

The Second Episcopal District Lay Organization

Virtual Lay Leadership Retreat



REIMAGINING Our Ministry **While EMBRACING Change**

“See I Am Doing a New Thing” Isaiah 43:19

APRIL 10, 2021

AGENDA

Bishop James Levert Davis
Presiding Prelate, 2nd Episcopal District

Mother Arelis Beevers Davis
Episcopal Supervisor, WMS

Bishop E. Earl McCloud, Jr.
Lay Commissioner, Connectional Lay Organization

Matikane (Abe) Abednego Makiti
President, Connectional Lay Organization

Matthew C. Douglas
President, Second Episcopal District Lay Organization

Adrienne R. Warren
Director of Lay Activities, Second Episcopal District Lay Organization

Adam Johnston
Young Adult Representative (YAR), Second Episcopal District Lay Organization



Opening Plenary Session:

"The New Normal with A Traditional Twist"

"Jesus Christ Is the Same Yesterday, Today and Forever"

Hebrews 13:8

Being mindful that Jesus never changes, we must remain connected to His teachings, as well as remember the principles and tenets of African Methodism while serving in the present age.

PRESENTERS:



Presiding Elder Evelyn G. Dunn,
SOUTHERN DISTRICT
North Carolina Conference
President of the Second Episcopal District
Presiding Elder's Council



Ms. Daejour Phillips,
YOUNG ADULT REPRESENTATIVE (YAR)
Baltimore Conference Lay Organization (BCLO)

The New Normal with a Traditional Twist

*Jesus Christ is the same yesterday, today, and forever.
Hebrews 13:8 NKJV*

Presenter:

Rev. Evelyn G. Dunn, Presiding Elder

Southern District

North Carolina Conference

African Methodist Episcopal Church

not forsaking the assembling of ourselves together, as *is* the manner of some, but exhorting *one another*, and so much the more as you see the Day approaching. Hebrews 10:25 NKJV



The Digital Church

¹⁹ Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ teaching them to observe all things that I have commanded you; and lo, I am with you always, *even* to the end of the age.” Matt 28:19-20 NKJV



*Jesus Christ is the same yesterday, today, and forever.
Hebrews 13:8 NKJV*





“Introducing and Embracing New Technology Features”

“...And whatever you do, do it heartily, as to the Lord and not to men, knowing that from the Lord you will receive the reward of the inheritance; for you serve the Lord Christ.” Colossians 3:23-24

A brief introductory overview to discuss the basic functions of Facebook/ Facebook Live, Teleconference, Givelify, Cash App, Zoom, to name a few. The intent is to help new and current users understand and become more comfortable with the functionality of some of the virtual platforms/systems used to communicate God’s Message.

PRESENTER:



Ms. Sequena Luckett,
DIGITAL STRATEGIST, GRAPHIC AND WEB
DESIGNER, BRANDING MAVEN



TECH MADE EASY

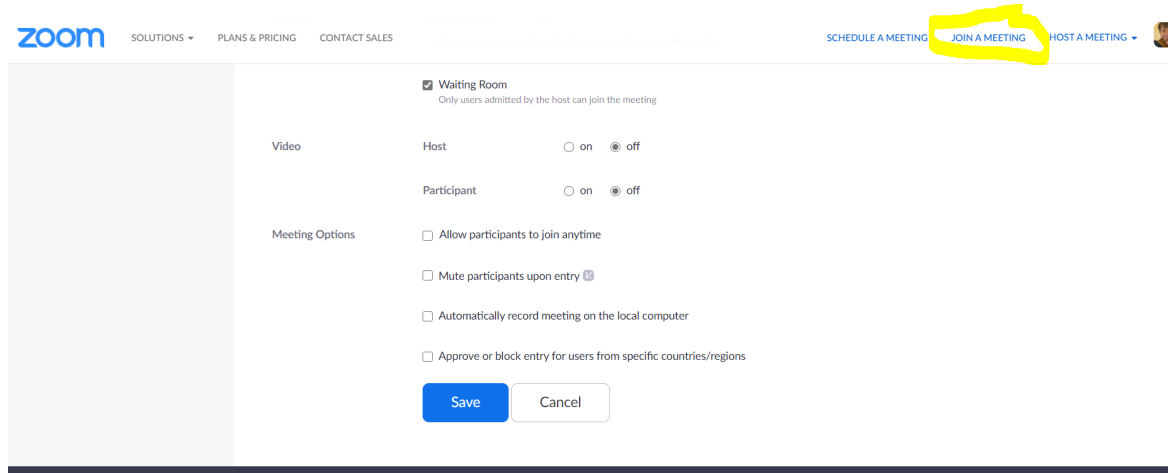
WITH
SEQUENA LUCKETT



WWW.SEQUENALUCKETT.COM

How to join a Zoom meeting?

1. Select Join meeting



2. Enter meeting code (this is provided by the person inviting you to the meeting)

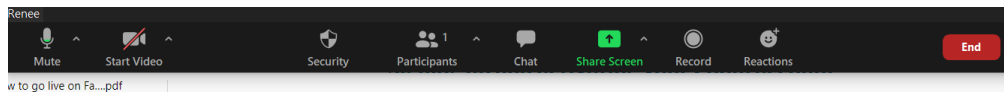
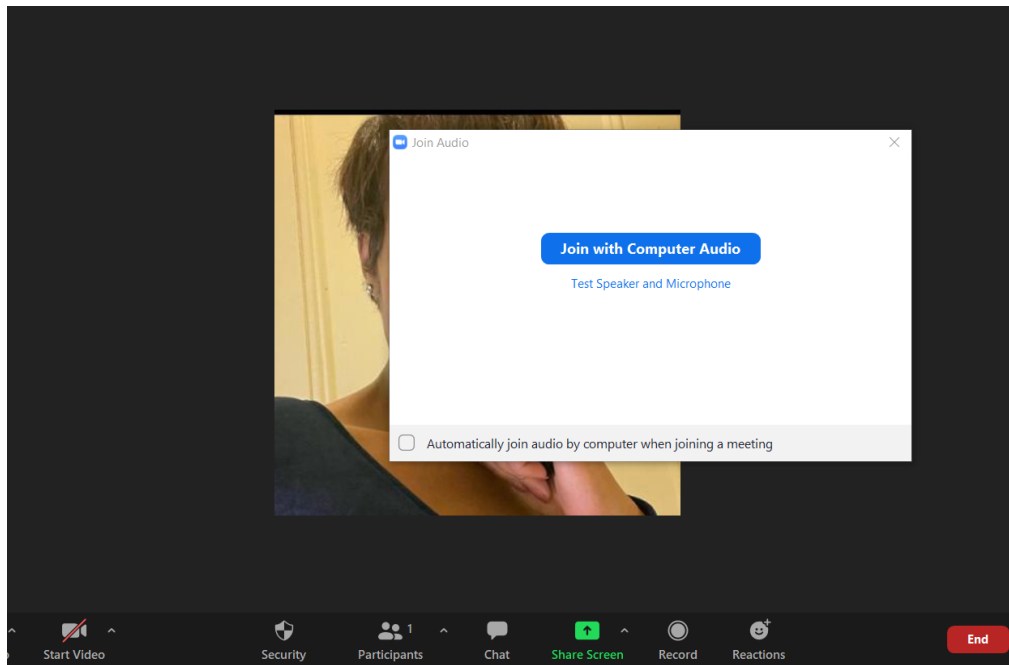
Join Meeting

Meeting ID or Personal Link Name

Join

[Join a meeting from an H.323/SIP room system](#)

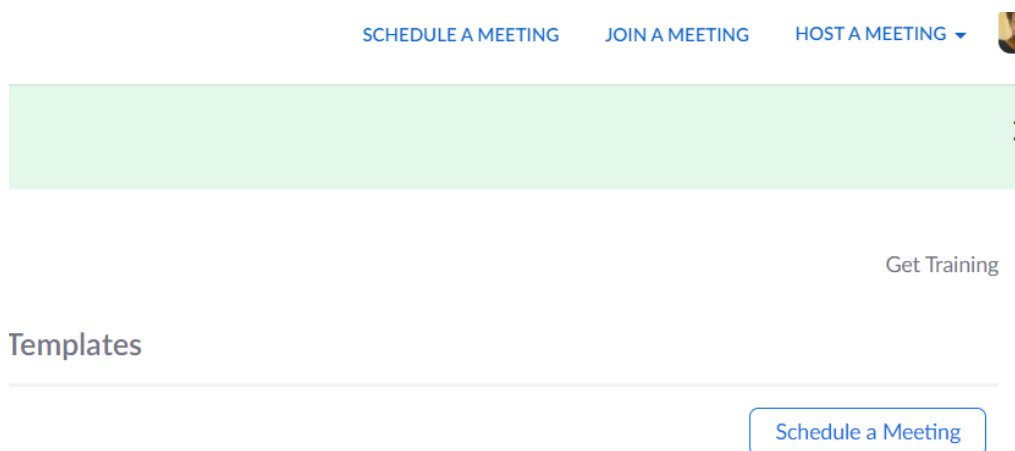
3. You have entered the meeting, select use computer audio



1. mute button
2. turn video on or off
3. security
4. allows you to see who is in the meeting
5. chat- you can private message someone
6. This is how you would share your screen
7. You can record the video
8. to add reactions
9. to end the video call

How to set up a Zoom meeting?

