

BEAR PAW

Mountain, WI



2022 LEADER GUIDEBOOK

BearPaw.Camp

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Bera Paw 2022 guidebook

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What's New

exciting changes for our program

- Simplified registration due dates (page 10)
- Program updates (page 17-24)
- Leader cookout Tuesday evening (page 18)
- First year camper program (page 22)
- New waterfront equipment
- 12 New Merit Badge Offerings (page 19)

Bear Paw Basics

facts that would be useful for new leaders or units

- Bring your own tents; we do not provide them.
- No vehicles are allowed in camp during camp operation. Unit trailers and gear are transported to your campsite by your unit.
- Units have the option to cook all or some of their meals in their campsites. See page 13 for details.
- We encourage lots of energy in the Dining Hall during meals, so please join in on the fun!
- The health forms you turn in will remain at camp after you leave, so please provide us with copies and retain the originals.
- We have beautiful Bear Paw Lake for your swimming experience (no pool).
- Internet availability at camp is limited but cell phone coverage is good.
- Units are encouraged to assist with camp-wide duties such as flag ceremonies, cleaning the shower building, and maintaining a respectable campsite.
- All Adults must be registered members of the BSA and Youth Protection Trained (page 6)
- Advancement instruction starts on the times given in this book and end 10 minutes prior to the listed ending time (page 19). Unless otherwise noted, merit badges meet Monday - Thursday.
- Friday is set aside as an open programming day (page 17).



The Bear Paw Experience

a message from the camp leadership

Camp Leaders

Thank you for choosing Bear Paw as your destination for summer camp. Our traditions began 76 years ago serving Scouts in the Northwoods of Wisconsin. With our rich tradition of excellence and dedicated staff, we have been providing an exceptional program in the nation and have become a home for many Units, Scouters, Scouts, and Staff. This year, we will maintain the excellence we are known for while going above and beyond with several new programs and services.



Our staff is delighted that your unit has chosen to take part in this experience. We began this summer before last summer was even over. With hundreds of other camping options, we are glad you chose to spend your summer with us; it is our goal to provide you and your scouts with the experience of a lifetime. We have an exceptional group of staff and directors returning, along with some new faces, to ensure we exceed your unit's expectations.

This guidebook provides you with details about our programs, procedures, and services. Please read the guidebook to prepare your unit for your adventure at camp.

We are excited and pleased to serve as your camp leadership. Our goal is to ensure every Scout and Leader that comes through our gates has their very own "Bear Paw Experience."

Thank you for choosing Bear Paw and we look forward to seeing you at camp!

Patrick Williquette

Bear Paw Camp Director
920-427-9023 (cell)
patrick.williquette@scouting.org

Joshua Anderson

Bay-Lakes Program Director
920-734-5705
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Scott Domino

Bay-Lakes Director of Support
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The Bay-Lakes Camps are dedicated to providing our customers and guests with adventures beyond the expected! We are committed to providing the facilities, programs, services, and camp staff that will consistently exceed the expectations of our customers and guests. Our Scout Camps will be safe havens for experiencing the best of the adventures and values of the Boy Scouts of America.

Camp Leadership

over 50 years of collective camp staff experience

Pat Williquette | Camp Director



Patrick is returning in his third summer as Camp Director and eighth on summer camp staff. He has held numerous positions including nature staff, scoutcraft staff, dining hall staff, Nature Director, and Scoutcraft Director. Patrick has been involved in Scouting his entire life, obtaining Eagle in 1989. In July of 2021, he started with the Bay Lakes Council as a District Executive with the Voyager District. In addition to Scouting, Patrick & his wife Staci have 4 children and you can see all of them around camp during the summer. Patrick has completed the National Camp school training in Camp Director.

Tobias Wing | Program Director



Returning for his third summer as Program Director and tenth summer on staff, Tobias is excited to share his passion for summer camp with you. He began in 2012 as a CIT, and served in a variety of roles including Outdoor Skills, Director of Outdoor Skills, and Lead Commissioner. Tobias has enjoyed his time sharing the Scouting experience and the outdoors with everyone. He joined Cub Scouting and moved through the program, obtaining Eagle with Troop 861 in 2013. Tobias holds a Bachelor of Science in Aerospace Engineering from Embry-Riddle Aeronautical University of Daytona Beach Florida and is currently attending for his Master of Science in Aerospace Engineering. Tobias has completed the National Camp School training in Program Director.

Leslie Schmidtke | Services Director



Leslie is in her fifth year on camp staff, and her fourth year as the Services Director. She has previously served as the Trading Post Manager. Outside of summer camp, she holds a Masters degree from the University of Wisconsin- Steven Point, and works as a speech language pathologist for a school district.

Josh Anderson | Bay-Lakes Program Director



Josh has been a professional Scouter with the Bay-Lakes Council since 2005, serving as a District Executive, Senior District Executive, and District Director for both Twin Lakes and Gathering Waters Districts. Josh assumed his role as Council Program Director last July. A graduate of UW Oshkosh with a degree in communication, he is a Vigil Honor member of the Kon Wapos Lodge, and has completed National Camp School training in Camp Director.

Andy Anderson | Camp Ranger

Andy was born and raised in Escanaba where he earned his Arrow of Light. In college he was involved with law enforcement exploring. After college, Andy joined the army and was the Shooting Sports Director for Camp Alan Faye and Camp Pupukeya. After leaving active duty, he was an Assistant Scoutmaster with Troop 828 and later the first Scoutmaster for Troop 825. Andy received his Wood Badge beads in 1991. In 1995, he accepted the Camp Ranger position. He is an EMT with Mountain Ambulance Service and helped start the Nicolet Search Team. He has completed the ranger certification from National Camping School and also served on National Camp School staff.

Preparation Timeline

a schedule for proper unit planning

Right Now

- If you haven't already, submit your unit reservation and deposit to secure space (see page 11).
- Inform all Scouts, second year Webelos, and their parents about your unit's summer plans.
- Recruit at least two adult Leaders (one at least 21 or older) to be in camp at all times during your stay. Recruit more if you will have 20 or more Scouts. Any time your unit does not have two adults to spend the night, an adult staff member will be assigned for a fee of \$50 per night.
- Schedule a promotional presentation for your troop or crew with Bay-Lakes Camping 920-734-5705.
- Take note of the payment plan and be sure to stay on target with the due date (see page 10).

February

- Attend the Scouts BSA camp webinar on **February 23 @ 7:00 PM** to learn about this year's program and to answer your questions. Recommended for the Scoutmaster, Camp Coordinator, and SPL. www.baylakescamps.org/youtube

March

- Turn in all Campership Applications to the Bay-Lakes office by April 1. Camp scholarships are only available for Bay-Lakes Council Scouts.
- Begin signing Scouts up for their desired advancement sessions online.
- **Camper Deposits are due April 15. All remaining fees are due June 1 to the Bay-Lakes Office.**

April

- Consider each Scout's advancement needs when planning for camp.
- Out of Council units (Not Bay-Lakes) must submit a copy of their Sickness and Accident insurance policy. A copy of this policy can be emailed to camp@baylakescamps.org. Most councils provide this insurance and can provide evidence of coverage.
- Pre-order custom t-shirts to ensure that everyone will have one to wear at camp. Shirts ordered by May 1 will cost \$14.00 and can be customized with your unit number or other text (see page 8).
- If desired, complete a pre-camp swim test (see page 7). This speeds up the check-in process.

