

Summer brings the 12th and final edition of my monthly President's Message!

Thank You

...for choosing me as *Treasurer* in 2015 and continuing to support my journey through Chapter 4 Leadership this past year. I am grateful for the opportunity to serve all of you in our amazing chapter! I want to thank the Executive Board and Committee Chairs for their hard work and support so that we could achieve the goals we set last August. This past January, I provided a progress report at our halfway point. With the fiscal year nearly complete, I am happy to report that we met our planned objectives, and below is a summary of key measures for the year:

June Chapter 4 Installation & Social Event

2019-20 Elected Officers

On June 5, 2019, we departed Seattle for a three-hour tour of Lake Union and Lake Washington, to celebrate and install our officers. I want to thank Melinda Burkhart, NESAs Chair for doing an amazing job on the awards, incentives and party favors! Also, a shout out to our Social Chair Leslie Findlay, for the great prizes everyone had a chance to win. It was truly an event to remember!

For the second year in a row, the officers elected to office in May were sworn in by former Chapter 4 President, Leslie Findlay, SR/WA, R/W-RAC/. Congratulations to our new Chapter 4 Officers who took their oath of office, and officially begin July 1, 2019:

- John Nidecker, MAI – President
- Jesse Ray, SR/WA – President-Elect and International Director
- Michelle Talbot, SR/WA – Vice-President
- Dianna Nausley-McKeon, SR/WA – Treasurer
- Christopher Anderson – Secretary

Chapter Committee Chair Appointments

Each year the Chapter President is tasked with appointing Committee Chairs. Incoming President, John Nidecker, MAI, has appointed both new and returning Committee Chairs as follows:

- Nominations, Elections and Special Awards (NESAs) Committee Chair – Nicole Bissett of Epic Land Solutions, who is a first-year member and first-time appointee.
- Professional Development Committee Chair – Janae Barbeau of HDR Inc., who transferred her membership from the State of Florida, and first-time appointee.
- Education Committee Chair – Andrew Sorba, RWA of Appraisal Group of the Northwest, who is the current Golf Chair, on the Communications Committee, and a new member.

- Communications Committee Chair – Julie Aune, SR/WA has been appointed to her third consecutive term, and expanded her Committee to include Andrew Sorba of Appraisal Group of the Northwest and Michelle Rude of HDR, whose primary responsibility will be maintaining the [Chapter 4 website](#).
- Social Committee Chair – Leslie Findlay, SR/WA, R/W-RAC has been appointed to her third consecutive term in the position.
- Membership Committee Chair – Amber Louis of MNGD, who recently joined Chapter 4.
- Registration & Golf - If you are interested in volunteering, there are current openings for the upcoming year.

Thank you to everyone for your volunteer service to Chapter 4. I wish all of you a great upcoming year!

Chapter Award Winners

We also celebrated our 2018-19 Chapter award winners. Please help me congratulate the following members:

Instructor of the Year - Leslie Findlay, SR/WA, R/W-RAC

Employer of the Year – Appraisal Group of the Northwest

Professional of the Year – Dawn Fletcher

It was truly a surprise and an honor to be recognized as the Chapter 4 Professional of the Year!

May 16, 2019, International Directors Meeting Notes

IRWA Board of Directors Meeting Notes

On May 16, 2019, in preparation for the annual IRWA Board of Directors (BOD) Meeting, IRWA held a video conference 9 AM with the International Governing Council (IGC) and International Leadership to discuss items to be voted, which included:

- the election of the International Executive Committee Officers;
- a proposed amendment of International bylaws to allow for corporate membership discounts; and
- the proposed 2019-20 budget.

The bylaws resolution is to create a corporate membership, individual voting, and language cleanups. This will allow corporate memberships, similar to government memberships, to

incentivize corporate participation. In addition, when a corporate employee leaves, the corporation owns membership can transfer it to a different corporate employee.

Regarding the corporate membership proposal, I inquired if the IEC had determined the financial impact of the proposed bylaw revision, since membership income makes up 40% of the IRWA's income, and corporate employees make up the majority of the Chapter 4 membership. The response was no analysis had been done determination of how finances would be affected. I expressed concern that we should not be revising bylaws without first knowing the full impact.