1. Click schedule a meeting



2. Enter time of the meeting and hit save.

[My Meetings](#) > [Schedule a Meeting](#)

Schedule a Meeting

Topic

Description (Optional)

When

Duration hr min

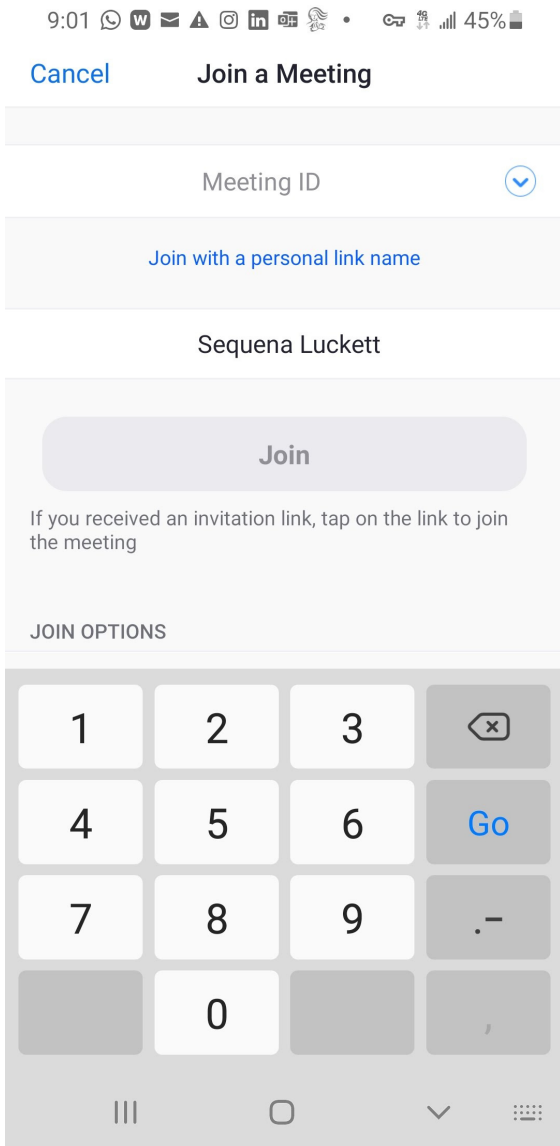
Your Zoom Basic plan has a 40-minute time limit on meetings with 3 or more participants. Upgrade now to enjoy unlimited group meetings. [Upgrade Now](#)

Do not show this message again

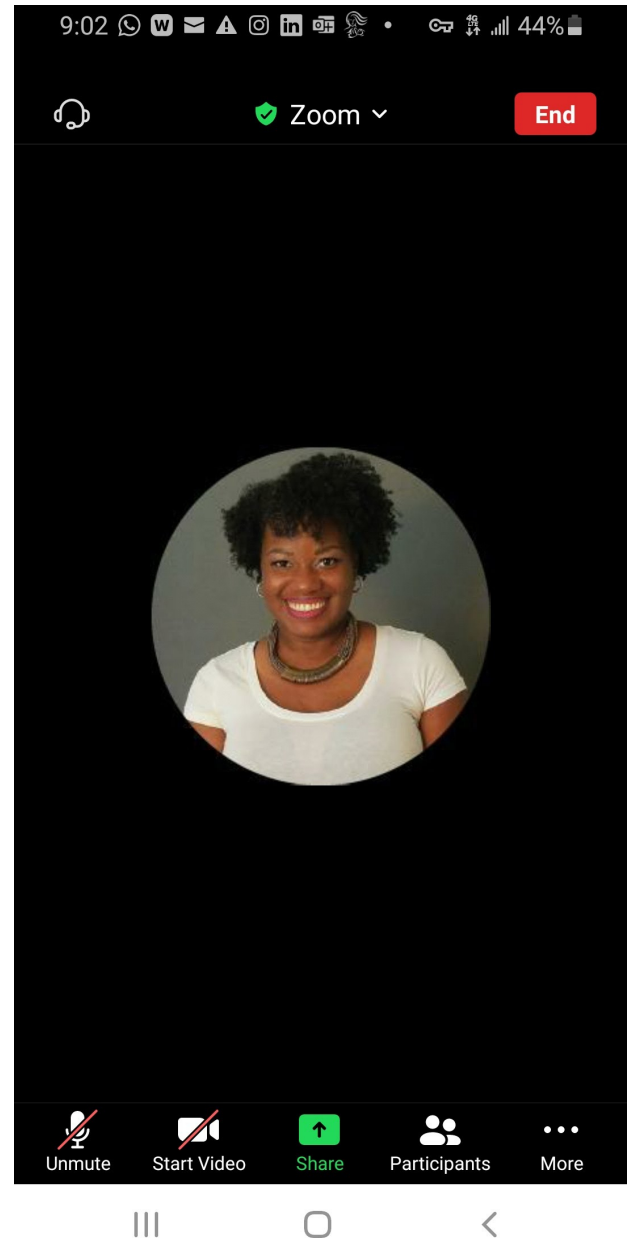
Time Zone

Recurring meeting

Zoom on mobile



1. enter meeting id on you mobile device



2. Enter meeting with no sound or video

the right mark over the microphone means you are muted.
The red mark over the camera means your video is off