May

- Send out final camp notices to all parents including a list of what to bring (see page 7).
- Have committee members visit parents of Scouts not registered to encourage their attendance with your unit, with another unit, or as an individual (see page 10).
- Work with each Scout in planning an advancement schedule and getting them started with the pre-camp work listed in this guidebook (see page 20). Each adult who will be at camp should have record of what each Scout will be doing for advancement.
- Ensure that all Scouts and Adults will have their medical forms completed before coming to camp (see page 12).
- Complete special dietary requests for all Scouts requiring special meals (see page 13).
- Add any additional campers to your registration and submit your final unit payment (due June 1). If paying with a credit or debit card, a convenience fee of 3.5% will be added. To avoid paying a convenience fee, consider paying by Bank ACH or by sending payment by mail or in-person to the Bay-Lakes office.



Many units hold a parents' meeting or camp promotion night. This allows parents a chance to ask questions and learn about your unit's summer camping plans.

Two Weeks Before Camp

- Collect all Scout & Leader medical forms (ensure we will be able to keep a copy) and Scout medication forms. You may send copies of all these to camp two weeks prior to your arrival.
- Check up on each Scout's pre-camp advancement work.
- Make final advancement changes up until two weeks prior to camp.
- Hold an inspection of personal packs and equipment. Also, prepare unit equipment for camp.
- Prepare multiple copies of your unit roster for camp and other leaders.

Several Days Before Camp

- Complete the final check on transportation to ensure everyone has a ride to and from camp.
- Remind the Scouts of the behavior standards necessary for a Scouting trip.
- Remind the Scouts to pack a lunch for the day you arrive unless you plan to stop.
- Plan to arrive between 1:00 and 3:00 PM.

Right Before You Depart

- Collect any remaining medical forms and ensure everyone has their medications in their original containers with a label containing the Scout's name and unit number.
- Ensure rides will be at camp to pick Scouts up before 10:00 AM on the following Saturday.

Preparation Suggestions

we strongly suggest you follow these in your planning

Leadership

- The leaders (one of which needs to be 21 or older) who will be staying at camp should have some camping and Scouting experience. **Youth Protection Training is also required of every adult leader.**
- The safety of our youth is of greatest importance at camp. Therefore, all adults accompanying a unit to camp must be registered as a leader, including completion of a criminal background check and youth protection training. These steps should be completed with your local council.
- Have one additional Leader, 18 or older (male or female) for every 10 Scouts.
- If your unit has any female youth, you must have at least one female adult.

Arrival

- Have all the heavy gear in one vehicle so that it can be taken to your campsite all at once.
- Have a copy of all medical forms in alphabetical order for camp to keep. If you mailed in the medical forms, they will be at the medical recheck station.
- Your unit will have the option to take a unit photo upon arrival (see page 8).

Advancement

- It is recommended that first year Scouts participate in the Eagle Challenge Program and one or two simple merit badges such as Basketry or Fingerprinting (see page 22).
- All Scouts should be given a copy of their advancement schedule. Leaders should also have copies for easy reference.
- Leaders should ensure each Scout has chosen programs according to their interests and ability.
- All Scouts should be made aware of their prerequisites (see pages 20-21).
- All Scouts are encouraged to read the merit badge pamphlet(s) before coming to camp. These are available for purchase at the Bay-Lakes Scout Shop or scoutshop.org.

Pre-Camp Swim Tests

information on taking your swim test before camp

Units have the option to complete a swim test prior to their arrival. By participating, you will save campsite setup time. This will also make it easier to do individual unit activities before you come to camp.

- Units schedule and complete swim tests prior to camp on their own. A BSA Lifeguard, Red Cross Lifeguard, or equivalent must administer the tests and certify the results.
- Forms and procedures for unit run swim tests are available online.
- For questions contact Bay-Lakes Camping at (920) 734-5705 or camp@baylakescamps.org.

What to Bring

a suggested packing list of items

What Campers Should Bring

Sneakers/Hiking Shoes	Rain Gear	Insect Repellent (non aerosol)
T-Shirts	Towel	Flashlight
Underwear & Socks	Personal Hygiene items	Spending Money
Jeans/Pants	Small Pillow	Fishing Gear
Shorts	Extra Blanket	Camera
Long-Sleeve Shirts	Backpack	Compass
Pajamas	Watch	Sleeping Bag
Sweatshirt or Jacket	First Aid Kit	Foam Pad or Cot
Official Scout Uniform	Pocket Knife	Notebook and Pencils/Pens
Scout Handbook	Hat & Sunglasses	Merit Badge Pamphlets
Swimsuit	Sunscreen	Mess kit

Label clothes & valuables with name and unit number. Scouts will be getting wet so please allow for extra clothing and footwear.

Materials We Provide in Your Campsite

Picnic Tables	Running Water	Fire Ring & Barrel
Garbage Cans & Bags	Latrine	Rakes & Shovels
Flagpole	Toilet Paper	

What Your Unit Should Bring

Lantern	Patrol Dining Tarps	Tents
US Flag	Wood Tools	Maps and Compasses
Troop/Crew & Patrol Flags	Dutch Ovens	Unit Kitchen (patrol cooking)
First Aid Kit	Troop/Crew Library	Extra Sleeping Bag(s)

What Not to Bring

Shooting Equipment	Pornography	Knives with blades over 3.5"
Fireworks	Tobacco products	Aerosol cans
Alcohol	Drugs of any kind	Laser pointers
Valuables	Excessive jewelry	Firewood (see page 15)
Inappropriate T-Shirts	Sheath or Fixed-Blade Knives	

Custom T-Shirts

a way to remember your camping experience

Pre-order custom t-shirts online for everyone in your unit to wear at camp. Shirts cost \$14.00 and can be customized with your unit number or other text. Shirts are a 50/50 Poly-Cotton blend.

Imagine your entire unit wearing a camp t-shirt from Bear Paw. Now imagine the t-shirt customized with a unit number! Think of the benefits: the t-shirt...

- Helps the Scouts look sharp
- Builds group spirit
- Is a quality garment that takes a beating

Even better, there is no minimum order, and the t-shirts will be waiting for you at the camp Trading Post upon arrival.

Order online at BearPaw.camp.



**But hurry! Order deadline:
May 1, 2022**

Unit Photos

a picture is worth a thousand words

If your unit chooses to have the Camp Staff take your unit photo we will provide the unit with a complimentary 8x10 photograph.

We are offering additional copies of the photo to parents, Scouts, and Scout Leaders. Photos will be ready for the unit leader to take upon check-out. Photos can be paid for with your order or at camp. 8x10s are \$6.00, 5x7s are \$4.00.



Troop 641 Bear Paw Scout Camp

Forms and Resources

all the resources, forms and information to make your preparation easy

Below is a list of resources available online at BearPaw.camp. All registration updates can be made online or through email (camp@baylakescamps.org). You can request copies of any resources by calling the Bay-Lakes Scout Center at (920) 734-5705.

Information

- Camp Menus - detailed list for each meal. Menus are released by April 15.
- Promotional Video - show at a troop meeting to get everyone excited about the experience!