In addition, to these items we received the following updates:

- Since the CEO was terminated without notice, he was paid 6 months' salary, benefits, and an additional year's salary.
- A search for a new CEO will take time.
- The cost of the HR investigation is small, still being accrued and will be relayed later.
- The investigation is not public and will not be shared.
- Deidra Alves is on a leave of absence and the PIPE Committee took over World CLIMB.
- The CFO has retired and Rahkshan is filling this position on an interim basis.

Annual Conference Recap

Chapter 3 did an amazing job hosting the annual conference in Portland, in which Jim Lingeman and Leslie Finnigan served as co-hosts. There were 1,267 individuals in attendance, making it the third largest conference in the history of the IRWA. I took several pictures, which will be uploaded, to our Chapter website soon.

Region 7

Dee Oakland chaired her last Region 7 meeting at the Caucus on Sunday. Dee has been an amazing leader who was recognized for her service to IRWA at the champagne toast. Jim Lingeman, will be taking over as Region 7 Chair in July, along with Cyndi Whelpley, Region 7 Vice-Chair and Krista Chambers, Region 7 Secretary.

International Awards Luncheon

The following members and companies within Chapter 4 were recognized for their achievements and received an award during the awards luncheon at the Annual International Education Conference.

- Chapter 4 for *Chapter of the Year*
- Miller Nash Graham & Dunn LLP for *Employer of the Year (less than 20 employees)*
- Kristine Maristela and Emeline (Myla) Burgos from PSE, SR/WA designation recipients

Although we were a finalist for Website of the Year, and Gene L. Land-Highest Numerical Gain, congratulations to the respective winners, Chapter 38, Region 9, Salt Lake City and South Africa Chapter 83.

IRWA Leadership Session

Updates to the Governance and IDEAs task forces were provided. In addition, training was provided to regarding Chapter Treasurer recordkeeping requirements, and Chapter

Board of Directors Meeting

The agenda items passed by a majority vote of the 169 International Directors present at the annual Board of Directors Meeting include:

1. Officers elected to the International Executive Committee:
 - President Elect-Sharon Slauenwhite, SR/WA, Chapter 65 Atlantic Canada
 - Vice-President-Jacob Farrell, SR/WA, Chapter 78 Nebraska
 - Treasurer-James Olschewski, SR/WA, Chapter 38 Salt Lake City
 - Secretary-Judy Jones, SR/WA Chapter 24 Alabama
2. Proposed resolution and Bylaws Update (When this item came up for discussion, I expressed concerns about being asked to vote to approve an update to the bylaws without knowing the financial effect of proposed corporate memberships and made a motion to amend the motion for the removal of corporate memberships. The amended motion failed, and although the resolution passed by majority, 26% of the Directors voted no as well. It is important that voting directors be engaged, educated and not afraid to question the IEC. Directors need to fully understand the issue at hand before making a decision or voting favorably.
3. Proposed 2019-20 Budget

2019 Chapter 4 Golf Tournament

There is still time to register and/or become a sponsor for the July 19th tournament at The Golf Club at Redmond Ridge. The cost is \$95/per person and includes lunch, drink tickets, greens fees, range balls, cart, and prizes! You can find complete details and register on the [Chapter 4 website event page](#).

2019-20 Upcoming Meetings & Events

- July 19th – Chapter 4 Golf Tournament at The Golf Club at Redmond Ridge
- August 2019 Chapter 4 Planning Session (date TBA)
- September 27, 2019 - Region 7 Fall Forum in Boise ID
- September 11, 2019, through May 13, 2020 - Monthly meetings will remain the second Wednesday of each month and resume with the times and locations to be announced.
- March 6, 2020 - Region 7 Spring Forum in Bozeman, MT

I look forward to continuing my service on the Chapter 4 Executive Board for the upcoming year as the Immediate Past President, as well as serving on the International Transportation Committee.

Thank you all & Bon Voyage,

Dawn Fletcher,

President IRWA Puget Sound Chapter 4