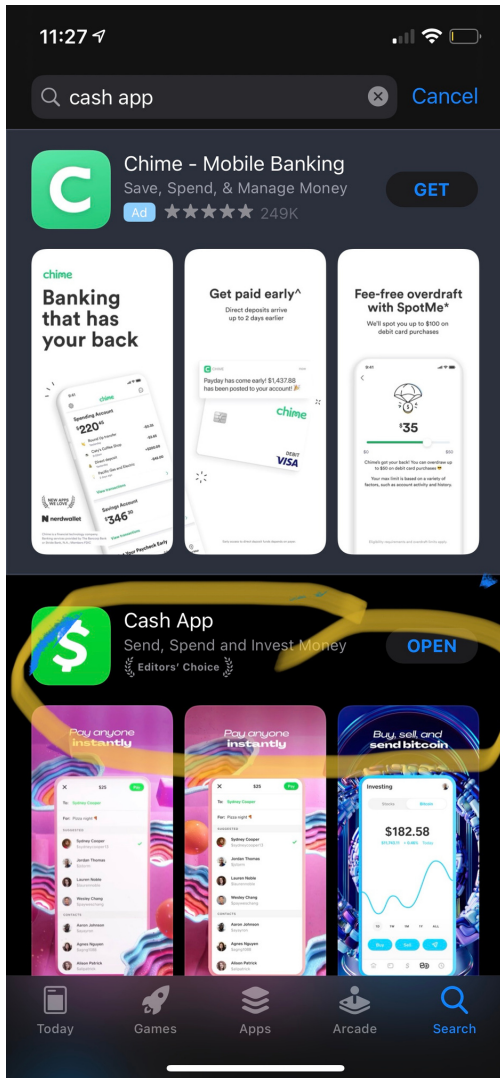


3. Enter meeting with sound and video
You would just tap the microphone and camera to
remove the red mark.



4. Hit the end button in the corner to exit the zoom

Cash App



1. Open your play store, type and cash app and click download

11:29
App Store

Banking



\$0.00

Cash Balance

Add Cash

Cash Out

041 215 663

Routing

88 •••• ••••

Account



Deposits & Transfers



Bitcoin



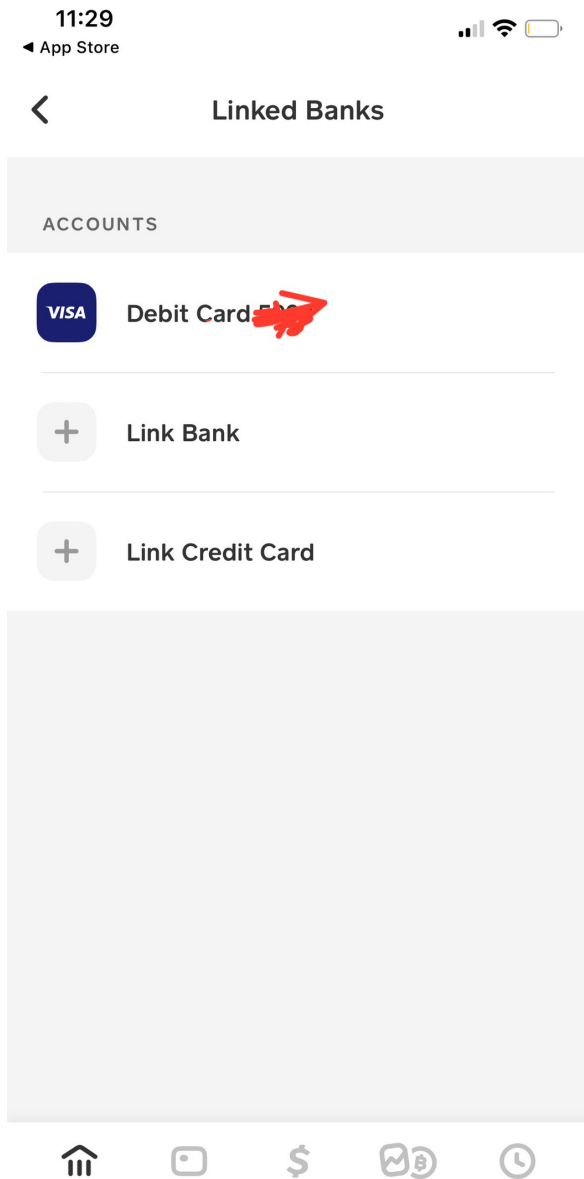
Limits



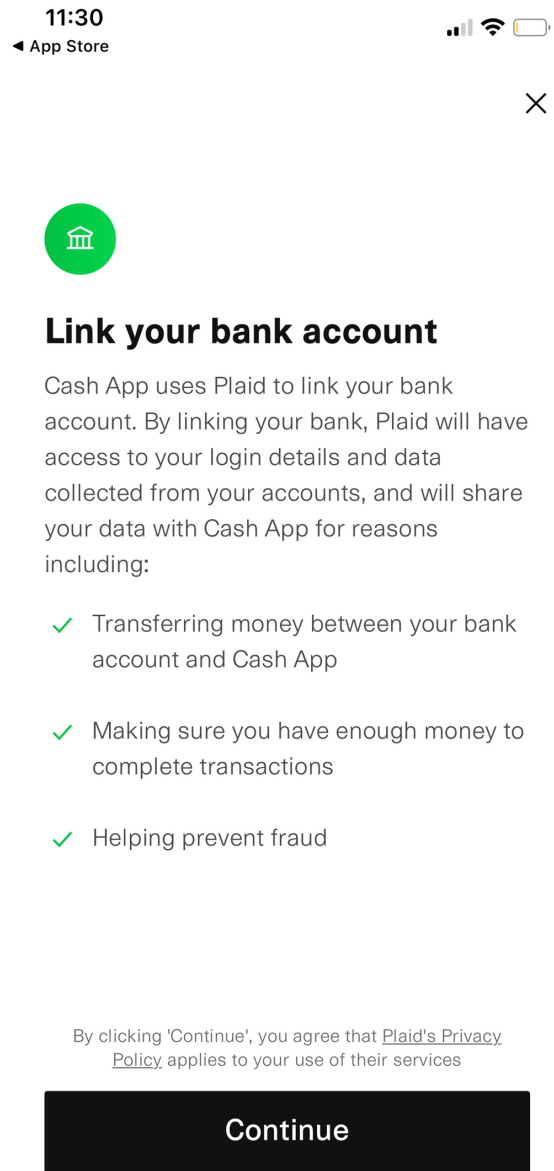
Linked Banks



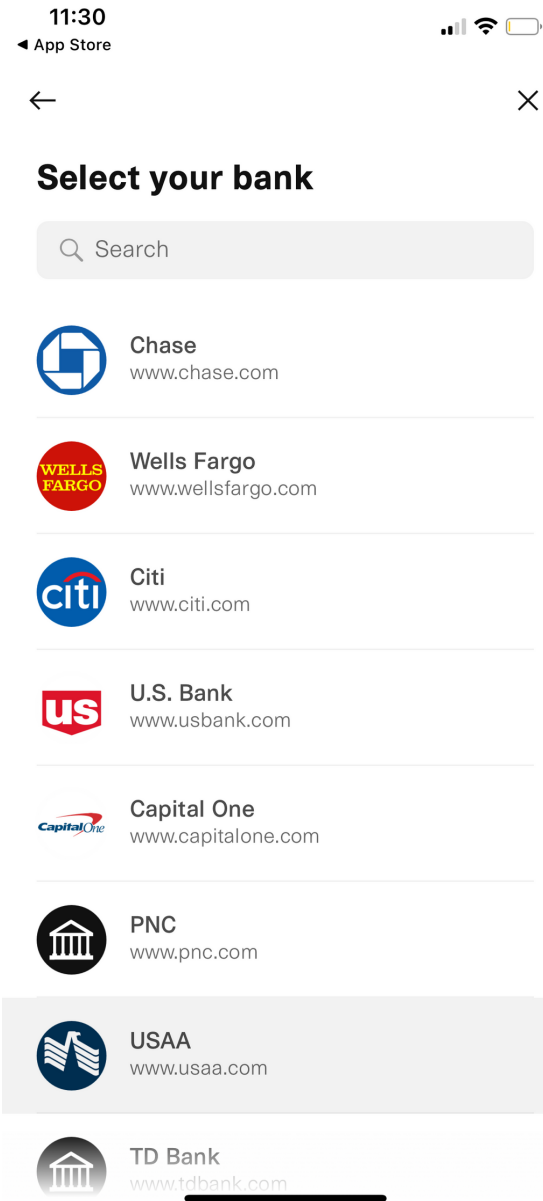
2. Create an account, then you will see this screen



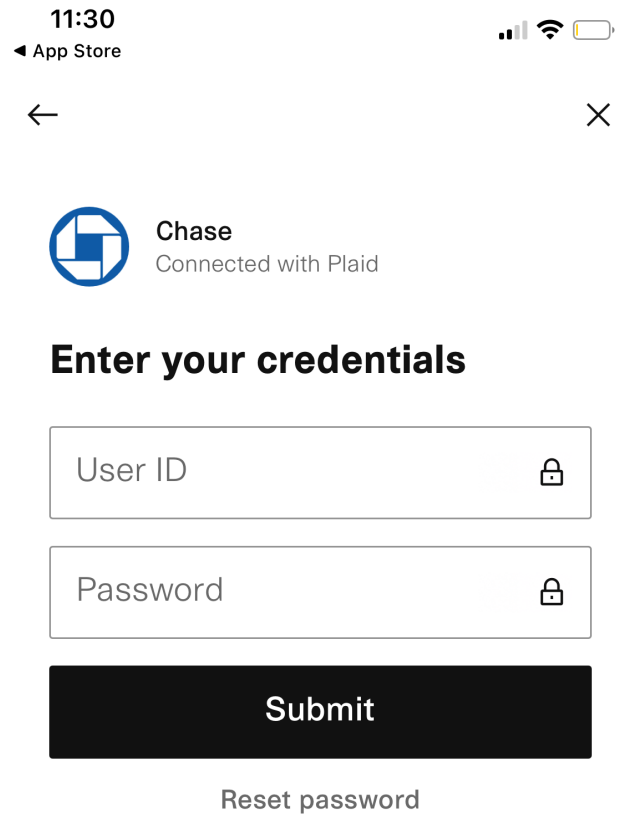
3. Click linked banks and then click link bank



