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Volume I: Classification Study Final Report

County of Humboldt

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Ms. Linda Le
Director of Human Resources
County of Humboldt
825 5th Street
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Dear Ms. Le:

Koff & Associates is pleased to present the final classification and total compensation report for the study of all non-Merit Systems Services positions in the County. Volume I documents the classification study process and provides recommendations for the classification plan, allocations of individual positions for all County employees, and class specifications. Volume II, to be sent under separate cover, documents the market compensation survey, findings, and recommendations.

This first volume incorporates a summary of the study's multi-step process, which included results of written Position Description Questionnaires, interviews with employees and management, and employee review and comments in the form of draft class descriptions, and class allocation recommendations.

We would like to thank you, Kelly Barns, Zachary O'Hanen, and Kacy Green for your assistance and cooperation without which this study could not have been brought to its successful completion.

We will be glad to answer any questions or clarify any points as you are implementing the findings and recommendations. It was a pleasure working with you and we look forward to future opportunities to provide you with professional assistance.

Very truly yours,



Katie Kaneko
President



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EXECUTIVE SUMMARY

Background

In January 2019, the County of Humboldt (the County) contracted with Koff & Associates (K&A) to conduct a classification and total compensation study for all the County’s classifications. All classification and compensation findings, recommendations, and options for implementations are in Volumes I and II of this report.

This classification review process was precipitated by:

- The concern of the County Board of Supervisors, management, and the employee groups that employees should be recognized for the level and scope of work performed and that they are paid on a fair and competitive basis that allows the County to recruit and retain a high-quality staff;
- To ensure that the class systems is legally compliant and appropriately reflects Fair Labor Standards Act (FLSA) and American with Disability Act (ADA) requirements;
- To ensure that class descriptions reflect current programs, responsibilities, and technology;
- The desire to have a compensation plan that can meet the needs of the County; and
- The desire to ensure that internal relationships of salaries are based upon objective, non-quantitative evaluation factors, resulting in equity across the County.

The goal of the classification and compensation study is to assist the County in developing a competitive pay and benefit structure, which is based upon market data to ensure that the plan is fiscally responsible, and that meets the needs of the County with regards to recruitment and retention of qualified staff.

CLASSIFICATION STUDY GOALS

The goals and objectives of the classification portion of the study were to:

- Obtain detailed information regarding each position through a variety of techniques, including written Position Description Questionnaires (PDQs) and interviews with employees and management;
- Prepare an updated classification plan, including recommended class descriptions and position allocations that recognizes the scope and level of the various classes and positions, and is perceived equitable by management and employees alike;
- Provide class descriptions and other documentation that includes information required for compliance with the FLSA and ADA and appropriate qualifications, including knowledge, skills, and other requirements that are job-related and meet other legal guidelines; and



- Provide sufficient documentation to allow the County to maintain the classification system on a regular basis.

CLASSIFICATION STUDY PROCESS

The classification study procedures were as follows:

- An initial meeting was held with County management to clarify study scope, objectives, processes, and deliverables.
- Interviews were held with department heads and union representation to understand overarching issues, concerns, needs from the classification system.
- Orientation meetings were held to which all employees were invited, to meet consultant staff involved with the project, clarify study objectives and procedures, answer questions, and distribute the PDQs.
- After the PDQs were completed by employees and reviewed by management and consultant staff, interviews were conducted with all employees and management.
- Following the analysis of the classification information gathered, draft class concepts, specifications, and position allocations were developed for management and employee review.
- After resolution of issues, wherever possible, including additional contacts with employees and management to gain details and clarification, appropriate modifications were made to the draft specifications and allocations and this final report was prepared.

CLASSIFICATION CONCEPTS

Positions vs. Classifications

“Position” and “Classification” are two terms that are often used interchangeably but have very different meanings. As used in this report:

- A position is an assigned group of duties and responsibilities performed by one person. A position can be full-time, part-time, regular or temporary, filled or vacant. Often the word “job” is used in place of the word “position.”
- A classification or class may contain only one position or may consist of several positions. When you have several positions assigned to one class, it means that the same title is appropriate for each position; that the scope, level, duties, and responsibilities of each position assigned to the class are sufficiently similar (but not identical) that the same core knowledge, skills, abilities, and other requirements are appropriate for all positions, and that the same salary range is equitable for all positions in the class.

The job description of a position often appears as a working desk manual, going into detail regarding work process steps, while a class description emphasizes the general scope and level



of responsibilities, plus the knowledge, skills, abilities, and other requirements for successful performance.

When positions are classified, the focus is on assigned job duties and the job-related requirements for successful performance, not on individual employee capabilities or amount of work performed. Positions are thus evaluated and classified on the basis of such factors as knowledge, skills, and abilities required to perform the work, the complexity of the work, the authority delegated to make decisions and take action, the responsibility for the work of others and/or for budget expenditures, contacts with others (both inside and outside of the organization), and the impact of the position on the organization and working conditions.

The Relationship Between Classification and Compensation

Classification and the description of the work and the requirements to perform the work are separate and distinct from determining the worth of that work in the labor market and to the organization. While recommending the appropriate compensation for the work of a class depends upon an understanding of what that work is and what it requires (as noted above), compensation levels are often influenced by two factors:

- The external labor market; and
- Internal relationships within the organization.

Compensation findings and recommendations for the County are covered in Volume II of this report.

The Purpose of Having a Classification Plan

A position classification plan provides an appropriate basis for making a variety of human resources decisions such as the:

- Development of job-related recruitment and selection procedures;
- Clear and objective appraisal of employee performance;
- Development of training plans and succession planning;
- Design of an equitable and competitive salary structure;
- Organizational development and the management of change; and
- Provision of an equitable basis for discipline and other employee actions.

In addition to providing this basis for various human resources management and process decisions, a position classification plan can also effectively support systems of administrative and fiscal control. Grouping of positions into an orderly classification system supports planning, budget analysis and preparation, and various other administrative functions.

Within a position classification plan, job classifications can either be broad (containing several positions) or narrow (emphasizing individual job characteristics). Broad job classifications are indicated when:



- Employees can be hired with a broad spectrum of knowledge, skill, and/or academic preparation and can readily learn the details of the County, the department, and the position on-the-job; or
- There is a need for flexibility of the assignment within a department or an organization due to changing programs, technologies, or workload.

Individualized job classifications are indicated when:

- There is an immediate need to recruit for specialty knowledge and skills;
- There is a minimum of time or capability for on-the-job training; or
- There is an organizational need to provide for specific job recognition and to highlight the differences between jobs.

Most classification plans are a combination of these two sets of factors and we have chosen the middle ground in this study as being most practicable in the County’s changing environment and service delivery expectations, as well as being in line with the County’s strategic plan. This approach resulted in recommendations to retitle classifications to more accurately reflect current responsibilities or use more contemporary titles (e.g. Administrative Secretary to Administrative Assistant), or to reclassify certain individuals into existing or entirely new classifications that more accurately reflect current responsibilities (e.g. Payroll/Personnel Specialist to Human Resources Technician). Detailed allocation recommendations are found in Appendix I of the report.

Classification Titling Concepts

Class titling concepts are developed to provide the County and its management, employees, and external stakeholders context for titles they see within the class plan. Titling generally reflects levels of work; span of control; and level of authority within the organization, the job family, and the class series.

Within each classification series, there may exist a classification at each level or only at selected levels. The levels within the classification series reflect the County’s needs and priorities. For example, in some classification series, there is no need for functions to be performed at the experienced, advanced, or supervisor level. Distinctions between levels within classification series can be defined based on scope of responsibility, complexity of work, supervision received and exercised, authority for making decisions and taking action, and type and level of required knowledge, skills, abilities, education, training, and experience. Following are descriptions of each classification type.

1. Director

Plans, organizes, manages, and provides administrative direction and oversight for all functions and activities of the assigned department. Provides highly responsible and complex management assistance to the Chief Administrative Officer and the Board in coordinating and



directing County-wide departmental activities and operations. Assists the Chief Administrative Officer in executing the long-term vision for the County in collaboration with the Board and other department directors. Coordinates assigned activities with officials and outside agencies, fosters cooperative working relationships among County departments and with intergovernmental and regulatory agencies and various public and private groups.

Work situations require the analysis and application of organizational policies and goals, complex laws, and/or general business or ethical considerations. Positions operate in highly visible, politically sensitive, legally complex, and evolving arenas working on significant and strategic issues and problems, as well as County-wide and/or Board priorities and directives, requiring political sensitivity and in-depth evaluation and analysis of various (and often competing) circumstances, interests, and information. Incumbents are responsible for achieving departmental goals and objectives. Incumbents often deal with public officials; members of boards, councils, and commissions; legislators; regulatory agencies; and the community to provide policy direction, explain program mission and objectives, and/or negotiate solutions to difficult problems.

2. Assistant Director

Under administrative direction, provides highly responsible and complex management assistance to the department head in coordinating and directing departmental division activities and operations. Coordinates assigned activities with other departments, officials, outside agencies, and the public; and fosters cooperative working relationships among County departments and with intergovernmental and regulatory agencies and various public and private groups. Provides leadership to all departmental divisions to enable management to effectively and efficiently maximize available resources; ensures quality services provision to the residents of the community; acts as department director in the director's absence; and provides highly responsible and complex professional assistance to County management staff in areas of expertise.

Work situations require the analysis and application of organizational policies and goals, complex laws, and/or general business or ethical considerations. Positions operate in highly visible, politically sensitive, legally complex, and evolving arenas working on significant and strategic issues and problems, as well as County-wide and/or Board priorities and directives, requiring political sensitivity and in-depth evaluation and analysis of various (and often competing) circumstances, interests, and information. Incumbents are responsible for achieving departmental goals and objectives. Incumbents often deal with public officials; members of boards, councils, and commissions; legislators; regulatory agencies; and the community to provide policy direction, explain program mission and objectives, and/or negotiate solutions to difficult problems.



3. Deputy Director

This classification is considered mid-management within a department, managing through subordinate levels of supervision. In addition to the responsibilities outlined at the manager level, responsibilities include allocating staff and budget resources among competing demands and performing significant service delivery planning and evaluation within a segment of the organization representing a specific service function which has a chain of command.

The main difference between the deputy director and the manager is that the latter has full management responsibility over a recognized unit of the organization, while the former oversees subunit/s through subordinates.

The deputy director spends the majority of time on policy development and administration; long- and short-term planning; ensuring compliance with laws, County ordinances, codes, and regulations; and budgeting responsibilities. The deputy director level develops, recommends, and sets the programs, projects, goals, and policies and procedures of the division.

4. Manager (includes Superintendent)

This classification is considered mid-management. In addition to the responsibilities outlined at the supervisor level, responsibilities include allocating staff and budget resources among competing demands and performing significant service delivery planning and evaluation at the subunit level. This level would be responsible for a unit, defined as a segment of the organization representing a specific business function which has a chain of command.

The main difference between the supervisor and the manager is that the supervisor spends a portion of time performing the same duties as those supervised within their subunit(s), while a manager spends the majority of time on administrative, long- and short-term planning, and budgeting responsibilities. The managerial level develops, recommends, and sets the programs, projects, goals, and policies and procedures of the unit, while the supervisory level is more involved in the day-to-day implementation and execution of those programs, projects, and policies and procedures.

5. Principal (Subject Matter Expert)

The Principal is typically seen as a deep subject matter expert that provides professional support relative to highly technical and/or sensitive projects/programs; assists other divisions and/or departments in obtaining information and development of recommendations regarding management issues; and assists in the development of new programs and/or addition/modification of program elements as needed to meet goals and objectives. This position functions as the “manager” of a large program and/or multiple projects with significant impact not only County-wide but also on the community at large and may affect outside agencies and other entities. The employee is responsible for designing, planning,



implementing, and maintaining the program, including short- and long-term planning activities, budget preparation and implementation, analyzing data for trends, and community education and outreach. Responsibilities include performing diverse, specialized, and complex work involving significant accountability and decision-making responsibility, as well as extensive staff, public, and organizational contact. Successful performance of the work requires skill in managing projects and coordinating assigned work with other departments and outside entities.

Work situations require the analysis and application of organizational policies and goals, complex laws, and/or general business or ethical considerations. The employee is subject only to the policy guidance of executive management and/or broad regulatory or legal constraints. The ultimate authority for achieving the goals and objectives of the program are with this employee. The employee often deals with public officials, members of boards, councils, commissions, and others to provide policy direction, explain program missions, and/or negotiate solutions to difficult problems.

6. Supervisor (Senior title used for professional classifications that supervise)

The focus of the job is on the direct supervision and coordination of a unit, and includes hands-on participation in the work activities of those supervised. Incumbents plan, assign, direct, review, and evaluate the work of staff. In addition, incumbents assigned to this level make effective recommendations and/or carry out selection, performance evaluation, and disciplinary procedures.

The supervisor also exercises discretion in selecting appropriate resources to use in accomplishing assigned work; monitors and reviews work in progress and provides technical assistance and guidance; ensures that appropriate policies and procedures are followed by subordinates; monitors, coordinates, and provides input into developing the budget for the subunit(s); and recommends procedures consistent with unit, divisional, and County directives, polices, and regulations, which are developed by higher-level management staff.

As a note regarding titling conventions within technician and staff classification series, the supervisor-level is typically designated with a “supervisor” title. Within analyst/specialist and administrator classification series, the supervisor-level is typically designated as “senior”.

7. Program Manager

This classification is typically responsible for a program, defined as a planned coordinated group of activities and procedures created for a specific function related to ongoing County operations, initiatives, and services as well as management and/or Board priorities and directives. A program encompasses multiple projects with department-wide and community served impact. Employees are responsible for designing, planning, implementing, evaluating, and modifying the program, including short- and long-term planning activities; budget preparation and implementation; performing extensive, in-depth, and specialized



administrative, budgetary, financial, and compliance research, analysis; supporting and analyzing programmatic practices and procedures; and developing and implementing recommendations for operational, policy, and procedural improvements for the assigned program(s). Employees serve as a specialist, liaison, and advocate for the assigned program(s) requiring the use of initiative and resourcefulness, considerable independent judgment, and regular contact with senior management positions within the County, other public agencies, legislators, private and community organizations, regulatory and governmental agencies, and the public.

8. Professional (includes Analyst, Deputy)

This classification performs operational, financial, budgetary, legal, regulatory, political, and/or administrative analyses and studies; researches and analyzes practices and procedures and develops recommendations for organizational, operational, policy, and procedural improvements; and conducts needs analyses, feasibility studies, and evaluations for assigned programs, projects, and activities. Employees receive broad (non-detailed and non-specific) assignments and/or tasks and are responsible for independently developing a plan of action and approach; identifying, synthesizing, and interpreting relevant sources of data and information; selecting and implementing methodology; analyzing and interpreting results; developing recommendations; and presenting final products for supervisor and management review. Work assignments are reviewed during the normal briefing cycle, generally upon completion, and for overall results. Decisions may have significant unit, division, or County-wide service delivery, operational, legislative, regulatory, and/or budgetary/financial impact. A four-year degree in the area assigned is typically a minimum qualification.

9. Specialist

This classification performs operational and/or administrative analyses and studies; researches and analyzes practices and procedures and develops recommendations for organizational, operational, policy, and procedural improvements for assigned programs, projects, and activities. Employees rely upon their deep knowledge related to the assigned area of expertise to receive broad (non-detailed and non-specific) assignments and/or tasks and are responsible for independently developing a plan of action and approach; identifying, synthesizing, and interpreting relevant sources of data and information; selecting and implementing methodology; analyzing and interpreting results; developing recommendations; and presenting final products for supervisor and management review. Work assignments are reviewed during the normal briefing cycle, generally upon completion, and for overall results. Decisions may have significant unit, division, or County-wide service delivery, operational, impact. A four-year degree in the area assigned is typically a minimum qualification.



10. Coordinator

The term “Coordinator” is often used for classes responsible for the coordination and administration of one or more programs or projects in a department/division with external contractors, agencies, and/or service providers.

The employee would typically have responsibility for independently coordinating one or more programs or projects on a regular basis. The duties involved would include the implementation of the program’s or project’s goals and objectives, oversight of performance, input as to budget preparation and administration, promotion or marketing, and evaluation. Incumbents at this level may have limited supervisory responsibility such as exercising functional and technical supervision over full-time staff, or directing part-time, temporary, and/or contract staff, volunteers, and/or interns.

11. Technician

This is a paraprofessional classification that performs a combination of duties requiring the application of knowledge obtained from technical, vocational education, and/or experience usually provided through a two-year degree and/or post-secondary coursework and/or training. Employees assume regular ongoing work that involves specific technical and programmatic skills and abilities, requiring the interpretation and application of policies and procedures of greater depth as it relates to the assignment.

12. Staff

Administrative support/maintenance positions within this category engage in work that is predominantly standard and customarily mental, manual, mechanical, or physical work. The work is transactional, meaning that the focus is on maintaining the normal workflow of operations and the work typically fits within established techniques, procedures, processes, or specific standards. Typically, employees acquire their skill by experience rather than by advanced specialized intellectual instruction.

The following outlines the classification leveling concepts which K&A developed for the County’s revised classification structure:

Non-management classification series – where there are multiple levels of work within a classification series, these levels should be distinguishable, and generally fall within the following levels of work:

➤ **Senior (Advanced/Lead staff level) (This title may also be used for professional supervisor)**

In addition to performing the full scope of work, employees provide technical and functional direction to assigned staff on an on-going, day-to-day basis, and perform the most difficult and complex assignments requiring the advanced knowledge of concepts in assigned area of responsibility, as well as County and regulatory standards, practices, policies, and procedures. Responsibilities include performing diverse, specialized, and



complex work involving significant accountability and decision-making responsibility. Employees organize and oversee day-to-day activities and are responsible for providing support to an assigned supervisor/unit manager in a variety of areas. Successful performance of the work requires an extensive background as well as the ability to coordinate subunit or unit work with that of other units and outside agencies. For some positions, the work involves a high-level of problem-solving requiring analysis of unique issues or problems without precedent and/or structure and formulating and presenting strategies and recommendations to management.

➤ **III (Advanced)**

➤ **Experience and Certification driven**

➤ **II (Journey/Fully Competent)**

In addition to performing the full scope of work, employees are responsible for duties requiring thorough knowledge of concepts in assigned area(s), as well as County practices, procedures, policies, and regulatory requirements. Employees at this level are required to be fully trained in all procedures and able to provide technical guidance to less experienced staff. Employees use independent judgment and decision-making authority when identifying, evaluating, adapting, and applying appropriate concepts, guidelines, references, and procedures to resolve moderate to complex problems. Work is typically reviewed upon completion for technical soundness, appropriateness, and conformity to policy and requirements as well as the methodology used in arriving at the end results.

➤ **I (Entry)**

Depending on functional assignment, knowledge may be attained by obtaining a high school diploma (or equivalent), completing specific coursework, or obtaining a four-year or advanced college or university degree. Entry-level positions generally perform more routine and repetitive duties under direct/immediate supervision, and if within a class series, the incumbents do not have the experience to perform the full range of work assigned to the higher classification level. This level is a trainee level and incumbents may not have any (or only very limited) experience upon entry. The employee is responsible for the performance of his or her own work only. Work situations normally involve making choices among a limited number of alternatives that are clearly defined by policies and procedures. Direct supervision is readily available.

Some exceptions to these titling guidelines may be found within the new classification structure (e.g., Deputy District Attorney I/II/III/IV/Senior), where the IV level is the fourth working and fully proficient journey level of the series; however, these are limited exceptions based on operational needs.

In a limited number cases, where positions reported either direct or lead supervision over a nominal number of employees (1-2), the allocation was made based upon predominant duties,



since the supervisory duties in these instances are considered to be ancillary (i.e., they could be removed from the position and the overall purpose of the class would not be impacted). We will work with the County to identify options for any positions impacted by this assessment.

Flexible Staffing

Based upon our review of the classification structure and its administration, it appears that the County uses a flexibly staffed concept within many of its job series. Flexible staffing is a strategy wherein the assigned work is the same at the entry and journey level of the series but the organization wants some flexibility in how positions progress to the journey level. The position is budgeted at the journey level, but appointment into the class series could be made at either the entry or the journey level, depending on applicant skills and/or the desire to provide advancement opportunities for current staff who have the necessary education to move into the entry level, but who need time on the job to acquire knowledge of the necessary departmental operations in order to perform the full range of duties. The County uses the flexibly staffed concept for County and Merit Systems Services (MSS) classifications. However, between the County and MSS classifications there is a different practice as to when positions move to the next level. For example, MSS positions generally automatically moved to the journey level after one year, assuming the incumbent has satisfactory performance and is working under general supervision or direction. However, given our review, we observed that movement to the higher-level class may be assumed to be automatic without ensuring that incumbents have met the competency level of the higher class. To help facilitate some standards, K&A included wording in each flexibly staffed class specification to indicate that the position is flexibly staffed and positions are normally filled by advancement from the entry level, after gaining the knowledge, skill, and experience which meet the qualifications for and after demonstrating the ability to perform the work of the higher-level class, and is subject to management approval. K&A did not include a specific timeframe for advancement because such will vary based on the classifications, job requirements, and the incumbent.

Classification Descriptions

In developing the new and revised classification descriptions for all positions, the basic concepts outlined in the previous pages were utilized. The recommended class descriptions are included in Appendix II of this report.

As mentioned earlier, the class descriptions are based upon the information from the written PDQs completed by each employee, the individual job audit interviews (if required), and from information provided by employees and managers during the review processes. These descriptions provide:

- A written summary documenting the work performed and/or proposed by the incumbents of these classifications;
- Distinctions among the classes; and



- Documentation of requirements and qualifications to assist in the recruitment and selection process.

Just as there is a difference between a position and a class, there is also a difference between a position description and a class description. A position description, often known as a “desk manual”, generally lists each duty an employee performs and may also have information about how to perform that duty. A class description normally reflects several positions and is a summary document that does not list each duty performed by every employee. The class description, which is intended to be broader, more general and informational, is intended to indicate the general scope and level of responsibility and requirements of the class, not detail-specific position responsibilities.

The sections of each class description are as follows:

Title: This should be brief and descriptive of the class and consistent with other titles in the classification plan and the occupational area.

- The title of a classification is normally used for organization, classification, and compensation purposes within the County. Often working titles are used within a department to differentiate an individual. All positions have a similar level of scope and responsibility; however, the working titles may give assurance to a member of the public that they are dealing with an appropriate individual. Working titles should be authorized by Human Resources to ensure consistency within the County and across departmental lines.

Definition: This provides a capsule description of the job and should give an indication of the type of supervision received, the scope and level of the work and any unusual or unique factors. The phrase “performs related work as required” is not meant to unfairly expand the scope of the work performed, but to acknowledge that jobs change and that not all duties are included in the class specification.

Supervision Received and Exercised: This section specifies which class or classes provide supervision to the class being described and the type and level of work direction or supervision provided to this class. The section also specifies what type and level of work direction or supervision the class provides to other classes. This assists the reader in defining where the class “fits” in the organization and alludes to possible career advancement opportunities.

Class Characteristics: This can be considered the “editorial” section of the specification, slightly expanding the Definition, clarifying the most important aspects of the class and distinguishing this class from the next higher-level in a class series or from a similar class in a different occupational series.

Examples of Typical Job Functions: This section provides a list of the major and typical duties, intended to define the scope and level of the class and to support the Qualifications, including Knowledge and Skills. This list is meant to be illustrative only. It should be emphasized that the



description is a summary document, and that duties change depending upon program requirements, technology, and organizational needs.

Qualifications: This element of the description has several sections:

- A listing of the job-related knowledge and skills required to successfully perform the work. They must be related to the duties and responsibilities of the work and capable of being validated under the Equal Employment Opportunity Commission’s Uniform Guidelines on Selection Procedures. Knowledge (intellectual comprehension) and Abilities (acquired proficiency) should be sufficiently detailed to provide the basis for selection of qualified employees.
- A listing of educational and experience requirements that outline minimum and alternative ways of gaining the knowledge and abilities required for entrance into the selection process. These elements are used as the basic screening technique for job applicants.
- Licenses and/or certifications identify those specifically required to perform the work. These certifications are often required by an agency higher than the County (i.e., the State), and can therefore be appropriately included as requirements.

Physical Demands: This section identifies the basic physical abilities required for performance of the work. These are not presented in great detail (although they are more specifically covered for documentation purposes in the PDQs) but are designed to indicate the type of pre-employment physical examination (lifting requirements and other unusual characteristics are included, such as “finger dexterity needed to access, enter, and retrieve data using a computer keyboard”) and to provide an initial basis for determining reasonable accommodation for ADA purposes.

Environmental Conditions: These can describe certain outside influences and circumstances under which a job is performed; they give employees or job applicants an idea of certain risks involved in the job and what type of protective gear may be necessary to perform the job. Examples are loud noise levels, cold and/or hot temperatures, vibration, confining workspace, chemicals, mechanical and/or electrical hazards, and other job conditions.

Fair Labor Standards Act

One of the major components of the job analysis and classification review is the determination of each classification’s appropriate Fair Labor Standards Act (FLSA) status, i.e., exempt vs. non-exempt from the FLSA overtime rules and regulations.

As we review position description questionnaires and notes from the interviews, we analyze each classification’s typical functions to determine FLSA status. There are three levels for the determination of the appropriate FLSA status that are utilized and on which we base our recommendations. Below are the steps used for the determination of Exempt FLSA status.



Salary Basis Test: The incumbents in a classification are paid at least \$684 per week (\$35,568 per year), not subject to reduction due to variations in quantity/quality of work performed. Note: computer professionals' salary minimum is defined in hourly terms as \$46.55 per hour.

Exemption Applicability: The incumbents in a classification perform any of the following types of jobs:

- Executive: Employee whose primary duty is to manage the business or a recognized department/entity and who customarily directs the work of two or more employees. This also includes individuals who hire, fire, or make recommendations that carry weight regarding employment status. Examples: executive, director, owner, manager, supervisor.
- Administrative: Employee whose primary activities are performing office work or non-manual work on matters of significance relating to the management or business operations of the firm or its customers and which require the exercise of discretion and independent judgment. Examples: coordinator, administrator, analyst, accountant.
- Professional: Employee who primarily performs work requiring advanced knowledge/education and which includes consistent exercise of discretion and independent judgment. The advanced knowledge must be in a field of science or learning acquired in a prolonged course of specialized intellectual instruction. Examples: attorney, physician, statistician, architect, biologist, pharmacist, engineer, teacher.
- Computer professional: Employee who primarily performs work as a computer systems analyst, programmer, software engineer or similarly skilled work in the computer field performing a) application of systems analysis techniques and procedures, including consulting with users to determine hardware, software, or system functional specifications; b) design, development, documentation, analysis, creation, testing, or modification of computer systems or programs, including prototypes, based on and related to user or system design specification; or c) design, documentation, testing, creation or modification of computer programs based on and related to user or system design specifications; or a combination of the duties described above, the performance of which requires the same level of skills. Examples: system analyst, database analyst, network architect, software engineer, programmer.

Job Analysis: A thorough job analysis of the job duties must be performed to determine exempt status. An exempt position must pass both the salary basis and duties tests. The job analysis should include:

- Review of the minimum qualifications established for the job;
- Review of prior class descriptions, questionnaires, and related documentation;
- Confirmation of duty accuracy with management; and
- Review and analysis of workflow, organizational relationships, policies, and other available organizational data.



Non-exempt classifications work within detailed and well-defined sets of rules and regulations, policies, procedures, and practices that must be followed when making decisions. Although the knowledge base required to perform the work may be significant, the framework within which incumbents work is restrictive and finite. (Please note that FLSA does not allow for the consideration of workload and scheduling when it comes to exemption status).

Finally, often a classification performs both non-exempt and exempt duties, so we analyze time spent on each type of duties. If a classification performs mostly non-exempt duties (i.e. more than 50% of his or her time), then the classification would be considered non-exempt.

There were several recommendations to change exemption status to classifications. The County will need to reconcile these assessments with current pay practices to ensure compliance in this area.

Confidential Employees

A confidential employee is defined as an employee who is required to develop or present management positions with respect to employer-employee relations or whose duties normally require access to confidential information that is used to contribute significantly to the development of management positions such as future bargaining strategy or changes that the employer anticipates may result from collective bargaining.

While the scope of this study did not include recommendations on bargaining unit organization, we did observe classifications designated as confidential that did not meet the definition above.

CLASSIFICATION FINDINGS AND RECOMMENDATIONS

Classification Structure and Allocation Factors

The proposed classification plan provides the County with a systematic classification structure based on the interrelationship between duties performed, the nature and level of responsibilities, and other work-related requirements of the jobs.

A classification plan is not a stable, unchanging entity. Classification plans may be updated and revised by conducting classification studies that are organizational wide (review of the all classifications and positions) or position specific. The methodology used for both types of studies is the same, as outlined above.

For either type of study, when identifying appropriate placement of new and/or realigned positions within the classification structure, there are general allocation factors to consider. By analyzing these factors, the County will be able to change and grow the organization while maintaining the classification plan.



1. Type and Level of Knowledge and Skill Required

This factor defines the level of job knowledge and skill, including those attained by formal education, technical training, on-the job experience, and required certification or professional registration. The varying levels are as follows:

A. The entry-level into any occupational field

This entry-level knowledge may be attained by obtaining a high school diploma, completing specific technical course work, or obtaining a four-year or advanced college or university degree. Little to no experience is required.

B. The experienced or journey-level (fully competent-level) in any occupational field

This knowledge and skill level recognizes a class that is expected to perform the day-to-day functions of the work independently, but with guidelines (written or oral) and supervisory assistance available. This level of knowledge is sufficient to provide on-the-job instruction to a fellow employee or an assistant when functioning in a lead capacity. Certifications may be required for demonstrating possession of the required knowledge and skills.

C. The advanced level in any occupational field

This knowledge and skill level is applied in situations where an employee is required to perform or deal with virtually any job situation that may be encountered. Guidelines may be limited and creative problem solving may be involved. Supervisory knowledge and skills are considered in a separate factor and should not influence any assessment of this factor.

2. Supervisory/Management Responsibility

This factor defines the staff and/or program management responsibility, including short and long-range planning, budget development and administration, resource allocation, policy and procedure development, and supervision and direction of staff.

A. No ongoing direction of staff

The employee is responsible for the performance of his or her own work and may provide side-by-side instruction to a co-worker.

B. Lead direction of staff or program coordination

The employee plans, assigns, directs, and reviews the work of staff performing similar work to that performed by the employee on a day-to-day basis. Training in work procedures is normally involved. If staff direction is not involved, the employee must have responsibility for independently coordinating one or more programs or projects on a regular basis.

