

2024
2025
2026



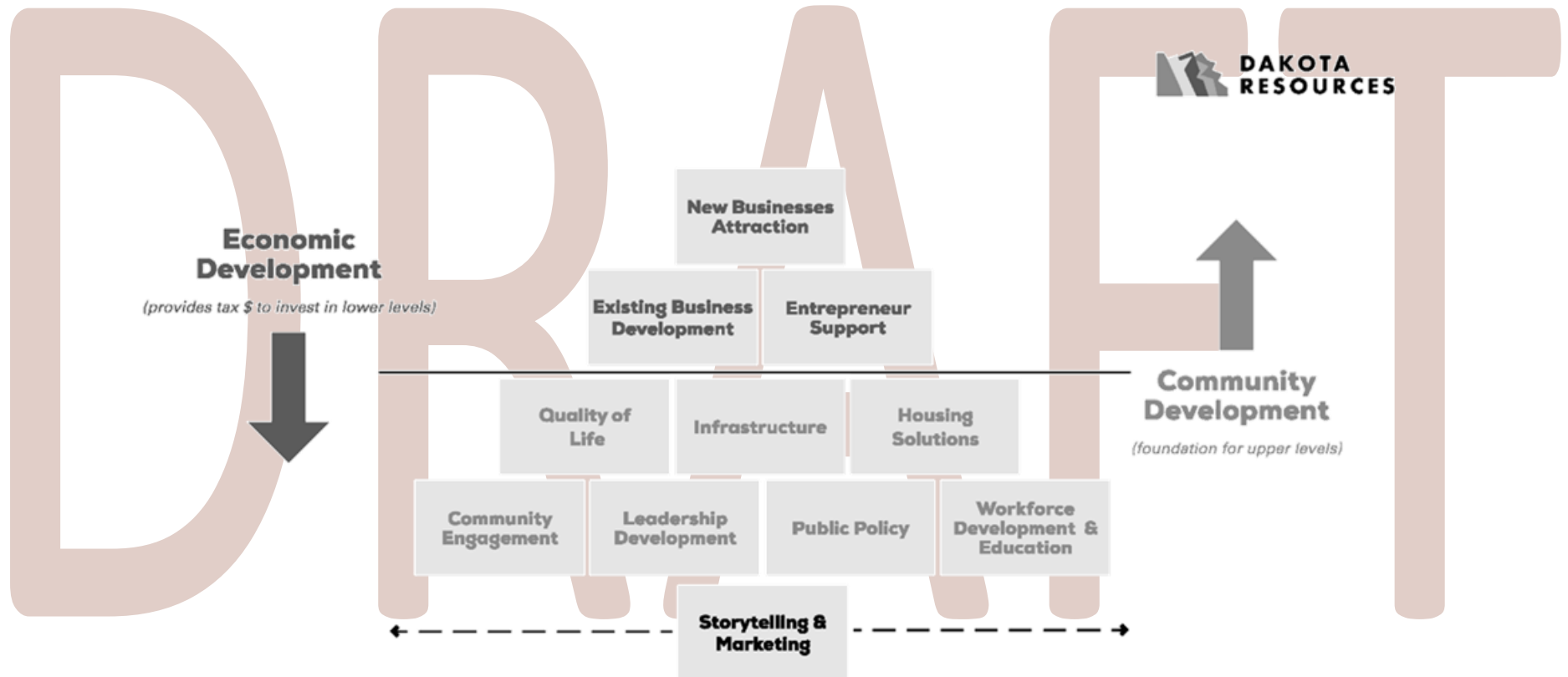
COMMUNITY MASTER PLAN

Columbia, South Dakota



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This community master plan is a collaborative document that outlines the vision, goals, and strategies for the development and improvement of Columbia SD over a three-year period with aligned annual work plans to track progress. The strategies have been developed based on the eleven building blocks within the Thriving Community Blueprint. The community master plan has been created by local partners including the City of Columbia, Columbia Community Cares, Columbia Community Foundation, local churches, other community organizations, small business, and volunteer-led teams.



Summary: We encourage community leaders to use the Thriving Community Blueprint, to both organize their work and communicate it with stakeholders. For instance, leaders might identify which building blocks in the blueprint are priorities for their organization and then map the projects and activities they are currently doing or want to accomplish in each building block. Using the blueprint might also help identify how resources are being allocated to each building block. Looking still deeper, leaders could also identify, if necessary, resources are aligned with the community's strategic priorities.

Vision Statement: [Define the long-term vision for the community. This should be an aspirational statement that reflects the desired future state of the community.]