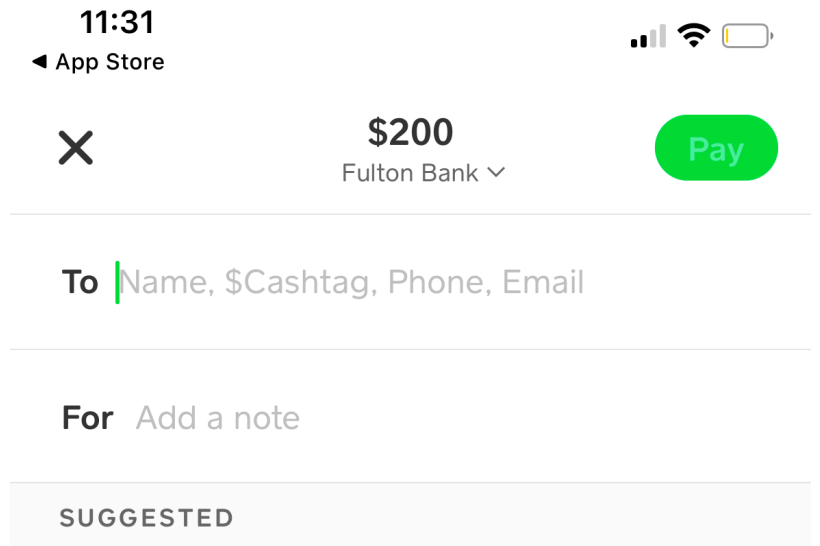
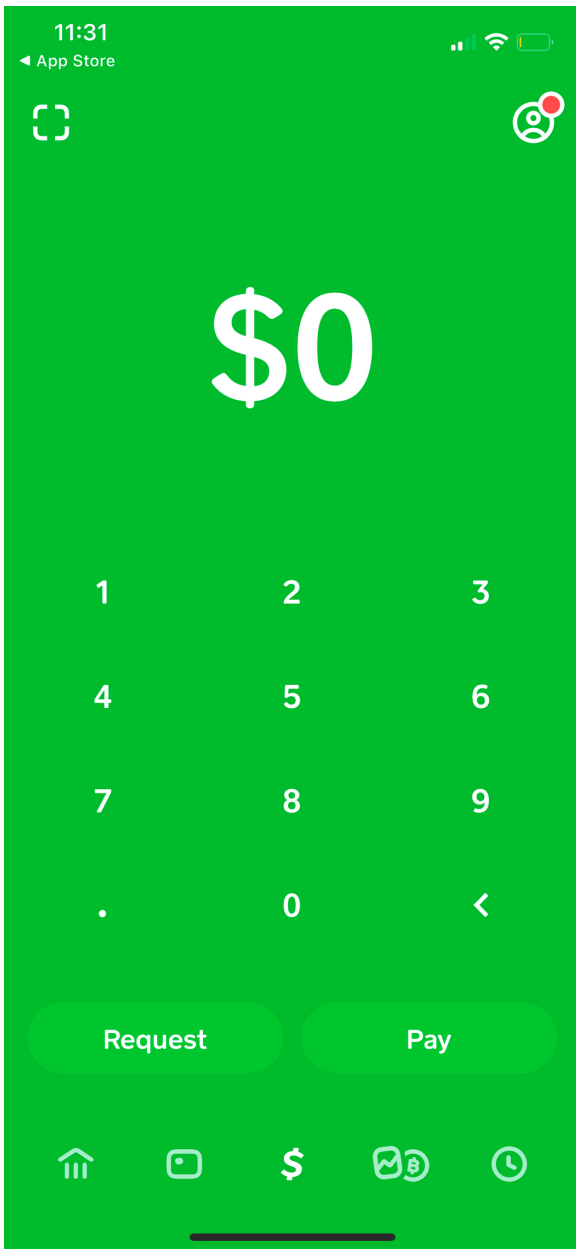
4. Click Continue



5. select your bank



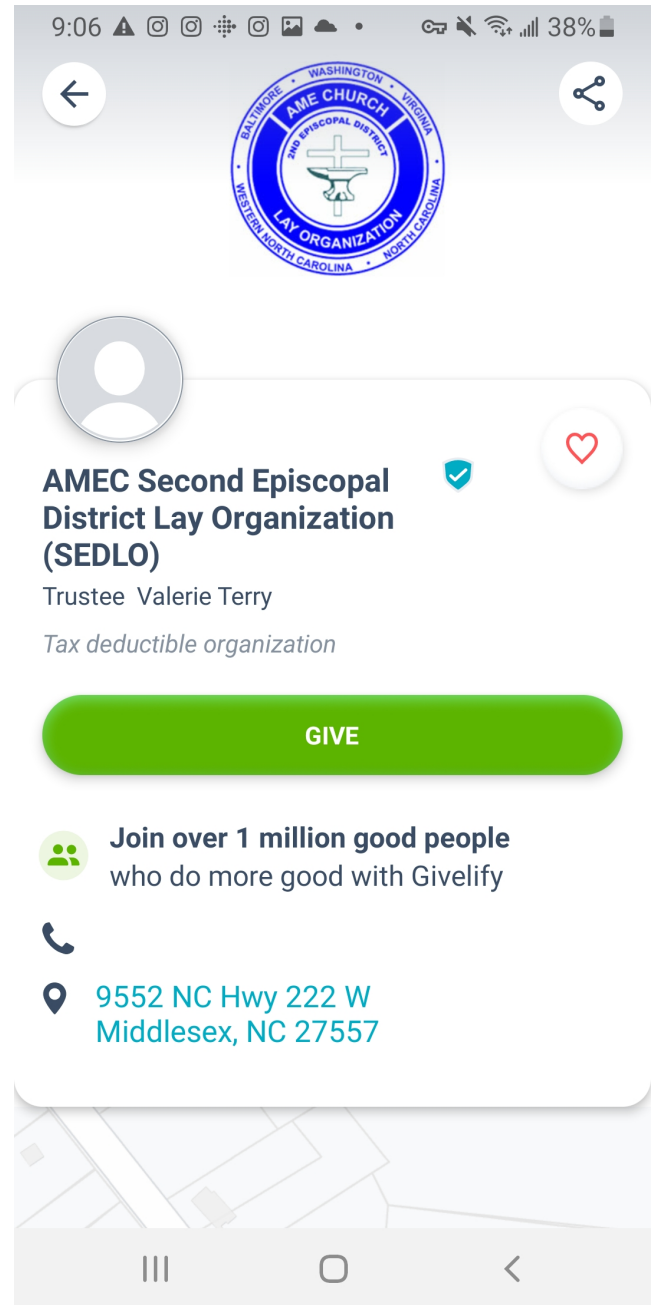
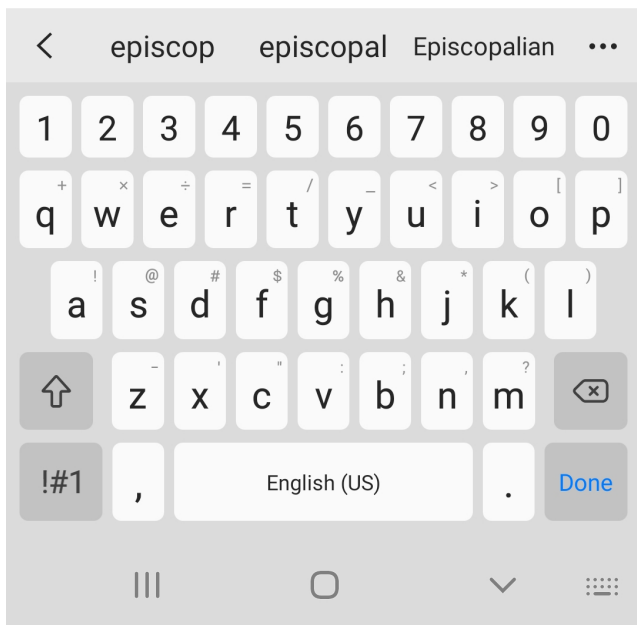
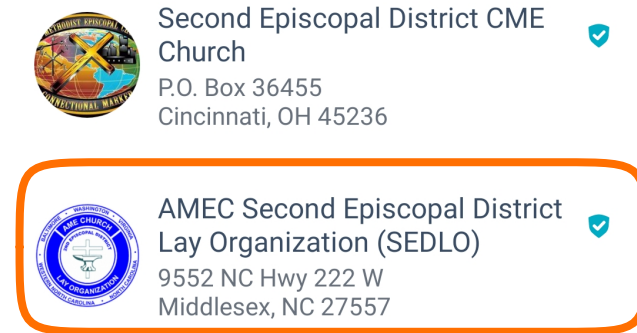
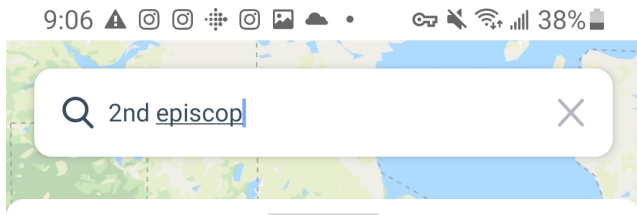
6. log into your bank



8. Enter the username of the person you want to send money to

7. Once your bank is linked you will click the dollar sign at the bottom to start sending money. Enter the amount you want to send.