Registration

- 2023 Unit Reservation - reserve unit space for next year's summer camp programs!
- Campership Application - complete for campers with financial need and submit by April 1st. Camp scholarships are only available for Bay-Lakes Council Scouts.
- Online Registration Help File - provides details for registering and making changes online.
- Refund Request - must be completed to receive a refund.
- T-shirt Pre-order - complete to pre-order camper T-shirts for your entire unit, submit by May 1.

Program & Advancement

- Advancement Schedule - provide to Scouts as they plan their advancement schedule.
- Advancement Prerequisites - provide to Scouts to prepare before camp.
- Leader/Scout Evaluations - help us improve our programs and services.
- Precamp Swim Test - record results and mail, fax, or email to the Bay-Lakes Council office.

Medical

- Annual Health and Medical Form - complete for all campers.
- Scout Medication - complete for campers with medication and bring to camp.
- Special Diet Request - complete for campers with dietary needs at least 3 weeks in advance.

Maps & More

- Camp Map - complete with campsites, program areas, and building locations.



Stay informed and prepared for camp with all these resources and more at BearPaw.camp.

Registration

procedures for registering campers

How to Register Campers

- Register online or mail your unit roster to the Bay-Lakes office with the camper deposits of \$75 (due April 15).
- **Full fees are due by June 1.** Campers registered after June 1 may be subject to a \$25 late fee (excluding new Scouts).

Attending Bear Paw with another Unit

- If a Scout is unable to attend with your unit, don't let them miss the summer camp experience. Register them with our provisional unit period 6 (July 31 - August 6).
- Scouts/leaders who want to experience a second week of summer camp may also register with our provisional unit or make arrangements to come to camp with another unit.



Contact Bay-Lakes Camping to connect your Scout with another unit or our provisional unit. Interested in being a provisional leader; contact us for details.

Registration Timeline

May 1, 2021 - Jan 1, 2022:
Reserve space for 2022, \$10.00 per camper.

March 1 - April 15, 2022:
Register campers with a \$75 non-refundable deposit.

March 1:
Advancement & MicroTrek signup opens online.

June 1:
Final Camp Balance Due.

Advancement Registration & Notes

- Registration for advancement and leader training can be done online beginning March 1st. Instructions can be found in the online help file available on our website. Units are encouraged to complete advancement registration before coming to camp.
- When you arrive at camp, you will get a print out of all your Scouts and what merit badges/activities they are registered for. You will have the afternoon to look the advancement printout over and bring any changes (additions, deletions, etc.) to the Adult Leader meeting Sunday evening. Our staff will then enter any corrections into the online database.
- The camp utilizes an electronic blue card system based in Black Pug. Units will be able to print out blue cards at home, at the conclusion of camp. Units can access their blue cards by logging onto their online summer camp registration and going to the Reports tab and selecting reports.
- Unit leaders will be able to import all advancement earned at Bear Paw Scout Camp directly into their unit's Scoutbook account. Units can access their Scoutbook import file by logging onto their online summer camp registration and going to the Reports tab.



If you have questions about the Black Pug registration system, please contact Bay-Lakes Camping at 920-734-5705 or email camp@baylakescamps.org.

Payments and Fees

how to ensure your spot at camp

2022 Camper Fees

	Youth	Adult
Bay-Lakes Council	\$315	\$165
Out of Council	\$315	\$165

Unit Reservation Deposit

- A non-refundable reservation fee of \$10 per camper is due with your reservation. These fees will be applied toward your camp fees.
- Reservations for 2023 will open May 1, 2022.

Scout/Leader Deposits

- The first \$75 (due April 15) for each person is their reservation deposit and is nonrefundable, but transferable to another Scout/Leader in the same unit.
- Remaining fees are due June 1.
- Campers registered after June 1 will be subject to a \$25 late fee (excluding new Scouts).

How to Pay

- Online payment may be made through our online reservation system by using a credit/debit card or Bank ACH. If paying with a credit or debit card, a convenience fee of 3.5% will be added. To avoid paying a convenience fee, send payment by mail or in-person to the Bay-Lakes office.
- Unit checks can be sent made payable to the Bay-Lakes BSA. The address for the council office is 2555 Northern Road., P.O. Box 267, Appleton, Wisconsin 54912.

Camperships

- Camp scholarship (camperships) are made available to assist any Scout with financial need to experience a Bay-Lakes summer camp experience.
- Request must be made using the campership application for each person by April 1. Go to: baylakescamps.org/campership to complete the campership request form.
- Camp scholarships are only available for Bay-Lakes Council Scouts.

Refunds

Camp fees are nonrefundable as we encourage units to transfer fees to another person from the unit who can attend camp. However, the Bay-Lakes Council will deal with each situation in which a written refund request is received and endeavor to be as fair as possible. All refunds are calculated after the \$75 nonrefundable deposit. See the refund form for more specifics.

Policies and Procedures

things to help prepare your unit for camp

MEDICAL POLICIES

- Every participant must provide a copy of their annual health and medical form to be kept on file after they leave.
- To speed up check-in, you may send copies (NOT originals) of all medical forms to camp two weeks prior to your arrival.
- Units can keep medication in a locked container at their site and distribute to their Scouts. Units choosing to do so will be provided with a medication log sheet to fill out and turn in at the end of the week. Units are welcome to turn their medications into the health office for us to distribute.
- Bee sting medication, inhalers, an insulin syringe, or other medication or device used in the event of life-threatening situations may be carried by a camper but should be brought to medical checks.
- The above requirements are those of the State of Wisconsin and the Boy Scouts of America.

Health & Medical Record Form

- Parts A, B, and C are to be completed annually and signed by a licensed physician for any overnight campers (youth or adults).

Insurance

- When surgical treatment or hospital care is needed for Bay-Lakes Council Scouts/Scouters, benefits in excess of \$300.00 will be paid only if they are unrecoverable from any other insurance policy or service contract (i.e. family insurance policy). Therefore, it is imperative that you come prepared with the pertinent insurance policy information for every Scout/Adult.
- **Out of Council Units must submit their own insurance information or proof of Council insurance by June 1, 2022.**

YOUTH PROTECTION POLICIES

Nothing is more important to the BSA than the safety of our youth members. We believe that even one instance of child abuse is unacceptable. The BSA is committed to providing a safe and secure environment for all. Youth protection requires sustained vigilance, and we work every day to protect children through mandatory policies.

- One-on-one contact between adults and youth members is prohibited.
- Privacy of youth is respected. Adult leaders and youth must respect each other's privacy, especially in situations such as changing clothes and taking showers at camp.
- The use of smartphones, cameras, mirrors, drones, etc., in places or situations where privacy is expected is prohibited.
- Separate tenting must be provided for male and female adults as well as for male and female youth. Youth sharing tents must be no more than two years apart in age. Spouses may share tents.
- The buddy system must be used at all times. Buddies should know and be comfortable with each other. Buddies should select each other, with no more than two years' age difference, the same level of maturity, and the same gender.
- Hazing and initiations are prohibited and have no part during any Scouting activity.
- No bullying. Verbal, physical, and cyber bullying are prohibited in Scouting.
- Appropriate attire is required for all activities

FACILITY POLICIES

Dining Hall Procedures

- Meals will consist of the main entrées, sides, cereal at breakfast, fruit or vegetables, sun butter and jelly at all meals, and a salad bar at dinner.
- All meals will be served cafeteria style and seconds will be available when announced.
- Grace will be said prior to each meal.
- Everyone is asked to wear the official Scouts BSA Field Uniform to all evening meals.