C. Full first-line supervisor

The employee performs the supervisory duties listed above, and, in addition, makes effective recommendation and/or carries out selection, performance evaluation, and



disciplinary procedures. If staff supervision is not involved, the employee must have programmatic responsibility, including development and implementing goals, objectives, policies and procedures, and budget development and administration.

D. Manager

The employee is considered management, often supervising through subordinate levels of supervision. In addition to the responsibilities outlined above, responsibilities include allocating staff and budget resources among competing demands and performing significant program and service delivery planning and evaluation. This level normally reports to the Department Director.

E. Executive Management

The employee has total administrative responsibility for the County and reports to the Chief Administrative Officer.

3. Supervision Received

A. Direct Supervision

Direct supervision is usually received by entry-level employees and trainees, i.e., employees who are new to the organization and/or position they are filling. Initially under close supervision, incumbents learn to apply concepts and work procedures and methods in assigned area of responsibility to resolve problems of moderate scope and complexity. Work is usually supervised while in progress and fits an established structure or pattern. Exceptions or changes in procedures are explained in detail as they arise. As experience is gained, assignments become more varied and are performed with greater independence.

B. General Supervision

General supervision is usually received by the experienced and journey-level employees, i.e., employees who have been in a position for a period of time and have had the opportunity to be trained and learn most, if not all, duties and responsibilities of the assigned classification. Incumbents are cross-trained to perform the full range of technical work in all the areas of assignment.

At the experienced-level, positions exercise some independent discretion and judgment in selecting and applying work procedures and methods. Assignments and objectives are set for the employee and established work methods are followed. Incumbents have some flexibility in the selection of steps and timing of work processes.

Journey-level positions receive only occasional instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of assigned projects, programs, and team(s). Assignments are given with general guidelines and incumbents are responsible for establishing objectives, timelines, and methods to deliver work products. Work is typically reviewed upon completion for soundness, appropriateness, and conformity to policy and requirements, and the methodology used in arriving at the end results are not reviewed in detail.



C. General Direction

General direction is usually received by senior level or management positions. Work assignments are typically given as broad, conceptual ideas and directives and incumbents are accountable for overall results and responsible for developing guidelines, action plans, and methods to produce deliverables on time and within budget.

D. Administrative and Policy Direction

Administrative direction is usually received by executive management classifications. The incumbent is accountable for accomplishing County-wide planning and operational goals and objectives within legal and general policy and regulatory guidelines. The incumbent is responsible for the efficient and economical performance of the organization's operations.

4. Problem Solving

This factor involves analyzing, evaluating, reasoning, and creative thinking requirements. In a work environment, not only the breadth and variety of problems are considered, but also guidelines, such as supervision, policies, procedures, laws, regulations, and standards available to the employee.

A. Structured problem solving

Employees learn to apply concepts and work procedures and methods in assigned area of responsibility and to resolve problems and issues that are specific, less complex, and/or repetitive. Exceptions or changes in procedures are explained in detail as they arise.

B. Independent, guided problem solving

Work situations require making independent decisions among a variety of alternatives; however, policies, procedures, standards, and regulations and/or management are available to guide the employee towards problem resolution.

C. Application of discriminating choices

Work situations require independent judgment and decision-making authority when identifying, evaluating, adapting, and applying appropriate concepts, guidelines, references, laws, regulations, policies, and procedures to resolve diverse and complex problems and issues.

D. Creative, evaluative, or critical thinking

The work involves a high-level of problem-solving requiring analysis of unique issues or increasingly complex problems without precedent and/or structure and formulating, presenting, and implementing strategies and recommendations for resolution.

5. Authority for Making Decisions and Taking Action

This factor describes the degree to which employees have the freedom to take action within their job. The variety and frequency of action and decisions, the availability of policies, procedures,



laws, and supervisory or managerial guidance, and the consequence or impact of such decisions are considered within this factor.

A. Direct, limited work responsibility

The employee is responsible for the successful performance of his or her own work with little latitude for discretion or decision-making. Work is usually supervised while in progress and fits an established structure or pattern. Direct supervision is readily available.

B. Decision-making within guidelines

The employee is responsible for the successful performance of their own work, but able to prioritize and determine methods of work performance within general guidelines. Supervision is available, although the employee is expected to perform independently on a day-to-day basis. Emergency or unusual situations may occur but are handled within procedures and rules. Impact of decisions is normally limited to the work unit, project, or program to which assigned.

C. Independent action with focus on work achieved

The employee receives assignments in terms of long-term objectives, rather than day-to-day or weekly timeframes. Broad policies and procedures are provided, but the employee has latitude for choosing techniques and deploying staff and material resources. Impact of decisions may have significant program or County-wide service delivery and/or budgetary impact.

D. Decisions made within general policy or elected official guidance

The employee is subject only to the policy guidance of elected officials and/or broad regulatory or legal constraints. The ultimate authority for achieving the goals and objectives of the County are with this employee.

6. Interaction with Others

This factor includes the nature and purpose of contacts with others, from simple exchanges of factual information to the negotiation of difficult issues. It also considers with whom the contacts are made, from co-workers and the public to elected or appointed public officials.

A. Exchange of factual information

The employee is expected to use ordinary business courtesy to exchange factual information with co-workers and the public. Strained situations may occasionally occur, but the responsibilities are normally not confrontational.

B. Interpretation and explanation of policies and procedures

The employee is required to interpret policies and procedures, apply and explain them, and influence the public or others to abide by them. Problems may need to be defined and clarified and individuals contacted may be upset or unreasonable. Contacts may also be made with individuals at all levels throughout the County.



C. Influencing individuals or groups

The employee is required to interpret laws, policies, and procedures to individuals who may be confrontational or to deal with members of professional, business, community, or other groups or regulatory agencies as a representative of the County.

D. Negotiation with organizations from a position of authority

The employee often deals with the Board of Directors, elected officials, government agencies, and other outside agencies, and the public to advance and represent the priorities and interests of the County, provide policy direction, and/or negotiate solutions to difficult problems.

7. Working Conditions/Physical Demands

This factor includes specific physical, situational, and other factors that influence the employee's working situation.

A. Normal office or similar setting

The work is performed in a normal office or similar setting during regular office hours (occasional overtime may be required but compensated for). Responsibilities include meeting standard deadlines, using office and related equipment, lifting materials weighing up to 25 pounds, and communicating with others in a generally non-stressful manner.

B. Varied working conditions with some physical or emotional demands

The work is normally performed indoors, but may have some exposure to noise, heat, weather, or other uncomfortable conditions. Stand-by, call back, or regular overtime may be required. The employee may have to meet frequent deadlines, work extended hours, and maintain attention to detail at a computer or other machinery, deal with difficult people, or regularly perform moderate physical activity.

C. Difficult working conditions and/or physical demands

The work has distinct and regular difficult demands. Shift work (24-7 or rotating) may be required; there may be exposure to hazardous materials or conditions; the employee may be subject to regular emergency callback and extended shifts; and/or the work may require extraordinary physical demands.

Based on the above factors, in the maintenance of the classification plan when an employee is assigned an additional duty or responsibility and requests a change in classification, it is reasonable to ask:

- What additional knowledge and skills are required to perform the duty?
- How does one gain this additional knowledge and skills – through extended training, through a short-term seminar, through on-the-job experience?
- Does this duty or responsibility require new or additional supervisory responsibilities?



- Is there a greater variety of or are there more complex problems that need to be solved as a result of the new duty?
- Does the employee have to make a greater variety of or more difficult decisions as a result of this new duty?
- Are the impacts of decisions greater because of this new duty (effects on staff, budget, County-wide activities, and/or relations with other agencies)?
- Are guidelines, policies, and/or procedures provided to the employee for the performance of this new duty?
- Is the employee interacting with internal and external stakeholders more frequently or for a different purpose as a result of this new assignment?
- Have the working or physical conditions of the job changed as a result of this new assignment?

The analysis of the factors outlined above, as well as the answers to these questions, were used to determine recommended classifications for all County employees. The factors above will also help to guide the placement of specific positions to the existing classification structure and/or revision of entire classification structure in the future.

Classification Allocation Recommendations

All class descriptions were updated in order to ensure that the format is consistent, and that the duties and responsibilities are current and properly reflect the required knowledge and abilities.

When evaluating the allocation of positions, the focus is on assigned job duties and the job-related requirements for successful performance, not on individual employee capabilities or amount of work performed. Positions are evaluated and classified on the basis of such factors as knowledge and skill required to perform the work, the complexity of the work, the authority delegated to make decisions and take action, the responsibility for the work of others and/or for budget expenditures, contacts with others (both inside and outside of the organization), the impact of the position on the organization, and working conditions.

Furthermore, it is necessary to: (i) identify the duties that the incumbents are currently being required to perform; (ii) determine if those duties are captured in the current classification description; and (iii) identify the percentage of duties being performed, if any, which are outside of the current classification.

Title Change

One change in the classification plan, as noted above, was the title change for 158 classifications.



Table 1. Title Change Recommendations

Current Classification Title	Proposed Classification Title	Positions Affected
Accountant/Auditor II	Fiscal Analyst II	2
Accounting Systems Analyst	Fiscal Systems Analyst	2
Administrative Analyst II	Program Coordinator	1
Administrative Assistant/Deputy Clerk of The Board	Deputy Clerk of The Board of Supervisors III	2
Administrative Secretary	Administrative Assistant I	1
Administrative Secretary	Administrative Assistant	1
Administrative Secretary	Administrative Assistant II	8
Administrative Services Officer	Administrative Supervisor	1
Administrative Support Manager to The Board/Clerk of The Board	Clerk of The Board of Supervisors	1
Airport Services Worker I	Airport Operations & Maintenance Technician I	1
Airport Services Worker II	Airport Operations & Maintenance Technician II	4
Animal Control Facilities Manager	Animal Services Manager	1
Animal Shelter and Care Attendant I	Animal Shelter Attendant I	3
Animal Shelter and Care Attendant II	Animal Shelter Attendant II	3
Assistant Agricultural Commissioner and Sealer of Weights and Measures	Deputy Agricultural Commissioner and Sealer of Weights and Measures	1
Assistant County Payroll Services Manager	Payroll Services Supervisor	1
Assistant Materials Testing Engineer	Assistant Engineer II	1
Assistant Public Guardian	Public Guardian-Conservator Supervisor	1
Automotive Mechanic I	Mechanic I	2
Automotive Mechanic II	Mechanic II	2
Automotive Service Technician	Automotive Service Worker	2
Bookmobile Library Asst	Library Assistant II	2
Bridge Crew Supervisor	Bridge Maintenance Supervisor	1
Building Maintenance Custodian	Custodian	17
Business Manager	Administrative Services Officer	1
CAO Project Manager	Senior Construction Project Manager	1
CAO Project Manager	IT Project Manager	1
Children and Families Commission Director	Executive Director of First 5 Humboldt County	1
Code Compliance Officer I	Code Enforcement Officer I	3
Code Compliance Officer II	Code Enforcement Officer II	1
Correctional Officer I	Correctional Deputy I	13
Correctional Officer II	Correctional Deputy II	50



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Current Classification Title	Proposed Classification Title	Positions Affected
Correctional Supervisor	Correctional Sergeant	6
County Payroll Services Manager	Payroll Services Manager	1
Custodial Supervisor	Custodian Supervisor	1
Department Programmer/Analyst	Applications Analyst II	2
Departmental Information Systems Analyst	Department Information Systems Specialist	9
Departmental Information Systems Technician	IT Technician I	5
Deputy Director - Facilities Management	Deputy Public Works Director - Facilities	1
Deputy Director - Sheriff's Administration	Deputy Director - Administration	1
Deputy Public Works Director	Deputy Public Works Director - Engineering	1
Deputy Public Works Director	Deputy Public Works Director - Land Use, Roads & Fleet	1
Director of Dietary Services	Dietary Services Supervisor	1
Emergency Communications Supervisor	Public Safety Communications Supervisor	1
Emergency Comm Dispatcher	Public Safety Dispatcher	5
Emergency Services Manager	Emergency Services Program Manager	1
Environmental Analyst	Associate Planner	1
Environmental Analyst	Natural Resources Planner	2
Equipment Mechanic I	Mechanic I	2
Equipment Mechanic II	Mechanic II	4
Equipment Superintendent	Public Works Superintendent	1
Fiscal Assistant I	Account Clerk I	1
Fiscal Assistant II	Account Clerk II	7
Fiscal Officer	Fiscal Analyst	1
Fiscal Services Supervisor	Administrative Supervisor	1
Health Program Coordinator	Program Coordinator	4
Human Resources Analyst - Risk II	Human Resources Analyst II	1
Investigator - Code Enforcement	Senior Code Enforcement Officer	3
Investigator (Dist Attorney)	Investigator - Sworn	5
Investigator (Public Defender)	Investigator - Nonsworn	5
IT Applications Analyst I	Applications Analyst I	3
IT Applications Analyst II	Applications Analyst II	3
IT Applications Analyst III	Senior Applications Analyst	1
IT Division Director	IT Director	1
IT Systems Administrator I	IT Technician I	2
Laboratory Assistant I	Laboratory Technician I	2
Laboratory Assistant II	Laboratory Technician II	4
Legal Accounting Specialist	Legal Fiscal Specialist	1
Legal Office Assistant I	Records Assistant	1



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Current Classification Title	Proposed Classification Title	Positions Affected
Legal Office Assistant II	Records Assistant	10
Legal Office Business Manager	Administrative Services Officer	1
Legal Office Business Manager	Administrative Services Manager	1
Legal Office Services Manager	Legal Administrative Supervisor	1
Legal Office Services Supervisor	Legal Administrative Supervisor	1
Legal Office Services Supervisor	Records Supervisor	1
Legal Secretary I	Legal Assistant I	2
Legal Secretary II	Legal Assistant II	3
M H Maintenance Custodian	Custodian	4
Materials Testing Tech II	Engineering Technician II	1
Nutrition Aide	Nutrition Assistant	7
Office Services Suprvsr	Administrative Supervisor	2
Parent Partner I	Peer Specialist I	1
Parent Partner II	Peer Specialist II	2
Park Caretaker I	Parks Caretaker I	2
Park Caretaker II	Parks Caretaker II	1
Payroll/Personnel Specialist I	Human Resources Technician I	1
Payroll/Personnel Specialist II	Human Resources Technician II	1
Peer Coach I	Peer Specialist I	5
Peer Coach II	Peer Specialist II	7
Peer Coach III	Senior Peer Specialist	1
Peer Coach III	Peer Specialist II	3
Permit Specialist II	Development Services Technician II	2
Permit Supervisor	Supervising Development Services Technician	1
Plan Checker I	Plans Examiner I	1
Plan Checker II	Plans Examiner II	1
Planner I	Assistant Planner	13
Planner II	Associate Planner	6
Planning Technician I	Development Services Technician I	2
Planning Technician II	Development Services Technician II	2
Principal Appraiser	Senior Appraiser	1
Principal Auditor-Appraiser	Senior Auditor-Appraiser	1
Probation Division Director	Deputy Probation Chief	4
Probation Officer I	Deputy Probation Officer I	5
Probation Officer II	Deputy Probation Officer II	26
Program Coordinator	Program Supervisor	1
Program Coordinator	Program Coordinator	1
Program Coordinator	Administrative Technician	1



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Current Classification Title	Proposed Classification Title	Positions Affected
Program Coordinator	Program Supervisor	1
Program Manager	Quality Improvement Coordinator	2
Property Technician I	Property Technician	1
Property Technician II	Property Technician	2
Property Transfer Assistant	Property Transfer Technician	2
Pub Health Nutritionist	Registered Dietitian	1
Public Health Nurse	Public Health Nurse II	2
Purchasing Coordinator	Purchasing Manager	1
Quality Management Coordinator	Quality Improvement Coordinator	1
Risk Analyst II	Human Resources Analyst II	1
Road Superintendent	Public Works Superintendent	1
Roads Division Manager	Public Works Manager	1
Secretary	Administrative Assistant II	1
Senior Accountant/Auditor	Fiscal Analyst II	1
Senior Agricultural/Weights and Measures Inspector	Agricultural/Weights and Measures Inspector III	2
Senior Auto Service Technician	Senior Automotive Service Worker	1
Senior Automotive Mechanic	Senior Mechanic	1
Senior Boat Operator	Boat Operator III	1
Senior Building Maint Custodian	Senior Custodian	1
Senior Correctional Officer	Correctional Corporal	19
Senior Emergency Comm Dispatcher	Senior Public Safety Dispatcher	2
Senior Engineering Technician	Traffic Operations Technician	1
Senior Environmental Analyst	Natural Resources Project Manager	3
Senior Equipment Mechanic	Senior Mechanic	1
Senior Fiscal Assistant	Senior Account Clerk	14
Senior IT Systems Administrator	IT Technician II	1
Senior Laboratory Assistant	Senior Laboratory Technician	1
Senior Legal Secretary	Senior Legal Assistant	2
Senior Mental Health Maintenance Custodian	Senior Custodian	1
Senior Office Assistant	Administrative Assistant II	1
Senior Park Caretaker	Senior Parks Caretaker	2
Senior Probation Officer	Senior Deputy Probation Officer	13
Senior Property Transfer Assistant	Senior Property Transfer Technician	1
Sheriff Public Info Specialist	Marketing and Multi-Media Specialist	1
Sheriff's Investigator	Investigator - Sworn	3
SSB - Programmer Analyst	Applications Analyst II	1
Substance Abuse Counselor I	Substance Use Disorder Counselor I	3



Current Classification Title	Proposed Classification Title	Positions Affected
Substance Abuse Counselor II	Substance Use Disorder Counselor II	7
Substance Abuse Counslr Trainee	Substance Use Disorder Counselor Trainee	2
Supervising Airport Services Worker	Supervising Airport Operations & Maintenance Technician	3
Supervising Attorney	Senior Public Defender	1
Supervising Legal Secretary	Legal Administrative Supervisor	1
Supervising Planner	Planning Manager	3
Survey Party Chief	Senior Engineering Technician	1
Tire Repair Specialist	Tire Repair Worker	1
Traffic Control Crew Supervisor	Traffic Control Maintenance Supervisor	1
Treasurer & Tax Assistant II	Treasurer & Tax Assistant	4
Victim/Witness Specialist	Victim/Witness Advocate	1
Victim/Witness Specialist	Victim/Witness Compensation Advocate	2
Victim/Witness Specialist	Victim/Witness Advocate	6
Vocational Assistant	Office Assistant II	1

Title changes are recommended to more clearly reflect the level and scope being performed, to consolidate work into broader categories that could be used County -wide, as well as establish consistency with the labor market and industry standards. Any compensation recommendations (detailed in Volume II) are not dependent upon a new title, but upon the market value as defined by job scope, level and responsibilities, and the qualifications required for successful job performance. All recommended position allocations are in Appendix I.

Reclassification

Reclassification recommendations are made for positions that are working out of class due to level and scope of work and/or job functions that have been added or removed from to those positions over time.

The study resulted in 126 incumbents, allocated to 64 classifications, to be reclassified, as noted in the table below. These recommendations are based on the individual positions interviewed. Not every incumbent in the current classification are recommended for a reclassification.

Table 2. Reclassification Recommendations

Current Classification Title	Proposed Classification Title	Positions Affected
Senior Office Assistant	Administrative Assistant II	1
Administrative Analyst I	Administrative Assistant II	2
Administrative Analyst I	Fiscal Analyst I	1
Administrative Analyst II	Administrative Assistant II	1
Administrative Analyst II	Elections Coordinator	1



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Current Classification Title	Proposed Classification Title	Positions Affected
Administrative Analyst II	Fiscal Analyst II	1
Administrative Analyst II	Investigator - Non-Sworn	4
Administrative Assistant/Deputy Clerk of The Board	Senior Deputy Clerk of The Board of Supervisors	1
Administrative Services Officer	Administrative Analyst II	1
Administrative Services Officer	Facilities Maintenance Manager	1
Administrative Services Officer	Senior Administrative Analyst	1
Associate Engineer	Associate Civil Engineer	1
Budget Specialist	Fiscal Services Manager	2
Carpenter	ADA Compliance Specialist I	2
Community Health Outreach Worker I	Community Health Outreach Worker II	2
Compliance and Quality Assurance Administrator	Compliance and Quality Assurance Manager	1
Deputy Public Works Director General Services	Deputy Director - Administration	1
Election Specialist I	Administrative Assistant I	1
Election Specialist II	Administrative Assistant II	1
Executive Secretary	Administrative Assistant II	9
Executive Secretary	Administrative Assistant I/II	1
Executive Secretary	Administrative Assistant I	1
Executive Secretary	Senior Administrative Assistant	3
Fiscal Officer	Fiscal Systems Manager	1
Geographic Info Sys Analyst	GIS Coordinator	1
HHS Program Services Coordinator	Health Education Supervisor	2
IT Security Analyst III	IT Security Officer	1
Kitchen and Laundry Supervisor	Correctional Services Manager	1
Legal Office Assistant I	Office Assistant I	1
Legal Office Assistant I	Administrative Assistant I	1
Legal Office Assistant I	Office Assistant II	1
Legal Office Assistant II	Office Assistant II	3
Legal Office Business Manager	Administrative Services Officer	2
Legal Office Services Manager	Legal Administrative Supervisor	1
Library Assistant I	Library Assistant II	1
Library Operations Manager	Administrative Supervisor	1
M H Case Manager I	Behavioral Health Case Manager II	13
Medical Office Assistant I	Medical Office Assistant II	2
Medical Office Assistant II	Senior Medical Office Assistant	1
Permit Specialist II	Senior Development Services Technician	1
Program Coordinator	Administrative Technician	1



Current Classification Title	Proposed Classification Title	Positions Affected
Public Works Dispatcher	Administrative Assistant II	1
Recordable Docmts Examir I	Recordable Documents Examiner II	1
Senior Building Inspector	Building Inspector II	2
Senior Building Maint Custodian	Airport Facility Maintenance Custodian	1
Senior Engineering Technician	Engineering Technician II	1
Senior Fiscal Assistant	Administrative Assistant II	1
Senior Fiscal Assistant	Department HR Technician	1
Senior Fiscal Assistant	Fiscal Analyst I	1
Senior Fiscal Assistant	Fiscal Assistant II	5
Senior Legal Office Asst	Administrative Assistant II	1
Senior Legal Office Asst	Administrative Technician	1
Senior Library Assistant	Library Assistant II	12
Senior Medical Office Assistant	Senior Medical Office Assistant	1
Senior Medical Office Assistant	Medical Office Assistant II	3
Senior Microfilm Technician	Administrative Assistant II	1
Senior Office Assistant	Administrative Assistant II	1
Senior Office Assistant	Office Assistant II	2
Senior Planner	Associate Planner	6
Senior Real Property Agent	Real Property Agent II	3
Senior Revenue Recovery Officer	Administrative Assistant II	1
Senior Substance Abuse Counselor	Substance Use Disorder Counselor II	3
Training Coordinator	Administrative Assistant II	1
Treasurer & Tax Assistant II	Senior Treasurer & Tax Assistant	1

New Classifications

The study resulted in 11 new classifications.

To accommodate changes in work performed, organizational structure, and responsibilities the County requested the development new classification descriptions.

Table 3. New Classification Recommendations

Proposed Classification Title
ADA Compliance Specialist II
Airport Operations Manager
Crime Analyst
Election Technician
Learning and Org Development Program Manager
Senior Correctional Cook
Senior Deputy District Attorney



Proposed Classification Title
Senior Human Resources Analyst
Senior Public Health Microbiologist
Senior Victim Witness Advocate
Supervising Accountant-Auditor

General Discussion of the County's Classification Plan

At the beginning of the study, the County decided that employee participation in the classification study was voluntary. Given this decision, some employees chose not to complete PDQs. The implication of this decision means K&A was not able to analyze every position and provide an appropriate classification recommendation or a recommendation on the appropriate classification level of the position. There are some cases where employees were allocated to a position, in which K&A recommends abolishing the classification. In such cases, K&A attempted to collect data from management to make an appropriate recommendation; however, there were several cases in which no data was provided, so K&A either made no recommendation or reclassified the position but was unable to identify the classification level. Example, Administrative Secretary was reclassified to an Administrative Assistant. However, without data regarding the position, K&A was unable to determine if the position should be allocated to the Administrative Assistant I or II level. Therefore, as the County moves towards implementation, it may be necessary to review positions to ensure equity within individual departments and the County. Another example: a department may have two Administrative Technician positions; one employee completed a PDQ and the other did not. Consequently, an analysis of the employee's position that completed a PDQ resulted in the position being reclassified. However, absence data from the other Administrative Technician position, K&A was unable to make a recommendation. The implication of this could be that the employee who did not complete a PDQ should be reclassified as well. Instead, the employee may be classified incorrectly (based on the duties performed) and may not be paid consistent with the duties performed.

CONCLUSION

The revised classification descriptions serve as a general description of the work performed and provide a framework of the expectations of each position for the employee. Requests for the addition of new positions and classifications and/or reclassification of an existing position should follow established County policies and procedures. Any decisions related to the addition of new positions and classifications, reclassification of an existing position, and promotion of an existing position will depend on the needs and resources of the County and the availability of work, as well as the ability of existing positions to meet the qualifications of and perform the duties of the higher-level class.



Finally, as mentioned previously, a classification plan is not a static, unchanging entity. The classification plan should be reviewed on a regular, on-going basis and may be amended or revised as required.

It has been a pleasure working with County on this critical project. Please do not hesitate to contact us if we can provide any additional information or clarification regarding this report.

Respectfully submitted by,
Koff & Associates

A handwritten signature in purple ink, appearing to read 'Katie Kaneko'.

Katie Kaneko
President



Appendix I

Recommended Position Allocations

County of Humboldt – Classification Study
Appendix I: Recommended Position Allocations
June, 2020

Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
DOLF	JEFF	261 - Agricultural Commissioner	261 - Agricultural Commissioner	Agricultural Commissioner and Sealer of Weights and Measures	Agricultural Commissioner and Sealer of Weights and Measures	No Change
SHAW	WEYLAN	261 - Agricultural Commissioner	261 - Agricultural Commissioner	SUPERVISING AGRICULTURAL/WEIGHTS & MEASURES INSPECTOR	Supervising Agricultural/Weight and Measures Inspector	No Change
Vacant	Vacant	262 - Agricultural Commissioner	262 - Agricultural Commissioner	Assistant Agricultural Commissioner and Sealer of Weights and Measures	Deputy Agricultural Commissioner and Sealer of Weights and Measures	Title Change
BRYANT	NANCY	Agricultural Commissioner - 261	Agricultural Commissioner - 261	EXECUTIVE SECRETARY	Administrative Assistant II	Reclassification
ALLEN	ANNIE	261 - Agricultural Commissioner	261 - Agricultural Commissioner	Agricultural/ Weights and Measures Inspector I	Agricultural/ Weights and Measures Inspector I	No Change
BRYAN	BRUCE	261 - Agricultural Commissioner	261 - Agricultural Commissioner	Agricultural/ Weights and Measures Inspector I	Agricultural/ Weights and Measures Inspector I	No Change
HATFIELD	LAUREN	261 - Agricultural Commissioner	261 - Agricultural Commissioner	Agricultural/ Weights and Measures Inspector I	Agricultural/ Weights and Measures Inspector I	No Change
PEACOCK	SCOTT	261 - Agricultural Commissioner	261 - Agricultural Commissioner	Agricultural/ Weights and Measures Inspector I	Agricultural/ Weights and Measures Inspector I	No Change
ATKINSON	BRYAN	261 - Agricultural Commissioner	261 - Agricultural Commissioner	Agricultural/ Weights and Measures Inspector II	Agricultural/ Weights and Measures Inspector II	No Change
HOFFMAN	PATRICK	261 - Agricultural Commissioner	261 - Agricultural Commissioner	Agricultural/ Weights and Measures Inspector II	Agricultural/ Weights and Measures Inspector II	No Change
JULIANO	DAVID	261 - Agricultural Commissioner	261 - Agricultural Commissioner	SENIOR AGRICULTURAL/WEIGHTS AND MEASURES INSPECTOR	Agricultural/ Weights and Measures Inspector III	Title Change
NICKELL	ROBERT	261 - Agricultural Commissioner	261 - Agricultural Commissioner	SENIOR AGRICULTURAL/WEIGHTS AND MEASURES INSPECTOR	Agricultural/ Weights and Measures Inspector III	Title Change
BRADY	DELORES	113 - Assessor	113 - Assessor	APPRAISAL TECHNICIAN	APPRAISAL TECHNICIAN	No Change
D'AMICO	MICHAEL	113 - Assessor	113 - Assessor	APPRAISER III	APPRAISER III	No Change
DILEO	STEVEN	113 - Assessor	113 - Assessor	APPRAISER III	APPRAISER III	No Change
WHITE	JAMES	113 - Assessor	113 - Assessor	APPRAISER III	APPRAISER III	No Change
PAZ-FLORES	BRIAN	113 - Assessor	113 - Assessor	ASSESSMENT TECHNICIAN I	ASSESSMENT TECHNICIAN I	No Change
SEGALL	JANICE	113 - Assessor	113 - Assessor	ASSESSMENT TECHNICIAN II	ASSESSMENT TECHNICIAN II	No Change
WHELIHAN	REBECCA	113 - Assessor	113 - Assessor	ASSESSMENT TECHNICIAN II	ASSESSMENT TECHNICIAN II	No Change
WILSON	MARI	113 - Assessor	113 - Assessor	ASSESSOR	ASSESSOR	No Change
BOURDLAIES	ALLISON	113 - Assessor	113 - Assessor	AUDITOR-APPRAISER III	AUDITOR-APPRAISER III	No Change
PIFFERINI	CHARLES	113 - Assessor	113 - Assessor	AUDITOR-APPRAISER III	AUDITOR-APPRAISER III	No Change
DUTRA	RUSSELL	113 - Assessor	113 - Assessor	CADASTRAL DRAFTING TECHNICIAN	CADASTRAL DRAFTING TECHNICIAN	No Change
BRETT	AGEANA	113 - Assessor	113 - Assessor	APPRAISAL TECHNICIAN	APPRAISAL TECHNICIAN	No Change
HANKS	AUDREY	113 - Assessor	113 - Assessor	DEPUTY ASSESSOR	DEPUTY ASSESSOR	No Change
LA HAIE	HOWARD	113 - Assessor	113 - Assessor	DEPUTY ASSESSOR	DEPUTY ASSESSOR	No Change
DEWELL	LISA	113 - Assessor	113 - Assessor	PROPERTY TRANSFER ASSISTANT	PROPERTY TRANSFER TECHNICIAN	Title Change
VACANT	0	113 - Assessor	113 - Assessor	PROPERTY TRANSFER ASSISTANT	PROPERTY TRANSFER TECHNICIAN	Title Change
ALVES	BONNIE	113 - Assessor	113 - Assessor	SENIOR ASSESSMENT TECHNICIAN	SENIOR ASSESSMENT TECHNICIAN	No Change
HENRY	SCOTT	113 - Assessor	113 - Assessor	PRINCIPAL AUDITOR-APPRAISER	SENIOR AUDITOR-APPRAISER	Title Change
ACORN	RAELYN	113 - Assessor	113 - Assessor	SENIOR PROPERTY TRANSFER ASSISTANT	SENIOR PROPERTY TRANSFER TECHNICIAN	Title Change
ROSS	JANINE	Assessor - 113	Assessor - 113	EXECUTIVE SECRETARY	ADMINISTRATIVE ASSISTANT II	Reclassification
CHANG	MAIXIA	Assessor - 113	Assessor - 113	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
VACANT	0	0	0	PRINCIPAL APPRAISER	SENIOR APPRAISER	Title Change
JONES	CHRISTA	113 - Assessor	113 - Assessor	APPRAISAL TECHNICIAN	APPRAISAL TECHNICIAN	No Change
SMITH	JESSE	113 - Assessor	113 - Assessor	APPRAISAL TECHNICIAN	APPRAISAL TECHNICIAN	No Change
BROWN	SANDRA	113 - Assessor	113 - Assessor	APPRAISER I	APPRAISER I	No Change
COSTELLO	MICHELLE	113 - Assessor	113 - Assessor	APPRAISER I	APPRAISER I	No Change
KELLER	CURTIS	113 - Assessor	113 - Assessor	APPRAISER I	APPRAISER I	No Change
MARTIN	MAXWELL	113 - Assessor	113 - Assessor	APPRAISER I	APPRAISER I	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
ARMSTRONG	KENTON	113 - Assessor	113 - Assessor	APPRAISER III	APPRAISER III	No Change
BORREGO	RICHARD	Auditor-Controller -111	Auditor-Controller -111	ACCOUNTANT/AUDITOR I	ACCOUNTANT-AUDITOR I	No Change
FRASER	SHANNA	Auditor-Controller	Auditor-Controller	FISCAL ASSISTANT II	FISCAL ASSISTANT II	No Change
EVENSON	MYCHAL	Auditor-Controller	Auditor-Controller	SENIOR FISCAL ASSISTANT	SENIOR FISCAL ASSISTANT	No Change
HAMILTON	CHANCE	Auditor-Controller	Auditor-Controller	SENIOR FISCAL ASSISTANT	SENIOR FISCAL ASSISTANT	No Change
MCGEE-LUCAS	SHELLENE	Auditor-Controller	Auditor-Controller	SENIOR FISCAL ASSISTANT	SENIOR FISCAL ASSISTANT	No Change
MORENO MUNGUIA	MARIANITA	Auditor-Controller	Auditor-Controller	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
CHERRY	AMANDA	Auditor-Controller -111	Auditor-Controller -111	ACCOUNTANT/AUDITOR I	ACCOUNTANT-AUDITOR I	No Change
CLEEK	VALERIE	Auditor-Controller -111	Auditor-Controller -111	ACCOUNTANT/AUDITOR I	ACCOUNTANT-AUDITOR I	No Change
DILLINGHAM	CHERYL	Auditor-Controller -111	Auditor-Controller -111	ASSISTANT AUDITOR-CONTROLLER		0 0
HUSSEY	JAMES	Auditor-Controller -111	Auditor-Controller -111	SENIOR ACCOUNTANT/AUDITOR	SENIOR ACCOUNTANT-AUDITOR	No Change
LOFTIS	AMANDA	Auditor-Controller -111	Auditor-Controller -111	ASSISTANT AUDITOR-CONTROLLER	ASSISTANT AUDITOR-CONTROLLER	No Change
PAZ DOMINGUEZ	KAREN	Auditor-Controller -111	Auditor-Controller -111	AUDITOR-CONTROLLER	AUDITOR-CONTROLLER	No Change
VACANT		0 Auditor-Controller -111	Auditor-Controller -111	SENIOR ACCOUNTANT/AUDITOR	SENIOR ACCOUNTANT-AUDITOR	No Change
NEW		0	0	0	0 SUPERVISING ACCOUNTANT-AUDITOR	NEW
RICH-FALLON	ZACHERIAH	381 - Arcata-Eureka Airport	381 - Arcata-Eureka Airport	AIRPORT SERVICES WORKER I	AIRPORT OPERATIONS & MAINTENANCE TECHNICIAN I	Title Change
SOBEHRAD	THOMAS	381 - Arcata-Eureka Airport	381 - Arcata-Eureka Airport	SUPERVISING AIRPORT SERVICES WORKER	SUPERVISING AIRPORT OPERATIONS & MAINTENANCE TECHNICIAN	Title Change
NEW		0	0	0	0 AIRPORT OPERATIONS MANAGER	New
ALLEN	BRET	381 - Arcata-Eureka Airport	381 - Arcata-Eureka Airport	AIRPORT SERVICES WORKER II	AIRPORT OPERATIONS & MAINTENANCE TECHNICIAN II	Title Change
DURBIN	SHANNON	381 - Arcata-Eureka Airport	381 - Arcata-Eureka Airport	AIRPORT SERVICES WORKER II	AIRPORT OPERATIONS & MAINTENANCE TECHNICIAN II	Title Change
HOLMES	TOBIAS	381 - Arcata-Eureka Airport	381 - Arcata-Eureka Airport	AIRPORT SERVICES WORKER II	AIRPORT OPERATIONS & MAINTENANCE TECHNICIAN II	Title Change
WATERHOUSE	THOMAS	381 - Arcata-Eureka Airport	381 - Arcata-Eureka Airport	AIRPORT SERVICES WORKER II	AIRPORT OPERATIONS & MAINTENANCE TECHNICIAN II	Title Change
SMITH	JAMES	381 - Arcata-Eureka Airport	381 - Arcata-Eureka Airport	SENIOR BUILDING MAINT CUSTODIAN	AIRPORT FACILITY MAINTENANCE CUSTODIAN	Reclassification
ROGGATZ	CODY	381 - Arcata-Eureka Airport	381 - Arcata-Eureka Airport	DIRECTOR OF AVIATION	DIRECTOR OF AVIATION	No Change
STOCKTON	MARTIN	381 - Arcata-Eureka Airport	381 - Arcata-Eureka Airport	SUPERVISING AIRPORT SERVICES WORKER	SUPERVISING AIRPORT OPERATIONS & MAINTENANCE TECHNICIAN	Title Change
PARRIS	MARK	381 - Arcata-Eureka Airport	381 - Arcata-Eureka Airport	SUPERVISING AIRPORT SERVICES WORKER	SUPERVISING AIRPORT OPERATIONS & MAINTENANCE TECHNICIAN	Title Change
HAYES	SUZANNE	Board of Supervisors	Board of Supervisors - 101	Administrative Support Manager to the Board/Clerk of the Board	Clerk of the Board of Supervisors	Title Change
EBERHARDT	BROOKE	Board of Supervisors	Board of Supervisors - 101	Administrative Assistant/DEPUTY CLERK OF THE BOARD	Deputy Clerk of the Board of Supervisors III	Title Change
SHARP	RYAN	Board of Supervisors	Board of Supervisors - 101	Administrative Assistant/DEPUTY CLERK OF THE BOARD	Deputy Clerk of the Board of Supervisors III	Title Change
D'AMICO	TRACY	Board of Supervisors	Board of Supervisors - 101	Administrative Assistant/DEPUTY CLERK OF THE BOARD	Senior Deputy Clerk of the Board of Supervisors	Reclassification
COBINE	KENDALL	County administrative office	ADA Compliance - 152	CARPENTER	ADA Compliance Specialist I	Reclassification
HAYES	ELISHIA	County Administrative Office	County Administrative Office - 103	DEPUTY COUNTY ADMINISTRATIVE OFFICER	DEPUTY COUNTY ADMINISTRATIVE OFFICER	No Change
QUINCEY	SEAN	County Administrative Office	County Administrative Office - 103	DEPUTY COUNTY ADMINISTRATIVE OFFICER	DEPUTY COUNTY ADMINISTRATIVE OFFICER	No Change
WILSON	FIONA	County Administrative Office	County Administrative Office -103	ADMINISTRATIVE SERVICES OFFICER	ADMINISTRATIVE SERVICES OFFICER	No Change
RUBIO-MILLS	NEFTALI	County Administrative Office	County Administrative Office -103	SENIOR ADMINISTRATIVE ANALYST	SENIOR ADMINISTRATIVE ANALYST	No Change
DAMIANO	DEBORAH	County Administrative Office	Economic Development Division - 275	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ASSISTANT II	Reclassification
SPAIN	KENNETH	County Administrative Office	Economic Development Division - 275	ECONOMIC DEVELOPMENT COORDINATOR	ECONOMIC DEVELOPMENT COORDINATOR	No Change
VACANT	VACANT	County Administrative Office	Economic Development Division - 275	ECONOMIC DEVELOPMENT COORDINATOR	ECONOMIC DEVELOPMENT COORDINATOR	No Change
ADAIR	SCOTT	County Administrative Office	Economic Development Division - 275	ECONOMIC DEVELOPMENT DIRECTOR	ECONOMIC DEVELOPMENT DIRECTOR	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
TANS	ALLISON	County Administrative Office	Economic Development Division - 275	ECONOMIC DEVELOPMENT SPECIALIST	ECONOMIC DEVELOPMENT SPECIALIST	No Change
VACANT	VACANT	County Administrative Office	Economic Development Division - 275	ECONOMIC DEVELOPMENT SPECIALIST	ECONOMIC DEVELOPMENT SPECIALIST	No Change
DAY	LINDSEY	County administrative office	ADA Compliance - 152	CARPENTER	ADA Compliance Specialist I	Reclassification
HEITZ	RYAN	County Administrative Office	Economic Development Division - 275	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
NELSON	ANGELA	County Administrative Office	Information Technology - 118	ADMINISTRATIVE SECRETARY	ADMINISTRATIVE ASSISTANT II	Title Change
GOBLE	IAN	County Administrative Office	Purchasing - 115	BUYER I	BUYER I	No Change
VACANT		0 County Administrative Office	Purchasing - 115	BUYER II	BUYER II	No Change
KHONGSAENGDAO	JUROTH	County Administrative Office	Purchasing - 115	FISCAL ASSISTANT I	FISCAL ASSISTANT I	No Change
PIXLEY	BEVERLY	County Administrative Office	Purchasing - 115	PURCHASING COORDINATOR	PURCHASING MANAGER	Title Change
sd	JEFFREY	County Administrative Office	Purchasing - 115	SENIOR BUYER	SENIOR BUYER	No Change
New		0	0	0	0 ADA Compliance Specialist II	New
CLOWER	KAREN	County administrative office	ADA Compliance - 152	DEPUTY COUNTY ADMINISTRATIVE OFFICER	DEPUTY COUNTY ADMINISTRATIVE OFFICER	No Change
SMITH	TRAVIS	County administrative office	ADA Compliance - 152	CAO PROJECT MANAGER	SENIOR CONSTRUCTION PROJECT MANAGER	Title Change
ROWLEY	PAIGE	County administrative office	ADA Compliance - 152	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
NELSON	DONALD	County administrative office	Communications - 151	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
ERICKSEN	VANESSA	County administrative office	Communications - 151	ADMINISTRATIVE SECRETARY	ADMINISTRATIVE ASSISTANT II	Title Change
NILSEN	AMY	County Administrative Office	County Administrative Office - 103	COUNTY ADMINISTRATIVE OFFICER	COUNTY ADMINISTRATIVE OFFICER	No Change
BURNAM-GRIDLEY	TERI	121 - County Counsel	121 - County Counsel	LEGAL OFFICE SERVICES MANAGER	ADMINISTRATIVE SERVICES OFFICER	Reclassification
NGUYEN	ANNE	121 - County Counsel	121 - County Counsel	DEPUTY COUNTY COUNSEL IV	DEPUTY COUNTY COUNSEL IV	No Change
NGUYEN	JOHN	121 - County Counsel	121 - County Counsel	DEPUTY COUNTY COUNSEL IV	DEPUTY COUNTY COUNSEL IV	No Change
STIGTER	JOYCE	121 - County Counsel	121 - County Counsel	DEPUTY COUNTY COUNSEL IV	DEPUTY COUNTY COUNSEL IV	No Change
TURNER	JOAN	121 - County Counsel	121 - County Counsel	DEPUTY COUNTY COUNSEL IV	DEPUTY COUNTY COUNSEL IV	No Change
CAVANAUGH	BRIANNA	121 - County Counsel	121 - County Counsel	LEGAL ACCOUNTING SPECIALIST	LEGAL FISCAL SPECIALIST	Title Change
LESTER	SARAH	121 - County Counsel	121 - County Counsel	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
MILES	SCOTT	121 - County Counsel	121 - County Counsel	SENIOR DEPUTY COUNTY COUNSEL	SENIOR DEPUTY COUNTY COUNSEL	No Change
ONATE	ELIZA	121 - County Counsel	121 - County Counsel	SENIOR LEGAL SECRETARY	SENIOR LEGAL ASSISTANT	Title Change
ANGUS	MARY (Blair)	121 - County Counsel	121 - County Counsel	Assistant County Council	Assistant County Council	No Change
BLANCK	JEFFREY	121 - County Counsel	121 - County Counsel	COUNTY COUNSEL	COUNTY COUNSEL	No Change
BACA	KATHERINE	121 - County Counsel	121 - County Counsel	DEPUTY COUNTY COUNSEL IV	DEPUTY COUNTY COUNSEL IV	No Change
BILLINGSLEY	JEFFERSON	121 - County Counsel	121 - County Counsel	DEPUTY COUNTY COUNSEL IV	DEPUTY COUNTY COUNSEL IV	No Change
COOPER	HEATHER	121 - County Counsel	121 - County Counsel	DEPUTY COUNTY COUNSEL IV	DEPUTY COUNTY COUNSEL IV	No Change
DUKE	NATALIE	121 - County Counsel	121 - County Counsel	DEPUTY COUNTY COUNSEL IV	DEPUTY COUNTY COUNSEL IV	No Change
ELLINWOOD	JOSEPH	121 - County Counsel	121 - County Counsel	DEPUTY COUNTY COUNSEL IV	DEPUTY COUNTY COUNSEL IV	No Change
LICHENSTEIN-HILL	SETH	121 - County Counsel	121 - County Counsel	DEPUTY COUNTY COUNSEL IV	DEPUTY COUNTY COUNSEL IV	No Change
STREVEY	CHRISTINA	Clerk-Recorder	Elections - 140	ELECTION SPECIALIST I	ADMINISTRATIVE ASSISTANT I	Reclassification
CARROLL	JAMIE	Clerk-Recorder	Elections - 140	ELECTION WORKER	ELECTION WORKER	No Change
COVENTRY	CATHARINE	Clerk-Recorder	Elections - 140	ELECTION WORKER	ELECTION WORKER	No Change
DUTRA	NORMAN	Clerk-Recorder	Elections - 140	ELECTION WORKER	ELECTION WORKER	No Change
ECKENRODE	STEVEN	Clerk-Recorder	Elections - 140	ELECTION WORKER	ELECTION WORKER	No Change
FULLERTON	SHARON	Clerk-Recorder	Elections - 140	ELECTION WORKER	ELECTION WORKER	No Change
HAUSER	DONNA	Clerk-Recorder	Elections - 140	ELECTION WORKER	ELECTION WORKER	No Change
MOREY	ALISSA	Clerk-Recorder	Elections - 140	ELECTION WORKER	ELECTION WORKER	No Change
YOUNG	RICHARD	Clerk-Recorder	Elections - 140	ELECTION WORKER	ELECTION WORKER	No Change
KING	DONNA	Clerk-Recorder	Elections - 140	ELECTION WORKER - ROVER	ELECTION WORKER - ROVER	No Change
SKJONSBY	VERNE	Clerk-Recorder	Elections - 140	ELECTION WORKER - ROVER	ELECTION WORKER - ROVER	No Change
WILWERDING	THEODORA	Clerk-Recorder	Elections - 140	ELECTION SPECIALIST II	ADMINISTRATIVE ASSISTANT II	Reclassification
VACANT		0 Clerk-Recorder	Elections - 140	ELECTION WORKER - ROVER	ELECTION WORKER - ROVER	No Change
WINKER	BENJAMIN	Clerk-Recorder	Elections - 140	ELECTION WORKER - ROVER	ELECTION WORKER - ROVER	No Change
WITZEL	THOMAS	Clerk-Recorder	Elections - 140	ELECTION WORKER - ROVER	ELECTION WORKER - ROVER	No Change
JACKSON	LUCINDA	Clerk-Recorder	Elections - 140	ADMINISTRATIVE ANALYST II	ELECTIONS COORDINATOR	Reclassification
HIGDON	KELSAY	Clerk-Recorder	Elections - 140	ELECTION SPECIALIST I	N/A	0