Givelify App



1. Type in the place you want to donate to.

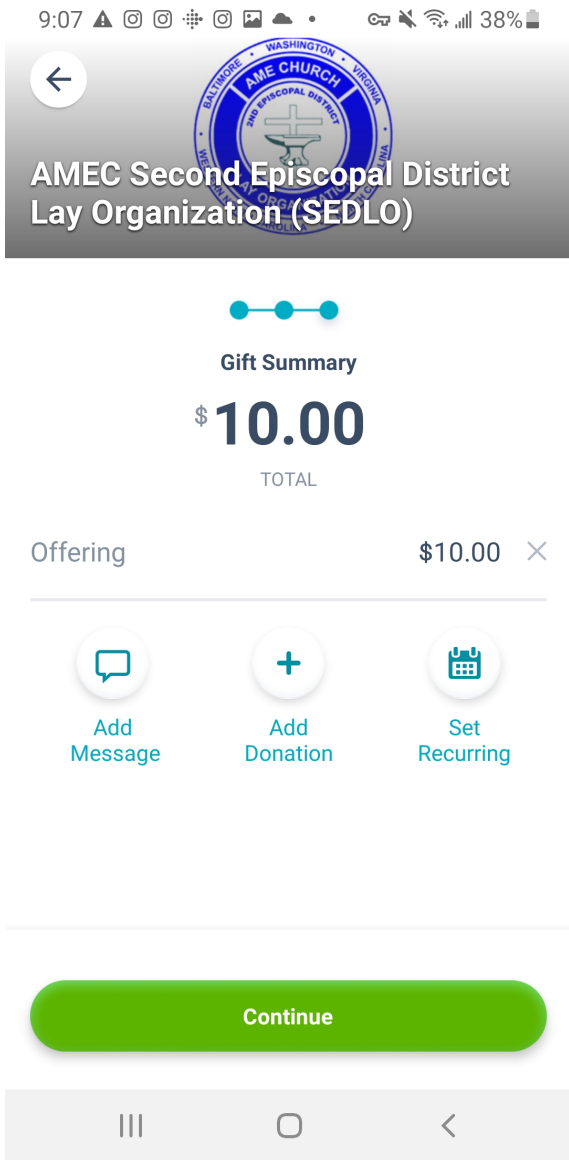
2. Click the GIVE button.



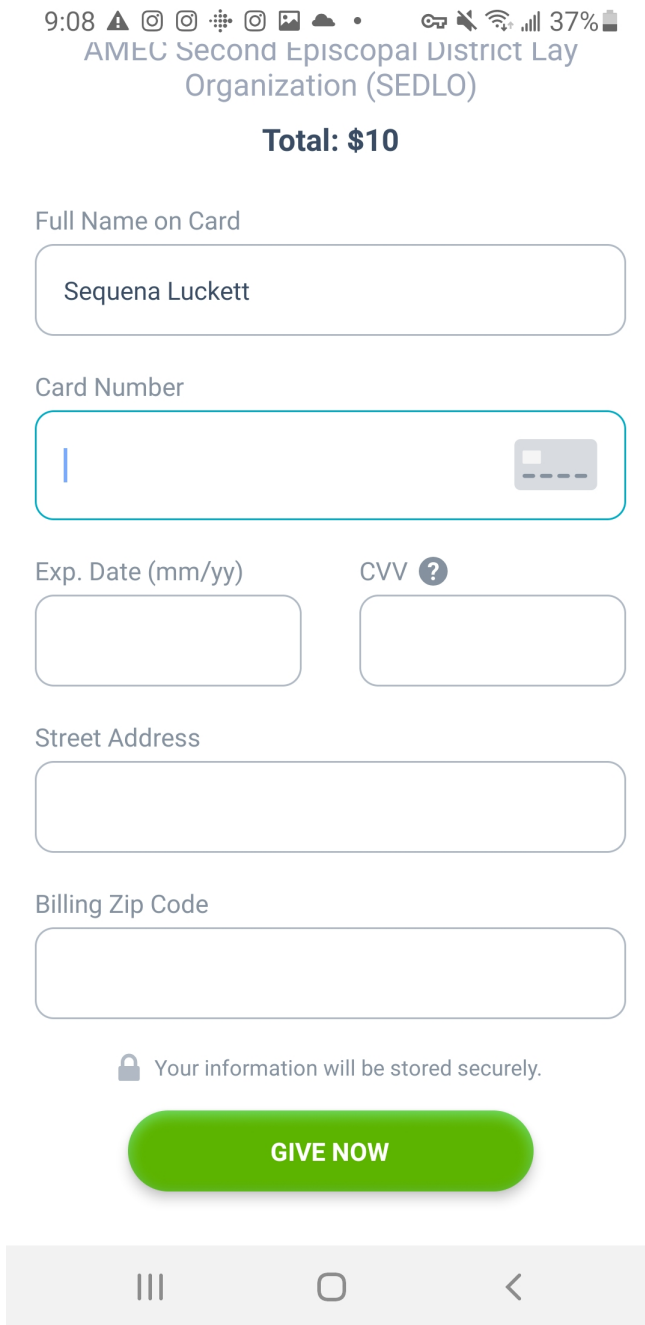
3. Select the donation amount.



4. Choose why you're donating.



5. You can add a message (Optional), add another donation (optional), or set a recurring payment (optional). If done select continue.



6. Enter CC info and click the GIVE NOW button.

Join or Sign In ♥

to give to your favorite organizations

 Continue with Facebook

- Fast and easy. No password required.
- Givelify will never share on Facebook without your permission.

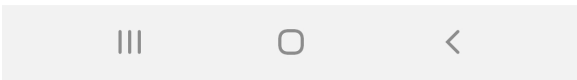
or

Continue with Email

Looking to accept donations?

Register your organization [here](#) or [sign in](#) for access to donation management for your organization.

Version 3.15.0.408



Sign In ♥

to give to your favorite organizations

Your Email

Password

[Forgot Password?](#)

Sign In

or

Don't have an account for giving? [Join Givelify](#)

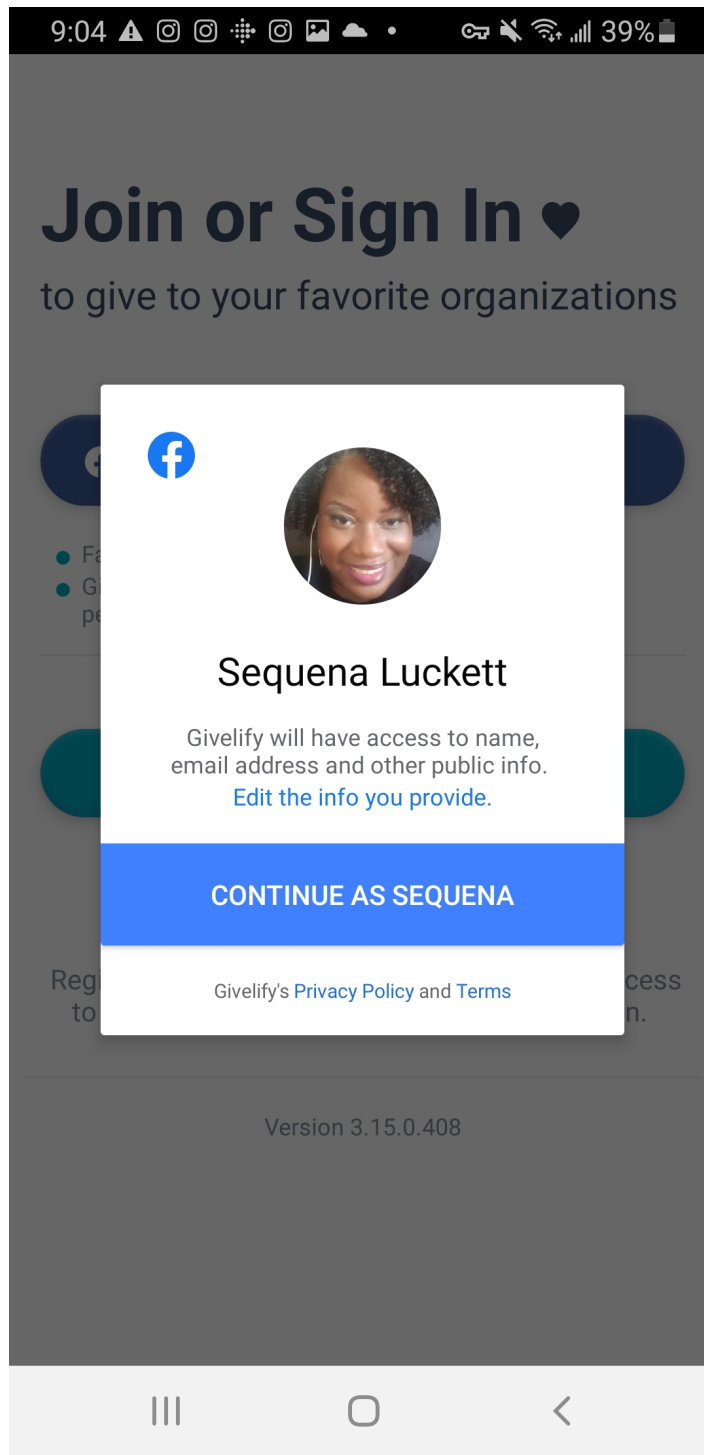
Looking to accept donations?