Patrol Cooking Procedures

- Your unit selects the meals you will cook in your camp site. All meals are Monday – Friday. So, if you choose to cook breakfast in your camp site, you will cook all 5 breakfast meals in your site.
- Food will be provided by camp and can be picked up at the Commissary building located behind the dining hall during the scheduled pickup time.
- All campers will eat in the dining facility on Sunday evening and participate in the Lumberjack Pancake Breakfast on Saturday.
- If your Troop would like to do the Patrol Method Cooking option, please have your unit’s summer camp registration contact indicate your unit’s dining selections on the unit’s online summer camp registration under the contact tab.

Please notify us of any special dietary needs or restrictions three weeks before your arrival using the “Special Diet Request” form available online.

Trading Post

- The Trading Post will be open at various times throughout the day. Look for hours when you arrive.
- Here you will find all the merchandise you need, including everything from hats and shirts to collectibles. You will also be able to purchase toiletries, cooking supplies, and camping necessities.
- You will be able to purchase candy, soda, slushies, and any other food items. The porch and picnic tables are there for you to enjoy your snacks. Please have your Scouts clean up after themselves!
- A camp patch will be given to each camper registered in camp.
- We recommend that each person brings an extra \$75 for purchases in the Trading Post.

Showers

- Located on each side of camp with separate rooms for youth and adult by gender.
- Campers need to bring all their own toiletries or purchase them at our Trading Post.

CPAP Batteries

- Bear Paw Scout Camp has 3 deep cycle batteries that can be reserved for those who use CPAP equipment overnight. To request the use and check availability of one of our deep cycle batteries, please call us at 715-276-6167.
- Kickapoo campsite has electrical power and Fox campsite has the Fox shower house located nearby, but both will require the use of extension cords, which camp does not provide.

Camp Office

- Staff is generally available to answer questions in this building from 8:00 AM - 8:00 PM.
- Units are encouraged to sign up to perform camp-wide flag ceremonies during the check-in process.
- Lost & found is located in the office.

Health Office

- Available 24 hours a day in the upper level of the camp office. If the Health Officer is not in the Health Office, report to the upper level of the camp office for assistance.
- For medication disbursement, the Health Office will be open a half-hour before and after each meal, and 1 hour prior to taps. Individual arrangements can be made if necessary. Please ensure that your Scouts are responsible in this matter. We recommend that one Leader be responsible for ensuring the Scouts receive their medication when they are supposed to.

OTHER POLICIES

Vehicles

- For the safety of the Scouts and Scouters, the speed limit on all camp roads is 10 mph.
- No vehicles are to remain in the campsite after 5:00 PM on Sunday. Please respect the one-way traffic details shared during the check-in process.
- No one is permitted to ride on a trailer or in the back of a truck bed. Remember, it is only a seat if it has a seat belt. Please see the Guide to Safe Scouting for additional information.

Bicycles

- Each bicycle is permitted to have a maximum of one rider.
- Bikes must stay on camp roads, not trails (unless part of the mountain biking program).
- When not in use, bikes near the unit campsite will be stored off the road in a designated area.
- Bikes must ride on the right-hand side of the road and announce when passing someone else on a bike or walking.
- Absolutely no riding after dusk without a light.
- All riders will maintain safe speeds (10 MPH or less), yield to pedestrians, wear a buckled helmet while riding, and obey any signs.
- Any rule infractions will result in the individual losing their privilege to ride on camp property.

Mail / Email

- Please have mail addressed in the manner to the right.
- You are encouraged to mail things several days early to ensure we receive it before checkout day.
- Due to lack of computer capabilities, we do not offer an e-mail service for the Scouts. Leaders may bring their own computers to use in the commissioner building.
- If there is an emergency family issue, please call (715) 276-6167 and the Camp Director will ensure that the camper receives the message.

Mailing Address

(Camper's Name), (Unit #)
 Bear Paw Scout Camp
 14000 Bear Paw Camp Ln,
 Mountain, WI 54149

Cell Phone

- Cell phone coverage around camp is good for those with Verizon or AT&T service. Other providers may work in certain areas of camp.
- The use of smartphones, cameras, mirrors, drones, etc., in places or situations where privacy is expected is prohibited.

Leaving Camp Early

- Any Scouts leaving camp during their stay must have a release signed by their parent or guardian and approved by the Scout Leader.
- We recommend having this form (available online) completed before a Scout attends camp.
- When checking out, a member of the camp leadership must give the final approval signature.

Tobacco/Vaping

The use or possession of tobacco and/or vaping products by anyone under the age of 21 is not legal and will not be tolerated. BSA requires that adults use only the designated area in the parking lot, away and out of sight from any youth.

Alcohol and Drugs

The use of alcoholic beverages and controlled substances is prohibited on any property that is owned or operated by the Boy Scouts of America. This policy will be strictly enforced for all those who use or visit our camp facilities. Violations will result in expulsion from camp and may be reported to authorities.

Privacy

By participating in Bay-Lakes Council activities, you agree to allow Bay-Lakes Council to use your image in camp and council promotional materials.

Visitors

- Our visitor policy is subject to change due to the COVID19 pandemic.
- All visitors must check in and out at the camp office.
- Visitors are not allowed between the hours of 10:00 PM and 7:30 AM.
- Visitors should not bring pets.
- Persons with disabilities should notify prior to their arrival if accommodation is needed.
- Guest meal tickets may be purchased for \$6 per meal in the camp office.

Emergencies

- In the event of a camp-wide emergency, the camp bell or siren may sound.
- If the camp bell is rang once, campers should report immediately to the flagpole and await further instructions from the camp staff.
- Anytime the camp siren sounds, campers should report immediately to their assigned severe weather shelter.
- The camp staff undergoes training in handling common types of emergencies. A camp-wide emergency situation may consist of any severe weather, missing campers, missing swimmers, and any severe medical emergency. Anyone who becomes aware of an emergency situation or danger should notify the nearest staff member who will contact the appropriate camp leadership.
- Any information in regards to a bomb threat or unauthorized visitor should be reported to the camp office immediately.

Inherent Dangers

Everyone should be prepared for potential problems that are out of the control of the camp. There are a lot of natural hazards like rocks, roots, and branches that may cause injury if not cautious. Campers can avoid visits from animals by not allowing any food, drinks, or scented items in or near their tents. To avoid lost or stolen items, leave your valuables at home or have them stored securely in vehicles.

Damaged Camp Equipment

- Any damage to camp-owned equipment through abuse will be the responsibility of the unit
- Replacement costs will be assessed to the unit based on the retail costs of the damaged item. Units will be responsible for paying for damaged equipment before leaving camp.

Shoes

- Footwear is required everywhere in camp, except at the Waterfront.
- No open toed (flip flops, sandals, etc) are allowed outside of the shower houses or your tent.

Fires & Firewood

- Units are prohibited from bringing firewood into camp because it can harbor many different kinds of invasive pests and diseases harmful to our trees. The emerald ash borer is a direct threat to our ash trees at camp. Units are encouraged to gather downed wood at camp.
- Fireguard charts are furnished for each campsite and must be filled out upon check-in. Fireguard charts are to be hung on the campsite bulletin board for the duration of the week.