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
NEW					ELECTION TECHNICIAN	NEW
HEDGPETH	JUDITH	Clerk-Recorder	Elections - 140	ELECTIONS MANAGER	ELECTION MANAGER	No Change
YOUNG	MARGARET	Clerk-Recorder	Elections - 140	ELECTION WORKER	ELECTION WORKER	No Change
RICHTER	CAROL	Clerk-Recorder	Elections - 140	ELECTION WORKER	ELECTION WORKER	No Change
VAN ZANDT	VIVIENNE	Clerk-Recorder	Elections - 140	ELECTION WORKER	ELECTION WORKER	No Change
ARGABRIGHT	MARTHA	Clerk-Recorder	Elections - 140	ELECTION WORKER	ELECTION WORKER	No Change
BARTLETT	LINDA	Clerk-Recorder	Elections - 140	ELECTION WORKER	ELECTION WORKER	No Change
BRANNIGAN	DOLORES	Clerk-Recorder	Elections - 140	ELECTION WORKER	ELECTION WORKER	No Change
STEEVES	BRIDGET	Clerk-Recorder	Elections - 140	RECORDABLE DOCMTS EXAMINR I	RECORDABLE DOCMTS EXAMINR I	No Change
JOHNSTON	ANGELA	Clerk-Recorder	Recorder - 271	RECORDABLE DOCMTS EXAMINR I	RECORDABLE DOCMTS EXAMINR II	Reclassification
VACANT	VACANT	Clerk-Recorder	Recorder - 271	SENIOR RECORDABLE DOCUMENT EXAMINER	SENIOR RECORDABLE DOCUMENT EXAMINER	No Change
HERSHBERGER	BENJAMIN	Clerk-Recorder	Recorder - 271	FISCAL OFFICER	FISCAL ANALYST	Title Change
SNOOK	CHRISTINE	Clerk-Recorder	Recorder - 271	FISCAL ASSISTANT II	FISCAL ASSISTANT II	No Change
BURNS	ROBIN	Clerk-Recorder	Recorder - 271	SENIOR MICROFILM TECHNICIAN	ADMINISTRATIVE ASSISTANT II	Reclassification
SANDERS	KELLY	Clerk-Recorder	Recorder - 271	COUNTY CLERK-RECORDER	COUNTY CLERK-RECORDER	No Change
LEGG	KRISTINE	Clerk-Recorder	Recorder - 271	MNGR-CLERK/RECORDER	MNGR-CLERK/RECORDER	No Change
HOWELL	MARK	Clerk-Recorder	Recorder - 271	RECORDABLE DOCMTS EXAMINR I	RECORDABLE DOCMTS EXAMINR I	No Change
METZGER	SUSAN	Clerk-Recorder	Recorder - 271	RECORDABLE DOCMTS EXAMINR I	RECORDABLE DOCMTS EXAMINR I	No Change
SALDANA	SANDRA	Clerk-Recorder	Recorder - 271	RECORDABLE DOCMTS EXAMINR I	RECORDABLE DOCMTS EXAMINR I	No Change
TRITTEN	KATRINA	Clerk-Recorder	Recorder - 271	RECORDABLE DOCMTS EXAMINR I	RECORDABLE DOCMTS EXAMINR I	No Change
CARNS	SAMANTHIA	Clerk-Recorder	Recorder - 271	RECORDABLE DOCMTS EXAMINR II	RECORDABLE DOCMTS EXAMINR II	No Change
SCHAFFER	CAROLYN	District Attorney	CAST - 211	DEPUTY DISTRICT ATTORNEY III	DEPUTY DISTRICT ATTORNEY III	No Change
POMEROY	STEVEN	District Attorney	District Attorney - 205	DEPUTY DISTRICT ATTORNEY II	DEPUTY DISTRICT ATTORNEY II	No Change
KAMADA	ADRIAN	District Attorney	District Attorney - 205	DEPUTY DISTRICT ATTORNEY III	DEPUTY DISTRICT ATTORNEY III	No Change
MYERS	CANDACE	District Attorney	District Attorney - 205	DEPUTY DISTRICT ATTORNEY III	DEPUTY DISTRICT ATTORNEY III	No Change
STEWART	STEVEN	District Attorney	District Attorney - 205	DEPUTY DISTRICT ATTORNEY III	DEPUTY DISTRICT ATTORNEY III	No Change
TIMM	TRENTON	District Attorney	District Attorney - 205	DEPUTY DISTRICT ATTORNEY III	DEPUTY DISTRICT ATTORNEY III	No Change
TIMM	WHITNEY	District Attorney	District Attorney - 205	DEPUTY DISTRICT ATTORNEY III	DEPUTY DISTRICT ATTORNEY III	No Change
WATSON	JESSICA	District Attorney	District Attorney - 205	DEPUTY DISTRICT ATTORNEY III	DEPUTY DISTRICT ATTORNEY III	No Change
DALEY	BRYAN	District Attorney	District Attorney - 205	DEPUTY DISTRICT ATTORNEY IV	DEPUTY DISTRICT ATTORNEY IV	No Change
EADS	STACEY	District Attorney	District Attorney - 205	DEPUTY DISTRICT ATTORNEY IV	DEPUTY DISTRICT ATTORNEY IV	No Change
KEAT	WESLEY	District Attorney	District Attorney - 205	DEPUTY DISTRICT ATTORNEY IV	DEPUTY DISTRICT ATTORNEY IV	No Change
BAXLEY	KYLA	District Attorney	CAST - 211	SENIOR INVESTIGATOR-D A	SENIOR INVESTIGATOR-SWORN	No Change
REES	ROGER	District Attorney	District Attorney - 205	DEPUTY DISTRICT ATTORNEY IV	DEPUTY DISTRICT ATTORNEY IV	No Change
TRUITT	LAWRENCE	District Attorney	District Attorney - 205	DEPUTY DISTRICT ATTORNEY IV	DEPUTY DISTRICT ATTORNEY IV	No Change
FLEMING	MARGARET	District Attorney	District Attorney - 205	DISTRICT ATTORNEY	DISTRICT ATTORNEY	No Change
VACANT	LYNNE		0 District Attorney - 205	ADMINISTRATIVE ANALYST II	INVESTIGATOR - NON-SWORN	Reclassification
VACANT	TOM		0 District Attorney - 205	ADMINISTRATIVE ANALYST II	INVESTIGATOR - NON-SWORN	Reclassification
AUBUCHON	ALAN	District Attorney	District Attorney - 205	INVESTIGATOR (DIST ATTORNEY)	INVESTIGATOR -SWORN	Title Change
BERNSTEIN	JACK	District Attorney	District Attorney - 205	INVESTIGATOR (DIST ATTORNEY)	INVESTIGATOR -SWORN	Title Change
COOKE	THOMAS	District Attorney	District Attorney - 205	INVESTIGATOR (DIST ATTORNEY)	INVESTIGATOR -SWORN	Title Change
GOMES	JEAN	District Attorney	District Attorney - 205	LEGAL OFFICE SERVICES MANAGER	LEGAL ADMINISTRATIVE SUPERVISOR	Reclassification
LOURENZO	PAULA	District Attorney	District Attorney - 205	LEGAL OFFICE SERVICES SUPERVISOR	LEGAL ADMINISTRATIVE SUPERVISOR	Title Change
LA HAIE	CAITLYN	District Attorney	CAST - 211	VICTIM/WITNESS SPECIALIST	VICTIM/WITNESS ADVOCATE	Title Change
BORJA	SUMECH	District Attorney	District Attorney - 205	LEGAL SECRETARY I	LEGAL ASSISTANT I	Title Change
LEVITT	BELINDA	District Attorney	District Attorney - 205	LEGAL SECRETARY II	LEGAL ASSISTANT II	Title Change
HORTON	KATRINA	District Attorney	District Attorney - 205	LEGAL OFFICE ASSISTANT I	LEGAL OFFICE ASSISTANT I	No Change
WALLAN-LYONS	RIKKI	District Attorney	District Attorney - 205	LEGAL OFFICE ASSISTANT I	LEGAL OFFICE ASSISTANT I	No Change
GUZZI	JOANNE	District Attorney	District Attorney - 205	LEGAL OFFICE ASSISTANT II	LEGAL OFFICE ASSISTANT II	No Change
RESENDEZ	HILARIA	District Attorney	District Attorney - 205	LEGAL OFFICE ASSISTANT II	LEGAL OFFICE ASSISTANT II	No Change
REYNOLDS	ASHLEY	District Attorney	District Attorney - 205	LEGAL OFFICE ASSISTANT II	LEGAL OFFICE ASSISTANT II	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
SHEGGEY	JACQUELINE	District Attorney	District Attorney - 205	LEGAL OFFICE ASSISTANT II	LEGAL OFFICE ASSISTANT II	No Change
URBACH	MARY	District Attorney	District Attorney - 205	LEGAL OFFICE ASSISTANT II	LEGAL OFFICE ASSISTANT II	No Change
ZWIKER	ELIZABETH	District Attorney	District Attorney - 205	LEGAL OFFICE ASSISTANT II	LEGAL OFFICE ASSISTANT II	No Change
DAVIS	RACHELLE	District Attorney	District Attorney - 205	LEGAL OFFICE BUSINESS MANAGER	ADMINISTRATIVE SERVICES OFFICER	Title Change
NEW		0	District Attorney - 205		0 SENIOR DEPUTY DISTRICT ATTORNEY	NEW
DUNN	STEVEN	District Attorney	District Attorney - 205	SENIOR INVESTIGATOR-D A	SENIOR INVESTIGATOR-SWORN	No Change
OLIVERA	CHELSEY	District Attorney	District Attorney - 205	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
TRUBY	RYAN	District Attorney	District Attorney - 205	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
LENDE	CHELSEA	District Attorney	District Attorney Measure Z - 295	SENIOR LEGAL OFFICE ASST	ADMINISTRATIVE TECHNICIAN	Reclassification
BEATTY	KIMBERLEY	District Attorney	District Attorney Measure Z - 295	DEPUTY DISTRICT ATTORNEY II	DEPUTY DISTRICT ATTORNEY II	No Change
BERNTHAL	LUKE	District Attorney	District Attorney Measure Z - 295	DEPUTY DISTRICT ATTORNEY IV	DEPUTY DISTRICT ATTORNEY IV	No Change
BUCKINGHAM	JOEL	District Attorney	District Attorney Measure Z - 295	DEPUTY DISTRICT ATTORNEY IV	DEPUTY DISTRICT ATTORNEY IV	No Change
VAN EMMERIK	ERIK	District Attorney	District Attorney Measure Z - 295	ADMINISTRATIVE ANALYST II	INVESTIGATOR - NON-SWORN	Reclassification
WALKER	DAVID	District Attorney	District Attorney Measure Z - 295	ADMINISTRATIVE ANALYST II	INVESTIGATOR - NON-SWORN	Reclassification
VACANT		0	District Attorney	District Attorney - 205	ASSISTANT DISTRICT ATTORNEY	No Change
KIRKPATRICK	MARVIN	District Attorney	District Attorney Measure Z - 295	INVESTIGATOR (DIST ATTORNEY)	INVESTIGATOR -SWORN	Title Change
MORRIS	MARTIN	District Attorney	District Attorney Measure Z - 295	INVESTIGATOR (DIST ATTORNEY)	INVESTIGATOR -SWORN	Title Change
IZATT	STACY	District Attorney	District Attorney Measure Z - 295	LEGAL OFFICE ASSISTANT I	LEGAL OFFICE ASSISTANT I	No Change
ELSEA	KATHRYN	District Attorney	District Attorney Measure Z - 295	LEGAL OFFICE ASSISTANT II	LEGAL OFFICE ASSISTANT II	No Change
MOWREY	LINDA	District Attorney	District Attorney Measure Z - 295	LEGAL OFFICE ASSISTANT II	LEGAL OFFICE ASSISTANT II	No Change
RAGAIN	MARLENE	District Attorney	District Attorney Measure Z - 295	LEGAL OFFICE ASSISTANT II	LEGAL OFFICE ASSISTANT II	No Change
MOSER	JOYCE	District Attorney	District Attorney Measure Z - 295	VICTIM WITNESS PROGRAM COORDINATOR	VICTIM/WITNESS PROGRAM COORDINATOR	No Change
JACOBSEN	HILDRED	District Attorney	State Board of Control - 220	VICTIM/WITNESS SPECIALIST	VICTIM/WITNESS COMPENSATION ADVOCATE	Title Change
SONNTAG	KATHLEEN	District Attorney	State Board of Control - 220	VICTIM/WITNESS SPECIALIST	VICTIM/WITNESS COMPENSATION ADVOCATE	Title Change
CHAMBERS	KEOSHA	District Attorney	Victim Advocacy & Outreach - 291	VICTIM/WITNESS SPECIALIST	VICTIM/WITNESS ADVOCATE	Title Change
COX	WAYNE	District Attorney	District Attorney - 205	CHIEF INVESTIGATOR (DIST ATTY)	CHIEF INVESTIGATOR (DIST ATTY)	No Change
HENSHER	HOLLY	District Attorney	Victim Advocacy & Outreach - 291	VICTIM/WITNESS SPECIALIST	VICTIM/WITNESS ADVOCATE	Title Change
MIRANDA	NICOLE	District Attorney	Victim Advocacy & Outreach - 291	VICTIM/WITNESS SPECIALIST	VICTIM/WITNESS ADVOCATE	Title Change
BIAN	MARY	District Attorney	Victim Witness - 208	VICTIM/WITNESS SPECIALIST	VICTIM/WITNESS ADVOCATE	Title Change
GOODEN	VELDA	District Attorney	Victim Witness - 208	VICTIM/WITNESS SPECIALIST	VICTIM/WITNESS ADVOCATE	Title Change
SCHULMAN	FRANCINE	District Attorney	Victim Witness - 208	VICTIM/WITNESS SPECIALIST	VICTIM/WITNESS ADVOCATE	Title Change
NEW		0	District Attorney		0 SENIOR VICTIM WITNESS ADVOCATE	NEW
VANDERMEER	SUSAN	District Attorney	District Attorney - 205	COMMUNITY SERVICES OFFICER	COMMUNITY SERVICES OFFICER	No Change
ACOSTA	JESSICA	District Attorney	District Attorney - 205	DEPUTY DISTRICT ATTORNEY I	DEPUTY DISTRICT ATTORNEY I	No Change
HASLER	TOBIAS	District Attorney	District Attorney - 205	DEPUTY DISTRICT ATTORNEY II	DEPUTY DISTRICT ATTORNEY II	No Change
MOHATT	STAR	Early Childhood Care & Education - 458	Early Childhood Care & Education - 458	PROGRAM COORDINATOR	PROGRAM COORDINATOR	Title Change
DIEHL	NINA	First 5 Humboldt - 439	First 5 Humboldt - 439	SENIOR FISCAL ASSISTANT	FISCAL ASSISTANT II	Reclassification
HANSEN	MARY	First 5 Humboldt - 439	First 5 Humboldt - 439	CHILDREN AND FAMILIES COMMISSION DIRECTOR	Executive Director of First 5 Humboldt County	Title Change
ANDERSON	DANIELLE	Vesper funds - First 5 - 462	Vesper funds - First 5 - 462	ADMINISTRATIVE ANALYST II	PROGRAM COORDINATOR	Title Change
STEENBLOCK	JENNIFER	UC Davis Cooperative Extension - 632	UC Davis Cooperative Extension - 632	SECRETARY	ADMINISTRATIVE ASSISTANT II	Title Change
CANNAFAX	LESLIE	UC Davis Cooperative Extension - 632	UC Davis Cooperative Extension - 632	EXECUTIVE SECRETARY	SENIOR ADMINISTRATIVE ASSISTANT	Reclassification
DEMLOW	JOSEPH	Department of Health and Human Services	Alcohol & Other Drugs - 425	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
MCLELLAN-THOMPSON	LEA	Department of Health and Human Services	Alcohol & Other Drugs - 425	SUBSTANCE ABUSE COUNSELOR II	SUBSTANCE USE DISORDER COUNSELOR II	Title Change
ROSSMAN	LAURA	Department of Health and Human Services	Field Nursing - 416	COMMUNITY HEALTH OUTREACH Worker II	COMMUNITY HEALTH OUTREACH WORKER II	No Change
SHEARS	EMILY	Department of Health and Human Services	Field Nursing - 416	COMMUNITY HEALTH OUTREACH Worker II	COMMUNITY HEALTH OUTREACH WORKER II	No Change
SOUZA	LINDA	Department of Health and Human Services	Field Nursing - 416	COMMUNITY HEALTH OUTREACH Worker II	COMMUNITY HEALTH OUTREACH WORKER II	No Change
THOMAS	JOHN	Department of Health and Human Services	Field Nursing - 416	COMMUNITY HEALTH OUTREACH Worker I	COMMUNITY HEALTH OUTREACH WORKER II	Reclassification
LUNA	CHARLENA	Department of Health and Human Services	Field Nursing - 416	SENIOR MEDICAL OFFICE ASSISTANT	SENIOR MEDICAL OFFICE ASSISTANT	No Change
OSTHEIM	SUSAN	Department of Health and Human Services	Field Nursing - 416	SENIOR MEDICAL OFFICE ASSISTANT	SENIOR MEDICAL OFFICE ASSISTANT	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
CHAPPELL	HEIDI	Department of Health and Human Services	Field Nursing - 416	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
HIRSCH	JESSICA	Department of Health and Human Services	Field Nursing - 416	MEDICAL OFFICE ASSISTANT I	MEDICAL OFFICE ASSISTANT I	No Change
STRONG	ALISON	Department of Health and Human Services	Field Nursing - 416	MEDICAL OFFICE ASSISTANT I	MEDICAL OFFICE ASSISTANT I	No Change
COUTURE	AMANDA	Department of Health and Human Services	Field Nursing - 416	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
TODD	DEBBIE	Department of Health and Human Services	Alcohol & Other Drugs - 425	SUBSTANCE ABUSE COUNSELOR II	SUBSTANCE USE DISORDER COUNSELOR II	Title Change
GEORGE	AMY	Department of Health and Human Services	Field Nursing - 416	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
HANSON	SHERRIE	Department of Health and Human Services	Field Nursing - 416	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
HUTSON	EVA	Department of Health and Human Services	Field Nursing - 416	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
LOPEZ	CHELSEA	Department of Health and Human Services	Field Nursing - 416	MEDICAL OFFICE ASSISTANT I	MEDICAL OFFICE ASSISTANT II	Reclassification
MOSEMAN	JOHN	Department of Health and Human Services	Field Nursing - 416	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
TILLOTSON	PATRICIA	Department of Health and Human Services	Field Nursing - 416	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
RODRIGUES	DEBORAH	Department of Health and Human Services	Health Education - 414	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
CHASEDUNN	VICKI	Department of Health and Human Services	Health Education - 414	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
GAUTHIER	TERESA	Department of Health and Human Services	Health Education - 414	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
ALLEN	RONALD	Department of Health and Human Services	Health Education - 414	COMMUNITY HEALTH OUTREACH Worker I	COMMUNITY HEALTH OUTREACH WORKER I	No Change
WEISSE	CANDY	Department of Health and Human Services	Alcohol & Other Drugs - 425	SUBSTANCE ABUSE COUNSELOR II	SUBSTANCE USE DISORDER COUNSELOR II	Title Change
AVERY	RANA	Department of Health and Human Services	Health Education - 414	COMMUNITY HEALTH OUTREACH Worker I	COMMUNITY HEALTH OUTREACH WORKER I	No Change
GUERRERO	MARIA	Department of Health and Human Services	Health Education - 414	COMMUNITY HEALTH OUTREACH Worker I	COMMUNITY HEALTH OUTREACH WORKER II	Reclassification
HUESTIS	LINDA	Department of Health and Human Services	Health Education - 414	COMMUNITY HEALTH OUTREACH Worker II	COMMUNITY HEALTH OUTREACH WORKER II	No Change
GARCIA	MARIA	Department of Health and Human Services	Health Education - 414	HEALTH CLIENT SERVICES WORKER	HEALTH CLIENT SERVICES WORKER	No Change
CARNS	SUSAN	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST II	HEALTH ED SPECIALIST II	No Change
CHAPPELLE	NICOLE	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST I	HEALTH EDUCATION SPECIALIST I	No Change
PETERSON	SHAUN	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST I	HEALTH EDUCATION SPECIALIST I	No Change
PREJEAN	RANDY	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST I	HEALTH EDUCATION SPECIALIST I	No Change
CUPP	ARELI	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST II	HEALTH EDUCATION SPECIALIST II	No Change
DUFFY	HOLLY	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST II	HEALTH EDUCATION SPECIALIST II	No Change
MCCOY	FOREST	Department of Health and Human Services	Alcohol & Other Drugs - 425	SUBSTANCE ABUSE COUNSLR TRAINEE	SUBSTANCE USE DISORDER COUNSELOR TRAINEE	Title Change
EARL	SANDRA	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST II	HEALTH EDUCATION SPECIALIST II	No Change
JANSEN	BETHANY	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST II	HEALTH EDUCATION SPECIALIST II	No Change
KOO	EVONNE	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST II	HEALTH EDUCATION SPECIALIST II	No Change
MADRONE	OCEANA	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST II	HEALTH EDUCATION SPECIALIST II	No Change
MALLICK	MELLODY	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST II	HEALTH EDUCATION SPECIALIST II	No Change
MCCUBBREY	JAMES	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST II	HEALTH EDUCATION SPECIALIST II	No Change
MONTGOMERY	MEGAN	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST II	HEALTH EDUCATION SPECIALIST II	No Change
POSTMAN	MICHELLE	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST II	HEALTH EDUCATION SPECIALIST II	No Change
SCHOENHOFER	SHANLEY	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST II	HEALTH EDUCATION SPECIALIST II	No Change
SMITH	KRISTEN	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST II	HEALTH EDUCATION SPECIALIST II	No Change
PARSELLS	JODI	Department of Health and Human Services	Alcohol & Other Drugs - 425	SUBSTANCE ABUSE COUNSLR TRAINEE	SUBSTANCE USE DISORDER COUNSELOR TRAINEE	Title Change
STRONG	MARIAN	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST II	HEALTH EDUCATION SPECIALIST II	No Change
WELLS	ELIZABETH	Department of Health and Human Services	Health Education - 414	HEALTH ED SPECIALIST II	HEALTH EDUCATION SPECIALIST II	No Change
HOGAN	ELAINE	Department of Health and Human Services	Health Education - 414	HHS PROGRAM SERVICES COORDINTR	HEALTH EDUCATION SUPERVISOR	Reclassification
WEISS	MICHAEL	Department of Health and Human Services	Health Education - 414	HHS PROGRAM SERVICES COORDINTR	HEALTH EDUCATION SUPERVISOR	Reclassification
GIL	IRENE	Department of Health and Human Services	Health Education - 414	PUBLIC HEALTH NUTRITNST SUPVSR	NUTRITION SUPERVISOR	No Change
MORENO	JESSICA	Department of Health and Human Services	Health Education - 414	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
ASH	CHRISTOPHER	Department of Health and Human Services	Health Education - 414	OFFICE ASSISTANT II	OFFICE ASSISTANT II	No Change
HUSCHLE	KRISTEN	Department of Health and Human Services	Health Education - 414	SENIOR HEALTH ED SPECIALIST	SENIOR HEALTH EDUCATION SPECIALIST	No Change
NELSON	SARAH	Department of Health and Human Services	Health Education - 414	SENIOR HEALTH ED SPECIALIST	SENIOR HEALTH EDUCATION SPECIALIST	No Change
OWINGS-HEIDRICK	ANNA	Department of Health and Human Services	Health Education - 414	SENIOR HEALTH ED SPECIALIST	SENIOR HEALTH EDUCATION SPECIALIST	No Change
ELLSWORTH	YOLANDA	Department of Health and Human Services	DHHS Measure Z - 293	PROGRAM COORDINATOR	ADMINISTRATIVE TECHNICIAN	Title Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
REARDON	MICHAEL	Department of Health and Human Services	Health Education - 414	SENIOR HEALTH ED SPECIALIST	SENIOR HEALTH EDUCATION SPECIALIST	No Change
SALAS-MEZA	TEODOLINDA	Department of Health and Human Services	Health Education - 414	TRANSLATOR/INTERPRETER	TRANSLATOR/INTERPRETER	No Change
BRANSON	JULIE	Department of Health and Human Services	Healthy Moms - 431	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
TIANA	AHIMSA	Department of Health and Human Services	Healthy Moms - 431	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
ANDERSON	LINDA	Department of Health and Human Services	Healthy Moms - 431	CHILD CARE WORKER	CHILD CARE WORKER	No Change
GUNN	BARBARA	Department of Health and Human Services	Healthy Moms - 431	CHILD CARE WORKER	CHILD CARE WORKER	No Change
MACHI	ELIZABETH	Department of Health and Human Services	Healthy Moms - 431	CHILD CARE WORKER	CHILD CARE WORKER	No Change
TRIMARCO	GENEVIEVE	Department of Health and Human Services	Healthy Moms - 431	CHILD CARE WORKER	CHILD CARE WORKER	No Change
SANBORN	CHERE	Department of Health and Human Services	Healthy Moms - 431	PARENT EDUCATOR	PARENT EDUCATOR	No Change
EWING	HEIDI	Department of Health and Human Services	Healthy Moms - 431	SUBSTANCE ABUSE COUNSELOR II	SUBSTANCE USE DISORDER COUNSELOR II	Title Change
KALIS	JESSICA	Department of Health and Human Services	DHHS Measure Z - 293	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
WUNNER	VESTA	Department of Health and Human Services	Healthy Moms - 431	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
ANDERSON	SAMANTHA	Department of Health and Human Services	Healthy Moms - 431	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
TULLY	TAMMIE	Department of Health and Human Services	Healthy Moms - 431	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
VAUDIAU	JEANNE	Department of Health and Human Services	MCAH/CCS Personnel Program - 460	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
NOEL	DESIREE	Department of Health and Human Services	MCAH/CCS Personnel Program - 460	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
ZINTSMASER	LARA	Department of Health and Human Services	MCAH/CCS Personnel Program - 460	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
MCNAUGHTON	KIM	Department of Health and Human Services	MCAH/CCS Personnel Program - 460	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
APPLE	ERICKA	Department of Health and Human Services	MCAH/CCS Personnel Program - 460	HEALTH CLIENT SERVICES WORKER	HEALTH CLIENT SERVICES WORKER	No Change
ELLIOTT	ANNE	Department of Health and Human Services	MCAH/CCS Personnel Program - 460	HEALTH CLIENT SERVICES WORKER	HEALTH CLIENT SERVICES WORKER	No Change
CONDO	LAUREL	Department of Health and Human Services	MCAH/CCS Personnel Program - 460	PHYSICAL THERAPIST	PHYSICAL THERAPIST	No Change
WINTERS	NICOLE	Department of Health and Human Services	DHHS Measure Z - 293	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
WOLFE	MEREDITH	Department of Health and Human Services	MCAH/CCS Personnel Program - 460	HHS PROGRAM SERVICES COORDINTR	PROGRAM COORDINATOR	Title Change
BAKER	HOLLY	Department of Health and Human Services	MCAH/CCS Personnel Program - 460	SENIOR MEDICAL OFFICE ASSISTANT	SENIOR MEDICAL OFFICE ASSISTANT	No Change
HARRISON	MICHELE	Department of Health and Human Services	MCAH/CCS Personnel Program - 460	SUPERVISING THERAPIST	SUPERVISING THERAPIST	No Change
VACANT	VACANT	Department of Health and Human Services	MCAH/Nursing	DEPUTY HEALTH OFFICER	DEPUTY HEALTH OFFICER	No Change
LANE	CORINNE	Department of Health and Human Services	Public Guardian-Conservator - 273	FISCAL ASSISTANT II	ACCOUNT CLERK II	Title Change
SEWARD	JASON	Department of Health and Human Services	Public Guardian-Conservator - 273	OFFICE ASSISTANT II	OFFICE ASSISTANT II	No Change
AKERS	APRILLE	Department of Health and Human Services	Public Guardian-Conservator -273	DEPUTY PUBLIC GUARDIAN II	DEPUTY PUBLIC GUARDIAN II	No Change
BURNS	RACHEL	Department of Health and Human Services	Public Guardian-Conservator -273	DEPUTY PUBLIC GUARDIAN II	DEPUTY PUBLIC GUARDIAN II	No Change
CLEMENTZ	MATTHEW	Department of Health and Human Services	Public Guardian-Conservator -273	DEPUTY PUBLIC GUARDIAN II	DEPUTY PUBLIC GUARDIAN II	No Change
SCHWARTZ	KELLI	Department of Health and Human Services	Public Guardian-Conservator -273	PUBLIC GUARDIAN - CONSERVATOR	PUBLIC GUARDIAN - CONSERVATOR	No Change
STEVENS	ZACHARY	Department of Health and Human Services	DHHS Measure Z - 293	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
APONTE	ALICIA	Department of Health and Human Services	Public Guardian-Conservator -273	ASSISTANT PUBLIC GUARDIAN	PUBLIC GUARDIAN-CONSERVATOR SUPERVISOR	Title Change
WOOD	GEORGIANNA	Department of Health and Human Services	Public Health	PROGRAM MANAGER	QUALITY IMPROVEMENT COORDINATOR	Title Change
DERBY	RYAN	Department of Health and Human Services	Public Health Administration	PROGRAM COORDINATOR	PROGRAM COORDINATOR	No Change
MULLER	HEATHER	Department of Health and Human Services	Public Health Administration	PROGRAM MANAGER	PROGRAM MANAGER	No Change
JOHNSON	GORDON	Department of Health and Human Services	Public Health Administration - 400	FISCAL ASSISTANT II	ACCOUNT CLERK II	Title Change
MOORE	LOREN	Department of Health and Human Services	Public Health Administration - 400	FISCAL ASSISTANT II	ACCOUNT CLERK II	Title Change
PAPPAS	SONJA	Department of Health and Human Services	Public Health Administration - 400	FISCAL ASSISTANT II	ACCOUNT CLERK II	Title Change
WRISLEY	MICHELLE	Department of Health and Human Services	Public Health Administration - 400	FISCAL ASSISTANT II	ACCOUNT CLERK II	Title Change
BRADBURY	JESSICA	Department of Health and Human Services	Public Health Administration - 400	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
BUCKMAN	MICHELLE	Department of Health and Human Services	Public Health Administration - 400	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
GUST	LISA	Department of Health and Human Services	DHHS Measure Z - 293	COMMUNITY HEALTH OUTREACH Worker I	COMMUNITY HEALTH OUTREACH WORKER I	No Change
BAKER	KAREN	Department of Health and Human Services	Public Health Administration - 400	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
FALK-CARLSEN	SHANNON	Department of Health and Human Services	Public Health Administration - 400	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
PRINTZ	LISA	Department of Health and Human Services	Public Health Administration - 400	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
WANDEL	TAMARA	Department of Health and Human Services	Public Health Administration - 400	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
WAY	CHRISTINE	Department of Health and Human Services	Public Health Administration - 400	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
COUNTS	KIMBERLY	Department of Health and Human Services	Public Health Administration - 400	EXECUTIVE SECRETARY	ADMINISTRATIVE ASSISTANT II	Reclassification

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
JONES	BETH	Department of Health and Human Services	Public Health Administration - 400	ADMINISTRATIVE SECRETARY	ADMINISTRATIVE ASSISTANT II	Title Change
DESANTIS	CATHERINE	Department of Health and Human Services	Public Health Administration - 400	PROGRAM COORDINATOR	ADMINISTRATIVE TECHNICIAN	Reclassification
MOSCHETTI	CAYLA	Department of Health and Human Services	Public Health Administration - 400	COMMUNITY HEALTH OUTREACH Worker I	COMMUNITY HEALTH OUTREACH WORKER I	No Change
WEISS	LARA	Department of Health and Human Services	Public Health Administration - 400	DEPUTY BRANCH DIRECTOR	DEPUTY BRANCH DIRECTOR	No Change
THOMAS	MICHELLE	Department of Health and Human Services	Alcohol & Other Drugs - 425	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
OVERHOLT	LISA	Department of Health and Human Services	DHHS Measure Z - 293	SUBSTANCE ABUSE COUNSELOR I	SUBSTANCE USE DISORDER COUNSELOR I	Title Change
LARGUSA	RONALD	Department of Health and Human Services	Public Health Administration - 400	EPIDEMIOLOGIST	EPIDEMIOLOGIST	No Change
WILDER	OLIVIA	Department of Health and Human Services	Public Health Administration - 400	BUDGET SPECIALIST	FISCAL SERVICES MANAGER	Reclassification
HUNT	CIARA	Department of Health and Human Services	Public Health Administration - 400	HEALTH ED SPECIALIST I	HEALTH EDUCATION SPECIALIST I	No Change
BAIRD	DONALD	Department of Health and Human Services	Public Health Administration - 400	HEALTH OFFICER - MEDICAL DIR	HEALTH OFFICER - MEDICAL DIRECTOR	No Change
STEPHENS	MICHELE	Department of Health and Human Services	Public Health Administration - 400	HHS-PUBLIC HEALTH BRANCH DIR	HHS-PUBLIC HEALTH BRANCH DIR	No Change
BABAKHANI	CAROLYN	Department of Health and Human Services	Public Health Administration - 400	MEDICAL OFFICE ASSISTANT I	MEDICAL OFFICE ASSISTANT I	No Change
STODDARD	GUNNAR	Department of Health and Human Services	Public Health Administration - 400	MEDICAL OFFICE ASSISTANT I	MEDICAL OFFICE ASSISTANT I	No Change
ABOUZEDAN	JIMELLA	Department of Health and Human Services	Public Health Administration - 400	MEDICAL OFFICE ASSISTANT I	MEDICAL OFFICE ASSISTANT II	Reclassification
LITTLE	KATHLEEN	Department of Health and Human Services	Public Health Administration - 400	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
LENIHAN	AIMEE	Department of Health and Human Services	Public Health Administration - 400	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
TAYLOR	JUDY	Department of Health and Human Services	DHHS-Administration - 516	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
STONEMAN	DONNA	Department of Health and Human Services	Public Health Administration - 400	OFFICE SERVICES SUPRVSR	ADMINISTRATIVE SUPERVISOR	No Change
LUTHER	HELEN	Department of Health and Human Services	Public Health Administration - 400	HEALTH PROGRAM COORDINATOR	PROGRAM COORDINATOR	Title Change
DUNN	ANNE	Department of Health and Human Services	Public Health Administration - 400	PROGRAM COORDINATOR	PROGRAM SUPERVISOR	Title Change
BLAIR	AMANDA	Department of Health and Human Services	Public Health Administration - 400	SENIOR FISCAL ASSISTANT	SENIOR ACCOUNT CLERK	Title Change
EPPERLY	KATHRYN	Department of Health and Human Services	Public Health Administration - 400	SENIOR FISCAL ASSISTANT	SENIOR ACCOUNT CLERK	Title Change
MARCIEL	MYRA	Department of Health and Human Services	Public Health Administration - 400	SENIOR FISCAL ASSISTANT	SENIOR ACCOUNT CLERK	Title Change
MOEHNKE	MICHAEL	Department of Health and Human Services	Public Health Administration - 400	SENIOR FISCAL ASSISTANT	SENIOR ACCOUNT CLERK	Title Change
TOPHAM	ANNA	Department of Health and Human Services	Public Health Administration - 400	SENIOR FISCAL ASSISTANT	SENIOR ACCOUNT CLERK	Title Change
WYLAND	BETH	Department of Health and Human Services	Public Health Administration - 400	SENIOR FISCAL ASSISTANT	SENIOR ACCOUNT CLERK	Title Change
DEATON	PATRICIA	Department of Health and Human Services	Public Health Administration - 400	SENIOR MEDICAL OFFICE ASSISTANT	SENIOR MEDICAL OFFICE ASSISTANT	No Change
FRAYER	ALANE	Department of Health and Human Services	DHHS-Administration - 516	EXECUTIVE SECRETARY	ADMINISTRATIVE ASSISTANT II	Reclassification
HOWARD	TIMOTHY	Department of Health and Human Services	Public Health Administration - 400	SENIOR MEDICAL OFFICE ASSISTANT	SENIOR MEDICAL OFFICE ASSISTANT	No Change
MURGUIA	DANA	Department of Health and Human Services	Public Health Administration - 400	SENIOR PROGRAM MANAGER-PUBLIC HEALTH	SENIOR PROGRAM MANAGER-PUBLIC HEALTH	No Change
WHITESIDE	JENNIFER	Department of Health and Human Services	Public Health Administration - 400	FISCAL SERVICES SUPERVISOR	ADMINISTRATIVE SUPERVISOR	Title Change
BOLSTER	CLARA	Department of Health and Human Services	Public Health Laboratory - 435	LABORATORY ASSISTANT I	LABORATORY TECHNICIAN I	Title Change
FULLER	ROY	Department of Health and Human Services	Public Health Laboratory - 435	LABORATORY ASSISTANT I	LABORATORY TECHNICIAN I	Title Change
MADDOX	HEATHER	Department of Health and Human Services	Public Health Laboratory - 435	LABORATORY ASSISTANT II	LABORATORY TECHNICIAN II	Title Change
MCMAHAN	KELSEY	Department of Health and Human Services	Public Health Laboratory - 435	LABORATORY ASSISTANT II	LABORATORY TECHNICIAN II	Title Change
MOON-BUTZIN	PAULA	Department of Health and Human Services	Public Health Laboratory - 435	LABORATORY ASSISTANT II	LABORATORY TECHNICIAN II	Title Change
REYNOLDS	JESSICA	Department of Health and Human Services	Public Health Laboratory - 435	LABORATORY ASSISTANT II	LABORATORY TECHNICIAN II	Title Change
FERRIS	MICHAEL (MIKE)	Department of Health and Human Services	Public Health Laboratory - 435	PUBLIC HEALTH LABORATORY DIRECTOR	PUBLIC HEALTH LABORATORY DIRECTOR	No Change
SAUERS	DIANNA	Department of Health and Human Services	DHHS-Administration - 516	EXECUTIVE SECRETARY	ADMINISTRATIVE ASSISTANT II	Reclassification
CORRIGAN	JEREMIAH	Department of Health and Human Services	Public Health Laboratory - 435	PUBLIC HEALTH LABORATORY MNGR	PUBLIC HEALTH LABORATORY MANAGER	No Change
FULLER	ROY	Department of Health and Human Services	Public Health Laboratory - 435	PUB HEALTH MICROBIOLOGIST I	PUBLIC HEALTH MICROBIOLOGIST I	No Change
YIKUM	ANNAYAL	Department of Health and Human Services	Public Health Laboratory - 435	PUB HEALTH MICROBIOLOGIST II	PUBLIC HEALTH MICROBIOLOGIST II	No Change
HEE	KYLEE	Department of Health and Human Services	Public Health Laboratory - 435	SENIOR LABORATORY ASSISTANT	SENIOR LABORATORY TECHNICIAN	Title Change
VACANT	VACANT	Department of Health and Human Services	Public Health Laboratory - 435	NEW	SENIOR PUBLIC HEALTH MICROBIOLOGIST	NEW
BOYLE	JENNIFER	Department of Health and Human Services	Social Services - 511	SENIOR FISCAL ASSISTANT	SENIOR ACCOUNT CLERK	Title Change
BERTAIN	JUDY	Department of Health and Human Services	Social Services - 511	ADMINISTRATIVE SECRETARY	ADMINISTRATIVE ASSISTANT II	Title Change
VACANT (bertain)	JUDY	Department of Health and Human Services	Social Services - 511	EXECUTIVE SECRETARY	ADMINISTRATIVE ASSISTANT II	Reclassification
YOST	MEGAN	Department of Health and Human Services	Social Services - 511	EXECUTIVE SECRETARY	ADMINISTRATIVE ASSISTANT II	Reclassification
ALTHOUSE	ELAINE	Department of Health and Human Services	Social Services - 511	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
SHEPPARD	PAUL	Department of Health and Human Services	DHHS-Administration - 516	ASSISTANT DIRECTOR - ADMINISTRATION, HEALTH AND HUMAN SERVICES	ASSISTANT DIRECTOR - HEALTH AND HUMAN SERVICES	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
Pocoroba	Tryna	Department of Health and Human Services	Social Services - 511	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
THOMAS	CHRISTINE	Department of Health and Human Services	Social Services - 511	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
TODD	KRISTI	Department of Health and Human Services	Social Services - 511	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
KNAP-SEREK	KLAUDIA	Department of Health and Human Services	Social Services - 511	OFFICE ASSISTANT II	OFFICE ASSISTANT II	No Change
RANGEL	MARCELLA	Department of Health and Human Services	Social Services - 511	OFFICE ASSISTANT II	OFFICE ASSISTANT II	No Change
COLEMAN	PAMELA	Department of Health and Human Services	Social Services - 511	OFFICE ASSISTANT II	OFFICE ASSISTANT II	No Change
CUDNEY	BRIANNA	Department of Health and Human Services	Social Services - 511	OFFICE ASSISTANT II	OFFICE ASSISTANT II	No Change
COOKMAN	JAMES	Department of Health and Human Services	Social Services - 511	SENIOR OFFICE ASSISTANT	ADMINISTRATIVE ANALYST	County Promotion
BREEN	IVY	Department of Health and Human Services	DHHS-Administration - 516	DEPUTY BRANCH DIRECTOR	DEPUTY BRANCH DIRECTOR	No Change
HAMPTON	KELLY	Department of Health and Human Services	Social Services - 511	DEPUTY BRANCH DIRECTOR	DEPUTY BRANCH DIRECTOR	No Change
COYNE	NICOLE	Department of Health and Human Services	Social Services Administration	PROGRAM COORDINATOR	PROGRAM COORDINATOR	No Change
EWING	DAWN	Department of Health and Human Services	Veterans Service Office - 599	OFFICE ASSISTANT II	OFFICE ASSISTANT II	No Change
MAVEETY	RENA	Department of Health and Human Services	Veterans Service Office - 599	VETERANS SERVICE OFFICER	VETERANS SERVICE OFFICER	No Change
BROWN	JOHN	Department of Health and Human Services	Veterans Service Office - 599	VETERANS SERVICE REPRESENTATIVE	VETERANS SERVICE REPRESENTATIVE	No Change
MORRISON	SUSAN	Department of Health and Human Services	Veterans Service Office - 599	VETERANS SERVICE REPRESENTATIVE	VETERANS SERVICE REPRESENTATIVE	No Change
CAMERON	ROXANNE	Department of Health and Human Services	WIC Nutrition - 415	MEDICAL OFFICE ASSISTANT I	MEDICAL OFFICE ASSISTANT I	No Change
BIGGS	SARAH	Department of Health and Human Services	WIC Nutrition - 415	HEALTH ED SPECIALIST I	HEALTH EDUCATION SPECIALIST I	No Change
MODINE	PATRICIA	Department of Health and Human Services	WIC Nutrition - 415	SENIOR MEDICAL OFFICE ASSISTANT	MEDICAL OFFICE ASSISTANT II	Reclassification
COOLIDGE	PETER	Department of Health and Human Services	WIC Nutrition - 415	NUTRITION AIDE	NUTRITION ASSISTANT	Title Change
SCARDINA	JERI	Department of Health and Human Services	DHHS-Administration - 516	DEPUTY BRANCH DIRECTOR	DEPUTY BRANCH DIRECTOR	No Change
KEPON	LINDSEY	Department of Health and Human Services	WIC Nutrition - 415	NUTRITION AIDE	NUTRITION ASSISTANT	Title Change
OULMAN-KIRKPATRICK	ALISSA	Department of Health and Human Services	WIC Nutrition - 415	NUTRITION AIDE	NUTRITION ASSISTANT	Title Change
OWENS	JULIA	Department of Health and Human Services	WIC Nutrition - 415	NUTRITION AIDE	NUTRITION ASSISTANT	Title Change
RAMIREZ	SILVIA	Department of Health and Human Services	WIC Nutrition - 415	NUTRITION AIDE	NUTRITION ASSISTANT	Title Change
SOLIS	ALEIDA	Department of Health and Human Services	WIC Nutrition - 415	NUTRITION AIDE	NUTRITION ASSISTANT	Title Change
YANG	PA	Department of Health and Human Services	WIC Nutrition - 415	NUTRITION AIDE	NUTRITION ASSISTANT	Title Change
MORRIS	MELISSA	Department of Health and Human Services	WIC Nutrition - 415	PUB HEALTH NUTRITIONIST	REGISTERED DIETITIAN	Title Change
MCEWEN	LAURA	Department of Health and Human Services	WIC Nutrition - 415	HHS PROGRAM SERVICES COORDINATOR	PROGRAM COORDINATOR	Title Change
SINCLAIR	LINDA E Q	Department of Health and Human Services	WIC Nutrition - 415	HEALTH PROGRAM COORDINATOR	PROGRAM COORDINATOR	Title Change
GRADIN	KIMBERLY	Department of Health and Human Services	WIC Nutrition - 415	SENIOR MEDICAL OFFICE ASSISTANT	SENIOR MEDICAL OFFICE ASSISTANT	No Change
CONE	AMY	Department of Health and Human Services	DHHS-Administration - 516	COMPLIANCE AND QUALITY ASSURANCE ADMINISTRATOR	COMPLIANCE AND QUALITY ASSURANCE MANAGER	Reclassification
MOHATT	STAR	Department of Health and Human Services		PROGRAM COORDINATOR	PROGRAM COORDINATOR	No Change
BARRICK	COLLEEN	Department of Health and Human Services	Public Guardian-Conservator -273	ACCOUNTANT/AUDITOR II	Fiscal Analyst II	Title Change
BECK	CONNIE	Department of Health and Human Services	DHHS-Administration - 516	DIRECTOR- DEPARTMENT OF HEALTH AND HUMAN SERVICES	DIRECTOR- DEPARTMENT OF HEALTH AND HUMAN SERVICES	No Change
CASEY	LISA	Department of Health and Human Services	Alcohol & Other Drugs - 425	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
WINTER	YVONNE	Department of Health and Human Services	DHHS-Administration - 516	HHS-DEP DIRECTOR-EMPL SVCS	HHS-DEP DIRECTOR-EMPL SVCS	No Change
GREEN	TREVIS	Department of Health and Human Services	DHHS-Administration - 516	HHS-DEP DIRECTOR-FINANCE (Out and not available to complete)	HHS-DEP DIRECTOR-FINANCE	No Change
SMITH	ZACHARY	Department of Health and Human Services	DHHS-Administration - 516	HHS-DEP DIRECTOR-INFO SVCS	HHS-DEP DIRECTOR-INFO SVCS	No Change
MIRANDA	KIMBERLY	Department of Health and Human Services	DHHS-Administration - 516	MAIL SERVICES DRIVER	MAIL SERVICES DRIVER	No Change
NORTON	MELISSA	Department of Health and Human Services	DHHS-Administration - 516	PAYROLL/PERSONNEL SPECIALIST	PAYROLL/PERSONNEL SPECIALIST	No Change
VIERNES-OLSON	JESSICA	Department of Health and Human Services	DHHS-Administration - 516	PAYROLL/PERSONNEL SPECIALIST	PAYROLL/PERSONNEL SPECIALIST	No Change
HUNTER	TAMARA	Department of Health and Human Services	DHHS-Administration - 516	PAYROLL/PERSONNEL SUPERVISOR	PAYROLL/PERSONNEL SUPERVISOR	No Change
STEPHAN	MARTIN	Department of Health and Human Services	DHHS-Administration - 516	SENIOR PROGRAM MANAGER-MENTAL HEALTH	SENIOR PROGRAM MANAGER-BEHAVIORAL HEALTH	No Change
MICHAUD	JACOB	Department of Health and Human Services	Alcohol & Other Drugs - 425	SENIOR FISCAL ASSISTANT	SENIOR ACCOUNT CLERK	Title Change
GOLDEN	ANN	Department of Health and Human Services	DHHS-Administration - 516	ADMINISTRATIVE SERVICES OFFICER	FACILITIES MAINTENANCE MANAGER	Reclassification
THODE	JUDY	Department of Health and Human Services	DHHS-Administration - 516	SENIOR OFFICE ASSISTANT	OFFICE ASSISTANT II	Reclassification

