

CRAWFORD TOWNSHIP VOLUNTEER FIRE DEPARTMENT  
JUNIOR FIRE DEPARTMENT STANDARDS



THESE STANDARDS HAVE BEEN REVIEWED, APPROVED AND  
ADOPTED BY THE FIRE CHIEF.

THESE STANDARDS ARE A COMBINATION OF  
CRAWFORD TOWNSHIP VOLUNTEER FIRE DEPT, INC  
AND THE NC FIRE AND RESCUE COMMISSION 2<sup>ND</sup> EDITION, MAY,  
2009

Ryland Poyner  
Fire Chief

Adopted & Approved

**PURPOSE:** The purpose of the Crawford Township Volunteer Fire Dept Junior Squad is to promote an understanding of Fire & Rescue Operations to young adults within the community. Additionally, we hope to guide these young men and women to better prepare them to become the leaders of tomorrow, obtain a better understand of the fire service, and to instill a sense of service to community.

**MEMBERSHIP:** Membership within the Crawford Township Volunteer Fire Dept Junior Squad will be by application. Membership is open to young men and women between the ages of 14 to 18, or until completion of High School or its equivalent (whichever is the later)

**STANDARDS:** Standards for Junior Squad members are broken down into two categories; General Standards and Operational Standards. General Standards will address matters pertaining to the station, department fundraisers, public events, etc. Operational Standards will strictly adhere to North Carolina State Standards and primarily pertain to operational restrictions.

**GENERAL STANDARDS:** No General Standard will intentionally violate or conflict with any standing standard in place by the NC Fire and Rescue Commission.

- a. No Junior member may be present on or within the properties of the Crawford Township Volunteer Fire Dept without direct adult supervision of a member of the Regular Fire Dept. Supervision of the opposite sex requires two supervisors be present.
- b. Upstairs and bunkroom areas of the fire station are off limits without authorization of a department officer or program coordinator.
- c. No junior member may borrow or take Crawford Township Volunteer Fire Dept property for personal use without prior approval of an officer of the department.
- d. No junior member may utilize their privately owned vehicle for transportation to department events without prior approval from an officer of the department or the program coordinator.
- e. Junior members are responsible for all uniforms, gear, and equipment issued to them by the department. All gear, uniforms, and equipment is the property of the Crawford Township Volunteer Fire Dept and must be returned to an officer or the program coordinator immediately upon suspension or termination from the program.
- f. Junior members may not remove issued gear from the property unless authorized to do so by an officer or the program coordinator.

- g. Junior members may not utilize their privately owned vehicles to respond to dispatched fire calls without the prior approval of a Chief Officer and program coordinator.
- h. Junior members may not respond to fire calls in roadways.
- i. Junior members may not respond to EMS assist calls without prior approval of a Chief Officer and program coordinator.
- j. The Crawford Township Volunteer Fire Dept has a Zero Tolerance policy on sexual harassment, bullying, alcohol & tobacco use, and social media posting of fire calls. Violation of any of these will result in immediate dismissal from the program.
- k. Junior members participating in department events may leave the event or call only after checking out and being cleared by the officer or program coordinator in charge.
- l. All junior members are required to maintain a minimum of a "C" grade in all school classes. A copy of all progress and report cards must be turned in to the program coordinator at the first training following issue of report. Failure to maintain a "C" average or submit reports will result in the junior immediately being placed on probation.
- m. Issued uniforms must be worn at all off site trainings and events.
- n. A permission slip signed by a parent or legal guardian must be submitted prior to any junior being able to travel outside of Currituck County for training or events.
- o. Juniors are required to attend a minimum of one training a month to remain in good standing. This includes all department training and not just Junior Trainings. (excepts can be granted by the program coordinator with prior approval but can not become a pattern.)
- p. The Chain-of-Command for the Junior Program is the Program Coordinator, Officer-in-Charge, Training Officer, and the Fire Chief. Juniors will be familiar with their chain of command and utilize the chain of command at all times.

**OPERATIONAL STANDARDS:** Operational Standards for the Crawford Township Volunteer Fire Dept Junior Squad will coincide with the North Carolina Fire and Rescue Commission Junior Member Standards and are attached to this document. The current edition is 2<sup>nd</sup> Edition dated May, 2009 and will be updated as the state makes any updates to these standards.