Pets

- No animals are allowed on camp properties except for guide dogs for the visually impaired or animals which are for a program/demonstration with the approval of the Camping Department
- Please do not bring your pet from home. Be sure to inform any visitors, parent drivers or guests that they should also leave their pet at home.

Tents

- All units must provide their own tents.
- If you do not have a “No flames in tent” sign stenciled on your tents, you must display a “No flames in tent” sign in the campsite. We have a sign posted on each bulletin board.
- Separate tenting must be provided for male and female adults as well as for male and female youth. Youth sharing tents must be no more than two years apart in age. Spouses may share tents.

Arrival and Departure

how to check in and out of camp on your first and last days

With many Scouts and Leaders arriving and checking in at the same time, we need your help. We want to make this the most efficient check in process you've ever experienced. Staff will be available in the parking lot and at various check-in points to assist wherever needed.

Check-In Process

1. Arrive between 1:00 and 3:00 PM on Sunday with your entire unit. If you will not be able to check-in during this period, please notify us in advance. Units that would like to arrive on Saturday, may do so by indicated this in their registration.
2. A member of the staff will greet you in the parking lot and lead your unit throughout the entire check-in procedure.
3. Move to the large tent for medical rechecks and swim check signup. Be prepared to present a copy of everyone's medical form for camp to keep in alphabetical order at the medical recheck station.
4. Move into your campsite with your gear. Only one vehicle per unit will be allowed to go to your campsite at a time. Unit trailers are allowed and can be parked within the confines of your site. No vehicles are to remain in the campsites after 5:00 pm on Sunday. Please respect the one-way traffic details shared during the check-in process.
5. Between 2:00 and 4:30 pm units may complete a swim test at the waterfront. This is required for anyone to enter the Waterfront area during your stay. Each camper will receive a "buddy tag" which must be used to enter the Waterfront. (Signup for a time at the large tent).
6. A staff member will be in your campsite at 5:45 pm to guide you to dinner. Scouts and leaders should be in Field Uniform for dinner.
7. Flag lowering will be at 6:50 pm. After this campers will be given a camp safety briefing and be lead on a tour of camp. This is a great opportunity for new Scouts to become familiar with camp and returning Scouts to be introduced to changes from previous years. One leader from every unit and the SPL should attend the adult leader meeting in the Commissioner Building.

If your unit needs to arrive early, please indicate this in your registration. Units that arrive early are on their own until check-in starts on Sunday.

Check-Out Process

1. Sweep the floors and wipe down walls in the campsite latrine. Scrub and clean urinal, toilet seats, and washbasin. Be sure to wear gloves and wash hands afterward.
2. Return shovel, rake, broom, and other campsite supplies to the latrine.
3. Leave a complimentary woodpile for the next unit.
4. Pick up all trash in and around your campsite. Sort your trash and leave it tied by the road and a staff member will pick it up. You may also deposit in the dumpster behind the dining hall.
5. Return any equipment borrowed from camp to the appropriate location.
6. Settle your camp bill, pick up your patches, medication, and troop photos, and turn in your Adult Leader and SPL evaluations at the Camp Office.
7. Sign up for summer camp 2023.



Any Scout leaving prior to Saturday must have a completed Scout release form on file (requires a parent's signature). This form is available online or at the camp office.

While at Bear Paw

all the basics on the program for your stay at camp

DAILY PROGRAM SCHEDULE

6:00-6:30.....	Commissary Pickup (Patrol Cooking)
6:45.....	Wake up Bell
7:30-8:15.....	Breakfast
8:30.....	Flag Raising Ceremony & Morning News
9:00-11:50....	Advancement Instruction
9:30-10:00....	Leaders Meeting (commissioner building)
11:30-12:00..	Commissary Pickup (Patrol Cooking)
12:30-1:15....	Lunch
1:15-1:45.....	Good Turns and SPL Meeting
2:00-3:50.....	Advancement Instruction
4:00-5:30.....	Open Area Time
4:30-5:00.....	Commissary Pickup (Patrol Cooking)
6:00-6:45.....	Dinner
6:50.....	Flag Lowering Ceremony & Evening News
7:00-9:00.....	Evening Program
10:30.....	Quiet Time

Bell Schedule

6:45 am Wakeup (constant)
7:30 am Breakfast (x3)
8:30 am Flag Raising (x4)
12:20 pm Waiters (x2)
12:30 pm Lunch (x3)
5:50 pm Waiters (x2)
6:00 pm Dinner (x3)

Any Single Bell Toll is for an Emergency. Please report to the flagpole

AFTERNOON ACTIVITIES

- Free time from 4:00-5:30 pm is great for activities like open shooting, boating, field sports, and swimming.
- Program areas will also have organized and themed events/competitions. These various activities will be detailed when you arrive at camp.



FRIDAY ACTIVITIES

Friday is set aside for any final advancement work and fun. Here are some of the many activities campers can choose to participate in. Many more will be added to this list before you arrive.

- Adult Leader Shootoff (9:00 am)
- ATV Riding - Limited space, see page 23 for details.
- Triatholan (10:00 am)
- Lost Mountain Hike - Join us for a 5 Mile hike.
- "The Snake Guy" - Steve Keller will be at camp to share some of his favorite animals.
- Water Carnival (3:00 pm)
- Whitewater Rafting (8:00 am - 12:15 pm) - experience some of the best whitewater in Wisconsin. Cost is \$20 per person.

EVENING PROGRAMS

Sunday

Adult Leader & SPL Meeting, 7:15, Commissioner Building: A first day orientation to prepare you for the rest of the week. Please send one adult leader and the SPL from your unit.

Camp-wide Tours, after dinner: An opportunity for new Scouts to become familiar with the layout of camp and returning Scouts to be introduced to changes from previous years.

Opening Campfire, 8:30, Meet at the Flagpole: Following dinner sit back and enjoy the staff welcoming you home with skits, songs, and special messages. Please line up at the flagpole area to be led to the fire bowl.

Cracker Barrel, after campfire, Dining Hall: Following the campfire you will have a chance to meet the staff while enjoying some special treats.

Monday

Game On - Campwide Event 7:15 PM, Meet at the Flagpole: Patrols will go around camp participating in various activities in a quest to complete the ultimate gaming experience.

Tuesday

Leader Cookout, 6:00, Welcome Tent: Adult leaders are invited to join Bay-Lakes council and camp leadership for a steak dinner. Hear from a member of the council key-3 with updates about the council and national organization.

Star Hike, 10:00, Meet at the Flagpole: This is a mandatory hike for Astronomy merit badgers, although all Scouts and Leaders can participate. Enjoy learning about the constellations, planets, and stars.

Open Programming, 7:15: Various program areas will be open. Details will be shared at camp.

Wednesday

Chapel, 7:30, at the Chapel: Our camp staff will lead an interfaith chapel service on Wednesday evening. Units and campers are welcome to take part in helping with the service. If your troop would like to be involved, stop by the camp office to talk with the Program Director or a Commissioner. A Scout is reverent!

OA Call Out Ceremony, 8:00, Meet at the Flagpole : All campers should assemble at the flagpole at 8:00 PM. The Call-Out is a form of public recognition used to communicate the honor of being selected for membership into the Order of the Arrow - Scouting's National Honor Society. Scouts who are O.A. members are welcome to participate in the ceremony. Contact the OA Summer Chief at Camp for more information.

