



Springer



1st ed. 2019, XXXIII, 516 p. 60 illus., 41 illus. in color.

Printed book

Hardcover

Printed book

Hardcover

ISBN 978-981-13-8529-2

£ 79,99 | CHF 106,50 | 89,99 € | 98,99 € (A) | 96,29 € (D)

Available

Discount group

Science (SC)

Product category

Monograph

Series

Flexible Systems Management

Business and Management: Business Strategy/Leadership

Chowdhury, Rajneesh, New Delhi, India

Systems Thinking for Management Consultants

Introducing Holistic Flexibility

- · Carries a Foreword by Professor Michael C. Jackson OBE
- Presents a unique perspective on systems thinking, arguing that systems thinking is at the intersection of holism and flexibility
- Offers insights that provide the basis for a new systems thinking framework for consultants
- Draws on the author's extensive consulting experience and lessons learned from experimentation with systems thinking in various sectors, industries, and countries

This book discusses how systems thinking and approaches can aid management consultants in navigating the complexities of client advisory in current realities. It thereby brings to the forefront aspects of holism, flexibility and responsibility - the keys to success in today's world. Management consultants are called in to offer an independent expert view of an organisation/ a situation and are expected to address some of the most pressing problems businesses face. The client does not exist in a silo, but in a complex environment that lies at the intersection of a range of internal and external factors that are often unseen and unpredictable. The organisation itself presents an alien territory that the consultant is expected to acclimatise to within a very short period of time, and come up with solutions that "insiders" would not have been able to visualise. The book presents a range of ideas, concepts and reference cases that are relevant and topical for consultants in their daily work. It argues that systems thinking allows holism and flexibility in management consulting – while holism is about the ability to encompass the environmental and organisational complexity, flexibility is about the ability to think creatively and adopt different approaches to accommodate this complexity. With commentaries, case studies, conceptual models and perspectives that cut across multiple industries, sectors and countries, this book is a valuable resource for academics and professionals alike. The book's inner pages and its page on Springer.com contain additional comments providing perspectives of clients, industry experts and academia.

Order online at springer.com/booksellers

Springer Nature Customer Service Center GmbH

Customer Service Tiergartenstrasse 15-17 69121 Heidelberg Germany

T: +49 (0)6221 345-4301

row-booksellers@springernature.com



Prices and other details are subject to change without notice. All errors and omissions excepted. Americas: Tax will be added where applicable. Canadian residents please add PST, QST or GST. Please add \$5.00 for shipping one book and \$1.00 for each additional book. Outside the US and Canada add \$10.00 for first book, \$5.00 for each additional book. If an order cannot be fulfilled within 90 days, payment will be refunded upon request. Prices are payable in US currency or its equivalent.

