

# Your Sun Life benefits sponsored by Faurecia USA Holdings, Inc.

## What we offer

As part of your benefits package, Sun Life is pleased to insure your Life and Accidental Death and Dismemberment (AD&D), Voluntary Life and Accidental Death and Dismemberment (VADD), Short-Term Disability and Voluntary Long-Term Disability insurance plans sponsored by Faurecia USA Holdings, Inc.

## Your employer-paid benefits

Faurecia USA Holdings, Inc. provides the following benefits at no cost to you:

- **Life and AD&D insurance.** Take comfort in knowing that Life insurance can provide the people you love with financial support when you can't be there—and when they need it most. Coverage also includes AD&D insurance that may pay a benefit if you suffer a covered accidental injury or death. It also includes the following benefits you can use now to protect what matters most to you:<sup>1</sup>
  - **Emergency Travel Assistance.** Get medical, dental, or legal assistance if an emergency occurs when you or a family member are traveling 100 or more miles from home. For more information, visit [www.assistamerica.com](http://www.assistamerica.com).
  - **Identity Theft Protection.** Access 24-hour surveillance of up to 10 credit or debit cards and get help from anti-fraud experts if your

personal data is compromised. To activate these identity protection services, visit:

[www.assistamerica.com/sunlife](http://www.assistamerica.com/sunlife).

- **Short-Term Disability insurance.** Provides you with a weekly benefit to help pay for everyday expenses (such as mortgage/rent, utilities, childcare, or groceries) if you are unable to work due to a covered disability (e.g., back injuries, recovery from surgery, or even maternity leave).

## Your enrollment opportunities

Faurecia USA Holdings, Inc. offers you the opportunity to enroll in the following employee-paid benefits:

- **Voluntary Life and VADD insurance.** You can supplement your employer-paid life insurance with Voluntary Life and VADD insurance if you decide you need additional protection.
- **Voluntary Long-Term Disability insurance.** Provides you with a monthly benefit to help pay for everyday expenses (such as mortgage/rent, utilities, childcare, or groceries) if you are unable to work due to an extended covered disability.



## We're here for you

You can contact [benefitsinfo@MyFaureciaBenefits.com](mailto:benefitsinfo@MyFaureciaBenefits.com) with any questions you may have about your benefits.

1. Value-added services are offered only on specific lines of coverage and carry a separate charge, which is added to the cost of the insurance. The cost is included in the total amount billed. Emergency Travel Assistance is provided by Assist America®. Identity Theft Protection is provided by SecurAssist®, an Assist America program. Sun Life is not responsible or liable for care, services, or advice given by any provider or vendor of the Services. Sun Life reserves the right to discontinue any of the Services at any time.

Group life and disability insurance policies are underwritten by Sun Life Assurance Company of Canada (Wellesley Hills, MA) in all states, except New York, under Policy Form Series 93P-LH, 98P-ADD, 12-GP-01, 15-GP-01, 15-LF-C-01, 12-GPPort-P-01, 15-LFPort-C-01, 15-ADD-C-01, 13-ADD-C-01, 13-ADDPort-C-01, 12-DI-C-01, 12-STDPort-C-01, 16-DI-C-01, TDBPOLICY-2006, and TDI-POLICY. Product offerings may not be available in all states and may vary depending on state laws and regulations.

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