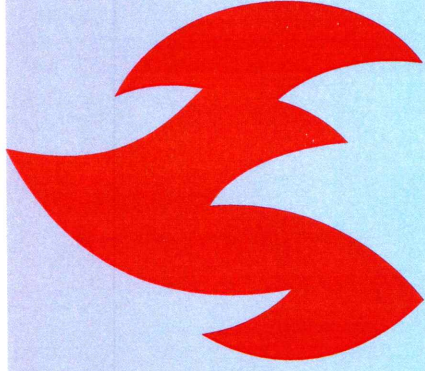
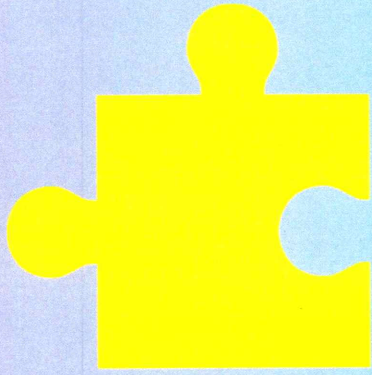
Read and Sign Policies

Read Volunteer Bylaws

Complete Red Book

Have Yellow Sheet Completed

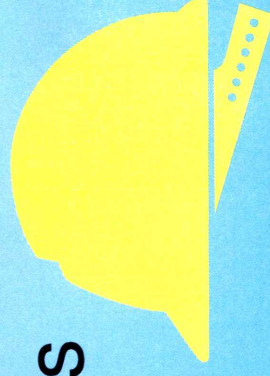
Understand Chain of Command



Leader for a
wildland team

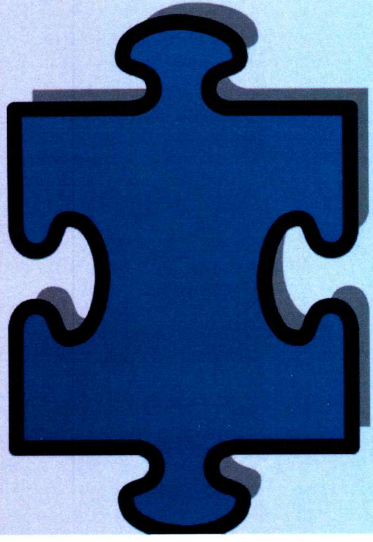
Advanced Wildland Firefighters

Deployable to larger events



Crew Boss/Engine Boss

Note: Not yet in place, work in progress

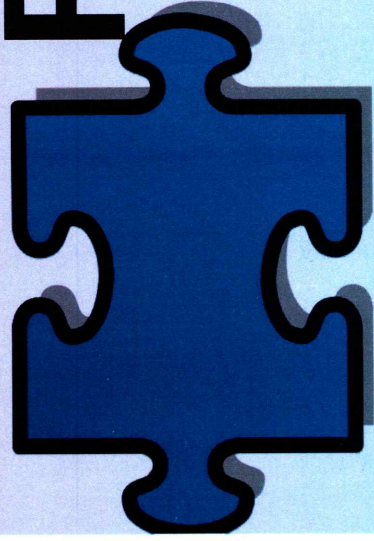


Fire Auxiliary

Helpers of Florissant Fire

Under the Board

REQUIREMENTS



Application

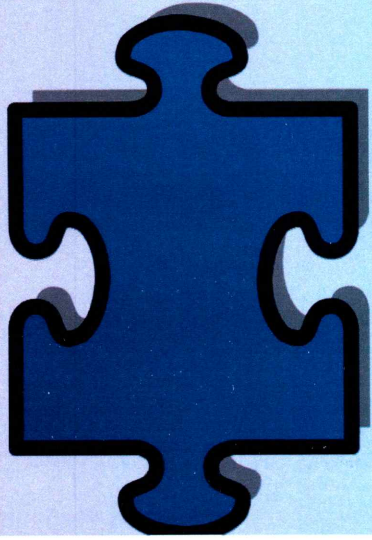
Background Check

Interview

Read and Sign Policies that Apply

Complete Blue Book

Team Player



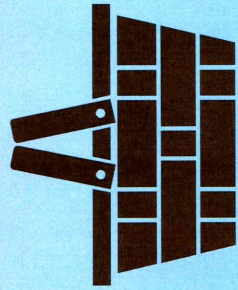
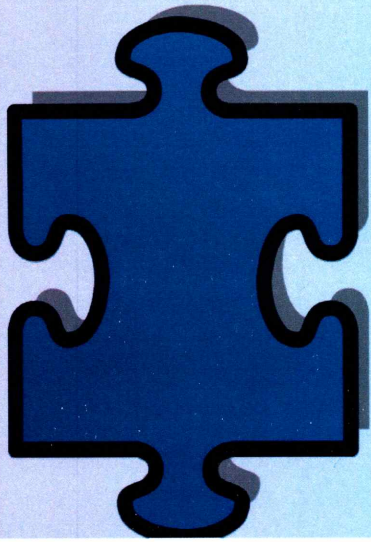
Work with Public

Help Maintain Department

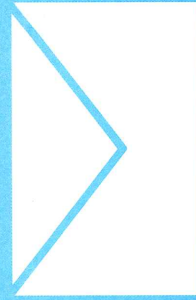
District Admin Coordinator
For Cleaning/Maintenance

Fundraising

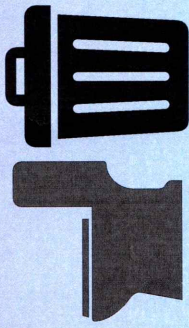
Called up by Fire Corps as needed



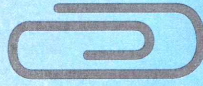
Help Fire Corps
Package Food



Thank you notes/newsletters



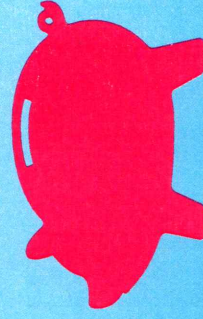
Clean for Events
Or General needs



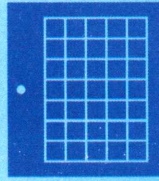
Help with office work



Maintenance



Fundraising



Other Planned Events

AND MORE



Thank you for your interest in
Joining Florissant Fire.

With your help we can make this
A better place.

There is something for everyone.

We look forward to building a better
Department and bringing the
Community together for good.