



Town of Nutter Fort Minutes July 5, 2023 – Workshop

Called to order @ 5:33 by Mayor Sam Maxson.

Attendance - Sam Maxson, Charlene Louk, Natalie Haddix, James Link, Richard Lafferty, Karen Phillips

Department Heads - Leslie Cummings, Taylor Keith, Jeremy Haddix

Guests - Rezin Hudkins, Roger Keith, Mark Hays, Jennifer Robinson, Shirley Sheets, Kathy Powell, Cindy Lafferty

Town of Nutter Fort Workshop - Employee Benefits/Employee Purchases/Town Recorder

Discussion was held on nominations for Town Recorder. Current council member Natalie Haddix was recommended along with Nutter Fort residents Bryan Gonzalez and Shirley Sheets. It was further discussed, possible options if a seat becomes vacant on council. Natalie Haddix suggested Rezin Hudkins would be a good candidate if willing. Charlene Louk also added that Bryan Gonzalez would be willing to fill a vacancy.

Several options were discussed on Employee Benefits (Health Insurance, Dental Insurance, Eye Insurance). The changes would only be effective for new employees and any changes decided upon would be for current employees would be effective 7/1/2024. A possible tier structure was presented by Taylor Keith and Leslie Cummings due to the large increase in PEIA premiums. It was suggested that the tier structure be for 5-year terms. New employees would start with PEIA PPB Plan C, then after 5 years increase to PEIA PPB Plan B, and then after an additional 5 years, employees would increase to Plan A. This would equate to approximately a \$4,000 per month savings to the Town with current employees. Questions were asked and answered on the changes to employee coverages (out-of-pocket, deductibles, etc.). The same tier structure was presented on dental & vision coverage. New employees would pay 75% of dental & vision, after 5 years employees would pay 50%, and then after an additional 5 years, dental & vision would be paid by the Town 100%. A 3-month waiting period for benefits was also discussed for all new employees.

Time did not allow for any discussion on Employee Purchases.

The workshop was adjourned by acclamation at 6:30 PM.

Natalie Haddix, Recorder

Sam Maxson, Mayor