Economic Development

Building Block	Lead Partner	Strategy
<p>New Business Attraction & Supporting Existing Businesses</p> <p>Purpose <i>Expanding opportunities to improve livability through business development.</i></p>	<p>Columbia Community Cares: Recruiting Business & Developing Housing Team</p> <p>Indicators of Success</p> <ul style="list-style-type: none"> • <i>Accomplishment</i> – New bar & café proprietor (2023) • Local amenities are available to meet local residents' needs. • Ongoing search and research for new opportunities • The community supports local amenities. 	<p>Objectives</p> <ul style="list-style-type: none"> • Opportunity – Preschool Provider • Opportunity – Remodel of old Post Office building • Opportunity – Work with Agtegra on gas pump system • Opportunity – Attract fitness center

Community Development

Building Block	Lead Partner	Strategy
<p>Quality of Life</p> <p>Purpose <i>Striving to elevate our quality of life for the whole community.</i></p>	<p>Columbia Community Cares</p> <p>Indicators of Success</p> <ul style="list-style-type: none"> • Community residents are connected to each other • Community residents' needs are met • More people are engaged in creating a thriving community. • Track grant revenue awarded • People are better connected to local information 	<p>Objectives</p> <ul style="list-style-type: none"> • Opportunity - Marketing the program • Opportunity - Do Monthly Acts of Care • Opportunity – Bi-annual community clean-up days (May & September) • Opportunity – Work to become an IRS designated 501c3 nonprofit. • Opportunity – Do grant writing for local quality of life projects. • Opportunity – maintain website • Opportunity – Create a community eNewsletter

Building Block

Lead Partner

Strategy

Infrastructure	Purpose	Indicators of Success	Objectives
<p>Building Block Housing Solutions</p> <p>Purpose <i>Expanding opportunities to improve livability through housing development.</i></p>	<p>Lead Partner Columbia Community Cares: <i>Recruiting Business & Developing Housing Team</i></p> <p>Indicators of Success</p>	<p>Strategy</p> <p>Objectives</p> <ul style="list-style-type: none"> • Opportunity – Housing inventory & partnership development • Opportunity – promote home rehab • Opportunity – Order Governor’s Home with HAPI • Opportunity – Secure vacant lots for redevelopment 	
<p>Building Block Community Engagement</p> <p>Purpose</p>	<p>Lead Partner Columbia Community Cares</p> <p>Indicators of Success</p>	<p>Strategy</p> <p>Objectives</p>	
<p>Building Block Leadership Development</p> <p>Purpose</p>	<p>Lead Partner Columbia Community Foundation</p> <p>Indicators of Success</p>	<p>Strategy</p> <p>Objectives</p>	
<p>Building Block Public Policy</p>	<p>Lead Partner</p>	<p>Strategy</p>	

Purpose	Indicators of Success	Objectives
Building Block Workforce Development & Education	Lead Partner	Strategy
Purpose	Indicators of Success	Objectives
Building Block Storytelling & Marketing	Lead Partner	Strategy
Purpose	Indicators of Success	Objectives

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2024 Partner Activity Overview	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
1:1 Team Coaching & Core Team												
All-Teams Gathering with Community Coach/Community												
Annual Thriving Community Celebration												
Teams meet with the City Council (see detail in workplan below)												
Columbia Community Foundation monthly board meetings & fundraising campaign; SD Day of Giving												
Columbia Community Cares – citywide clean-up events												
Columbia Community Cares – ongoing care activities, board meetings, and website communication that will engage the community.												
Designing Social Opportunities – Columbia Fest & Holiday Extravaganza												
Raising Funds (fundraising for team projects)												
Improving Community Appearance (volunteers, flowers, park, garden, yard of the month, holiday light competition)												
Recruiting Business & Developing Housing (ongoing research and partnership development; new business support)												

	Teamwork
	Community engagement
	Community-wide activity
	City Collaboration Needed