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
ROBERTS	ANGEL	Department of Health and Human Services	Environmental Health - 406	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
WIEMAN	DWIGHT	Department of Health and Human Services	Environmental Health - 406	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
ARNOLD	ANDREA	Department of Health and Human Services	Environmental Health - 406	OFFICE SERVICES SUPRVSR	ADMINISTRATIVE SUPERVISOR	Title Change
MARTEL	MELISSA	Department of Health and Human Services	Environmental Health - 406	DIRECTOR OF ENVIRONMENTAL HEALTH	DIRECTOR OF ENVIRONMENTAL HEALTH	No Change
SWOVELAND	MATTHEW	Department of Health and Human Services	Environmental Health - 406	ENVIRON HEALTH SPECIALIST I	ENVIRON HEALTH SPECIALIST I	No Change
WHITTLESEY	JOSEPH	Department of Health and Human Services	Environmental Health - 406	ENVIRON HEALTH SPECIALIST I	ENVIRON HEALTH SPECIALIST I	No Change
FREEMAN	VERONICA	Department of Health and Human Services	Environmental Health - 406	ENVIRON HEALTH SPECIALIST II	ENVIRON HEALTH SPECIALIST II	No Change
GREENLEE	CRAIG	Department of Health and Human Services	Environmental Health - 406	ENVIRON HEALTH SPECIALIST II	ENVIRON HEALTH SPECIALIST II	No Change
WEST	RAENA	Department of Health and Human Services	Alcohol & Other Drugs - 425	SENIOR PROGRAM MANAGER-MENTAL HEALTH	SENIOR PROGRAM MANAGER-BEHAVIORAL HEALTH	No Change
MOLOFSKY	ADAM	Department of Health and Human Services	Environmental Health - 406	ENVIRON HEALTH SPECIALIST II	ENVIRON HEALTH SPECIALIST II	No Change
RICHARD	MELISSA	Department of Health and Human Services	Environmental Health - 406	ENVIRON HEALTH SPECIALIST II	ENVIRON HEALTH SPECIALIST II	No Change
SANDERS	SARAH	Department of Health and Human Services	Environmental Health - 406	ENVIRON HEALTH SPECIALIST II	ENVIRON HEALTH SPECIALIST II	No Change
STEVENS	AMANDA	Department of Health and Human Services	Environmental Health - 406	ENVIRON HEALTH SPECIALIST II	ENVIRON HEALTH SPECIALIST II	No Change
LUBIN	CATHY	Department of Health and Human Services	Environmental Health - 406	ENVIRON HEALTH TECHNICIAN I	ENVIRON HEALTH TECHNICIAN I	No Change
CRAWFORD	NORMAN	Department of Health and Human Services	Environmental Health - 406	ENVIRON HEALTH TECHNICIAN II	ENVIRON HEALTH TECHNICIAN II	No Change
ADAMS	DEAN	Department of Health and Human Services	Environmental Health - 406	HAZARDOUS MATERIAL SPEC. II	HAZARDOUS MATERIAL SPECIALIST II	No Change
VERBECK	JONATHAN	Department of Health and Human Services	Environmental Health - 406	HAZARDOUS MATERIAL SPEC. II	HAZARDOUS MATERIAL SPECIALIST II	No Change
HANSON	MARGARET	Department of Health and Human Services	Environmental Health - 406	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
NELSON	ALEXANDRA	Department of Health and Human Services	Environmental Health - 406	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
BISHOP	HEATHER	Department of Health and Human Services	Alcohol & Other Drugs - 425	SUBSTANCE ABUSE COUNSELOR I	SUBSTANCE USE DISORDER COUNSELOR I	Title Change
SMITH	MELISSA	Department of Health and Human Services	Environmental Health - 406	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
GONZALEZ	JOSE	Department of Health and Human Services	Environmental Health - 406	OFFICE ASSISTANT II	OFFICE ASSISTANT II	No Change
MILLER	DEBORAH	Department of Health and Human Services	Environmental Health - 406	OFFICE ASSISTANT II	OFFICE ASSISTANT II	No Change
COOK	MORGAN	Department of Health and Human Services	Environmental Health - 406	SENIOR ENVIRON HEALTH SPECIALIST	SENIOR ENVIRON HEALTH SPECIALIST	No Change
DOLF	BENJAMIN	Department of Health and Human Services	Environmental Health - 406	SENIOR ENVIRON HEALTH SPECIALIST	SENIOR ENVIRON HEALTH SPECIALIST	No Change
HAWKINS	CAROLYN	Department of Health and Human Services	Environmental Health - 406	SENIOR ENVIRON HEALTH SPECIALIST	SENIOR ENVIRON HEALTH SPECIALIST	No Change
METCALFE	KEVIN	Department of Health and Human Services	Environmental Health - 406	SENIOR ENVIRON HEALTH SPECIALIST	SENIOR ENVIRON HEALTH SPECIALIST	No Change
HOYOS DE GRAYBILL	MARIA	Department of Health and Human Services	Environmental Health - 406	SUPERVISING ENVIRON HEALTH SPECIALIST	SUPERVISING ENVIRON HEALTH SPECIALIST	No Change
KALSON	MARIO	Department of Health and Human Services	Environmental Health - 406	SUPERVISING ENVIRON HEALTH SPECIALIST	SUPERVISING ENVIRON HEALTH SPECIALIST	No Change
RUDDY	AMANDA	Department of Health and Human Services	Environmental Health - 406	SUPERVISING ENVIRON HEALTH SPECIALIST	SUPERVISING ENVIRON HEALTH SPECIALIST	No Change
KRUSE	GEORGE	Department of Health and Human Services	Alcohol & Other Drugs - 425	SUBSTANCE ABUSE COUNSELOR I	SUBSTANCE USE DISORDER COUNSELOR I	Title Change
DURHAM	JAMES	Department of Health and Human Services	ETD Operations - 597	EDUCATIONAL LAB INSTRUCTOR	EDUCATIONAL LAB INSTRUCTOR	No Change
LORENZO	CONSUELO	Department of Health and Human Services	ETD Operations - 597	SENIOR PROGRAM MANAGER EMPLOYMENT TRAINING DIVISION	EMPLOYMENT AND TRAINING MANAGER	No Change
FURBEE	MELISSA	Department of Health and Human Services	ETD Operations - 597	EMPLMT/TRNG PROG COORD	EMPLOYMENT TRAINING PROGRAM COORDINATOR	No Change
LANDRY	SHERMAN	Department of Health and Human Services	ETD Operations - 597	EMPLMT/TRNG PROG COORD	EMPLOYMENT TRAINING PROGRAM COORDINATOR	No Change
NOVELLO	DINO	Department of Health and Human Services	ETD Operations - 597	EMPLMT/TRNG PROG COORD	EMPLOYMENT TRAINING PROGRAM COORDINATOR	No Change
MERCADO	APRIL	Department of Health and Human Services	ETD Operations - 597	SENIOR VOCATIONAL COUNSELOR	SENIOR VOCATIONAL COUNSELOR	No Change
PORTER	KELLY	Department of Health and Human Services	ETD Operations - 597	SENIOR VOCATIONAL COUNSELOR	SENIOR VOCATIONAL COUNSELOR	No Change
BONNER	ALEC	Department of Health and Human Services	ETD Operations - 597	VOCATIONAL COUNSELOR I	VOCATIONAL COUNSELOR I	No Change
BRACKENBURY	STEVEN	Department of Health and Human Services	ETD Operations - 597	VOCATIONAL COUNSELOR I	VOCATIONAL COUNSELOR I	No Change
CHILES	JEAN	Department of Health and Human Services	ETD Operations - 597	VOCATIONAL COUNSELOR I	VOCATIONAL COUNSELOR I	No Change
BUSH	BRIDGET	Department of Health and Human Services	Alcohol & Other Drugs - 425	SENIOR SUBSTANCE ABUSE COUNSELOR	SUBSTANCE USE DISORDER COUNSELOR II	Reclassification
EVANS	SHEILA	Department of Health and Human Services	ETD Operations - 597	VOCATIONAL COUNSELOR I	VOCATIONAL COUNSELOR I	No Change
GOROSPE	JIMMY	Department of Health and Human Services	ETD Operations - 597	VOCATIONAL COUNSELOR I	VOCATIONAL COUNSELOR I	No Change
HOUSE LAASKO	DEBORAH	Department of Health and Human Services	ETD Operations - 597	VOCATIONAL COUNSELOR I	VOCATIONAL COUNSELOR I	No Change
LANGDON	LYNN	Department of Health and Human Services	ETD Operations - 597	VOCATIONAL COUNSELOR I	VOCATIONAL COUNSELOR I	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
MULKEY	SHAWN	Department of Health and Human Services	ETD Operations - 597	VOCATIONAL COUNSELOR I	VOCATIONAL COUNSELOR I	No Change
STRONG	SUSAN	Department of Health and Human Services	ETD Operations - 597	VOCATIONAL COUNSELOR I	VOCATIONAL COUNSELOR I	No Change
TORRES	MARGARITA	Department of Health and Human Services	ETD Operations - 597	VOCATIONAL COUNSELOR I	VOCATIONAL COUNSELOR I	No Change
HOU	LEI	Department of Health and Human Services	ETD Operations - 597	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
HASKINS	CORRINNE	Department of Health and Human Services	ETD Operations - 597	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
PROFFITT	JAROD	Department of Health and Human Services	ETD Operations - 597	ADMINISTRATIVE SERVICES OFFICER	SENIOR ADMINISTRATIVE ANALYST	Reclassification
MARTIN	KARLEY	Department of Health and Human Services	Alcohol & Other Drugs - 425	SUBSTANCE ABUSE COUNSELOR II	SUBSTANCE USE DISORDER COUNSELOR II	Title Change
WEISSE	DAVID	Department of Health and Human Services	ETD Operations - 597	FISCAL ASSISTANT II	ACCOUNT CLERK II	Title Change
HANSON	KATIE	Department of Health and Human Services	Field Nursing - 416	COMMUNICABLE DISEASE INVESTIGATOR	COMMUNICABLE DISEASE INVESTIGATOR	No Change
BEEMAN	AMANDA	Department of Health and Human Services	Field Nursing - 416	COMMUNITY HEALTH OUTREACH Worker I	COMMUNITY HEALTH OUTREACH WORKER I	No Change
JONES	TEASHA	Department of Health and Human Services	Field Nursing - 416	COMMUNITY HEALTH OUTREACH Worker I	COMMUNITY HEALTH OUTREACH WORKER I	No Change
SENESTRARO	SHARYN	Department of Health and Human Services	Field Nursing - 416	COMMUNITY HEALTH OUTREACH Worker I	COMMUNITY HEALTH OUTREACH WORKER I	No Change
SNOW	CRYSTAL	Department of Health and Human Services	Field Nursing - 416	COMMUNITY HEALTH OUTREACH Worker I	COMMUNITY HEALTH OUTREACH WORKER I	No Change
SPENCE	LANA	Department of Health and Human Services	Field Nursing - 416	COMMUNITY HEALTH OUTREACH Worker I	COMMUNITY HEALTH OUTREACH WORKER I	No Change
WATSON	NICHOLAS	Department of Health and Human Services	Field Nursing - 416	COMMUNITY HEALTH OUTREACH Worker I	COMMUNITY HEALTH OUTREACH WORKER I	No Change
XIONG	PELIAH	Department of Health and Human Services	Field Nursing - 416	COMMUNITY HEALTH OUTREACH Worker I	COMMUNITY HEALTH OUTREACH WORKER I	No Change
LUCERO	LILA	Department of Health and Human Services	Field Nursing - 416	COMMUNITY HEALTH OUTREACH Worker II	COMMUNITY HEALTH OUTREACH WORKER II	No Change
Barns	Kelly	Human Resources	Human Resources	ASSISTANT HUMAN RESOURCES DIRECTOR	ASSISTANT HUMAN RESOURCES DIRECTOR	No Change
Taylor	Theresa	Human Resources	Payroll	PAYROLL/PERSONNEL SPECIALIST I	HUMAN RESOURCES TECHNICIAN I	Title Change
Tully-Lund	Leslie	Human Resources	Payroll	PAYROLL/PERSONNEL SPECIALIST II	HUMAN RESOURCES TECHNICIAN II	Title Change
Fales	Kara	Human Resources	Payroll	Assistant County Payroll Services Manager	PAYROLL SERVICES SUPERVISOR	Title Change
Lourenzo	Katherine	Human Resources	Payroll/ HR Information Systems	County Payroll Services Manager	PAYROLL SERVICES MANAGER	Title Change
O'Hanan	Zachary	Human Resources	Personnel/Risk	HUMAN RESOURCES PROJECT MANAGER	HUMAN RESOURCES PROJECT MANAGER	No Change
Kovacs	Kristin	Human Resources	Risk Management	ADMINISTRATIVE SERVICES OFFICER	ADMINISTRATIVE ANALYST II	Reclassification
Rabago	Robert	Human Resources	Risk Management	RISK ANALYST II	HUMAN RESOURCES ANALYST II	Title Change
Green	Kacy	Human Resources	Risk Management	RISK MANAGER	RISK MANAGER	No Change
Vacant	Vacant	Human Resources	Human Resources	DIRECTOR OF HUMAN RESOURCES	DIRECTOR OF HUMAN RESOURCES	No Change
Church	Patricia	Human Resources	Human Resources	HUMAN RESOURCES ANALYST I	HUMAN RESOURCES ANALYST I	No Change
Smuts	Paige	Human Resources	Human Resources	HUMAN RESOURCES ANALYST I	HUMAN RESOURCES ANALYST I	No Change
Perry	Rebecca (Becke)	Human Resources	Human Resources	HUMAN RESOURCES ANALYST II	HUMAN RESOURCES ANALYST II	No Change
Phillips	Amanda	Human Resources	Human Resources	HUMAN RESOURCES ANALYST - RISK II	HUMAN RESOURCES ANALYST II	Title Change
Freeman	Krista	Human Resources	Human Resources	HUMAN RESOURCES TECHNICIAN I	Human Resources Technician I	No Change
Vacant	Vacant	Human Resources	Human Resources	N/A (New Class)	LEARNING AND ORG DEVELOPMENT PROGRAM MANAGER	New
Vacant	Vacant	Human Resources	Human Resources	N/A (New Class)	SENIOR HUMAN RESOURCES ANALYST	New
QUANCE	ROBERT	Department of Health and Human Services	DHHS-Administration - 516	DEPARTMENTAL INFORMATION SYSTEMS ANALYST	DEPARTMENT INFORMATION SYSTEMS SPECIALIST	Title Change
TJOELKER	MICHAEL	County Administrative Office	Information Technology - 118	IT APPLICATIONS ANALYST I	APPLICATIONS ANALYST I	Title Change
HINEY	SHARON	County Administrative Office	Information Technology - 118	IT APPLICATIONS ANALYST II	APPLICATIONS ANALYST II	Title Change
KOSSOW	STEVEN	County Administrative Office	Information Technology - 118	IT APPLICATIONS ANALYST II	APPLICATIONS ANALYST II	Title Change
REED	JERRED	County Administrative Office	Information Technology - 118	IT APPLICATIONS ANALYST II	APPLICATIONS ANALYST II	Title Change
(VACANT)		Information Technology - 118	Information Technology - 118	SENIOR ACCOUNTANT/AUDITOR	Fiscal Analyst II	Title Change
PATEL	GITESH	County Administrative Office	Information Technology - 118	IT APPLICATIONS ANALYST SUPVSR	IT APPLICATIONS SUPERVISOR	No Change
STORM	JAMES	County Administrative Office	Information Technology - 118	IT DIVISION DIRECTOR	IT DIRECTOR	Title Change
ALLSOP	SANDRA	County Administrative Office	Information Technology - 118	CAO PROJECT MANAGER	IT PROJECT MANAGER	Title Change
PADILLA SANTOS	OMAR	County Administrative Office	Information Technology - 118	IT SECURITY ANALYST I	IT SECURITY ANALYST I	No Change
VACANT	VACANT	County Administrative Office	Information Technology - 118	IT SECURITY ANALYST II	IT SECURITY ANALYST II	No Change
REINKE	MATHEW	Department of Health and Human Services	DHHS-Administration - 516	DEPARTMENTAL INFORMATION SYSTEMS ANALYST	DEPARTMENT INFORMATION SYSTEMS SPECIALIST	Title Change
LUKINS	THOMAS	County Administrative Office	Information Technology - 118	IT SECURITY ANALYST III	IT SECURITY OFFICER	Reclassification
ENGERT	ULF	County Administrative Office	Information Technology - 118	IT SYSTEMS SUPERVISOR	IT SYSTEMS SUPERVISOR	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
CONN	JARED	County Administrative Office	Information Technology - 118	IT SYSTEMS ADMINISTRATOR I	IT TECHNICIAN I	Title Change
MOORE	CANDACE	County Administrative Office	Information Technology - 118	IT SYSTEMS ADMINISTRATOR I	IT TECHNICIAN I	Title Change
BRUHN	STEVE	County Administrative Office	Information Technology - 118	SENIOR IT SYSTEMS ADMINISTRATOR	IT TECHNICIAN II	Title Change
CHRISTENSEN	HANS	County Administrative Office	Information Technology - 118	IT TECHNICIAN II	IT TECHNICIAN II	No Change
KIMBALL	SCOTT	County Administrative Office	Information Technology - 118	IT TECHNICIAN II	IT TECHNICIAN II	No Change
MOORE	JASON	County Administrative Office	Information Technology - 118	IT TECHNICIAN II	IT TECHNICIAN II	No Change
MOSMAN	BRIAN	County Administrative Office	Information Technology - 118	IT TECHNICIAN II	IT TECHNICIAN II	No Change
SEIBERT	IAN	County Administrative Office	Information Technology - 118	IT TECHNICIAN II	IT TECHNICIAN II	No Change
CATALAN	RUSSELL	Department of Health and Human Services	DHHS-Administration - 516	DEPARTMENTAL INFORMATION SYSTEMS SUPERVISOR	DEPARTMENT INFORMATION SYSTEMS SUPERVISOR	No Change
VACANT	VACANT	County Administrative Office	Information Technology - 118	IT APPLICATIONS ANALYST III	SENIOR APPLICATIONS ANALYST	Title Change
SANCHEZ	TYSON	County Administrative Office	Information Technology - 118	SENIOR IT TECHNICIAN	SENIOR IT TECHNICIAN	No Change
KREUTZ	ROGER	Department of Health and Human Services	Mental Health - 424	DEPARTMENT PROGRAMMER/ANALYST	APPLICATIONS ANALYST II	Title Change
ERICKSON	JEFFREY	Department of Health and Human Services	Mental Health - 424	DEPARTMENTAL INFORMATION SYSTEMS ANALYST	DEPARTMENT INFORMATION SYSTEMS SPECIALIST	Title Change
HEDSTROM	ERIC	Department of Health and Human Services	Mental Health - 424	DEPARTMENTAL INFORMATION SYSTEMS ANALYST	DEPARTMENT INFORMATION SYSTEMS SPECIALIST	Title Change
KNAPP	WILLIS	Department of Health and Human Services	Mental Health - 424	DEPARTMENTAL INFORMATION SYSTEMS ANALYST	DEPARTMENT INFORMATION SYSTEMS SPECIALIST	Title Change
BOARDMAN	ERIC	Department of Health and Human Services	Mental Health - 424	DEPARTMENTAL INFORMATION SYSTEMS TECHNICIAN	IT TECHNICIAN I	Title Change
CLASSON	WILLIAM	Department of Health and Human Services	Mental Health - 424	DEPARTMENTAL INFORMATION SYSTEMS TECHNICIAN	IT TECHNICIAN I	Title Change
ALBRECHTA	THOMAS	Planning and Building	Planning - 277	DEPARTMENTAL INFORMATION SYSTEMS ANALYST	DEPARTMENT INFORMATION SYSTEMS SPECIALIST	Title Change
EVANS	WILLIAM	Planning and Building	Planning - 277	DEPARTMENTAL INFORMATION SYSTEMS ANALYST	DEPARTMENT INFORMATION SYSTEMS SPECIALIST	Title Change
DIAZ	EDGARDO	Department of Health and Human Services	DHHS-Administration - 516	DEPARTMENTAL INFORMATION SYSTEMS SUPERVISOR	DEPARTMENT INFORMATION SYSTEMS SUPERVISOR	No Change
SIMMONS	ANDREW	Planning and Building	Planning - 277	DEPARTMENTAL INFORMATION SYSTEMS ANALYST	DEPARTMENT INFORMATION SYSTEMS SPECIALIST	Title Change
VON DOHLEN	JERRY	Planning and Building	Planning - 277	GEOGRAPHICINFO SYS ANALYST	GIS COORDINATOR	Reclassification
GENOAR	EUGENE	Department of Health and Human Services	Public Health Administration - 400	DEPARTMENT PROGRAMMER/ANALYST	APPLICATIONS ANALYST II	Title Change
BURKE	JOSHUA	Department of Health and Human Services	Public Health Administration - 400	DEPARTMENTAL INFORMATION SYSTEMS TECHNICIAN	IT TECHNICIAN I	Title Change
TURNBAUGH	MICHAEL	Department of Health and Human Services	Social Services - 511	SSB-PROGRAMMER ANALYST	APPLICATIONS ANALYST II	Title Change
DEMIREV	PETAR	Department of Health and Human Services	Social Services - 511	DEPARTMENTAL INFORMATION SYSTEMS TECHNICIAN	IT TECHNICIAN I	Title Change
SECOR	BENJAMIN	Department of Health and Human Services	DHHS-Administration - 516	DEPARTMENTAL INFORMATION SYSTEMS SUPERVISOR	DEPARTMENT INFORMATION SYSTEMS SUPERVISOR	No Change
PINTO	THOMAS	District Attorney	District Attorney - 205	DEPARTMENTAL INFORMATION SYSTEMS ANALYST	DEPARTMENT INFORMATION SYSTEMS SPECIALIST	Title Change
FOSTER	SHEZWAE	Department of Health and Human Services	ETD Operations - 597	DEPARTMENTAL INFORMATION SYSTEMS TECHNICIAN	IT TECHNICIAN I	Title Change
COLLENDER	MICHELE	County Administrative Office	Information Technology - 118	IT APPLICATIONS ANALYST I	APPLICATIONS ANALYST I	Title Change
HARMONY	ARCHER	County Administrative Office	Information Technology - 118	IT APPLICATIONS ANALYST I	APPLICATIONS ANALYST I	Title Change
JORDAN	ANA	621 - Library	621 - Library	EXECUTIVE SECRETARY	ADMINISTRATIVE ASSISTANT	Reclassification
LANCASTER	JEANINE	621 - Library	621 - Library	LIBRARIAN II	LIBRARIAN II	No Change
PARSONS	SUSAN	621 - Library	621 - Library	LIBRARIAN II	LIBRARIAN II	No Change
AGER	NANCY	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
ALEXANDER	MORGAN	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
ANDERSON	KAREN	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
ARRASMITH	CAROLE	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
BRIDGES	ABIGAIL	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
CHANDLER	CHRISTY	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
DOUGAN	AMY	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
FREE	FRAN	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
WITTENBERG	RONDA	621 - Library	621 - Library	LIBRARY OPERATIONS MANAGER	Administrative Supervisor	Reclassification
GOGAN	LAUREN	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
GUNDLACH	SHAWN	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
HERRERA DE AGUIRRE	GERTRUDIS	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
HOGAN	JANET	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
HUBER	ELENORE	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
JARNAGHAN	MARLINE	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
JUDD	CHRISTOPHER	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
KAYTIS-SLOCUM	NANCY	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
KILKENNY	MATINA	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
LEGAR	SARAH	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
COOPER	CHRISTOPHER	621 - Library	621 - Library	ASSISTANT DIRECTOR OF LIBRARY SERVICES	ASSISTANT DIRECTOR OF LIBRARY SERVICES	No Change
MATAS	NICOLE	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
MORRIS	KATHLEEN	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
NAISH	SHELBY	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
PECK	ROBERT	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
PIERCEALL	SHELBY	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
PULSIFER	SUSAN	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
RICHARDSON	DIANNA	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
ROBERTS	MARJORIE	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
RYAN	KIMBERLEY	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
SADY	SOPHIA	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
HARIG	STEPHANIE	621 - Library	621 - Library	CUSTODIAN	CUSTODIAN	No Change
SMITH	LUPE	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
SYPERD	DEBORAH	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
WALLER	CAROL	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
WICKE	ROSEMARIE	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT I	No Change
BAXTER	MARTHA	621 - Library	621 - Library	SENIOR LIBRARY ASSISTANT	LIBRARY ASSISTANT II	Reclassification
BOLTON	ELIZABETH	621 - Library	621 - Library	SENIOR LIBRARY ASSISTANT	LIBRARY ASSISTANT II	Reclassification
DALZIEL	KRISTIN	621 - Library	621 - Library	SENIOR LIBRARY ASSISTANT	LIBRARY ASSISTANT II	Reclassification
GRANT	JESSICA	621 - Library	621 - Library	SENIOR LIBRARY ASSISTANT	LIBRARY ASSISTANT II	Reclassification
HINKLE	KIMBERLY	621 - Library	621 - Library	SENIOR LIBRARY ASSISTANT	LIBRARY ASSISTANT II	Reclassification
KOHL	JAN	621 - Library	621 - Library	LIBRARY ASSISTANT I	LIBRARY ASSISTANT II	Reclassification
WILCZEK	NICHOLAS	621 - Library	621 - Library	DIRECTOR OF LIBRARY SERVICES	DIRECTOR OF LIBRARY SERVICES	No Change
MENA	SAMANTHA	621 - Library	621 - Library	LIBRARY ASSISTANT II	LIBRARY ASSISTANT II	No Change
MOEHNKE	WILLIAM	621 - Library	621 - Library	SENIOR LIBRARY ASSISTANT	LIBRARY ASSISTANT II	Reclassification
MUNN	EDWARD	621 - Library	621 - Library	BOOKMOBILE LIBRARY ASST	LIBRARY ASSISTANT II	Title Change
QUIROS	ADRIANNE	621 - Library	621 - Library	BOOKMOBILE LIBRARY ASST	LIBRARY ASSISTANT II	Title Change
SHELDON	KAY	621 - Library	621 - Library	SENIOR LIBRARY ASSISTANT	LIBRARY ASSISTANT II	Reclassification
SNOW	JESSICA	621 - Library	621 - Library	LIBRARY ASSISTANT II	LIBRARY ASSISTANT II	No Change
SPROAT	CAROLYN	621 - Library	621 - Library	SENIOR LIBRARY ASSISTANT	LIBRARY ASSISTANT II	Reclassification
VON BRAUN	BONNIE	621 - Library	621 - Library	SENIOR LIBRARY ASSISTANT	LIBRARY ASSISTANT II	Reclassification
ZUSPAN	CINDEN	621 - Library	621 - Library	SENIOR LIBRARY ASSISTANT	LIBRARY ASSISTANT II	Reclassification
LOGAN	MICHAEL	621 - Library	621 - Library	LIBRARY DIVISION MANAGER	LIBRARY DIVISION MANAGER	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
BALKOVEK	CORIN	621 - Library	621 - Library	LIBRARIAN I	LIBRARIAN I	No Change
BULLAS	STEVEN	621 - Library	621 - Library	LIBRARY SHIPPING CLERK	LIBRARY SHIPPING CLERK	No Change
ASBURY	JOANNE	621 - Library	621 - Library	SENIOR LIBRARY ASSISTANT	SENIOR LIBRARY ASSISTANT	No Change
NIXON	JANICE	621 - Library	621 - Library	SENIOR LIBRARY ASSISTANT	SENIOR LIBRARY ASSISTANT	No Change
LANDRY	MELINDA	621 - Library	621 - Library	SENIOR LIBRARY ASSISTANT	LIBRARY ASSISTANT II	Reclassification
WALSTAD	KAREN	621 - Library	621 - Library	SENIOR LIBRARY ASSISTANT	LIBRARY ASSISTANT II	Reclassification
VACANT	VACANT		0	SUPERVISING LIBRARIAN	SUPERVISING LIBRARIAN	No Change
SOTTONG	STEPHEN	621 - Library	621 - Library	LIBRARIAN I	LIBRARIAN I	No Change
COYLE	CATRINA	621 - Library	621 - Library	LIBRARIAN II	LIBRARIAN II	No Change
HARWOOD	RACHEL	621 - Library	621 - Library	LIBRARIAN II	LIBRARIAN II	No Change
BRIGHT	ANDREA	Department of Health and Human Services	Mental Health - 424	FISCAL ASSISTANT I	ACCOUNT CLERK I	Title Change
LUDTKE	CHARLENE	Department of Health and Human Services	Mental Health - 424	SENIOR FISCAL ASSISTANT		0 0
BISHOP	MICHAEL	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
CHERNIN	ZLATIN	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
CORNEJO-TORRES	DEISY	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
DUBE	SHYAMOLIKA	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
ELLIOTT	MARK	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
ETTINGER-AVILA	JOCELYN	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
EUBANK	MORGAN	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
GEORGE	DENISE	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
GILLETTE	REBECCA	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
GOLDHAWK	MARK	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
DAVIS	BRIAN	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
GONZALEZ BOBADILLA	CARLOS	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
GOOD	BOBBIE	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
GRIGGS	TOBIAS	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
HAIKEN	SALLY	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
HAYWOOD	DUSTIN	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
MARTINEZ	CORINA	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
MCCLURE	DYLAN	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
MCGEOCH	KEVIN	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
MUNSEE	CATHERINE	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
MYERS	CARIE	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
FORTENBERRY	MIRANDA	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
O'NEAL	SHANNAN	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
RENTERIA	ELSA	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
RICH	JEFFREY	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
ROCKWELL	JAMES	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
SCHERBATSKOY	ALEXANDER	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
SEAQUIST	ANNE	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
WILLETT	SHAWNA	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
BAY	DEANNA	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
BLODGETT	PATRICIA	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
BURNFIN	AMANDA	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
HICKMAN	BLAKE	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
COLE	KELLY	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
DAVIS	JANINE	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
DUNCAN	SARAH	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
FINN	MITCHELL	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
GREEN	RYAN	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
GREENE	DANIELLE	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
HAMER	BO	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
HUDSON-CRIM	ABIGAIL	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
IMMITT	JESSICA	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
KALIN	STEFANIE	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
JABBOUR	JESSICA	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
KINTZ	SARAH	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
MORRISON	JOEL	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
MUHRLEIN	ERIKA	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
OLIPHANT	JENNIFER	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
PATTERSON	JEANNIE	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
PECK	EDWARD	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
REIHM	CHRISTINA	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
ROSEN	JACOB	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
SCHWARZ	MARIANNE	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
SHAW	BRYONY	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
MERCIER	JOHANNE	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
SPINAS	LISA	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
THOM	ALYSSA	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
WILCOX	ERIC	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
YAWN	CAROLYN	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN II	BEHAVIORAL HEALTH CLINICIAN ii	No Change
BECKER	EMILY	Department of Health and Human Services	Mental Health - 424	M H WORKER I	BEHAVIORAL HEALTH WORKER I	No Change
CARTER	RASHAD	Department of Health and Human Services	Mental Health - 424	M H WORKER I	BEHAVIORAL HEALTH WORKER I	No Change
FEWELL	NICOLE	Department of Health and Human Services	Mental Health - 424	M H WORKER I	BEHAVIORAL HEALTH WORKER I	No Change
FISHER	SHARON	Department of Health and Human Services	Mental Health - 424	M H WORKER I	BEHAVIORAL HEALTH WORKER I	No Change
FRIEDRICH	CHAROLETTE	Department of Health and Human Services	Mental Health - 424	M H WORKER I	BEHAVIORAL HEALTH WORKER I	No Change
GASTON	HAYLEE	Department of Health and Human Services	Mental Health - 424	M H WORKER I	BEHAVIORAL HEALTH WORKER I	No Change
BAILEY	LETITIA	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
JENNINGS	TYLER	Department of Health and Human Services	Mental Health - 424	M H WORKER I	BEHAVIORAL HEALTH WORKER I	No Change
LANDIS	SCOTT	Department of Health and Human Services	Mental Health - 424	M H WORKER I	BEHAVIORAL HEALTH WORKER I	No Change
LEW-SMITH	SHAO-LAN	Department of Health and Human Services	Mental Health - 424	M H WORKER I	BEHAVIORAL HEALTH WORKER I	No Change
OETH	KAREN	Department of Health and Human Services	Mental Health - 424	M H WORKER I	BEHAVIORAL HEALTH WORKER I	No Change
OSBORN	JIMMY	Department of Health and Human Services	Mental Health - 424	M H WORKER I	BEHAVIORAL HEALTH WORKER I	No Change
WHEELER	PATTY	Department of Health and Human Services	Mental Health - 424	M H WORKER I	BEHAVIORAL HEALTH WORKER I	No Change
LAMERS	MARK	Department of Health and Human Services	Mental Health - 424	SENIOR PROGRAM MANAGER-MENTAL HEALTH	CLINICAL PSYCHOLOGIST	County Promotior
GOLDBERG	MICHELE	Department of Health and Human Services	Mental Health - 424	COMMUNITY HEALTH OUTREACH WORKER I	COMMUNITY HEALTH OUTREACH WORKER I	No Change
CHOATE	TANE	Department of Health and Human Services	Mental Health - 424	M H COOK	BEHAVIORAL HEALTH COOK	No Change
KHOUNSINAVONG	AENOI	Department of Health and Human Services	Mental Health - 424	M H COOK	BEHAVIORAL HEALTH COOK	No Change
CHANDLER	TERRI	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
NEWMAN	SHANE	Department of Health and Human Services	Mental Health - 424	M H COOK	BEHAVIORAL HEALTH COOK	No Change
WASHINGTON	CHRISTOPHER	Department of Health and Human Services	Mental Health - 424	M H COOK	BEHAVIORAL HEALTH COOK	No Change
WILLNER	PHYLLIS	Department of Health and Human Services	Mental Health - 424	CRISIS SPECIALIST	CRISIS SPECIALIST	No Change
GASTON	LUJUANA	Department of Health and Human Services	Mental Health - 424	M H MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
HUTSON	WILBUR	Department of Health and Human Services	Mental Health - 424	M H MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
JACKSON	AARON	Department of Health and Human Services	Mental Health - 424	M H MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
ROSA	JOHN	Department of Health and Human Services	Mental Health - 424	M H MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
BUGNACKI	PAUL	Department of Health and Human Services	Mental Health - 424	DEPUTY BRANCH DIRECTOR	DEPUTY BRANCH DIRECTOR	No Change
NILSEN	JEREMY	Department of Health and Human Services	Mental Health - 424	DEPUTY BRANCH DIRECTOR	DEPUTY BRANCH DIRECTOR	No Change
FARNSWORTH	ELIZABETH	Department of Health and Human Services	Mental Health - 424	DIRECTOR OF DIETARY SERVICES	DIETARY SERVICES SUPERVISOR	Title Change
GUIDRY	GLEN	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
WINSTEAD	AMANDA	Department of Health and Human Services	Mental Health - 424	DEPUTY BRANCH DIRECTOR	DIRECTOR OF CHILD WELFARE SERVICES	County Promotor
BARRETT	BARBARA	Department of Health and Human Services	Mental Health - 424	DISCHARGE PLANNER	DISCHARGE PLANNER	No Change
CHILTON	MELISSA	Department of Health and Human Services	Mental Health - 424	BUDGET SPECIALIST	FISCAL SERVICES MANAGER	Reclassification
FORD	LISA	Department of Health and Human Services	Mental Health - 424	ACCOUNTING SYSTEMS ANALYST	FISCAL SYSTEMS ANALYST	Title Change
OLSON	CHRISTOPHER	Department of Health and Human Services	Mental Health - 424	ACCOUNTING SYSTEMS ANALYST	FISCAL SYSTEMS ANALYST	Title Change
BOTZLER-RODGERS	EMILISA	Department of Health and Human Services	Mental Health - 424	HHS-MENTAL HEALTH BRANCH DIR	HHS-BEHAVIORAL HEALTH BRANCH DIR	No Change
DUNN	KELLY	Department of Health and Human Services	Mental Health - 424	SENIOR MEDICAL OFFICE ASSISTANT	MEDICAL OFFICE ASISSTANT II	Reclassification
BARRETT	DANIEL	Department of Health and Human Services	Mental Health - 424	SENIOR MEDICAL OFFICE ASSISTANT	MEDICAL OFFICE ASSISTANT II	Reclassification
IRVIN	BRIAN (Scott)	Department of Health and Human Services	Mental Health - 424	MEDICAL RECORDS MANAGER	MEDICAL RECORDS MANAGER	No Change
THISSELL	CHRISTINA	Department of Health and Human Services	Mental Health - 424	VOCATIONAL ASSISTANT	OFFICE ASSISTANT II	Title Change
HARRIS	SCOTT	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
BELTZ	MELODY	Department of Health and Human Services	Mental Health - 424	PATIENT RIGHTS ADVOCATE	PATIENT RIGHTS ADVOCATE	No Change
CLARK	MARILYN	Department of Health and Human Services	Mental Health - 424	PAYROLL/PERSONNEL SPECIALIST	PAYROLL/PERSONNEL SPECIALIST	No Change
ABLES-PRIVETTE	SHERRY	Department of Health and Human Services	Mental Health - 424	PEER COACH I	PEER SPECIALIST I	Title Change
ALEXANDER	KIRT	Department of Health and Human Services	Mental Health - 424	PEER COACH I	PEER SPECIALIST I	Title Change
EVERHEART	EMANUEL (Skip)	Department of Health and Human Services	Mental Health - 424	PEER COACH I	PEER SPECIALIST I	Title Change
MAJORS	TERRI	Department of Health and Human Services	Mental Health - 424	PEER COACH I	PEER SPECIALIST I	Title Change
OETH	RHONDA	Department of Health and Human Services	Mental Health - 424	PEER COACH I	PEER SPECIALIST I	Title Change
PRICE	DENISE	Department of Health and Human Services	Mental Health - 424	PARENT PARTNER I	PEER SPECIALIST I	Title Change
COSS	KATHLEEN	Department of Health and Human Services	Mental Health - 424	PEER COACH II	PEER SPECIALIST II	Title Change
FARMER	STACEY	Department of Health and Human Services	Mental Health - 424	PEER COACH III	PEER SPECIALIST II	Title Change
GIFFORD	ROBIN	Department of Health and Human Services	Mental Health - 424	FISCAL ASSISTANT II	ACCOUNT CLERK II	Title Change
HART	DEBORAH	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
FITZGERALD	SHELLY	Department of Health and Human Services	Mental Health - 424	PEER COACH II	PEER SPECIALIST II	Title Change
GARFIELD	BETTY	Department of Health and Human Services	Mental Health - 424	PEER COACH III	PEER SPECIALIST II	Title Change
KATZ	JESSE	Department of Health and Human Services	Mental Health - 424	PEER COACH II	PEER SPECIALIST II	Title Change
KIEL	SHAMIEKA	Department of Health and Human Services	Mental Health - 424	PEER COACH III	PEER SPECIALIST II	Title Change
LONG	MARIANNE	Department of Health and Human Services	Mental Health - 424	PEER COACH II	PEER SPECIALIST II	Title Change
MILLER	MELISSA	Department of Health and Human Services	Mental Health - 424	PEER COACH II	PEER SPECIALIST II	Title Change
PISENO	AMY	Department of Health and Human Services	Mental Health - 424	PARENT PARTNER II	PEER SPECIALIST II	Title Change
THOMPSON	KEVIN	Department of Health and Human Services	Mental Health - 424	PEER COACH II	PEER SPECIALIST II	Title Change
WARD-ROLLER	BAMBI	Department of Health and Human Services	Mental Health - 424	PARENT PARTNER II	PEER SPECIALIST II	Title Change
WOOLSEY	JIM	Department of Health and Human Services	Mental Health - 424	PEER COACH II	PEER SPECIALIST II	Title Change
HARTSELL	BRENDAN	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
GANNON	MAEVE	Department of Health and Human Services	Mental Health - 424	PROGRAM COORDINATOR	PROGRAM COORDINATOR	No Change
CULLETON	JACLYN	Department of Health and Human Services	Mental Health - 424	PROGRAM MANAGER	PROGRAM MANAGER	No Change
RIGBY	CATHY	Department of Health and Human Services	Mental Health - 424	PROGRAM MANAGER	PROGRAM MANAGER	No Change
GOMEZ	MARICRUZ (MARIA)	Department of Health and Human Services	Mental Health - 424	PROGRAM COORDINATOR	PROGRAM SUPERVISOR	Title Change
NAVARRO	SAMUEL	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC TECH I	PSYCHIATRIC TECH I	No Change
CONN	ROBERTA	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC TECH II	PSYCHIATRIC TECH II	No Change
HARPER	RANDALL	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC TECH II	PSYCHIATRIC TECH II	No Change
MALDONADO	MELISSA	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC TECH II	PSYCHIATRIC TECH II	No Change
MAYBERRY	MELISSA	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC TECH II	PSYCHIATRIC TECH II	No Change
PETTY	CAROL	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC TECH II	PSYCHIATRIC TECH II	No Change
SCHANDELMIER	HALEY	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
EMRY	KAYLEIGH	Department of Health and Human Services	Mental Health - 424	QUALITY MANAGEMENT COORDINATOR	QUALITY IMPROVEMENT COORDINATOR	Title Change
SCHWARZ	ELVIRA	Department of Health and Human Services	Mental Health - 424	PROGRAM MANAGER	QUALITY IMPROVEMENT COORDINATOR	Title Change
BOYETT	MARSHALL	Department of Health and Human Services	Mental Health - 424	SENIOR MENTAL HEALTH WORKER	SENIOR BEHAVIORAL HEALTH WORKER	No Change
GRAHAM	VICTORIA	Department of Health and Human Services	Mental Health - 424	SENIOR MENTAL HEALTH WORKER	SENIOR BEHAVIORAL HEALTH WORKER	No Change
MELLEN	STEPHANIE	Department of Health and Human Services	Mental Health - 424	SENIOR MENTAL HEALTH WORKER	SENIOR BEHAVIORAL HEALTH WORKER	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
PRESSNALL	LILY	Department of Health and Human Services	Mental Health - 424	SENIOR MENTAL HEALTH WORKER	SENIOR BEHAVIORAL HEALTH WORKER	No Change
EL-HERTANI	MOEIN	Department of Health and Human Services	Mental Health - 424	SENIOR MENTAL HEALTH MAINTENANCE CUSTODIAN	SENIOR CUSTODIAN	Title Change
LOVELACE	TONI	Department of Health and Human Services	Mental Health - 424	SENIOR MEDICAL OFFICE ASSISTANT	SENIOR MEDICAL OFFICE ASSISTANT	No Change
SANTOS	SUZETTE	Department of Health and Human Services	Mental Health - 424	SENIOR MEDICAL OFFICE ASSISTANT	SENIOR MEDICAL OFFICE ASSISTANT	No Change
SELWAY	KATHRYN	Department of Health and Human Services	Mental Health - 424	SENIOR MEDICAL OFFICE ASSISTANT	SENIOR MEDICAL OFFICE ASSISTANT	Reclassification
SCOTT	WINDY	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
FLORES	ANNE	Department of Health and Human Services	Mental Health - 424	SENIOR PAYROLL/PERSONNEL SPECIALST	SENIOR PAYROLL/PERSONNEL SPECIALST	No Change
JACK	KELLIE	Department of Health and Human Services	Mental Health - 424	PEER COACH III	SENIOR PEER SPECIALIST	Title Change
BENNETT	GABRIEL	Department of Health and Human Services	Mental Health - 424	SENIOR PROGRAM MANAGER-MENTAL HEALTH	SENIOR PROGRAM MANAGER-BEHAVIORAL HEALTH	No Change
DEKRUSE	JET	Department of Health and Human Services	Mental Health - 424	SENIOR PROGRAM MANAGER-MENTAL HEALTH	SENIOR PROGRAM MANAGER-BEHAVIORAL HEALTH	No Change
HAWK	PATRICIA	Department of Health and Human Services	Mental Health - 424	SENIOR PROGRAM MANAGER-MENTAL HEALTH	SENIOR PROGRAM MANAGER-BEHAVIORAL HEALTH	No Change
JOHNSON	KELLY	Department of Health and Human Services	Mental Health - 424	SENIOR PROGRAM MANAGER-MENTAL HEALTH	SENIOR PROGRAM MANAGER-BEHAVIORAL HEALTH	No Change
NIMMO	DARYN	Department of Health and Human Services	Mental Health - 424	SENIOR PROGRAM MANAGER-MENTAL HEALTH	SENIOR PROGRAM MANAGER-BEHAVIORAL HEALTH	No Change
TORRES	RAUL	Department of Health and Human Services	Mental Health - 424	SENIOR PROGRAM MANAGER-MENTAL HEALTH	SENIOR PROGRAM MANAGER-BEHAVIORAL HEALTH	No Change
VODDEN	TERI	Department of Health and Human Services	Mental Health - 424	SENIOR PROGRAM MANAGER-MENTAL HEALTH	SENIOR PROGRAM MANAGER-BEHAVIORAL HEALTH	No Change
CLOUD	WANDA	Department of Health and Human Services	Mental Health - 424	SUBSTANCE ABUSE COUNSELOR II	SUBSTANCE USE DISORDER COUNSELOR II	Title Change
WARD	ROBERT	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
WALKER	DOUGLAS	Department of Health and Human Services	Mental Health - 424	SUBSTANCE ABUSE COUNSELOR II	SUBSTANCE USE DISORDER COUNSELOR II	Title Change
ANDERSON	JOHN	Department of Health and Human Services	Mental Health - 424	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
BEACH	JULIE	Department of Health and Human Services	Mental Health - 424	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
BLAIR	JENNIFER	Department of Health and Human Services	Mental Health - 424	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
BULLARD	DONNA	Department of Health and Human Services	Mental Health - 424	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
CAMPBELL	CANDICE	Department of Health and Human Services	Mental Health - 424	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
DAVIS-PACKER	RACHEL	Department of Health and Human Services	Mental Health - 424	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
DUKE	JESSICA	Department of Health and Human Services	Mental Health - 424	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
HALCZAK	ROXANNE	Department of Health and Human Services	Mental Health - 424	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
HOWE	KARLA	Department of Health and Human Services	Mental Health - 424	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
ADAMS	SHERRILL	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE SECRETARY	ADMINISTRATIVE ASSISTANT II	Title Change
LARSEN	ELIZABETH	Department of Health and Human Services	Mental Health - 424	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
LETHIN	CASSIE	Department of Health and Human Services	Mental Health - 424	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
LEVY-BOYD	SONYA	Department of Health and Human Services	Mental Health - 424	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
NASH	THOMAS	Department of Health and Human Services	Mental Health - 424	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
TAYLOR	DANA	Department of Health and Human Services	Mental Health - 424	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
VASILEVICH	MARIAN	Department of Health and Human Services	Mental Health - 424	SUPERVISING MENTAL HEALTH CLINICIAN	SUPERVISING BEHAVIORAL HEALTH CLINICIAN	No Change
SUMMERS	FREDERICK	Department of Health and Human Services	Mental Health - 424	PHYSICIAN/PSYCHIATRIST TEMP	TO BE DETERMINED	0
NGUYEN	VY	Department of Health and Human Services	Mental Health - 424	VOCATIONAL COUNSELOR I	VOCATIONAL COUNSELOR I	No Change
MOYER	DOUGLAS	Department of Health and Human Services	Mental Health - 424	PROGRAM COORDINATOR	PROGRAM COORDINATOR	No Change
BATINI	GARY	Department of Health and Human Services	Mental Health - 424	ACCOUNTANT/AUDITOR II	Fiscal Analyst II	Title Change
DOMINGO-CHASE	TERESA M	Department of Health and Human Services	Mental Health - 424	EXECUTIVE SECRETARY	ADMINISTRATIVE ASSISTANT I	Reclassification
HANSEN	WANDA	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE SECRETARY	ADMINISTRATIVE ASSISTANT I	Title Change
MCMANUS	JOE	Department of Health and Human Services	Mental Health - 424	EXECUTIVE SECRETARY	ADMINISTRATIVE ASSISTANT II	Reclassification
POMREHN	CYNTHIA	Department of Health and Human Services	Mental Health - 424	ADMINISTRATIVE SECRETARY	ADMINISTRATIVE ASSISTANT	Title Change
RIVERA	NAOKO	Department of Health and Human Services	Mental Health - 424	FISCAL OFFICER	FISCAL SYSTEMS MANAGER	Reclassification

