



SAFEGUARDING POLICY

The Club is fully committed to safeguarding the welfare of all children in its care. It recognises its responsibility to promote safe practice and to protect children from harm, abuse and exploitation. It follows British Gymnastics' guidelines and the Welfare Officer is available to discuss any issues related to Child protection.

The Welfare Officer is: Mrs G Scott. In the absence of the Welfare Officer, child protection matters will be dealt with by Mrs K Kane, Tumbles additional Welfare Officer.

This document outlines the Club's commitment to protecting children and vulnerable adults. These guidelines are based on the following principles:

- The welfare of children is the primary concern.
- All children, whatever their age, culture, disability, gender, language, racial origin, socioeconomic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Child protection is everyone's responsibility.
- Children have the right to express views on all matters which affect them, should they wish to do so.

Tumbles will endeavour to promote the highest standards of care for all members, staff and officials by: -

1. Following British Gymnastics guidelines for Health, safety and welfare.
2. The adoption of British Gymnastics guidelines for the protection of children and vulnerable adults.
3. The appointment of a Welfare Officer to whom grievances or complaints can be made confidentially.
4. Ensuring that coaches and officials have been screened to confirm their suitability to work with children.
This will include an enhanced criminal record check through Disclosure & Barring Service.
5. Ensuring that the best coaching practice guidelines are always followed.
6. Ensuring that grievances or complaints are dealt with promptly and in accordance with the grievance procedure
7. Ensuring that there is a minimum of two responsible adults at all training sessions.
8. Ensuring that the participants and parents are aware of the purposes of videoing, filming or photography during training or events.
9. Having a zero-tolerance level of poor practice, bullying or any other potential form of abuse.



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This Policy and these Procedures will be regularly reviewed:

- This policy is reviewed annually by the Welfare Officers
- Any changes made to this policy will be communicated to all staff
- All members of staff are required to familiarise themselves with all processes and procedures outlined in this policy as part of their induction programme.
- The next scheduled review date for this policy is September 2021