Strategic Doing Teams	Quarter 1			Quarter 2			Quarter 3			Quarter 4		
2024 Work Plan												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
All Teams	<input type="checkbox"/> Team Coaching (Jan) <input type="checkbox"/> Community Gathering (Feb)			<input type="checkbox"/> Team Coaching (Apr) <input type="checkbox"/> All-Team Coaching – invite the community (Jun)			<input type="checkbox"/> Team Coaching (Aug) <input type="checkbox"/> Columbia Fest (July 29)			<input type="checkbox"/> Team Coaching (Oct) <input type="checkbox"/> Team Work Plans (Dec) <input type="checkbox"/> CCC Annual Meeting		
Columbia Community Cares <i>(Lead Nonprofit Organization)</i>	<u>30-day</u>	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day
	<input type="checkbox"/> Expand Board of Directors <input type="checkbox"/> Submit 501c3 application to IRS.gov <input type="checkbox"/> Host Annual Community Gathering <input type="checkbox"/> Kid's birthday cards (prep for 2024) <input type="checkbox"/> Maintain website <input type="checkbox"/> Board Roles & Responsibilities			<input type="checkbox"/> City Council Visit (Apr) <input type="checkbox"/> Spring Clean Up Day with NSU (Apr) <input type="checkbox"/> Promote CCC Core Program @ events <input type="checkbox"/> Maintain website <input type="checkbox"/> Board Governance Training			<input type="checkbox"/> Begin Grant writing <input type="checkbox"/> Fall Clean Up Day <input type="checkbox"/> Obtain 501c3 status <input type="checkbox"/> Grant to SDCF BIG for city <input type="checkbox"/> Maintain website <input type="checkbox"/> Board Policy Development			<input type="checkbox"/> City Council Visit (Oct) <input type="checkbox"/> SD Day of Giving <input type="checkbox"/> Kids' Wishlist <input type="checkbox"/> Grant to AACF for city <input type="checkbox"/> Maintain website <input type="checkbox"/> Board Annual Meeting (November)		
Improving Community Appearance	<u>30-day</u>	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day
	<input type="checkbox"/> City Council Visit (Mar) <input type="checkbox"/> Digital Sign <input type="checkbox"/> Welcome Signage			<input type="checkbox"/> Care for Park flowers and shrubs <input type="checkbox"/> Beautify Main Street <input type="checkbox"/> Yard of the Week (Jun)			<input type="checkbox"/> City Council Visit (Sep) <input type="checkbox"/> Care for Park flowers and shrubs <input type="checkbox"/> Yard of Week (Jul-Aug)			<input type="checkbox"/> Holiday Light Competition		
Designing Social Opportunities	<u>30-day</u>	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day
	<input type="checkbox"/> City Council Visit (Feb) <input type="checkbox"/> Adult Prom			<input type="checkbox"/> Arts in the Park			<input type="checkbox"/> City Council Visit (Aug) <input type="checkbox"/> Columbia Fest			<input type="checkbox"/> October Fest <input type="checkbox"/> Holiday Party		
	<u>30-day</u>	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day

Recruiting Business & Developing Housing	<input type="checkbox"/> Bar/Café birthday party <input type="checkbox"/> Recruit 24-hr gas <input type="checkbox"/> Housing Map <input type="checkbox"/> Order Governor's Home			<input type="checkbox"/> City Council Visit (May) <input type="checkbox"/> Recruit 24-hr Fitness Center <input type="checkbox"/> Promote HAPI Rehab			<input type="checkbox"/> Remodel New Coffee Shop/Library/Museum <input type="checkbox"/> Recruit Preschool Teacher			<input type="checkbox"/> City Council Visit (Nov) <input type="checkbox"/> Work on Little Museum		
Raising Funds	30-day	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day
Columbia Community Foundation	<input type="checkbox"/> Bingo Night (January) <input type="checkbox"/> Bingo Night (February) <input type="checkbox"/>			<input type="checkbox"/> City Council Visit (Jun) <input type="checkbox"/> Poker Run (Jun) <input type="checkbox"/> Plant Sweet Corn Plot			<input type="checkbox"/> Split Pot Ticket Sales <input type="checkbox"/> Ask UCC for Funds <input type="checkbox"/> Sweet Corn Sales			<input type="checkbox"/> City Council Visit (Dec)		
City of Columbia	30-day	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day
Other Partner	<input type="checkbox"/>			<input type="checkbox"/>			<input type="checkbox"/>			<input type="checkbox"/>		
Columbia Community Foundation	<input type="checkbox"/> City Council Visit (Jan) <input type="checkbox"/> Announce grant guidelines and application process; <input type="checkbox"/> add to Columbia website			<input type="checkbox"/> Give out first round of grants			<input type="checkbox"/> City Council Visit (Jul) <input type="checkbox"/> Regional SDCF CSA gathering/training			<input type="checkbox"/> SD Day of Giving <input type="checkbox"/> Discuss grant application process with city and CCC for 2025 disbursement		

