



Happy New Year! Although the days are now getting longer, my term as Chapter President is getting shorter. Last year I shared my goals at the June Installation. With just over six months into the fiscal year, I want to share some of the objectives met since July 1st:

- Recruited and appointed new members into Chapter Leadership (Melinda Burkhart NESAs Chair; Michele Pescador Membership Chair; Shawn Greninger and Andrew Sorba, Golf Chairs; Dianna Nausley McKeon, Secretary; Jenifer Olsen, Registration, and Michelle Rude, Website)
- Organized and coordinated Chapter 4 planning session to goals and objectives for the year (8/4/18)
- Increased communication through monthly President's messages (7) to provide important information about Chapter, Region (see latest from Region 7), and International business and events
- Developed and monitored Chapter 4 2018-19 fiscal year approved operating budget
- Reviewed and updated Chapter 4 position descriptions (approved 10/4/18)
- Reviewed Chapter 4 bylaws
- Reviewed chapter 4 travel and advertising policies
- Verified uploads and reviewed QuickBooks to receive 1st and 2nd quarter financial incentives from HQ

- Attended International Directors Conference Call (10/11/18)
 - Attended Region 7 Education Conference Call (10/18/18)
 - Attended Region 7 Fall Forum in Spokane (10/27/18)
 - Provided nominations for International awards (Employer of the year and Region Professional of the Year)
 - Planned Chapter 4 Installation & Awards Event (6/5/19)
- ...and my work is not finished, as there is still lots left to do before the end of June:
- Provide nominations for International awards (Chapter of the Year and Website of the Year)
 - Continue to maintain Chapter operations within approved annual budget
 - Continue with monthly (5) President's Messages
 - Attend Region 7 Education Conference Call (1/22/19)
 - Attend Region 7 Spring Forum in Portland (3/8/19)
 - Attend International Directors Conference Call (TBD)
 - Certify Chapter 4 International Board of Directors Credentials (after 5/8/19 Chapter Elections)
 - Organize and coordinate Chapter Installation & Awards Event (6/5/19)
 - Attend International Education Conference in Portland (6/7-12/19)
 - Verify uploads and review QuickBooks to receive 3rd and 4th quarter financial incentives from HQ
 - Transition duties to incoming Chapter President

January Meeting

Program

Our January Chapter meeting brought us back to the Bellevue Red Lion where a gathering of 24 members enjoyed an Italian buffet lunch. Our scheduled guest speaker had an unexpected emergency and Faith Roland, SR/WA of Contract Land Staff, LLC graciously stepped in at the last minute to discuss the “shalls” and “mays” of the Uniform Relocation Assistance and Real Property Acquisition for Federal and Federally-Assisted Programs.

NESA

Melinda Burkhart, Committee Chair needs nominations for Chapter awards for Instructor, Project, Employer and Professional of the Year. Project of the Year nominations are due soon, and will be presented at the March Chapter lunch meeting in Bellevue.

All other awards will be presented at the June Installation and Awards Event on June 5th, which is currently planned to be held on a charter boat in Seattle with food and beverages included. Save the date and stay tuned for more information.

Membership

As of the end of December, we have 288 members in Chapter 4, and approved seven more new members at the Board meeting last week. Since then, there have been three more new members referred for approval at next month's Board meeting. At this rate it appears we could be in the running for another growth award in 2019. Speaking of awards... Michele Pescador, Membership Chair drew the winning name for the free membership incentive. Congratulations to the winner, Leslie Beaird of Tierra Right of Way!

Golf

Our new Golf Committee Chair, Andrew Sorba of Appraisal Group NW, has booked the 2019 golf tournament for Friday, July 19th, at Redmond Ridge. He is getting an early start so it should be great. Save the date!

Communications

Julie Aune, Communications-Outreach Committee Chair, has recruited a committee member to handle website updates. Welcome to the team Michelle Rude, HDR! Michelle will be working to restore information to our new website. She hopes to get it done soon so Chapter 4 can have a chance for a nomination for Website of the Year! *[Update: Andrew Sorba, Appraisal Group of the Northwest, has also recently joined the communications team.]*

Young Professionals

We have another member who has joined the Chapter 4/Region 7 YP ground, and that is Thomas Loran with Yakima County!

Education

Karen Wright, as been doing this job so long it seems to run like a well oiled machine. I think I surprised her when I shared that our Chapter Education program has provided net income of approximately \$10,000 annually for the past four consecutive years. For all the work Karen has done for the Chapter and local charities, she is being nominated by the Chapter for Region 7 Professional of the Year. Good luck Karen. Please let Karen know if you have educational needs or are interested in becoming a course coordinator.

Professional Development

Melanie Rabaglia, PD Committee Chair, has been busy reviewing certification requirements for many members old and new. As a 40/40 scholar, I was excited to find that I am only one course

away from completing my SR/WA coursework! Thank you RWIEF for this great opportunity.

Ongoing Business

·Dee Oakland has shared a list of concerns (copy attached) from the Region 7 Fall Forum to present at the IEC/IGC meeting on 1/24/19.

·Chapter 4 photographer needed, please contact me if you are interested.

·Chapter 3 is in need of volunteers for the IRWA Educational conference in Portland in June. Please contact Kent Melton (kent.melton@contractlandstaff.com) if you are interested in helping.

·REMINDER - The International Awards nomination deadline is February 1, 2019. Any IRWA member can nominate any IRWA member for any of these IRWA awards. As Krista Chambers, Region 7 INEC Representative stated at last week's meeting, Chapter 4 has a lot of amazing and talented members who deserve to be recognized for their work. Please take the time to acknowledge them through a nomination for an International or Chapter award.

2019 Meeting Schedule

·February 13th – Luncheon at MNGD in Seattle (annual membership drive)

·March 8th – Region 7 Spring Forum at Downtown Hilton Hotel in Portland, OR

·March 13th – Luncheon at Bellevue Red Lion (Project of the Year Presentation)

·April 10th – Luncheon at Tulalip (slate of officers announced)

·May 8th – Luncheon at Bellevue Red Lion (election of Chapter officers & awards deadline)

·June 5th – Installation of Officers (Boat Tour in Seattle)

·June 9th-12th – IRWA International Educational Conference at Downtown Hilton Hotel in Portland, OR

I look forward to seeing you all next year for lunch on February 13th, 2019 at Miller Nash Graham & Dunn in Downtown Seattle for our February Chapter meeting. The Executive Board meeting will be from 10:00-11:30 AM. Please be sure to register online or by emailing Jenifer Olsen at jenifer.olsen@contractlandstaff.com by midnight on February 8th.

Respectfully,

Dawn Fletcher, President IRWA Puget Sound Chapter 4