Register your organization [here](#) or [sign in](#) for access to donation management for your organization.



7. It will ask you to sign in. Select the best option for you.

8. If you have never set up an account via email. Click Join Givelify.



9. If you click Facebook you will get a pop-up to quickly join. And that's it!



“Retooling and Mentoring for Effective Lay Ministry”

***“...I will pour out My Spirit on all flesh; Your sons and your daughters shall prophesy,
Your young men shall see visions, Your old men shall dream dreams.”***

Joel 2:28; Acts 2:17

It's a Partnership! We can work together to make the dream and vision a reality through mentoring, revamping and retooling our processes, while serving the present age and preparing for the future.

PRESENTER:



Mrs. Shakeia L. Hampton, President
CENTRAL SOUTH CAROLINA CONFERENCE
LAY ORGANIZATION
Seventh Episcopal District



“Retooling and Mentoring for Effective Lay Ministry”

The Second Episcopal District Lay Organization

Virtual Lay Leadership Retreat

Saturday, April 10, 2021

Presented by:

Mrs. Shakeia L. Hampton, President

CENTRAL SOUTH CAROLINA CONFERENCE

LAY ORGANIZATION

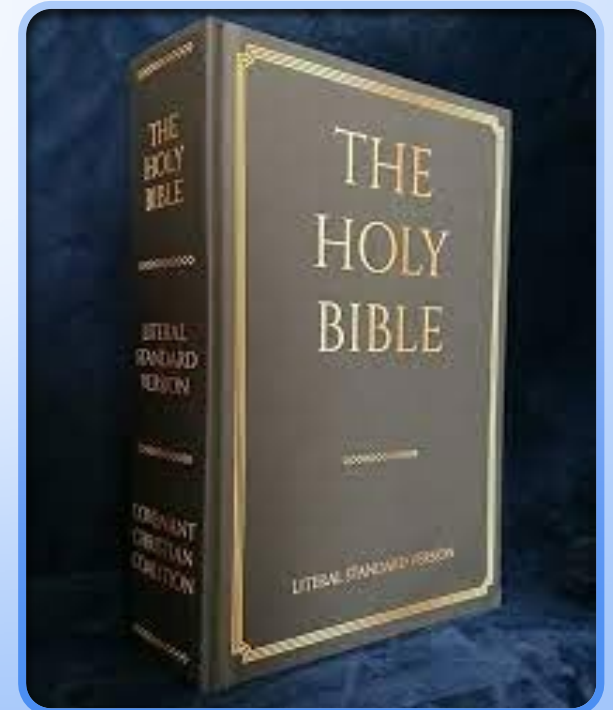
Seventh Episcopal District

SCRIPTURE

“...I will pour out My Spirit on all flesh; Your sons and your daughters shall prophesy, Your young men shall see visions, Your old men shall dream dreams.”

Joel 2:28; Acts 2:17

It's a Partnership! We can work together to make the dream and vision a reality through mentoring, revamping and retooling our processes, while serving the present age and preparing for the future.



INTRODUCTION

- Retooling and Mentoring impact on the future of the church.
- Leaders redefining their spiritual talents.
- Embracing change while rethinking our ministry.
- Building relationships between the generations.
- Assessing our vision to align with our spiritual gifts.
- Realizing effective ministry is a partnership.



PURPOSE

The purpose of this workshop is to develop tools and applications that will prepare the lay member/church for Effective Ministry.



OBJECTIVES



- Identify key methods/messages that will retool the ministry for growth and development.
- Understand the need for change and partnership in the ministry/church.
- Develop next steps initiatives to ensure that intergenerational disciples work together to strengthen the Lay Organization.

RETOOLING

- Enhance the Vision of the Church to make it Clearer for the Present Age by Reawakening the History and Principles of African Methodism.
- Keep Bishop Richard Allen's memory alive through Effective Programming.
- Remember the importance of Mentoring and Passing the Torch of Leadership.



MENTORING

Mentoring is not...

- a program to grow church attendance
- a box to check off on a church to-do list
- only for those with a seminary degree

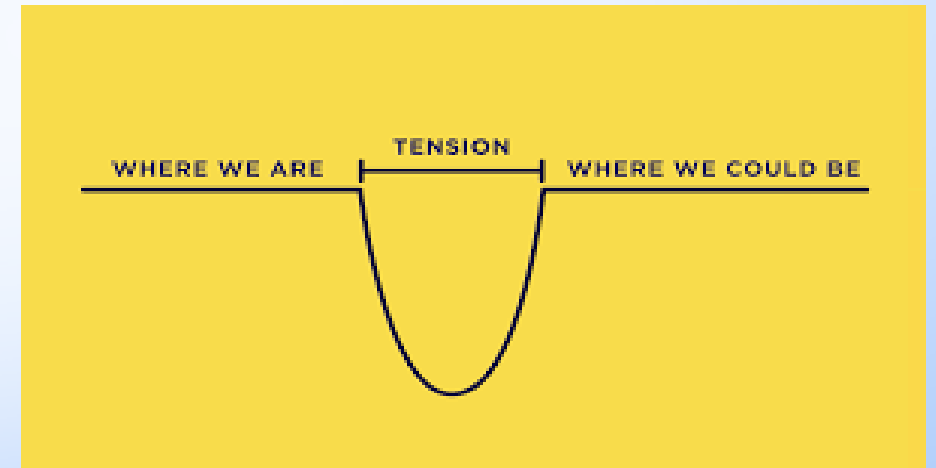
Mentoring is

- relationship between two or more people
- a bridge between generations
- a tool for spiritual, mental, emotional, and physical growth



IDENTIFYING AND OVERCOMING BARRIERS/TENSION

- Technology/Digital Age
- Socio-Cultural Factors
- Communication Barriers
- Age, Race, Gender
- Lack of Spiritual Guidance/Study
- Personality and Background
- Resistance to Change



TRANSFORMING FROM DIVISION TO A PARTNERSHIP



RETOOL KIT

- Prayer and Faith
- Importance of Spending Time with God
- Merge the Barriers and Tension of Division
- Choose Compassion over Competition



MENTORING GOD'S WAY

Mentor and Mentee in the Bible

- Elijah/Elisha
- Moses/Joshua
- Jethro/Moses
- Deborah/Barak
- Paul/Timothy
- Saul-Paul/Barnabas
- Elizabeth/Mary
- Naomi/Ruth
- Jesus/Disciples