Thursday

OA Brotherhood Ceremony, 8:00, Meet at the Flagpole: All Order of the Arrow members are encouraged to attend these ceremonies.

Open Programming, 7:15: Various program areas will be open. Details will be shared at camp.

Star Hike, 10:00, Meet at the Flagpole: This is a mandatory hike for Astronomy merit badgers, although all Scouts and Leaders can participate. Enjoy learning about the constellations, planets, and stars.

Friday

Closing Campfire, 8:30, Meet at the Flagpole: To finish off your last night with us, we will have some special entertainment and recognitions to share with you. Units will be asked (through their SPL) to perform skits or songs for the rest of camp to enjoy.

Saturday

Lumberjack Breakfast, Meet at the Flagpole: Join us on Saturday for our traditional breakfast of freshly made pancake and sausage along with juice and coffee.

2022 BEAR PAW SCOUT CAMP PROGRAM SCHEDULE

	9:00	9:30	10:00	10:30	11:00	11:30	Lunch	2:00	2:30	3:00	3:30	4:00	4:30
Adult Training			Introductions to Outdoor Leader Skills										
Aquatics	Canoeing		Rowing		Kayaking			Kayaking					
	LIFESAVING			LIFESAVING				Snorkeling					Open Programming
Ecology	SWIMMING			SWIMMING				SWIMMING					Open Programming
	Plant Science		Weather		Reptile & Amphibian Study			Geology		Soil & Water			Open Programming
	Mining in Society		Bird Study		Nature			Forestry		SUSTAINABILITY			
	Insect Study		Oceanography		Mammal Study*			Mammal Study*		Fish & Wildlife			Open Programming
	ENVIRONMENTAL SCIENCE		Animal Science		ENVIRONMENTAL SCIENCE			ENVIRONMENTAL SCIENCE		ENVIRONMENTAL SCIENCE			
Handicraft	Art		Fingerprinting*		Basketry*			Basketry*		Art			Open Programming
	Sculpture		Music		Leatherwork*			Leatherwork*		Sculpture			
High Adventure			Climbing MB							Open Climbing			
			Horsemanship MB							Small Boat Sailing MB			
			Micro Trek							Open Biking			
Eagle Challenge	Exploration			Geocaching						Whitewater MB (Gardner Dam)			
	Tenderfoot			Game Design					COMMUNICATION				Open Programming
	Second Class			Fire Safety					PERSONAL MANAGEMENT				
	First Class			FIRST AID					FIRST AID		Indian Lore		Open Programming
Mission Control	Archeology		Chemistry		Astronomy				Chemistry		Archeology		Open Programming
	Chess		Space Exploration		Chess				Pulp & Paper		Model Design & Building		
	Engineering		Inventing		Engineering				Inventing		Composite Materials		
Outdoor Skills	Woodcarving		CAMPING		CAMPING				Woodcarving		CAMPING		Open Programming
	COOKING			COOKING					Pioneering				Open Programming
	Wilderness Survival		Fishing		Signs Signals & Codes				Wilderness Survival		Fishing		Open Programming
	Gardening		Gardening		Search & Rescue				Orienteering				Open Advancement
Shooting Sports	Archery			Archery					Archery				Open Shooting
	Rifle			Rifle					Rifle				
	Shotgun			Shotgun					Shotgun				

All programs run Monday - Thursday unless otherwise noted. Friday is set aside for remaining advancement work and other fun programs around camp.
 ALL CAPS; Required for Eagle. | All sessions end 10 minutes prior to the listed ending time. | * Offered Mon & Tuesday and again Wednesday & Thursday

All About Prerequisites

very important stuff, please read carefully

Below you will notice a listing of prerequisites for each merit badge/activity. You should pay attention to those that are “Starting Requirements” (SR) and those that are “Prerequisites.”

Starting Requirements (SR)

These are requirements that the Scout needs to complete before taking the merit badge/activity. For example, a Scout must be classified as a swimmer before starting Swimming Merit Badge. If the Scout has not completed these Starting Requirements before starting that advancement, they will not be able to attend the merit badge/activity.

Prerequisites

These are requirements that the Scout needs to complete before camp if they want to complete the merit badge/activity while at camp. For example, a Scout must complete requirement 9 of Weather before coming to Bear Paw if they want to complete it while at camp. Prerequisites are shown without the (SR) notation under the Prerequisite column.

Levels of Difficulty

Listed in parentheses after each merit badge/activity is a letter that indicates its difficulty.

- A - Difficult merit badge/activity, appropriate for older scouts with 3 or more years in Scouting.
- B - Appropriate for advancing Scouts with 2 or more years in Scouting.
- C - Easy merit badge/activity, appropriate for beginning Scouts.

Comments

Comments listed for each merit badge/activity provide additional details that will help you in your planning and preparations.

Completing Requirements After Camp

Some times it's not possible to complete all of the merit badge requirements at camp due to time requirements, approvals and/or proper instruction. As a result, Scouts will receive a partial at camp and are encouraged to find an approved counselor to finish at home.

Merit badge/activity	Prerequisites	Comments
Animal Science (C)	None	None
Archaeology (B)	None	None
Archery (B)	None	Practice, limited to 16 Scouts per session.
Art (C)	None	None
Astronomy (A)	None	Req. 6b, 8 can be completed at home, Req. 6b, 8 are weather dependent at camp
Basketry (C)	None	None
Bird Study (C)	None	Bring a notebook for Field Journal
CAMPING (B)	Req. 4b, 5e, 7b, 8c, 8d, 9a, 9b	Most of the written work can be done at home.
Canoeing (B)	Be a swimmer (SR)	None
Chemistry (A)	None	Req. 7 can be completed at home.
Chess (B)	None	None
Climbing (A)	None	Recommended for Scouts 13 and older, long pants are recommended, closed toed shoes are required. Limited to 12 Scouts/session.
COMMUNICATION (A)	Req. 5, 8	Req. 1, 4, 6, and 7 are suggested before coming to camp
Composite Materials (B)	Req. 4	None
COOKING (B)	Req. 4, 6	Req. 5 can be completed at home.
Engineering (B)	Req. 4	None
ENVIRONMENTAL SCIENCE (A)	Req. 3e	Recommend Req. 4 completed at home, be sure to bring your journal to camp along with your report.
Exploration (A)	None	Scouts will need to bring backpack to class.
Fingerprinting (C)	None	None
FIRST AID (B)	Requirement 1, 5 (bring your kit to camp)	Req. 7a (CPR) can be completed at home.
Fish and Wildlife Management (B)	None	Req. 5 can be completed at home. Bring a fishing rod to camp.
Fishing (C)	None	Bring your gear.
Fire Safety (B)	Req. 6 & 11	