Strategic Doing Teams	Quarter 1			Quarter 2			Quarter 3			Quarter 4		
	2023 Work Plan											
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
All Teams	<input type="checkbox"/> Team Coaching (Feb)			<input type="checkbox"/> Team Coaching (Apr) <input type="checkbox"/> All-Team Coaching – invite the community (Jun)			<input type="checkbox"/> Team Coaching (Aug) <input type="checkbox"/> Columbia Fest (July 29)			<input type="checkbox"/> Team Coaching (Oct) <input type="checkbox"/> Thriving Community Celebration (Feb 2024) <input type="checkbox"/> Work Plans (Jan 2024)		
Columbia Community Cares (Core Team)	<u>30-day</u>	60-day	90-day	<u>30-day</u>	60-day	90-day	<u>30-day</u>	60-day	90-day	<u>30-day</u>	60-day	90-day
	<input type="checkbox"/> Expand Core Team <input type="checkbox"/> Kid's birthday cards <input type="checkbox"/> Draft Bylaws & Articles of Incorporation <input type="checkbox"/> Submit nonprofit app to <u>SD Sec of State</u> <input type="checkbox"/> Promote CCC Core Program @ events <input type="checkbox"/> Maintain website <input type="checkbox"/> Grant to <u>AACF</u> for city <input type="checkbox"/> Grant to <u>SDCF BIG</u> for city			<input type="checkbox"/> <u>City Council Visit (Apr)</u> <input type="checkbox"/> Spring Clean Up Day <input type="checkbox"/> Whole team recruitment <input type="checkbox"/> Submit 501c3 application to <u>IRS.gov</u>			<input type="checkbox"/> Begin Grant writing <input type="checkbox"/> Fall Clean Up Day <input type="checkbox"/> Obtain 501c3 status			<input type="checkbox"/> <u>City Council Visit (Oct)</u> <input type="checkbox"/> SD Day of Giving (Nov 28) <input type="checkbox"/> Kids' Wishlist		
Improving Community Appearance	<u>30-day</u>	60-day	90-day	<u>30-day</u>	60-day	90-day	<u>30-day</u>	60-day	90-day	<u>30-day</u>	60-day	90-day
	<input type="checkbox"/> City Council Visit (Mar) <input type="checkbox"/> Recreate Baldwin Boat			<input type="checkbox"/> Care for Park flowers and shrubs <input type="checkbox"/> Beautify Main Street <input type="checkbox"/> Park Dedication <input type="checkbox"/> Digital Sign <input type="checkbox"/> Yard of the Week (June)			<input type="checkbox"/> City Council Visit (Sep) <input type="checkbox"/> Care for Park flowers and shrubs <input type="checkbox"/> Yard of the Week			<input type="checkbox"/> Welcome Sign <input type="checkbox"/> Holiday Light Competition		

Designing Social Opportunities	<u>30-day</u>	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day
	<input type="checkbox"/> City Council Visit (Feb) <input type="checkbox"/>			<input type="checkbox"/>			<input type="checkbox"/> City Council Visit (Aug) <input type="checkbox"/> Columbia Fest			<input type="checkbox"/> Holiday Party		
Recruiting Business & Developing Housing	<u>30-day</u>	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day
	<input type="checkbox"/> Bar/Café Grand Re-Opening <input type="checkbox"/> Recruit 24-hr gas			<input type="checkbox"/> City Council Visit (May) <input type="checkbox"/> Recruit 24-hr Fitness Center <input type="checkbox"/>			<input type="checkbox"/> Remodel New Coffee Shop/Library/Museum <input type="checkbox"/> Daycare Ribbon Cutting			<input type="checkbox"/> City Council Visit (Nov) <input type="checkbox"/> Housing Map <input type="checkbox"/>		
Raising Funds	<u>30-day</u>	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day
	<input type="checkbox"/> Bingo Night (January) <input type="checkbox"/> Bingo Night (February) <input type="checkbox"/> Plan Sweet Corn Plot			<input type="checkbox"/> City Council Visit (Jun) <input type="checkbox"/> Poker Run (June 10)			<input type="checkbox"/> Ask UCC for Funds <input type="checkbox"/> Sweet Corn Sales			<input type="checkbox"/> City Council Visit (Dec) <input type="checkbox"/>		
Columbia Community Foundation	<u>30-day</u>	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day	30-day	60-day	90-day
	<input type="checkbox"/> City Council Visit (Jan)			<input type="checkbox"/> Complete grant guidelines and application process; add to website			<input type="checkbox"/> City Council Visit (Jul) <input type="checkbox"/> Regional SDCF CSA gathering/training			<input type="checkbox"/> SD Day of Giving (Nov 28, 2023) <input type="checkbox"/> Discuss grant application process with city and CCC for 2024 disbursement		