

MODERN SLAVERY STATEMENT

PAS Capital Ltd



Modern slavery is a crime and a violation of fundamental human rights. It is defined as the possession and control of a person in such a way as to significantly deprive that person of their individual liberty, with the intention of exploiting that person through their use, management, profit, transfer, or disposal.

PAS Capital is fully committed to ensuring there is full transparency within our business and our supply chain, consistent with our obligations under the Modern Slavery Act 2015. We always ensure that our business is conducted in an honest and ethical manner. We expect the same standards from our partners, suppliers, and contractors, and we conduct regular reviews of our supply chain to ensure compliance with our policies and to identify and address any potential issues. We expect our suppliers to hold their own suppliers to the same high standards we hold them to. To date we have no reports of modern slavery within our company nor our supply chain.

We also provide training to our employees to ensure they are aware of the risks of modern slavery and how to identify and report any concerns they may have. As part of the training of new employees, we include a section on modern slavery and human trafficking. We encourage all our employees, as well as our partners, suppliers, and contractors, to report any suspicions or concerns about modern slavery or human trafficking to the appropriate authorities or to our designated point of contact. If any employees wish to read more on modern slavery, human trafficking, or anything pertaining to the human rights of our contractors, we ensure relevant information is provided.

PAS Capital ensures compliance checks are carried out for all candidates we supply, verifying their identity and their right to work. We also ensure that any new client we do business with has the same commitment to identify and eradicate modern slavery in all its forms and provide compliance forms as part of our contractual relationship with them.

We are committed to continuously improving our efforts to combat modern slavery and will review and update our policies and procedures as necessary. We will also work closely with relevant organizations and authorities to raise awareness about the issue of modern slavery and to support efforts to combat it. We will also strive to be a responsible corporate citizen and will make a conscious effort not support or deal with any business knowingly involved in slavery or human trafficking.

As a leading recruitment company, we pride ourselves on providing the best possible service to our clients and candidates. This not only includes providing the best possible match between employer and employee, but also ensuring that the rights and welfare of all individuals involved are protected at all times. We take our responsibility to combat modern slavery extremely seriously and are firmly committed to ensuring we stay fully compliant with the legislation and that it is prevented from occurring within our business and supply chain.

A handwritten signature in black ink, appearing to read 'Sammeroff', with a large, stylized flourish at the end.

17 January 2023

Signed by Paul Sammeroff, Founder and Director, on behalf of PAS Capital Ltd.