MENTORING GOD'S WAY

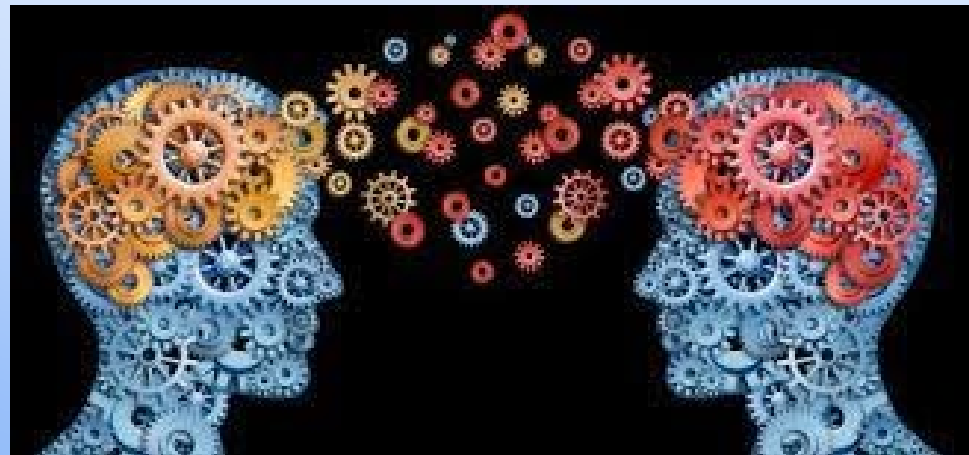
Mentor and Mentee in the Bible

Scriptural References:

- Elijah/Elisha – 2 Kings 2:1-15
- Moses/Joshua – Exodus & Numbers (His Assistant); Deuteronomy (Successor)
- Jethro/Moses – Exodus 18:1-27
- Deborah/Barak – Judges 4:1 - 5:31
- Paul/Timothy – 2 Timothy 2:1-26
- Saul-Paul/Barnabas – Acts 9:26-30; Acts 11:22-30
- Elizabeth/Mary – Luke 1:26-56
- Naomi/Ruth – Ruth 1:16
- Jesus/Disciples – Matthew 16: 21-28

MENTORING GOD'S WAY

- Modeled Behavior of Strong and Sincere Leadership
- Merge Experience, Technology and Wisdom with Current Experience
- Inclusion of All Age Groups and Generations



WRAP UP POWER SESSION

- **Transforming Our Mind**

“Do not be conformed to this world,[a] but be transformed by the renewing of your minds, so that you may discern what is the will of God—what is good and acceptable and perfect.”

Romans 12:2

- **Appreciation**

“One generation shall praise Your works to another,
And shall declare Your mighty acts.” Psalm 145:4

- **Prophecy = Action**

“...I will pour out My Spirit on all flesh; Your sons and your daughters shall prophesy, Your young men shall see visions, Your old men shall dream dreams.” Joel 2:28; Acts 2:17

QUESTIONS & ANSWER



References:

Scriptural References

- Joel 2:28; Acts 2:17

"...I will pour out My Spirit on all flesh; Your sons and your daughters shall prophesy, Your young men shall see visions, Your old men shall dream dreams." Joel 2:28; Acts 2:17

- 2 Timothy 2:2

And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others.

- Matthew 28:19-20

Go [a]therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age." [b]Amen

- Psalm 145 : 4

One generation shall praise Your works to another,
And shall declare Your mighty acts.

Songs

- I Need You to Survive by Hezekiah Walker
- Lead Me, Guide Me Along the Way (Hymn #378)
- Change Me by Tamela Mann



“The Culture of Virtual Worship and Meetings”

“God is Spirit, and those who worship Him must worship in spirit and truth.”

John 4:24

During the COVID 19 pandemic our Worship Services, meetings and activities transferred to a virtual environment. As true worshippers and servants of Jesus Christ, we must ensure that we worship God with a continued spirit of adoration, thanksgiving and praise; as well as conduct and participate in meetings with a continued excellence of service.

PRESENTER:



Ms. Chenay Saunders, Third Vice-President
WASHINGTON CONFERENCE LAY ORGANIZATION
(WCLO)

Technical Advisor – SEDLO Core Team

The Culture of Virtual Worship and Meetings

Presented by Chenay Saunders

April 10, 2021

Foundation

¹⁶ Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts. ¹⁷ And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him. ~ Colossians 3: 16-17

Why we worship

“Sing to him, sing praise to him; tell of all his wonderful acts.” ~ 1 Chronicles 16: 9

“All the nations you have made will come and worship before you, Lord; they will bring glory to your name. ¹⁰ For you are great and do marvelous deeds; you alone are God” ~Psalm 86: 9-10

“Praise the LORD. Praise God in his sanctuary; praise him in his mighty heavens.” ~Psalm 150: 1

“Let them praise his name with dancing and make music to him with timbrel and harp.” ~Psalm 149: 3

“All the earth bows down to you; they sing praise to you, they sing the praises of your name” ~Psalm 66:4

“Sing to the LORD, all the earth; proclaim his salvation day after day.” ~ 1 Chronicles 16: 23

Worship the LORD in the splendor of his^[a] holiness; tremble before him, all the earth. ~Psalm 96:9

How to Prepare for Worship

Ecclesiastes 5: 1-7 (NLT)

¹As you enter the house of God, keep your ears open and your mouth shut. It is evil to make mindless offerings to God. ² [\[b\]](#)Don't make rash promises, and don't be hasty in bringing matters before God. After all, God is in heaven, and you are here on earth. So let your words be few. ³Too much activity gives you restless dreams; too many words make you a fool. ⁴When you make a promise to God, don't delay in following through, for God takes no pleasure in fools. Keep all the promises you make to him. ⁵It is better to say nothing than to make a promise and not keep it. ⁶Don't let your mouth make you sin. And don't defend yourself by telling the Temple messenger that the promise you made was a mistake. That would make God angry, and he might wipe out everything you have achieved. ⁷Talk is cheap, like daydreams and other useless activities. Fear God instead.

Preparing Virtually for Worship

Proceed

Proceed with
reverence

Enter

Enter with
obedience

Humble

Humble
yourself

Be

Be
intentional

Take

Take worship
seriously

Be Engaged

- Turn on your camera
- Clap
- Sing along
- Praise

Engaging in Worship

Psalm 100

¹**Shout** with joy to the LORD, all the earth!

² Worship the LORD with **gladness**.

Come before him, **singing with joy**.

³**Acknowledge** that the LORD is God!

He made us, and we are his.

We are his people, the sheep of his pasture.

⁴**Enter his gates** with thanksgiving;

go into his courts with praise.

Give thanks to him and praise his name.

⁵ For the LORD is good.

His unfailing love continues forever,
and his faithfulness continues to each generation.

Be active participant

- User the reactions feature (Zoom & Facebook)
- Comment in the chat (all platforms)
- Share the service either by sharing the live link/URL (all platforms) or rebroadcast (primarily Facebook, YouTube)
- Invite friends (all platforms)

“Show yourself in all respects to be a model of good works, and in your teaching show integrity, dignity, and sound speech that cannot be condemned, so that an opponent may be put to shame, having nothing evil to say about us.”

~Titus 2: 7-8

How to Meet Virtually

Good Practices to Remember:

- Plan to join 15 minutes early
- Validate you are on the latest version of Zoom
- Test your device's audio and video beforehand
- Use mute during the meeting
- Have the meeting access information handy

Checklist before Joining a meeting:

- ✓ **Clear Backdrop:** make sure what's behind you is free of clutter and represents you
- ✓ **Dress for your Audience:** attire should match the meeting/event you are attending (i.e. church attire for church service)
- ✓ **Adjust your lighting:** should be in front of you near the camera to give you the proper look
- ✓ **Adjust your camera:** only have about 12 inches of space above your head and be centered in the frame

General Guidelines



Etiquette Check:

- Limit distractions
- Focus on the meeting by turning off notifications, closing or minimizing running apps, and muting your smartphone (if using a computer/laptop)
- Avoid multi-tasking
- Refrain from replying to emails or text messages during the meeting and wait to work on other activities until after the meeting ends.
- Prepare materials in advance
- If you will be sharing content during the meeting, make sure you have the files and/or links ready to go before the meeting begins.

Joining via Zoom



Joining via Website

Live Stream / Service

Interaction / Connection

The screenshot shows the Reid Temple website interface. At the top, a dark red navigation bar contains the Reid Temple logo on the left and links for 'About', 'Connect', 'New Here?', 'Give', and 'Need Prayer?' on the right. The main content area is dark-themed. A video player is centered, displaying a 'ANNOUNCEMENT UPDATE AFTER EASTER' with a 'Copy link' button. Below the video player is a 'MORE VIDEOS' section and a video control bar showing '0:00 / 3:28' and a 'Tap to Unmute' button. In the bottom left, a 'NEXT SERVICE' section lists '"God Opens Blind Eyes"' for Sunday, April 11, 7:15 AM, with a timer showing 23 hours, 51 minutes, and 43 seconds. In the bottom right, a white 'Request Prayer' button is visible. A green-bordered overlay on the right side displays a service schedule for Sunday, April 11, and Monday, April 12, with a time zone selector set to '(GMT-4:00) New York'. The overlay includes a 'BIBLE' tab and a 'SCHEDULE' tab.

