

The Mentor Program

1. Objective/Purpose:

To ensure new members are made to feel welcome and are effectively integrated into the Unit.

2. Scope:

Applies to all NMMSAR members.

3. Procedures:

Mentors shall be experienced members who have a minimum of one year's membership. Unit members who want to volunteer to be a mentor shall notify a Review Board member. The Review Board shall select each mentor and assign new members to each mentor. New members and/or the mentors shall be asked if they have a preference in assignment. Normally, there will be no more than two members assigned to each mentor at any given time.

Typical duties of a mentor are:

- a. Welcome new members.
- b. Review the Unit's policies and procedures with the new member.
- c. See that the new member receives the State SAR Certification study material.
- d. When possible, escort new members on searches, training, and other Unit activities.
- e. Include the new member in their call out group.
- f. Make themselves available for any questions the new member may have.
- g. Report progress/status of new members to the Review Board each quarter or as needed.

4. Program Maintenance:

Feedback will be sought from mentors and new members on ways to improve the mentor program.

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