



Town of Nutter Fort Minutes July 5, 2023 – Special Meeting

Called to order @ 6:30 by Mayor Sam Maxson.

Attendance - Sam Maxson, Charlene Louk, Natalie Haddix, James Link, Richard Lafferty, Karen Phillips

Department Heads - Leslie Cummings, Nathan Rohrbough, Taylor Keith, Jeremy Haddix

Guests - Rezin Hudkins, Roger Keith, Mark Hays, Jennifer Robinson, Shirley Sheets, Kathy Powell, Cindy Lafferty, Annette Wright

New Business

1. Swearing-In of Elected Council Members Richard Lafferty and Karen Phillips. Richard Lafferty and Karen Phillips were sworn in by City of Clarksburg City Clerk Annette Wright for the term of 7/1/2023-6/30/2027.
2. Review-Discuss-Consider - Appointment of Town Recorder - James Link nominated Natalie Haddix as Recorder and Charlene Louk seconded the motion. Richard Lafferty nominated Shirley Sheets as Recorder, there was no second to Richard Lafferty's motion. There were none opposed to the nomination of Natalie Haddix. Passed by unanimous vote.
3. Review-Discuss-Consider - Employee Purchases - Charlene Louk made a motion to speak on this matter in Executive Session at 7:00 PM. Motion was seconded by Karen Phillips. Passed by unanimous vote. A motion was made at 7:49 PM by Charlene Louk with a second by Karen Phillips to return to regular session. A motion was made to table this agenda item until the 8/8/2023 meeting by Charlene Louk with a second by Karen Phillips. Motion passed by unanimous vote.
4. Review-Discuss-Consider - Employee Benefits - Charlene Louk made a motion that all employees going forward effective 7/5/2023, will be starting with PEIA PPB Plan C, will increase in 5-year increments, will have a 3-month waiting period for all insurances, with the exception of current PEIA members as a transfer. Motion was seconded by Karen Phillips. Passed by unanimous vote. The motion was amended by Charlene Louk to also state that the 3-month waiting period will include the employee benefit of insurance opt-out. Seconded by Karen Phillips. Passed by unanimous vote. Natalie Haddix asked to ensure with PEIA that these things are allowable by Town policy.

Public Comment

Nathan Rohrbough asked if new employees will also have a delay in "insurance opt-out" payments. Nathan also wanted to point out that with the future in mind we may be going backwards with future employment. Several members of council and department heads explained that these decisions were needed to save funds as a whole for the Town and the changes were explained more in-depth along with the tier system that will be implemented. Jennifer Robinson asked if this would affect the new EMS employees that were approved at the previous meeting. Nathan Rohrbough stated that the new employees will not be affected.

The meeting adjourned by acclamation at 7:51 PM.

Natalie Haddix, Recorder

Sam Maxson, Mayor