Merit badge	Prerequisites	Comments
Forestry (B)	None	Req. 8 can be completed at home. Bring your report to camp.
Game Design (C)	None	Recommend Req. 1, 8, Begin thinking of game (Req. 5)
Gardening (B)	Req. 2, 5, 8	
Geocaching (B)	Req. 7, 8	Bring in notes of completion
Geology (B)	Req 4	Bring a notebook for sketching
Horsemanship (B)	None	Off-site program, requires adult drivers
Indian Lore (C)	None	None
Insect Study (B)	Req 9.	Req. 5, 10 can be completed at home
Inventing (C)	None	None
Kayaking (B)	Be a swimmer (SR)	None
Leatherwork (C)	None	None
LIFESAVING (B)	Be a swimmer (SR), Req. 2 Swimming Merit Badge (SR).	Alternative to Emergency Preparedness.
Mammal Study (C)	None	Req. 3 can be completed at home.
Mining In Society (B)	Req. 5 & 8	Req. 5 & 8 can be completed on the Mountain Stone Tour (Friday)
Model Design & Building (A)	None	None
Music (B)	Req. 3	Recommend Req. 4. Bring instrument if applicable
Nature (C)	None	Req. 4 can be started at home.
Oceanography (B)	None	Req. 8 can be completed at home. Bring your report to camp.
Orienteering (B)	None	Req. 7 can be started at home.
PERSONAL MANAGEMENT (A)	Req. 1, 2, 8	Recommend Req. 9 completed at home.
Pioneering (B)	None	Practice knots.
Plant Science (A)	None	None
Pulp & Paper (C)	None	Req. 7 can be completed at home.
Reptile and Amphibian Study (C)	Req. 8	Bring journal to camp
Rifle Shooting (A)	None	Recommend Req. 1f Practice, limited to 16 Scouts per session.
Rowing (B)	Be a swimmer (SR)	None
Sculpture (C)	None	None
Search & Rescue (A)	None	Req. 6a can be done at home
Shotgun Shooting (A)	None	Practice, limited to 10 Scouts per session.
Signs, Signals, & Codes (C)	None	None
Small-Boat Sailing (B)	Be a swimmer (SR)	Req. 1b (CPR) can be completed at home.
Snorkeling (C)	Be a swimmer (SR)	Not a Merit Badge. Must bring your own mask set or purchase from the trading post. Full Face masks are prohibited.
Soil and Water Conservation (B)	None	Req. 7 can be completed at home.
Space Exploration (C)	None	Do not bring your own rocket or engines.
SUSTAINABILITY (A)	Req. 1, 2a: Water, Food, Stuff Req. 2b/c: Community, Energy	Scouts will not earn badge at camp; must have family meeting (Req. 5) after camp.
SWIMMING (C)	Be a swimmer (SR)	Alternative to Hiking or Cycling.
Weather (C)	Req. 2 & 9	Req. 10 can be completed at home.
Whitewater (A)	Be a swimmer (SR); Req. 3 Kayaking MB (SR)	Off-site program at Gardner Dam, cost \$25
Wilderness Survival (B)	Req. 5 (bring your kit to camp)	Involves spending a night in an improvised shelter.
Wood Carving (B)	Totin' Chip (SR)	Pocket knives with blades over 3.5" prohibited.

CAPS: Eagle Required

**It is beneficial to have merit badge pamphlets read before coming to camp.
Scouts are encouraged to bring the pamphlets with them.**

Eagle Challenge

superb first year camper program

Eagle Challenge offers opportunities to help young Scouts complete their Tenderfoot, Second Class, and First Class ranks using the EDGE method. Led by experienced staff members, the program is a comprehensive program which teaches young Scouts basic skills for camping, first aid, knots, lashings, swimming, map and compass, and nature skills. Here we also invite Scouts to experience all that Bear Paw has to offer, from its towering trees, winding trails, and beautiful Bear Paw Lake!

Program Notes

- Designed for Scouts to attend in the morning (9:00 - 10:50 AM), with Scouts free to participate in the merit badge program, High Adventure Program, or Open Program during the last morning block and the afternoon blocks.
- We teach the Scouts the skills, but do not sign off any requirements. Instead, we provide printed attendance records and it is the Troop's responsibility to evaluate the Scout's knowledge and sign off any requirements for advancement.
- The requirements selected are those that we thought could be taught more thoroughly and lend themselves well to our camp setting.

Other Advancements

- Totin' Chip is offered Monday at 3:30 PM.
- Firem'n Chit is offered Tuesday at 3:30 PM.

Micro-Trek

adventure for your older scouts

Micro-Trek is perfect for those who have already done much of what Bear Paw offers, but still want to experience camp. Micro-Trek is a half-day program (morning from 9:00 – 12:00) with activities both on and off camp property. Scouts must be 14 to participate. There is an additional \$80 per person to participate and participation is limited to 10 Scouts per week.

Monday: COPE & Climbing

After some great low COPE activities to heighten team-building skills, Scouts will get to spend quality time on the High course and Climbing Tower at Gardner Dam.

Tuesday: Zip-Line Canopy Tour*

Unleash your inner aerial daredevil by soaring through the trees along the Menominee River on this zip-line tour. You will experience five zip lines for over 1900 feet of adrenaline pumping action.

Wednesday: Mountain Biking

The Northwoods is home to some of the most spectacular adventures that mother nature has to offer, and Scouts will learn this firsthand, as they ride through the Nicolet National Forest.

Thursday: Whitewater Rafting

Prepare to take on the rapids as you go whitewater rafting! This exhilarating adventure will be challenging, exciting, and most of all, fun!

Friday: Shooting Sports Experience

Try your hand at many different shooting sports, including the Cowboy Action range.

*Daily activities are subject to change. All equipment is supplied by camp.
* denotes a waiver form required.*

ATV Program

adventure for your older scouts

Our ATV program allows Scouts 14 and older the opportunity to ride in one of those most beautiful places to do so in the state! Riders will take part in an instructional class designed to teach participants how to properly handle their ATV in all sorts of riding conditions. After ground school and riding drills, riders will take part in a trail ride exploring all the land that surrounds Bear Paw. Riders will see rugged terrain, wooded land, and much more. This course will result in ASI ATV rider certification.

Space is limited. Proper dress is required including long pants (preferably jeans or another rugged material), long sleeves (shirt, jacket, etc), and boots. There is a \$50 fee to take part in this program.

- Everyone must complete the online safety e-course offered by the ATV Safety Institute (<https://cvt.via.org/login/index.php>) and bring Proof of Completion to the course. The course is free. Completing this ATV E-Course is required before you can participate in the ATV program at camp.
- Please fill out the ATV Participation and Hold Harmless Agreement and bring it to camp.
- ALL Scouts must have their states DNR Approved ATV Education Card. This card can be obtained through a Wisconsin DNR class or online at www.offroad-ed.com/wisconsin.



Offered Friday at 9:00 AM and again at 2:00 PM. Participants must pre-register using our online registration system. Only 8 spots are available each session.

Leader Programs

even something for the “big kids” to have fun

With everything in store for the “big kid” campers, there should be no reason why you shouldn’t have even more fun than the Scouts!

Leader Meetings

- Held daily in the commissioner building at 9:30 AM, these meetings will consist of the camp leadership giving you a run-down of all the day’s program information.
- Only one leader is required to attend these meetings.

Help Us Help You

We understand that your own unit’s interests are the number one priority, but we welcome your assistance. We ask that you help contribute to the camp with any special skills that you have. Help is always appreciated within program areas, guarding on the Waterfront, and service projects.

Projects

We have a large group of volunteers who work on projects around camp throughout the summer and year. If you might be looking to help, please feel free to seek out our Camp Ranger as there is always projects happening. Some tasks are as simple as painting to general construction. Ask about joining our Camp Engineer Team.