Reid Temple
AMERICAN METHODIST EPISCOPAL CHURCH

About Connect New Here? Give Need Prayer?

ANNOUNCEMENT UPDATE AFTER EASTER Copy link

MORE VIDEOS

0:00 / 3:28 Tap to Unmute

NEXT SERVICE
"God Opens Blind Eyes"
Sunday, April 11, 7:15 AM

23 HOURS 51 MINUTES 43 SECONDS

Request Prayer

(GMT-4:00) New York

SUNDAY, APRIL 11

- 7:15 AM "God Opens Blind Eyes"
- 9:30 AM "Stop Looking Behind You, God Has Something Better"
- 11:15 AM "God Opens Blind Eyes"
- 6:00 PM "Storm Proof"

MONDAY, APRIL 12

- 6:00 PM
- 7:00 PM "God Opens Blind Eyes"

BIBLE SCHEDULE

Joining via Facebook

Live Stream / Worship Service

Interaction / Connection

The image shows a Facebook live stream interface. The main video area displays a church interior with a digital clock showing 02:00. The church name 'Kingdom Fellowship AME Church' is visible on the wall. The video player includes a close button (X), a Facebook logo, and a progress bar at the bottom showing 0:00 / 1:01:52. The right sidebar contains the post details: 'Kingdom Fellowship AME Church', 'April 4 at 5:58 PM', '6pm RESURRECTION SUNDAY SERVICE', and engagement metrics (13 reactions, 29 comments, 340 views). Below the post are options to Like, Comment, and Share. The 'Up Next' section lists three videos: 'TBT.mp4', 'The Power of God's choice', and 'BIBLE STUDY - Keep On Walking 2.0'. At the bottom of the sidebar is a 'Comments' section with a 'Write a comment...' input field and icons for emojis, photos, GIFs, and stickers.

Joining via Facebook

Live Stream / Worship Service

Interaction / Connection

The screenshot displays a Facebook live stream interface. The main video area shows a church interior with a digital clock in the upper right corner displaying '02:00'. The church has a modern design with a white wall and a balcony. A sign on the balcony reads 'K K F E'. In the foreground, a sign partially shows 'GA R' and 'G'. The video player has a progress bar at the bottom left showing '0:00 / 1:01:52'. The right sidebar shows the post from 'Kingdom Fellowship AME Church' dated 'April 4 at 5:58 PM'. The post title is '6pm RESURRECTION SUNDAY SERVICE' and the subtitle is '6pm RESURRECTION SUNDAY SERVICE'. There are 13 reactions, 29 comments, and 340 views. The sidebar also includes 'Up Next' recommendations and a 'Comments' section with a 'Write a comment...' input field.

Joining via YouTube

Live Stream / Worship Service

Interaction / Connection



Search




Resurrection Sunday 4/4/2020 @ 9am-Guest Artist Tiffany Andrews - Pastor Akil Dickens

582 views · Premiered Apr 4, 2021

👍 25 💬 1 ➦ SHARE ≡+ SAVE ...

Top chat replay ▾



 GIGI MOORE Good morning & Happy Resurrection Day ❤️ fro Poughkeepsie, NY 🙏🙏

YouTube Catalog

The screenshot shows the YouTube channel page for Emmanuel AME Church. At the top, there is a search bar and navigation icons for video, grid, notifications, and profile. The channel banner features a portrait of Pastor Aki Dickens, the church's name "Emmanuel AME Church", the location "Durham, NC", and the church's logo. To the right of the banner is a photo of the church building and social media links for the website, Instagram, and Facebook. Below the banner, the channel name "Emmanuel AME Church - Durham, NC" and "417 subscribers" are displayed, along with a "SUBSCRIBED" button and a notification bell. The navigation menu includes "HOME", "VIDEOS", "PLAYLISTS", "CHANNELS", "DISCUSSION", "ABOUT", and a search icon. The "Uploads" section is active, showing a "PLAY ALL" button and a row of video thumbnails. The thumbnails include: "There's No Place Like Home Join us online Sunday @ 10am" (Premiere, April 11, 2021), "Resurrection Sunday" (Sunday, April 4, 2021 - 9AM), "GOOD FRIDAY Last 7 Words" (April 2, 2021 - 7PM), "Palm SUNDAY" (March 21, 2021), and "SHAW HBCU Sunday" (March 21, 2021 - 10:55 AM).

Catalog of Services and events





"Shifting, Shaping, Sharing for a New Season"

"To everything there is a season, and a time for every purpose under heaven"
Ecclesiastes 3:1

The church passes through different seasons of ministry; however, The Gospel of Jesus Christ remains the same, even though methods of communication and transmission may change.

Realizing this is a New Season of Communication, we must work to:

Shift the focus to embrace changes and advancements to merge the past and present ages;

Shape mindsets to accept and receive new experiences and methods; and
Continue to **Share** the Gospel of Jesus Christ and the tenets and principles of African Methodism across generational lines.

PRESENTER:



Dr. Felicia Commodore,
Director of Lay Activities (DOLA)
VIRGINIA CONFERENCE LAY ORGANIZATION
(VCLO)



Closing Plenary Session:

Intergenerational Leadership:

“Passing the Baton and Bridging the Gap”

“1 Corinthians 12:12-31”

It's important to know and embrace our spiritual gifts while realizing that God has called each of us to serve as members of the Body of Christ, and to have the same care one for another. Therefore, we should work to embrace and strengthen each other across generational lines through sharing our gifts and ensuring that there is no schism or division, even though we may have different approaches or views.

PRESENTERS:



**President D. Faye Conley,
Second Episcopal District
WOMEN'S MISSIONARY SOCIETY
(WMS)**



**Mrs. Mary Harris,
Young Adult Representative (YAR)
WESTERN NORTH CAROLINA
CONFERENCE LAY ORGANIZATION
(WNCCLLO)**



**Ms. Adrienne R. Warren,
Director of Lay Activities (DOLA)
SECOND EPISCOPAL DISTRICT
LAY ORGANIZATION
(SEDLO)**



Second Episcopal District Lay Organization
Virtual Leadership Retreat

April 10, 2021

All of Us have been called to Lead at Various Levels in the Body of Christ;

Our Leadership Legacy should be to Develop and Produce more Leaders through Sharing, Mentoring and Preparation;

Leadership is a Relay Race, not a Sprint; therefore, because it's a Relay Race We must know when to "Pass the Baton" to our Successors;

Remember that God isn't Calling Us to be Perfect, but He's Calling Us to be Excellent;

Perfectionists work to please people, but Excellence Pleases God;

We Can't Lose Our Spirit of Excellence, so we must continue to ask the Question – Is God Pleased With My Work?

"But earnestly desire the best gifts. And yet I show you a more Excellent Way." | Corinthians 12:31 (NKJV)

DON'T THROW OUT THE BABY WITH THE BATHWATER



DON'T THROW OUT THE BABY WITH THE BATHWATER

This phrase originated from a practice in the medieval times when there was scarcity of water. Due to water not being available, family members usually bathed using one tub of water. By the time the baby is bathed, the water is so dark that the baby might be thrown out with it when the tub is being emptied.

Just because we don't agree with others does not mean we should end communication with them; and therefore, "**THROW OUT THE BABY WITH THE BATHWATER.**"

LEADERSHIP

PARTNERSHIP

COOPERATION

COMMITMENT



THANK
You
SO VERY
much

Special Thanks to:

SEDLO LEADERSHIP RETREAT TEAM

Mr. Matthew C. Douglas, President
Ms. Adrienne R. Warren, Director of Lay Activities
Ms. Cheney Saunders, Technical Advisor
Mrs. Florence Warren, 1st Vice President
Mr. Adam Johnston, YAR
Ms. Daejour Phillips, Baltimore- YAR
Mrs. Mary Harris, Western North Carolina- YAR
Ms. Tessie Palmer, Baltimore – Director of Lay Activities
Dr. Felecia Commodore, Virginia- Director of Lay Activities
Mrs. Monica Davis, North Carolina- Director of Lay Activities
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