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
BOONE	MICHELLE	Department of Health and Human Services	Mental Health - 424	MEDICAL OFFICE ASSISTANT I	MEDICAL OFFICE ASSISTANT I	No Change
KAYES	JENNIFER	Department of Health and Human Services	Mental Health - 424	MEDICAL OFFICE ASSISTANT I	MEDICAL OFFICE ASSISTANT I	No Change
MACHADO	VICKY	Department of Health and Human Services	Mental Health - 424	MEDICAL OFFICE ASSISTANT I	MEDICAL OFFICE ASSISTANT I	No Change
NOVELLO	DEBORAH	Department of Health and Human Services	Mental Health - 424	MEDICAL OFFICE ASSISTANT I	MEDICAL OFFICE ASSISTANT I	No Change
PUMMILL	POLLY	Department of Health and Human Services	Mental Health - 424	MEDICAL OFFICE ASSISTANT I	MEDICAL OFFICE ASSISTANT I	No Change
COOPER	DONNA	Department of Health and Human Services	Mental Health - 424	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
EGGER	JANNETTE	Department of Health and Human Services	Mental Health - 424	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
HICKOX	DAWN	Department of Health and Human Services	Mental Health - 424	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
MCBRIDE	MICHELLE	Department of Health and Human Services	Mental Health - 424	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
MCCLURE	MARY	Department of Health and Human Services	Mental Health - 424	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
IVINS	SHER	Department of Health and Human Services	Mental Health - 424	SENIOR FISCAL ASSISTANT	SENIOR ACCOUNT CLERK	Title Change
ROBERTS	LINDA	Department of Health and Human Services	Mental Health - 424	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
TAAREA	IAN	Department of Health and Human Services	Mental Health - 424	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
TURNER	GINA	Department of Health and Human Services	Mental Health - 424	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
VAN OSDEL	DAWN	Department of Health and Human Services	Mental Health - 424	MEDICAL OFFICE ASSISTANT II	MEDICAL OFFICE ASSISTANT II	No Change
PORTER	RENAE	Department of Health and Human Services	Mental Health - 424	MEDICAL OFFICE ASSISTANT II	SENIOR MEDICAL OFFICE ASSISTANT	Reclassification
PRENTISS	ELISABETH	Department of Health and Human Services	Mental Health - 424	SENIOR OFFICE ASSISTANT	SENIOR OFFICE ASSISTANT	No Change
REID	FERREL	Department of Health and Human Services	Mental Health - 424	ACTIVITY THERAPIST	ACTIVITY THERAPIST	No Change
ROLAND	LYNETTE	Department of Health and Human Services	Mental Health - 424	OFFICE SERVICES SUPRVSR	ADMINISTRATIVE SUPERVISOR	Title Change
AUSTIN	JIMMIE	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
BADRA	SUSAN	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
MCCRIGLER	LORI	Department of Health and Human Services	Mental Health - 424	SENIOR FISCAL ASSISTANT	SENIOR ACCOUNT CLERK	Title Change
BELLIS	CIJA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
BLACKWOOD	ANN	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
BLAYLOCK	KYLE	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
BOWDOIN	SHARON (Yolanda)	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
BROUSSARD	ROSE	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
BROWN	JUANDA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
BUGNACKI	JENNY	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
CARROLL	PAULI	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
COLEGROVE	KARRIE	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
COLLINS	TRECE	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
NELSON	TERRY	Department of Health and Human Services	Mental Health - 424	SENIOR FISCAL ASSISTANT	SENIOR ACCOUNT CLERK	Title Change
DAILY-COMEAUX	SHERI	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
EBBAY	AEGEAN	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
FIELDER	ALISHA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
FILIPPINI	DONNA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
FOX	JESSICA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
HAYS	TRYSTA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
KEPPELER	CORINA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
KIBBEE	LUCAS	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
MAGILL	MICHELLE	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
MCCOY	SHAWNTINA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
SEDGWICK	BENJAMIN	Department of Health and Human Services	Mental Health - 424	SENIOR FISCAL ASSISTANT	SENIOR ACCOUNT CLERK	Title Change
MCDONALD	MATTHEW	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
PENNER	BRIANNA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
PRICHARD	ERIN	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
RICHARDS	JESSE	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
RUIZ-GUERRERO	BREANNA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
SERRATO	ALICIA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
SHAFER	ELIZABETH (Sione)	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
SPINAS	BRYAN	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
TAFT	HANNAH	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
VON DREELE	ALLISON	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
SMALL	JULIE	Department of Health and Human Services	Mental Health - 424	SENIOR FISCAL ASSISTANT	SENIOR ACCOUNT CLERK	Title Change
ZIERDEN	MARIA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
ZINK	MICHELLE	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
BETTIS	COLIN	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
HIGGINSON	MUNECA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER I	No Change
CHASE	TERESA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER II	Reclassification
DURHAM	KIMBERLY	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER II	Reclassification
HOWELL	SHAUNNA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER II	Reclassification
KING	GEERDINA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER II	Reclassification
LOMELY	PETER	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER II	Reclassification
MARROQUIN	TERESITA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER II	Reclassification
XIONG	MAI	Department of Health and Human Services	Mental Health - 424	SENIOR FISCAL ASSISTANT	SENIOR ACCOUNT CLERK	Title Change
NESS	APRIL	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER II	Reclassification
NEUMAN	JULIA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER II	Reclassification
RODRIGUEZ	ANNA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER II	Reclassification
SHEEDY	KATHLEEN	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER II	Reclassification
TERWILLIGER	HOLLY	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER II	Reclassification
WAGNER	THERESA	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER II	Reclassification
YOUNG	HEIDI	Department of Health and Human Services	Mental Health - 424	M H CASE MANAGER I	BEHAVIORAL HEALTH CASE MANAGER II	Reclassification
AMBROSI	RICHARD	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
ANGUIANO	ANNA	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
BERGSTRESSER	HENRYETTA	Department of Health and Human Services	Mental Health - 424	M H CLINICIAN I	BEHAVIORAL HEALTH CLINICIAN I	No Change
BLANCHARD	MEGAN	Department of Health and Human Services	Field Nursing - 416	DIRECTOR OF PUBLIC HEALTH NURSING	DIRECTOR OF PUBLIC HEALTH NURSING	No Change
IOCCO	JONATHAN	Department of Health and Human Services	Field Nursing - 416	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE I/II	To be determined
JUDEIKIS	DEBRA	Department of Health and Human Services	Field Nursing - 416	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE I/II	To be determined
KELLY	KATHERINE	Department of Health and Human Services	Field Nursing - 416	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE I/II	To be determined
KJESBU	LISA	Department of Health and Human Services	Field Nursing - 416	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE I/II	To be determined
MCLARIN	MELINDA	Department of Health and Human Services	Field Nursing - 416	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE I/II	To be determined
MITCHELL	CONSTANCE	Department of Health and Human Services	Field Nursing - 416	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE I/II	To be determined
PIFFERINI	CHANDA	Department of Health and Human Services	Field Nursing - 416	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE I/II	To be determined
TANENHAUS	REBECCA	Department of Health and Human Services	Field Nursing - 416	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE II	Title Change
VILLANO	LINDA	Department of Health and Human Services	Field Nursing - 416	REGISTERED NURSE (PUB HEALTH)	REGISTERED NURSE I/II	No Change
OLLIFF	ALICE	Department of Health and Human Services	Field Nursing - 416	SENIOR PUBLIC HEALTH NURSE	SENIOR PUBLIC HEALTH NURSE	No Change
SINGLETON	RAVEEWAN	Department of Health and Human Services	Field Nursing - 416	FAMILY NURSE PRACTITIONER	FAMILY NURSE PRACTITIONER	No Change
MAHOUSKI	NICOLE	Department of Health and Human Services	Field Nursing - 416	SENIOR PUBLIC HEALTH NURSE	SENIOR PUBLIC HEALTH NURSE	No Change
VERICK	KARL	Department of Health and Human Services	Field Nursing - 416	SENIOR PUBLIC HEALTH NURSE	SENIOR PUBLIC HEALTH NURSE	No Change
BARRETT	GEOFFREY	Department of Health and Human Services	Field Nursing - 416	SENIOR PUBLIC HEALTH NURSE	SENIOR PUBLIC HEALTH NURSE	No Change
HUTCHINS	MARIANNE	Department of Health and Human Services	Field Nursing - 416	SENIOR PUBLIC HEALTH NURSE	SENIOR PUBLIC HEALTH NURSE	No Change
LASHBROOK	SUSAN	Department of Health and Human Services	Field Nursing - 416	SENIOR PUBLIC HEALTH NURSE	SENIOR PUBLIC HEALTH NURSE	No Change
POWELL	MARILYN	Department of Health and Human Services	Field Nursing - 416	SENIOR PUBLIC HEALTH NURSE	SENIOR PUBLIC HEALTH NURSE	No Change
MCKENZIE	MARY	Department of Health and Human Services	Field Nursing - 416	SUPERVISING PUBLIC HEALTH NURSE	SUPERVISING PUBLIC HEALTH NURSE	No Change
CULVER	HELEN	Department of Health and Human Services	Field Nursing - 416	SUPERVISING PUBLIC HEALTH NURSE	SUPERVISING PUBLIC HEALTH NURSE	No Change
O'MALLEY	KATHRYN	Department of Health and Human Services	Field Nursing - 416	SUPERVISING PUBLIC HEALTH NURSE	SUPERVISING PUBLIC HEALTH NURSE	No Change
PHILLIPS	HAVA	Department of Health and Human Services	Field Nursing - 416	SUPERVISING PUBLIC HEALTH NURSE	SUPERVISING PUBLIC HEALTH NURSE	No Change
ARMIN	ANDREA	Department of Health and Human Services	Field Nursing - 416	PUBLIC HEALTH NURSE I/II	PUBLIC HEALTH NURSE I/II	To be determined
ALLEN	RACHEL	Department of Health and Human Services	MCAH/CCS Personnel Program - 460	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE I/II	To be determined