TRAINING OPPORTUNITIES

Introduction to Outdoor Leader Skills

Monday - Thursday, 9:00 - 11:50 AM: Designed to sharpen camping and other outdoor skills so that leaders can deliver the outdoor portion of the Scouting program. Is required for new Scoutmasters and assistants to be considered “Trained”. The course prepares leaders to teach the outdoor skills that Scouts need for Tenderfoot, Second Class, and First Class.

Understanding and Preventing Youth-on-Youth Abuse

Tuesday, 2:00 PM, Commissioner Building: This course is designed to improve the ability to recognize and respond to inappropriate youth-on-youth behavior.

Safe Swim Defense & Safety Afloat

Wednesday, 2:00 PM, Waterfront: Learn what it takes to safely operate aquatic programs within your troop.

Nap on Safely

Thursday, 2:00 PM, Commissioner Building: What can you do in 26 minutes to be more alert, make better decisions, and increase your performance. “Nap on Safely” isn’t the only way to nap, but it sure makes napping simple. Join us to learn more.



2022 PROGRAMS



WHITEWATER
RAFTING

MOUNTAIN
BIKING

COPE &
CLIMBING



GARDNER DAM ADVENTURE BASE WEEKEND ADD-ONS

Gardner Dam Adventure Base provides a unique way to begin or end your week of summer camp at Bear Paw or Camp Hiawatha. These adventures offer young people a way to safely explore some incredible wilderness and develop the skills for a lifetime of adventure and leadership.

Scouts BSA members and Venturers can choose from several adventures. Fees include all special equipment, staff support, and food. You can't beat this price or the experience. Space is limited, sign-up early. Registration is open to entire troops or crews. Adults may also participate.

PROGRAMS

Whitewater: The Wolf River is one of the premier whitewater rivers in Wisconsin. The river is famous for its wild and scenic beauty. Join us for an opportunity to explore this river by raft or kayak. Whitewater Rafting trips are available on Saturday or Sunday, before or after your week at summer camp. The cost is \$35 per person without meal service. Meals can be added for \$5 per person, per meal.

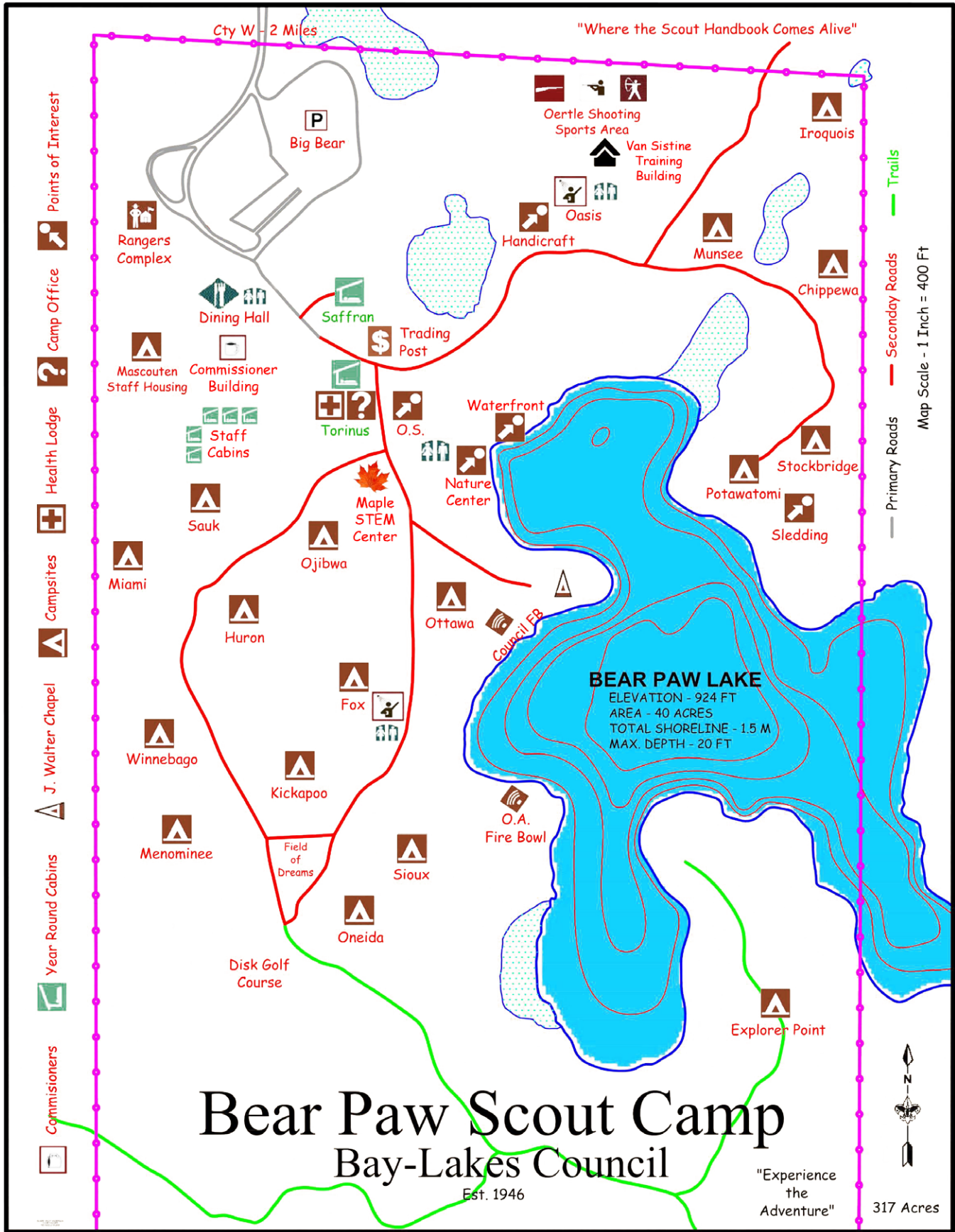
Northwoods Adventure: This program has something for everyone. Participants will have the opportunity to try Climbing, Rappelling, Mountain Biking, Whiewater Rafting, and our COPE course. Programs are available on Saturday or Sunday, before or after your week at summer camp. The cost is \$35 per person without meal service. Meals can be added for \$5 per person, per meal.

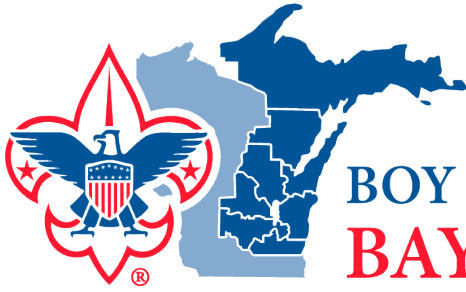
BAY-LAKES CAMPING - DISCOVER YOUR ADVENTURE!

BayLakesCamps.org | 920-734-5705 | reservations@baylakescamps.org

Map of Bear Paw

showing the way around your woodland haven





BOY SCOUTS OF AMERICA BAY-LAKES COUNCIL

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BAY-LAKES CAMPING

Adventure Beyond the Expected



A Nationally Accredited Program

The Bay-Lakes council camping department is committed to camps that meet high standards for health and safety, food service, program, maintenance, conservation, staffing, and administration. All of our camps are inspected and accredited on an annual basis.

This Emblem is one of your assurances of a quality camp!