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
SCOTT	KIM	Department of Health and Human Services	MCAH/CCS Personnel Program - 460	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE I/II	To be determined
BURCHFIELD	LAUREN	Department of Health and Human Services	MCAH/CCS Personnel Program - 460	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE II	Title Change
ADAMS	EMILY	Department of Health and Human Services	MCAH/CCS Personnel Program - 460	SENIOR PUBLIC HEALTH NURSE	SENIOR PUBLIC HEALTH NURSE	No Change
KRUMENACKER	KAREN	Department of Health and Human Services	MCAH/CCS Personnel Program - 460	SUPERVISING PUBLIC HEALTH NURSE	SUPERVISING PUBLIC HEALTH NURSE	No Change
BROCIOUS	CYANNE	Department of Health and Human Services	Mental Health - 424	DIRECTOR OF PSYCHIATRIC NURSING	DIRECTOR OF PSYCHIATRIC NURSING	No Change
BARNES	EMILY	Department of Health and Human Services	Mental Health - 424	NURSE CASE MANAGER	NURSE CASE MANAGER	No Change
MORGAN	TINA	Department of Health and Human Services	Mental Health - 424	NURSE CASE MANAGER	NURSE CASE MANAGER	No Change
PARKER	CRYSTAL	Department of Health and Human Services	Mental Health - 424	NURSE CASE MANAGER	NURSE CASE MANAGER	No Change
THOMPSON	LINDA	Department of Health and Human Services	Mental Health - 424	NURSE CASE MANAGER	NURSE CASE MANAGER	No Change
AUSTRIA	DON	Department of Health and Human Services	Field Nursing - 416	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE I/II	To be determined
BECKETT	ANDREA (Annie)	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
CARLSON	ROSALIE	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
CAROTHERS OLSEN	GAYLYNN	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
COMPTON	ALYCE	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
DEKRUSE	ANN	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
DOUMAKIS	JOSEPH	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
FRANKLIN	MARIETTE	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
GIACOMINI	AMY	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
GROOM	GABRIEL	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
HRYNKIEWICZ	SHAUNDA	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
BUTLER	MARCIA	Department of Health and Human Services	Field Nursing - 416	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE I/II	To be determined
LONG	BEVERLY	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
MAGUIRE	KATHRYN	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
MARTINEZ	APRIL	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
MARTINEZ	LETICIA	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
MATTSON	DEBORAH	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
NEGAARD	CHRISTINE	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
NEWMYER	MENNA	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
PATT	ANDREA	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
PRINDLE	PAMELA	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
RANEY	MARCILE	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
CHALON	JACE	Department of Health and Human Services	Field Nursing - 416	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE I/II	To be determined
RECKINGER	SHAWNA	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
ROBERTS	KIMBERLEY	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
SABIA KOCIELAK	JOY	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
SMITH	STEPHANIE	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
SNEDDON	STEVEN	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
SWART	SHERRY	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
THOMAS	DANIEL	Department of Health and Human Services	Mental Health - 424	PSYCHIATRIC NURSE	PSYCHIATRIC NURSE	No Change
GORMLY	JAMIE	Department of Health and Human Services	Mental Health - 424	SUPERVISING PSYCHIATRIC NURSE	SUPERVISING PSYCHIATRIC NURSE	No Change
PREUSSER	MARTA	Department of Health and Human Services	Mental Health - 424	SUPERVISING PSYCHIATRIC NURSE	SUPERVISING PSYCHIATRIC NURSE	No Change
REISSNER	ELI	Department of Health and Human Services	Mental Health - 424	SUPERVISING PSYCHIATRIC NURSE	SUPERVISING PSYCHIATRIC NURSE	No Change
DYKEHOUSE	ERICA	Department of Health and Human Services	Field Nursing - 416	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE I/II	To be determined
URRUTIA	NINA	Department of Health and Human Services	Mental Health - 424	SUPERVISING PSYCHIATRIC NURSE	SUPERVISING PSYCHIATRIC NURSE	No Change
WYLLIE	YVONNE	Department of Health and Human Services	Mental Health - 424	SUPERVISING PSYCHIATRIC NURSE	SUPERVISING PSYCHIATRIC NURSE	No Change
YODER	MARK	Department of Health and Human Services	Mental Health - 424	SUPERVISING PSYCHIATRIC NURSE	SUPERVISING PSYCHIATRIC NURSE	No Change
WILLIAMSON	WHITNEY	Department of Health and Human Services	Mental Health - 424	DIRECTOR OF PSYCHIATRIC NURSING	TO BE DETERMINED	0
PEARCE	JANICE	Department of Health and Human Services	WIC Nutrition - 415	REGISTERED NURSE (PUB HEALTH)	REGISTERED NURSE I/II	No Change
FULLBRIGHT	ANITA	Department of Health and Human Services	Field Nursing - 416	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE I/II	To be determined
HOLLIDAY	STEPHANIE	Department of Health and Human Services	Field Nursing - 416	PUBLIC HEALTH NURSE	PUBLIC HEALTH NURSE I/II	To be determined

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
VACANT (formerly CORGIAT)		0 Planning and Building		0 PROGRAM COORDINATOR	PROGRAM COORDINATOR	No Change
HILTON	KEENAN	Planning and Building	Cannabis Planning - 268	PLANNER I	ASSISTANT PLANNER	Title Change
MARTIN	ELISSA	Planning and Building	Cannabis Planning - 268	PLANNER I	ASSISTANT PLANNER	Title Change
ODRY	ZSOFIA	Planning and Building	Cannabis Planning - 268	PLANNER I	ASSISTANT PLANNER	Title Change
RAMOS	MISAEAL	Planning and Building	Cannabis Planning - 268	PLANNER I	ASSISTANT PLANNER	Title Change
SAUCEDO	PORTIA	Planning and Building	Cannabis Planning - 268	PLANNER I	ASSISTANT PLANNER	Title Change
SUTFIN	DEVIN	Planning and Building	Cannabis Planning - 268	PLANNER I	ASSISTANT PLANNER	Title Change
CLARK	KIMBERLEY	Planning and Building	Planning - 277	PLANNER I	ASSISTANT PLANNER	Title Change
KAMINSKI	JOSEPH	Planning and Building	Planning - 277	PLANNER I	ASSISTANT PLANNER	Title Change
LUTHER	STEPHEN	Planning and Building	Planning - 277	PLANNER I	ASSISTANT PLANNER	Title Change
MERRIFIELD	HOLLY	Planning and Building	Planning - 277	PLANNER I	ASSISTANT PLANNER	Title Change
BORGES GILBERT	TAMMI	Planning and Building	Cannabis Planning - 268	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
WELSH	ELIZABETH	Planning and Building	Planning - 277	PLANNER I	ASSISTANT PLANNER	Title Change
MILNER	MARY	Planning and Building	Advanced Planning - 282	PLANNER II	ASSOCIATE PLANNER	Title Change
SOBOLIK	TODD	Planning and Building	Building Inspection - 262	PLANNER II	ASSOCIATE PLANNER	Title Change
ADLER	ELANAH	Planning and Building	Cannabis Planning - 268	PLANNER II	ASSOCIATE PLANNER	Title Change
YANDELL	RODNEY	Planning and Building	Cannabis Planning - 268	PLANNER II	ASSOCIATE PLANNER	Title Change
ASHTON	MARY	Planning and Building	Planning - 277	SENIOR PLANNER	ASSOCIATE PLANNER	Reclassification
DORRIS	JOSHUA	Planning and Building	Planning - 277	PLANNER II	ASSOCIATE PLANNER	Title Change
ESTLOW	TREVOR	Planning and Building	Planning - 277	SENIOR PLANNER	ASSOCIATE PLANNER	Reclassification
SHORTRIDGE	TRICIA	Planning and Building	Planning - 277	PLANNER II	ASSOCIATE PLANNER	Title Change
MARENGHI	RUDY	Planning and Building	Building Inspection - 262	BUILDING INSPECTOR I	BUILDING INSPECTOR I	No Change
MCCLLENAGAN	LAURA	Planning and Building	Code Enforcement - 269	LEGAL OFFICE ASSISTANT I	ADMINISTRATIVE ASSISTANT I	Reclassification
MOORE	ASH-LEE	Planning and Building	Building Inspection - 262	BUILDING INSPECTOR I	BUILDING INSPECTOR I	No Change
BECK	DEAN	Planning and Building	Building Inspection - 262	BUILDING INSPECTOR II	BUILDING INSPECTOR II	No Change
DAMIAN	MICHAEL	Planning and Building	Building Inspection - 262	SENIOR BUILDING INSPECTOR	BUILDING INSPECTOR II	Reclassification
DUMLER	GUSTIN	Planning and Building	Building Inspection - 262	SENIOR BUILDING INSPECTOR	BUILDING INSPECTOR II	Reclassification
PASQUINI	ROBERT	Planning and Building	Building Inspection - 262	CHIEF BUILDING OFFICIAL	CHIEF BUILDING OFFICIAL	No Change
VACANT	VACANT	Planning and Building	Code Enforcement - 269	CODE ENFORCEMENT MANAGER	CODE ENFORCEMENT MANAGER	No Change
BLACK	WARREN	Planning and Building	Code Enforcement - 269	CODE COMPLIANCE OFFICER I	CODE ENFORCEMENT OFFICER I	Title Change
HOWTON	BRANDEN	Planning and Building	Code Enforcement - 269	CODE COMPLIANCE OFFICER I	CODE ENFORCEMENT OFFICER I	Title Change
RICHMOND	MARLEN	Planning and Building	Code Enforcement - 269	CODE COMPLIANCE OFFICER I	CODE ENFORCEMENT OFFICER I	Title Change
WERNER	CHRISTINE	Planning and Building	Code Enforcement - 269	CODE COMPLIANCE OFFICER II	CODE ENFORCEMENT OFFICER II	Title Change
ZOELLNER	BRIENNA	Planning and Building	Cannabis Planning - 268	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ASSISTANT II	Reclassification
RUSSELL	ROBERT	Planning and Building	Planning - 277	DEPUTY PLANNING DIRECTOR	DEPUTY DIRECTOR OF PLANNING AND BUILDING	No Change
GROCHAU	AUGUSTUS	Planning and Building	Cannabis Planning - 268	PLANNING TECHNICIAN I	DEVELOPMENT SERVICES TECHNICIAN I	Title Change
KERNAHAN	ELIZABETH	Planning and Building	Cannabis Planning - 268	PLANNING TECHNICIAN I	DEVELOPMENT SERVICES TECHNICIAN I	Title Change
CRENSHAW-PEPKE	LEAH	Planning and Building	Building Inspection - 262	PERMIT SPECIALIST II	DEVELOPMENT SERVICES TECHNICIAN II	Title Change
WALKER	HEATHER	Planning and Building	Building Inspection - 262	PERMIT SPECIALIST II	DEVELOPMENT SERVICES TECHNICIAN II	Title Change
NIELSEN	CHRISTIAN	Planning and Building	Planning - 277	PLANNING TECHNICIAN II	DEVELOPMENT SERVICES TECHNICIAN II	Title Change
ZOELLNER	ERIC	Planning and Building	Planning - 277	PLANNING TECHNICIAN II	DEVELOPMENT SERVICES TECHNICIAN II	Title Change
FORD	JOHN	Planning and Building	Planning - 277	DIRECTOR OF PLANNING & BUILDING	DIRECTOR OF PLANNING AND BUILDING	No Change
VAN SCYOC	CHELSEY	Planning and Building	Cannabis Planning - 268	ADMINISTRATIVE ANALYST I	FISCAL ANALYST I	Reclassification
LAWSON	PATRICIA	Planning and Building	Planning - 277	ADMINISTRATIVE ANALYST II	FISCAL ANALYST II	Reclassification
MOREDO-BURICH	JOHN	Planning and Building	Code Enforcement - 269	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ASSISTANT II	Reclassification
ESSEX	MALLORY	Planning and Building	Planning - 277	FISCAL ASSISTANT I	FISCAL ASSISTANT I	No Change
KATES	LOGAN	Planning and Building	Planning - 277	FISCAL ASSISTANT I	FISCAL ASSISTANT I	No Change
REICHL-SALAZAR	ERICA	Planning and Building	Building Inspection - 262	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
HOUSEWORTH	BRENDEN	Planning and Building	Cannabis Planning - 268	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
YOUNG	HANNAH	Planning and Building	Cannabis Planning - 268	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
DAVIDSON	DIANE	Planning and Building	Planning - 277	OFFICE ASSISTANT I	OFFICE ASSISTANT I	No Change
DEBENI	LESLIE	Planning and Building	Cannabis Planning - 268	OFFICE ASSISTANT II	OFFICE ASSISTANT II	No Change
FAITH	NATHANIEL	Planning and Building	Cannabis Planning - 268	OFFICE ASSISTANT II	OFFICE ASSISTANT II	No Change
EVENSON	TASHEENA	Planning and Building	Code Enforcement - 269	LEGAL OFFICE ASSISTANT I	OFFICE ASSISTANT II	Reclassification
RICHARDSON	MICHAEL	Planning and Building	Advanced Planning - 282	SUPERVISING PLANNER	PLANNING MANAGER	Title Change
LIPPRE	SUZANNE	Planning and Building	Planning - 277	SENIOR OFFICE ASSISTANT	ADMINISTRATIVE ASSISTANT II	Title Change
JOHNSON	CLIFFORD	Planning and Building	Cannabis Planning - 268	SUPERVISING PLANNER	PLANNING MANAGER	Title Change
WERNER	STEVEN	Planning and Building	Planning - 277	SUPERVISING PLANNER	PLANNING MANAGER	Title Change
PHIPPEN	MARC	Planning and Building	Building Inspection - 262	PLAN CHECKER I	PLANS EXAMINER I	Title Change
INGERSOLL	KEITH	Planning and Building	Building Inspection - 262	PLAN CHECKER II	PLANS EXAMINER II	Title Change
BOWES	BRIAN	Planning and Building	Code Enforcement - 269	INVESTIGATOR - CODE ENFORCMT	SENIOR CODE ENFORCEMENT OFFICER	Title Change
QUENELL	KAREN	Planning and Building	Code Enforcement - 269	INVESTIGATOR - CODE ENFORCMT	SENIOR CODE ENFORCEMENT OFFICER	Title Change
SOETH	SHAUNA	Planning and Building	Code Enforcement - 269	INVESTIGATOR - CODE ENFORCMT	SENIOR CODE ENFORCEMENT OFFICER	Title Change
JUCHTZER	STACY	Planning and Building	Building Inspection - 262	PERMIT SPECIALIST II	SENIOR DEVELOPMENT SERVICES TECHNICIAN	Reclassification
LAZAR	STEVEN	Planning and Building	Advanced Planning - 282	SENIOR PLANNER	SENIOR PLANNER	No Change
MILLER	JOHN	Planning and Building	Advanced Planning - 282	SENIOR PLANNER	SENIOR PLANNER	No Change
MOXON	DELILAH	Planning and Building	Planning - 277	ADMINISTRATIVE SERVICES MANAGER	ADMINISTRATIVE SERVICES MANAGER	No Change
RYAN	MEGHAN	Planning and Building	Advanced Planning - 282	SENIOR PLANNER	SENIOR PLANNER	No Change
NIELSEN	MICHELLE	Planning and Building	Cannabis Planning - 268	SENIOR PLANNER	SENIOR PLANNER	No Change
SCHATZ	ELIZABETH	Planning and Building	Planning - 277	SENIOR PLANNER	SENIOR PLANNER	No Change
MEYNELL	KAREN	Planning and Building	Building Inspection - 262	PERMIT SUPERVISOR	SUPERVISING DEVELOPMENT SERVICES TECHNICIAN	Title Change
SHIKANY	LISA	Planning and Building	Advanced Planning - 282	SENIOR PLANNER	ASSOCIATE PLANNER	Reclassification
CANNATA	STEVE	Planning and Building	Cannabis Planning - 268	SENIOR PLANNER	ASSOCIATE PLANNER	Reclassification
MORENO	ELIZABETH	Planning and Building	Planning - 277	PLANNER I	ASSISTANT PLANNER	No Change
SANTOS	STEVEN	Planning and Building	Planning - 277	SENIOR PLANNER	ASSOCIATE PLANNER	Reclassification
WHEELER	MICHAEL	Planning and Building	Planning - 277	SENIOR PLANNER	ASSOCIATE PLANNER	Reclassification
BATTEN	JOHN	Planning and Building	Cannabis Planning - 268	PLANNER I	ASSISTANT PLANNER	Title Change
CASTELLANO	CAITLIN	Planning and Building	Cannabis Planning - 268	PLANNER I	ASSISTANT PLANNER	Title Change
THRASH	LYDIA MARIE	Probation	Probation - 235	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
SAVELIFF	KILI	Probation	Juvenile Hall - 234	CORRECTIONAL COOK	CORRECTIONAL COOK	No Change
CANO	DOLORES	Probation	Juvenile Hall - 234	SENIOR JUVENILE CORRECTIONS OFFICER	SENIOR JUVENILE CORRECTIONS OFFICER	No Change
HOPKINSON	ANDREA	Probation	Juvenile Hall - 234	SENIOR JUVENILE CORRECTIONS OFFICER	SENIOR JUVENILE CORRECTIONS OFFICER	No Change
SAMPSON	JOHN	Probation	Juvenile Hall - 234	SENIOR JUVENILE CORRECTIONS OFFICER	SENIOR JUVENILE CORRECTIONS OFFICER	No Change
SUNDEY	DAVID	Probation	Juvenile Hall - 234	SENIOR JUVENILE CORRECTIONS OFFICER	SENIOR JUVENILE CORRECTIONS OFFICER	No Change
CORNING	BRIAN	Probation	Regional Facility - 254	SENIOR JUVENILE CORRECTIONS OFFICER	SENIOR JUVENILE CORRECTIONS OFFICER	No Change
FARAIMO	JONATHAN	Probation	Regional Facility - 254	SENIOR JUVENILE CORRECTIONS OFFICER	SENIOR JUVENILE CORRECTIONS OFFICER	No Change
MONASTERIO	ANNALY	Probation	Regional Facility - 254	SENIOR JUVENILE CORRECTIONS OFFICER	SENIOR JUVENILE CORRECTIONS OFFICER	No Change
WILBUR	JENNIFER	Probation	Regional Facility - 254	SENIOR JUVENILE CORRECTIONS OFFICER	SENIOR JUVENILE CORRECTIONS OFFICER	No Change
JOHNSON	PAMALA	Probation	Probation - 235	SENIOR LEGAL OFFICE ASST	SENIOR LEGAL OFFICE ASSISTANT	No Change
KASKA	CHERYL	Probation	Probation - 235	SENIOR LEGAL OFFICE ASST	SENIOR LEGAL OFFICE ASSISTANT	No Change
JOHNSON	MARIE	Probation	Regional Facility - 254	CORRECTIONAL COOK	CORRECTIONAL COOK	No Change
MCKENNA	SHERRI	Probation	Probation - 235	SENIOR LEGAL OFFICE ASST	SENIOR LEGAL OFFICE ASSISTANT	No Change
ROBISON	TAMMY	Probation	Probation - 235	SENIOR LEGAL OFFICE ASST	SENIOR LEGAL OFFICE ASSISTANT	No Change
ZADARNOWSKI	SEAN	Probation	PUBLIC SAFETY REALIGNMENT - 294	SENIOR LEGAL OFFICE ASST	SENIOR LEGAL OFFICE ASSISTANT	No Change
CODDINGTON	TERRY	Probation	Probation - 235	SENIOR SUBSTANCE ABUSE COUNSELOR	SUBSTANCE USE DISORDER COUNSELOR II	Reclassification
KELLERMAN	DANETTE	Probation	Probation - 235	SENIOR SUBSTANCE ABUSE COUNSELOR	SUBSTANCE USE DISORDER COUNSELOR II	Reclassification
BRANNON	CHRISTOPHER	Probation	Juvenile Hall - 234	SUPERVISING JUVENILE CORRECTIONS OFFICER	SUPERVISING JUVENILE CORRECTIONS OFFICER	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
BROECKER	CHRISTOPHER	Probation	Juvenile Hall - 234	SUPERVISING JUVENILE CORRECTIONS OFFICER	SUPERVISING JUVENILE CORRECTIONS OFFICER	No Change
GOODNER	SCOTT	Probation	Juvenile Hall - 234	SUPERVISING JUVENILE CORRECTIONS OFFICER	SUPERVISING JUVENILE CORRECTIONS OFFICER	No Change
SMITH	AMBER	Probation	Juvenile Hall - 234	SUPERVISING JUVENILE CORRECTIONS OFFICER	SUPERVISING JUVENILE CORRECTIONS OFFICER	No Change
BAYLESS	KEVIN	Probation	Regional Facility - 254	SUPERVISING JUVENILE CORRECTIONS OFFICER	SUPERVISING JUVENILE CORRECTIONS OFFICER	No Change
WATSON	RAYMOND	Probation	Juvenile Hall - 234	PROBATION DIVISION DIRECTOR	DEPUTY PROBATION CHIEF	Title Change
BISGROVE	ROBERT	Probation	Regional Facility - 254	SUPERVISING JUVENILE CORRECTIONS OFFICER	SUPERVISING JUVENILE CORRECTIONS OFFICER	No Change
KINDLEY	TIMOTHY	Probation	Regional Facility - 254	SUPERVISING JUVENILE CORRECTIONS OFFICER	SUPERVISING JUVENILE CORRECTIONS OFFICER	No Change
HAWS	DORE	Probation	Juvenile Justice Crime Prevent Act - 202	SUPERVISING PROBATION OFFICER	SUPERVISING PROBATION OFFICER	No Change
BRADLEY	JESIKA	Probation	Probation - 235	SUPERVISING PROBATION OFFICER	SUPERVISING PROBATION OFFICER	No Change
FORD	BEVERLY	Probation	Probation - 235	SUPERVISING PROBATION OFFICER	SUPERVISING PROBATION OFFICER	No Change
GOTCHER	MEGAN	Probation	Probation - 235	SUPERVISING PROBATION OFFICER	SUPERVISING PROBATION OFFICER	No Change
MORANDA	BRETT	Probation	Probation - 235	SUPERVISING PROBATION OFFICER	SUPERVISING PROBATION OFFICER	No Change
GHISETTI	DARREN	Probation	PUBLIC SAFETY REALIGNMENT - 294	SUPERVISING PROBATION OFFICER	SUPERVISING PROBATION OFFICER	No Change
BERNSTEIN	VIKKI	Probation	Probation - 235	PROBATION DIVISION DIRECTOR	DEPUTY PROBATION CHIEF	Title Change
GREEN (TOSTE)	JODY	Probation	Probation - 235	PROBATION DIVISION DIRECTOR	DEPUTY PROBATION CHIEF	Title Change
SANDERS	CORAL	Probation	Probation - 235	PROBATION DIVISION DIRECTOR	DEPUTY PROBATION CHIEF	Title Change
SAEGER	ELISE	Probation	Juvenile Justice Crime Prevent Act - 202	PROBATION OFFICER I	DEPUTY PROBATION OFFICER I	Title Change
GONZALEZ	MONICA	Probation	Probation - 235	PROBATION OFFICER I	DEPUTY PROBATION OFFICER I	Title Change
NESSEN	CAMERON	Probation	Probation - 235	PROBATION OFFICER I	DEPUTY PROBATION OFFICER I	Title Change
BROWN	WENDY	Probation	Probation Measure Z - 296	PROBATION OFFICER I	DEPUTY PROBATION OFFICER I	Title Change
TUCKER	MICHELLE	Probation	PUBLIC SAFETY REALIGNMENT - 294	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
WINN	KYLE	Probation	PUBLIC SAFETY REALIGNMENT - 294	PROBATION OFFICER I	DEPUTY PROBATION OFFICER I	Title Change
CAVINTA	DIANA	Probation	Probation - 235	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
CORY	JENNIFER	Probation	Probation - 235	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
JORDAN	CANDACE	Probation	Probation - 235	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
KIRKE	JEANNE	Probation	Probation - 235	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
KONDO	RINA	Probation	Probation - 235	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
MCCUE IV	JAMES	Probation	Probation - 235	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
Mendes	EMILY	Probation	Probation - 235	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
OMEY	STACEY	Probation	Probation - 235	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
PETERSEN	CHRISTIAN	Probation	Probation - 235	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
HARDISON	ELLISHA	Probation	Probation - 235	LEGAL OFFICE BUSINESS MANAGER	ADMINISTRATIVE SERVICES MANAGER	Title Change
SMITHSON	STEPHANIE	Probation	Probation - 235	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
Sousa	Kim	Probation	Probation - 235	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
TALTY	KIMBERLY	Probation	Probation - 235	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
TERKELSEN-OSTROW	ERICKA	Probation	Probation - 235	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
ZORRILLA-MENDOZA	SELENA	Probation	Probation - 235	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
ANDREWS	CATHRYN	Probation	Probation Measure Z - 296	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
HINRICHS	JAMES	Probation	Probation Measure Z - 296	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
MCCOVEY	GABRIEL	Probation	Probation Measure Z - 296	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
WALKER	EMILY	Probation	Probation Measure Z - 296	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
ASBILL	DUSTIN	Probation	PUBLIC SAFETY REALIGNMENT - 294	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
WHITLEY	MITZI	Probation	Probation - 235	ADMINISTRATIVE SERVICES OFFICER	ADMINISTRATIVE SUPERVISOR	Title Change

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FULKS	DILLON	Probation	PUBLIC SAFETY REALIGNMENT - 294	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
JONES	BRANDIE	Probation	PUBLIC SAFETY REALIGNMENT - 294	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
PORTER	KAREN	Probation	PUBLIC SAFETY REALIGNMENT - 294	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
TURNER	KALIANNE	Probation	PUBLIC SAFETY REALIGNMENT - 294	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
ZINK	NATHAN	Probation	PUBLIC SAFETY REALIGNMENT - 294	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
DAVISON	KATHLEEN	Probation	Regional Facility - 254	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
DUHEM	BENJAMIN	Probation	Regional Facility - 254	PROBATION OFFICER II	DEPUTY PROBATION OFFICER II	Title Change
HAWORTH	JILL	Probation	Juvenile Hall - 234	SENIOR FISCAL ASSISTANT	FISCAL ASSISTANT II	Reclassification
PORTER	MARY	Probation	Probation - 235	SENIOR FISCAL ASSISTANT	FISCAL ASSISTANT II	Reclassification
SAVELIFF	JOHN	Probation	Probation - 235	SENIOR FISCAL ASSISTANT	FISCAL ASSISTANT II	Reclassification
	VACANT	Probation		ASSISTANT CHIEF PROBATION OFFICER	ASSISTANT CHIEF PROBATION OFFICER	No Change
BAILEY	BETH	Probation	Juvenile Hall - 234	FOOD SERVICES SUPERVISOR	FOOD SERVICES SUPERVISOR	No Change
WILCOX	DAYNA	Probation	Regional Facility - 254	JUVENILE CORRECTIONS FAC MNGR	JUVENILE CORRECTION FACILITY MANAGER	No Change
ARAM	TIMOTHY	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
CANCHOLA	SELENA	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
CANTORAN	MELINDA	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
FLORES	LOGAN	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
GARRISON	LANE	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
GASTELUM-HERNANDEZ	GEYRA	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
GIGEAR	KARINA	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
HOSKINS	AMBER	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
BRENNEMAN	SHAUN	Probation	Probation - 235	CHIEF PROBATION OFFICER	CHIEF PROBATION OFFICER	No Change
HUTCHINS	BRIANA ROCHELLE	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
KEES	NATHAN	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
LARSEN	TREVOR	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
MALDONADO	DANIEL	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
MAYS	MCKENNA	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
PURIFY	MAURICE	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
ROSDAHL	JANNA	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
ROWELLS	LYNDON	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
SIMMONS	FREDRICK	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
TORRES	ANGELINA	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
LEWIS	LINDA	Probation	Juvenile Hall - 234	CORRECTIONAL COOK	CORRECTIONAL COOK	No Change
TURNER	MOLLY	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
TURPIN	DARREN	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
WESTRA	TAYLOR	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
WHEELER	ERIC	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
WHEELER	ALYSSA	Probation	Regional Facility - 254	JUVENILE CORRECTIONS OFFICER I	JUVENILE CORRECTIONS OFFICER I	No Change
BARLOW	FEL	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFCR II	JUVENILE CORRECTIONS OFFICER II	No Change
LY	VANG	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFCR II	JUVENILE CORRECTIONS OFFICER II	No Change
RAMSEY	VIRGINIA	Probation	Juvenile Hall - 234	JUVENILE CORRECTIONS OFCR II	JUVENILE CORRECTIONS OFFICER II	No Change
BILDERBACK	JENNY	Probation	Regional Facility - 254	JUVENILE CORRECTIONS OFCR II	JUVENILE CORRECTIONS OFFICER II	No Change
CAMPBELL	JAMIE	Probation	Regional Facility - 254	JUVENILE CORRECTIONS OFCR II	JUVENILE CORRECTIONS OFFICER II	No Change
MESSER	NATHAN	Probation	Juvenile Hall - 234	CORRECTIONAL COOK	CORRECTIONAL COOK	No Change
LOONEY	STEPHEN	Probation	Regional Facility - 254	JUVENILE CORRECTIONS OFCR II	JUVENILE CORRECTIONS OFFICER II	No Change
MIRANDA	LAUREN	Probation	Probation - 235	LEGAL OFFICE SERVICES MANAGER	LEGAL ADMINISTRATIVE SUPERVISOR	Title Change
Powell	Nicole	Probation	Probation - 235	LEGAL OFFICE ASSISTANT I	LEGAL OFFICE ASSISTANT I	No Change
CAMPBELL	ALYSSA	Probation	Probation - 235	LEGAL OFFICE ASSISTANT II	LEGAL OFFICE ASSISTANT II	No Change
RATTERMAN	DIANE	Probation	Probation - 235	LEGAL OFFICE ASSISTANT II	LEGAL OFFICE ASSISTANT II	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
STEWART GRAHAM	SALLY	Probation	Probation - 235	LEGAL OFFICE ASSISTANT II	LEGAL OFFICE ASSISTANT II	No Change
VACANT (PURDY)	LOMIKA	Probation	Probation - 235	LEGAL OFFICE ASSISTANT II	N/A	N/A
GRANEY	JESSE	Probation	Juvenile Hall - 234	SENIOR PROBATION OFFICER	SENIOR DEPUTY PROBATION OFFICER	Title Change
SWIHART	PAULA	Probation	Juvenile Justice Crime Prevent Act - 202	SENIOR PROBATION OFFICER	SENIOR DEPUTY PROBATION OFFICER	Title Change
BOERGER	BARBARA	Probation	Probation - 235	SENIOR PROBATION OFFICER	SENIOR DEPUTY PROBATION OFFICER	Title Change
RAMIREZ	MELISSA	Probation	Juvenile Hall - 234	CORRECTIONAL COOK	CORRECTIONAL COOK	No Change
CAMPBELL	ASHTYN	Probation	Probation - 235	SENIOR PROBATION OFFICER	SENIOR DEPUTY PROBATION OFFICER	Title Change
CRAVEN	HEATHER	Probation	Probation - 235	SENIOR PROBATION OFFICER	SENIOR DEPUTY PROBATION OFFICER	Title Change
FENNELL	PETRINA	Probation	Probation - 235	SENIOR PROBATION OFFICER	SENIOR DEPUTY PROBATION OFFICER	Title Change
JOHNSON	NICOLE	Probation	Probation - 235	SENIOR PROBATION OFFICER	SENIOR DEPUTY PROBATION OFFICER	Title Change
PERRONE	HOLLY	Probation	Probation - 235	SENIOR PROBATION OFFICER	SENIOR DEPUTY PROBATION OFFICER	Title Change
QUENELL	SARA	Probation	Probation - 235	SENIOR PROBATION OFFICER	SENIOR DEPUTY PROBATION OFFICER	Title Change
ROBIE	BARBARA	Probation	Probation - 235	SENIOR PROBATION OFFICER	SENIOR DEPUTY PROBATION OFFICER	Title Change
MEDLEY	RICHARD	Probation	PUBLIC SAFETY REALIGNMENT - 294	SENIOR PROBATION OFFICER	SENIOR DEPUTY PROBATION OFFICER	Title Change
ROBBINS	JACKSON	Probation	PUBLIC SAFETY REALIGNMENT - 294	SENIOR PROBATION OFFICER	SENIOR DEPUTY PROBATION OFFICER	Title Change
NADIGOO	JUSTIN	Probation	Title IV-E Waiver - 257	SENIOR PROBATION OFFICER	SENIOR DEPUTY PROBATION OFFICER	Title Change
NYBORG	SUSAN	Public Defender	Conflict Counsel - 246	LEGAL SECRETARY II	LEGAL ASSISTANT II	Title Change
MORRIS	PAUL	Public Defender	Conflict Counsel - 246	INVESTIGATOR (PUBLIC DEFENDER)	INVESTIGATOR-NONSWORN	Title Change
O'CONNELL	MEAGAN	Public Defender	Conflict Counsel - 246	SUPERVISING ATTORNEY	SENIOR PUBLIC DEFENDER	Title Change
ESSIG	MARIE	Public Defender	Public Defender - 219	LEGAL OFFICE BUSINESS MANAGER	ADMINISTRATIVE SERVICES OFFICER	Reclassification
BROWNFIELD	LUKE	Public Defender	Public Defender - 219	ASSISTANT PUBLIC DEFENDER	ASSISTANT PUBLIC DEFENDER	No Change
BENNETT	BRIENNE	Public Defender	Public Defender - 219	DEPUTY PUBLIC DEFENDER IV	DEPUTY PUBLIC DEFENDER IV	No Change
CELLI	DAVID	Public Defender	Public Defender - 219	DEPUTY PUBLIC DEFENDER IV	DEPUTY PUBLIC DEFENDER IV	No Change
KALIN	RORY	Public Defender	Public Defender - 219	DEPUTY PUBLIC DEFENDER IV	DEPUTY PUBLIC DEFENDER IV	No Change
LINKOUS	REBECCA	Public Defender	Public Defender - 219	DEPUTY PUBLIC DEFENDER IV	DEPUTY PUBLIC DEFENDER IV	No Change
MCLAUGHLIN	PETER	Public Defender	Public Defender - 219	DEPUTY PUBLIC DEFENDER IV	DEPUTY PUBLIC DEFENDER IV	No Change
RUSSO	CASEY	Public Defender	Public Defender - 219	DEPUTY PUBLIC DEFENDER IV	DEPUTY PUBLIC DEFENDER IV	No Change
ARNOLD	EMMA	Public Defender	Conflict Counsel - 246	LEGAL OFFICE ASSISTANT II	LEGAL OFFICE ASSISTANT II	No Change
SHEETS	JASON	Public Defender	Public Defender - 219	DEPUTY PUBLIC DEFENDER IV	DEPUTY PUBLIC DEFENDER IV	No Change
CONLIN	JOSEPH	Public Defender	Public Defender - 219	INVESTIGATOR (PUBLIC DEFENDER)	INVESTIGATOR-NONSWORN	Title Change
GROSSMAN	BRIAN	Public Defender	Public Defender - 219	INVESTIGATOR (PUBLIC DEFENDER)	INVESTIGATOR-NONSWORN	Title Change
KELLY	SHARLO	Public Defender	Public Defender - 219	INVESTIGATOR (PUBLIC DEFENDER)	INVESTIGATOR-NONSWORN	Title Change
TRUMP	GEORGETTE	Public Defender	Public Defender - 219	SUPERVISING LEGAL SECRETARY	LEGAL ADMINISTRATIVE SUPERVISOR	Title Change
EDWARDS	MARIAH	Public Defender	Public Defender - 219	LEGAL SECRETARY I	LEGAL ASSISTANT I	Title Change
MITCHELL	LACY	Public Defender	Public Defender - 219	LEGAL SECRETARY II	LEGAL ASSISTANT II	Title Change
BRUNNER	MARISSA	Public Defender	Public Defender - 219	LEGAL OFFICE ASSISTANT I	LEGAL OFFICE ASSISTANT I	No Change
BRAKE MILLS	NITA	Public Defender	Public Defender - 219	LEGAL OFFICE ASSISTANT II	LEGAL OFFICE ASSISTANT II	No Change
REAVIS	MAREK	Public Defender	Public Defender - 219	PUBLIC DEFENDER	PUBLIC DEFENDER	No Change
HAYES	JOANNA	Public Defender	Conflict Counsel - 246	SENIOR LEGAL SECRETARY	SENIOR LEGAL ASSISTANT	Title Change
DECK	ROSEMARY	Public Defender	Public Defender Measure Z - 292	DEPUTY PUBLIC DEFENDER II	DEPUTY PUBLIC DEFENDER II	No Change
BROWN	KYLE	Public Defender	Public Defender Measure Z - 292	INVESTIGATOR (PUBLIC DEFENDER)	INVESTIGATOR-NONSWORN	Title Change
KEIG	LESLIE	Public Defender	Conflict Counsel - 246	DEPUTY PUBLIC DEFENDER III	DEPUTY PUBLIC DEFENDER III	No Change
LEOHNER	RICHARD	Public Defender	Conflict Counsel - 246	DEPUTY PUBLIC DEFENDER III	DEPUTY PUBLIC DEFENDER III	No Change
STEPANIAN	JENNIE	Public Defender	Conflict Counsel - 246	DEPUTY PUBLIC DEFENDER III	DEPUTY PUBLIC DEFENDER III	No Change
GALLAGHER	HUGH	Public Defender	Conflict Counsel - 246	DEPUTY PUBLIC DEFENDER IV	DEPUTY PUBLIC DEFENDER IV	No Change
JUDGE	JOSEPH	Public Defender	Conflict Counsel - 246	DEPUTY PUBLIC DEFENDER IV	DEPUTY PUBLIC DEFENDER IV	No Change
LEE	DAVID	Public Defender	Conflict Counsel - 246	DEPUTY PUBLIC DEFENDER IV	DEPUTY PUBLIC DEFENDER IV	No Change
CHURCHILL	TESSIE	Public Works	Roads-Construction & Maintenance - 325	PUBLIC WORKS DISPATCHER	ADMINISTRATIVE ASSISTANT II	Reclassification
CAVALLI	JULIA	Public Works	Roads-Natural Resources - 331	ENVIRONMENTAL ANALYST	ASSOCIATE PLANNER	Title Change
FAULKNER	RUSSELL	Public Works	Roads-Equipment Maintenance - 330	PARTS STOREKEEPER	PARTS STOREKEEPER	No Change
FINCH	STEVE	Public Works	Roads-Construction & Maintenance - 325	ROADS DIVISION MANAGER	PUBLIC WORKS MANAGER	Title Change

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LAGASSE	AARON	Public Works	Roads-Equipment Maintenance - 330	EQUIPMENT SUPERINTENDENT	PUBLIC WORKS SUPERINTENDENT	Title Change
FLEEK	BENNY	Public Works	Roads-Construction & Maintenance - 325	ROAD SUPERINTENDENT	PUBLIC WORKS SUPERINTENDENT	Title Change
Shanahan	Colleen	Public works	Land Use - 166	REAL PROPERTY AGENT I	REAL PROPERTY AGENT I	No Change
DE AGE	THOMAS	Public works	Facility Management - 162	SENIOR REAL PROPERTY AGENT	REAL PROPERTY AGENT II	Reclassification
FISHER	JARED	Public works	Facility Management - 162	SENIOR REAL PROPERTY AGENT	REAL PROPERTY AGENT II	Reclassification
VINING	DEBORAH	Public Works	Roads-Right of Way - 322	SENIOR REAL PROPERTY AGENT	REAL PROPERTY AGENT II	Reclassification
CARRICK	DENTON	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE SUPERVISOR	ROAD MAINTENANCE SUPERVISOR	No Change
CRAWFORD	DARRELL	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE SUPERVISOR	ROAD MAINTENANCE SUPERVISOR	No Change
TOMKINS	JAMES	Public works	Land Use - 166	ASSOCIATE CIVIL ENGINEER	ASSOCIATE CIVIL ENGINEER	No Change
DONOHOO	PAUL	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE SUPERVISOR	ROAD MAINTENANCE SUPERVISOR	No Change
MASSEY	NICHOLAS	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE SUPERVISOR	ROAD MAINTENANCE SUPERVISOR	No Change
SCHUETZLE	KEITH	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE SUPERVISOR	ROAD MAINTENANCE SUPERVISOR	No Change
TOMASINI	WAYNE	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE SUPERVISOR	ROAD MAINTENANCE SUPERVISOR	No Change
WANTT	ADRIAN	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE SUPERVISOR	ROAD MAINTENANCE SUPERVISOR	No Change
PUNCH	DUSTYN	Public Works	Public Works Measure Z - 298	ROAD MAINTENANCE WORKER I	ROAD MAINTENANCE WORKER I	No Change
BLACK	BRANDON	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER I	ROAD MAINTENANCE WORKER I	No Change
HUNT	TYLER	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER I	ROAD MAINTENANCE WORKER I	No Change
MACE	DYLAN	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER I	ROAD MAINTENANCE WORKER I	No Change
AMBROSI	THOMAS	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
Vacant	Vacant	Public works	Land Use - 166	ASSOCIATE CIVIL ENGINEER	ASSOCIATE CIVIL ENGINEER	No Change
ANDERSEN	MANUEL	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
BAKER	NEAL	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
BASKETTE	CHAD	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
BECKER	WILLIAM	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
DANIELS	ARRON	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
DAVIS	ROBERT	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
GLASS	BRAD	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
GULLEY	RODNEY	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
KLINGEL	JEFFREY	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
LEONHARDT	SCOTT	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
BURNETT	ROBERT	Public Works	Roads-Engineering - 321	ASSOCIATE CIVIL ENGINEER	ASSOCIATE CIVIL ENGINEER	No Change
PORTER	MICHAEL	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
POTTER	CHRISTOPHER	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
STORMER	EDWARD	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
THEUERKAUF	TODD	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
WEST	SAMANTHA	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
WHITTLINGER	DOUGLAS	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
WILLBURN	MONICA	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER II	ROAD MAINTENANCE WORKER II	No Change
BARTLESON	TODD	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER III	ROAD MAINTENANCE WORKER III	No Change
CARNS	SCOTT	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER III	ROAD MAINTENANCE WORKER III	No Change
COLEMAN	RUSSELL	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER III	ROAD MAINTENANCE WORKER III	No Change
SORENSEN	ANGELIQUE	Public Works	Roads-Engineering - 321	ASSOCIATE CIVIL ENGINEER	ASSOCIATE CIVIL ENGINEER	No Change
CRUMMETT	KELVIN	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER III	ROAD MAINTENANCE WORKER III	No Change
DAVENPORT	KEITH	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER III	ROAD MAINTENANCE WORKER III	No Change
FALKENSTROM	DAVID	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER III	ROAD MAINTENANCE WORKER III	No Change
FORK	RICK	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER III	ROAD MAINTENANCE WORKER III	No Change
GULLEY	BRIAN	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER III	ROAD MAINTENANCE WORKER III	No Change
JOHNSON	JERRY	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER III	ROAD MAINTENANCE WORKER III	No Change
LEGAZ	MICHAEL	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER III	ROAD MAINTENANCE WORKER III	No Change
PIAZZA	KEVIN	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER III	ROAD MAINTENANCE WORKER III	No Change
RANDALL	JOHN	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER III	ROAD MAINTENANCE WORKER III	No Change

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TERRY	ALLEN	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER III	ROAD MAINTENANCE WORKER III	No Change
BALL	JEFFREY	Public Works	Roads-Engineering - 321	ASSOCIATE ENGINEER	ASSOCIATE CIVIL ENGINEER	Reclassification
VIALE	CLIFFORD	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER III	ROAD MAINTENANCE WORKER III	No Change
WALKER	KEVIN	Public Works	Roads-Construction & Maintenance - 325	ROAD MAINTENANCE WORKER III	ROAD MAINTENANCE WORKER III	No Change
EPPERLY	BROOKE	Public Works	Roads-Administration/Business - 320	EXECUTIVE SECRETARY	SENIOR ADMINISTRATIVE ASSISTANT	Reclassification
WATTLE	JO	Public Works	Motor Pool-Operating - 350	SENIOR AUTO SERVICE TECHNICIAN	SENIOR AUTOMOTIVE SERVICE WORKER	Title Change
SAVAGE	MARVIN	Public works	Facility Management - 162	SENIOR BUILDING MAINT CUSTODIAN	SENIOR CUSTODIAN	Title Change
SHORT	JASON	Public Works	Roads-Right of Way - 322	SURVEY PARTY CHIEF	SENIOR ENGINEERING TECHNICIAN	Title Change
BLACK	CAMERON	Public Works	Motor Pool-Operating - 350	SENIOR AUTOMOTIVE MECHANIC	SENIOR MECHANIC	Title Change
SJOQUIST	GORDON	Public Works	Roads-Equipment Maintenance - 330	SENIOR EQUIPMENT MECHANIC	SENIOR MECHANIC	Title Change
BALL	JASON	Public Works	Parks & Recreation - 713	SENIOR PARK CARETAKER	SENIOR PARKS CARETAKER	Title Change
BOYLE	PATRICK	Public Works	Parks & Recreation - 713	SENIOR PARK CARETAKER	SENIOR PARKS CARETAKER	Title Change
CLARK	SYLVIA	Public Works	Motor Pool-Operating - 350	AUTOMOTIVE SERVICE TECHNICIAN	AUTOMOTIVE SERVICE WORKER	Title Change
TURNER	TEDDY	Public Works	Roads-Equipment Maintenance - 330	SENIOR PARTS STOREKEEPER	SENIOR PARTS STOREKEEPER	No Change
NEW	0	0	0	SOLID WASTE PROGRAM MANAGER	SOLID WASTE PROGRAM MANAGER	No Change
ENGLAND	JEREMIAH	Public Works	Roads-Equipment Maintenance - 330	TIRE REPAIR SPECIALIST	TIRE REPAIR WORKER	Title Change
MARCIEL	JOHN	Public Works	Roads-Construction & Maintenance - 325	TRAFFIC CONTROL CREW SUPERVISOR	TRAFFIC CONTROL MAINTENANCE SUPERVISOR	Title Change
MCNUTT	AARON	Public Works	Roads-Construction & Maintenance - 325	TRAFFIC CONTROL MAINTENANCE WORKER	TRAFFIC CONTROL MAINTENANCE WORKER	No Change
SAUERS	BRANDON	Public Works	Roads-Construction & Maintenance - 325	TRAFFIC CONTROL MAINTENANCE WORKER	TRAFFIC CONTROL MAINTENANCE WORKER	No Change
SJOQUIST	ROBERT	Public Works	Roads-Construction & Maintenance - 325	TRAFFIC CONTROL MAINTENANCE WORKER	TRAFFIC CONTROL MAINTENANCE WORKER	No Change
VERVICH	DYLAN	Public Works	Roads-Construction & Maintenance - 325	TRAFFIC CONTROL MAINTENANCE WORKER	TRAFFIC CONTROL MAINTENANCE WORKER	No Change
LEVITT	JAY	Public Works	Roads-Construction & Maintenance - 325	SENIOR ENGINEERING TECHNICIAN	TRAFFIC OPERATIONS TECHNICIAN	Title Change
LENNON	JULIAN	Public Works	Facility Management - 162	WORK CREW LEADER	WORK CREW LEADER	No Change
LEEK	BARBARA	Public Works	Motor Pool-Operating - 350	AUTOMOTIVE SERVICE TECHNICIAN	AUTOMOTIVE SERVICE WORKER	Title Change
#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
EVANS	ANDREA	Public works	Facility Management - 162	SENIOR OFFICE ASSISTANT	OFFICE ASSISTANT II	Reclassification
CONNERS	VERNON	Public Works	0	LABORER	LABORER	No Change
GAMUROT-BROWN	ERBIN-RYAN	Public Works	0	LABORER	LABORER	No Change
SUMMERSON	MIKE	Public Works	0	LABORER	LABORER	No Change
VILLAREAL	ABEL	Public Works	0	LABORER	LABORER	No Change
WIEGANDT	JASON	Public Works	0	LABORER	LABORER	No Change
ZIEGLER	ERIK	Public Works	0	LABORER	LABORER	No Change
WADDELL	CODY	Public Works	Roads-Construction & Maintenance - 325	BOAT OPERATOR II	BOAT OPERATOR II	No Change
RODRIGUEZ	JOHNNY	Public Works	Roads-Construction & Maintenance - 325	SENIOR BOAT OPERATOR	BOAT OPERATOR III	Title Change
MCCAIN	JAY'NE	Public works	Facility Management - 162	ADMINISTRATIVE SECRETARY	ADMINISTRATIVE ASSISTANT II	Title Change
ROCHA	WADE	Public Works	Roads-Construction & Maintenance - 325	BRIDGE CREW SUPERVISOR	BRIDGE MAINTENANCE SUPERVISOR	Title Change
HOLBROOK	JEROME	Public Works	Roads-Construction & Maintenance - 325	BRIDGE MAINTENANCE WORKER	BRIDGE MAINTENANCE WORKER	No Change
PFANNENSTIEL	ROBERT	Public Works	Roads-Construction & Maintenance - 325	BRIDGE MAINTENANCE WORKER	BRIDGE MAINTENANCE WORKER	No Change
JANOWSKI	FRANK	Public works	Facility Management - 162	CARPENTER	CARPENTER	No Change
THOMPSON	JEFFREY	Public works	Facility Management - 162	CARPENTER	CARPENTER	No Change
GLENN	TERENCE	Public works	Facility Management - 162	CONSTRUCTION PROJECT MANAGER	CONSTRUCTION PROJECT MANAGER	No Change
HOLMES	TYLER	Public works	Facility Management - 162	CONSTRUCTION PROJECT MANAGER	CONSTRUCTION PROJECT MANAGER	No Change
JOHNSON	JAKE	Public works	Facility Management - 162	CONSTRUCTION PROJECT MANAGER	CONSTRUCTION PROJECT MANAGER	No Change
GARTON	RONALD	Public Works	Roads-Right of Way - 322	COUNTY SURVEYOR	COUNTY SURVEYOR	No Change
BRUMMELL	DWUANE	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
DUMOND	BONITA	Public works	Facility Management - 162	EXECUTIVE SECRETARY	ADMINISTRATIVE ASSISTANT II	Reclassification
CHALLONER	LOUIS	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
CHRISTIAN	GARETT	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
COX	ROBERT	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
DEIKE	DUSTIN	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
DIANICH	CAROL	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
HARMON	WAYNE	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
JONES	MICHAEL	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
LEVINE	SETH	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
O'NEALE	JULIE	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
PATTERSON	LARRY	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
BRAY	CHRISTOPHER	Public Works	Roads-Administration/Business - 320	BUSINESS MANAGER	ADMINISTRATIVE SERVICES OFFICER	Title Change
PERKINS	TINA	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
PRESCOTT	CHARLES	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
RATJEN	EDWARD	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
ROESSLER	DARRELL	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
STEEBER	RONALD	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
STONEMAN	ROBERT	Public works	Facility Management - 162	BUILDING MAINTENANCE CUSTODIAN	CUSTODIAN	Title Change
WARD	JESS	Public works	Facility Management - 162	CUSTODIAL SUPERVISOR	CUSTODIAN SUPERVISOR	Title Change
MERKEL	CHARLOTTE	Public Works	Roads-Administration/Business - 320	DEPUTY PUBLIC WORKS DIRECTOR GENERAL SERVICES	DEPUTY DIRECTOR - ADMINISTRATION	Reclassification
SEGHETTI	TONY	Public Works	Roads-Engineering - 321	DEPUTY PUBLIC WORKS DIRECTOR	DEPUTY PUBLIC WORKS DIRECTOR - ENGINEERING	Title Change
Meehan	Sean	Public works	Facility Management - 162	DEPUTY DIRECTOR - FACILITIES MANAGEMENT	DEPUTY PUBLIC WORKS DIRECTOR - FACILITIES	Title Change
MARTINIQUE	KRISTIN	Public works	Land Use - 166	ADMINISTRATIVE SECRETARY	ADMINSTRATIVE ASSISTANT II	Title Change
BRONKALL	ROBERT	Public works	Land Use - 166	DEPUTY PUBLIC WORKS DIRECTOR	DEPUTY PUBLIC WORKS DIRECTOR - LAND USE, ROADS & FLEET	Title Change
SEEMANN	HENRY	Public Works	Roads-Natural Resources - 331	DEPUTY PUBLIC WORKS DIRECTOR ENVIRONMENTAL SERVICES	DEPUTY PUBLIC WORKS DIRECTOR ENVIRONMENTAL SERVICES	No Change
MATTSON	THOMAS	Public Works	Roads-Administration/Business - 320	DIRECTOR OF PUBLIC WORKS	DIRECTOR OF PUBLIC WORKS	No Change
HICKS	WAYNE	Public Works	Roads-Construction & Maintenance - 325	ENGINEERING TECHNICIAN I	ENGINEERING TECHNICIAN I	No Change
MADARAS	WILLIAM	Public Works	Roads-Engineering - 321	ENGINEERING TECHNICIAN I	ENGINEERING TECHNICIAN I	No Change
CEARLEY	ERIN	Public Works	Roads-Right of Way - 322	ENGINEERING TECHNICIAN I	ENGINEERING TECHNICIAN I	No Change
HALLIDAY	CAILAN	Public Works	Roads-Right of Way - 322	ENGINEERING TECHNICIAN I	ENGINEERING TECHNICIAN I	No Change
LANDRY	MICHAEL	Public Works	Roads-Right of Way - 322	ENGINEERING TECHNICIAN I	ENGINEERING TECHNICIAN I	No Change
MEYER	BRIAN	Public Works	Roads-Engineering - 321	MATERIALS TESTING TECH II	ENGINEERING TECHNICIAN II	Title Change
ANDERSON	GLEN	Public works	Land Use - 166	SENIOR ENGINEERING TECHNICIAN	ENGINEERING TECHNICIAN II	Reclassification
SENO	MATTHEW	Public Works	Roads-Engineering - 321	ASSISTANT ENGINEER I	ASSISTANT ENGINEER I	No Change
BUNDSCHUH	ANDREW	Public Works	Roads-Natural Resources - 331	ENV PERMITTING/COMPLIANCE MNGR	ENVIRONMENTAL PERMITTING/COMPLIANCE MANAGER	No Change
JACKSON	RODNEY	Public Works	Roads-Equipment Maintenance - 330	FABRICATOR - MECHANIC	FABRICATOR/MECHANIC	No Change
BUCK	WILEY	Public works	Facility Management - 162	FACILITY MAINTENANCE MANAGER	FACILITY MAINTENANCE MANAGER	No Change
BRAGG	DOUGLAS	Public works	Facility Management - 162	FACILITY MAINT MECH I	FACILITY MAINTENANCE MECHANIC I	No Change
CHAPMAN	ROGER MORGAN	Public works	Facility Management - 162	FACILITY MAINT MECH I	FACILITY MAINTENANCE MECHANIC I	No Change
ANTONGIOVANNI	JOHN	Public works	Facility Management - 162	FACILITY MAINT MECH II	FACILITY MAINTENANCE MECHANIC II	No Change
DAWSON	KEVIN	Public works	Facility Management - 162	FACILITY MAINT MECH II	FACILITY MAINTENANCE MECHANIC II	No Change
DILLINGHAM	BOB	Public works	Facility Management - 162	FACILITY MAINT MECH II	FACILITY MAINTENANCE MECHANIC II	No Change
MARKS	SETH	Public works	Facility Management - 162	FACILITY MAINT MECH II	FACILITY MAINTENANCE MECHANIC II	No Change
MITCHELL	CHRISTOPHER	Public works	Facility Management - 162	FACILITY MAINT MECH II	FACILITY MAINTENANCE MECHANIC II	No Change
FREED	KENNETH	Public works	Land Use - 166	ASSISTANT ENGINEER II	ASSISTANT ENGINEER II	No Change
PALACIOS	MOUSLly	Public works	Facility Management - 162	FACILITY MAINT MECH II	FACILITY MAINTENANCE MECHANIC II	No Change
EVANS	DARIAN	Public works	Facility Management - 162	FACILITY MAINTENANCE SUPVSR	FACILITY MAINTENANCE SUPERVISOR	No Change
WARE	JANET	Public Works	Roads-Administration/Business - 320	SENIOR FISCAL ASSISTANT	FISCAL ANALYST I	Reclassification
REID	SARA (Luann)	Public Works	Roads-Administration/Business - 320	SENIOR FISCAL ASSISTANT	FISCAL ANALYST II	Reclassification
CONLEY	MONICA	Public Works	Motor Pool-Operating - 350	FISCAL ASSISTANT I	FISCAL ASSISTANT I	No Change
TIPPETT	KELSEY	Public Works	Roads-Administration/Business - 320	FISCAL ASSISTANT I	FISCAL ASSISTANT I	No Change
ABRAMS	MARCUS	Public Works	Roads-Administration/Business - 320	FISCAL ASSISTANT II	FISCAL ASSISTANT II	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
REED	VICTORIA	Public Works	Roads-Administration/Business - 320	FISCAL ASSISTANT II	FISCAL ASSISTANT II	No Change
SHEPHERD	ERIKA	Public Works	Roads-Administration/Business - 320	FISCAL ASSISTANT II	FISCAL ASSISTANT II	No Change
MORRISON	SEAN	Public Works	Motor Pool-Operating - 350	AUTOMOTIVE MECHANIC I	MECHANIC I	Title Change
LAYTON	MICHAEL	Public Works	Roads-Engineering - 321	ASSISTANT ENGINEER II	ASSISTANT ENGINEER II	No Change
TIDWELL	BRYAN	Public Works	Motor Pool-Operating - 350	AUTOMOTIVE MECHANIC I	MECHANIC I	Title Change
CHRISTIAN	SEAN	Public Works	Roads-Equipment Maintenance - 330	EQUIPMENT MECHANIC I	MECHANIC I	Title Change
WILLIAMS	DANIEL	Public Works	Roads-Equipment Maintenance - 330	EQUIPMENT MECHANIC I	MECHANIC I	Title Change
ASTRY	MICHAEL	Public Works	Motor Pool-Operating - 350	AUTOMOTIVE MECHANIC II	MECHANIC II	Title Change
JAUERNIG II	DIETER	Public Works	Motor Pool-Operating - 350	AUTOMOTIVE MECHANIC II	MECHANIC II	Title Change
DOCKHAM	JOHN	Public Works	Roads-Equipment Maintenance - 330	EQUIPMENT MECHANIC II	MECHANIC II	Title Change
LINTON	DANIEL	Public Works	Roads-Equipment Maintenance - 330	EQUIPMENT MECHANIC II	MECHANIC II	Title Change
SMALL	MICHAEL	Public Works	Roads-Equipment Maintenance - 330	EQUIPMENT MECHANIC II	MECHANIC II	Title Change
WRISLEY	DAVID	Public Works	Roads-Equipment Maintenance - 330	EQUIPMENT MECHANIC II	MECHANIC II	Title Change
LONGUEIRA-MONDAY	DENISE	Planning and Building	Natural Resources - 289	ENVIRONMENTAL ANALYST	NATURAL RESOURCES PLANNER	Title Change
PERRY	JAMES	Public Works	Roads-Engineering - 321	ASSISTANT MATERIALS TESTING ENGINEER	ASSISTANT ENGINEER II	Title Change
ROWAN	LAUREN	Planning and Building	Natural Resources - 289	ENVIRONMENTAL ANALYST	NATURAL RESOURCES PLANNER	Title Change
IMMITT	CYBELLE	Public Works	Roads-Natural Resources - 331	NATURAL RESOURCES PLANNING MANAGER	NATURAL RESOURCES PLANNING MANAGER	No Change
THEOBALD	DEVIN	Planning and Building	Natural Resources - 289	SENIOR ENVIRONMENTAL ANALYST	NATURAL RESOURCES PROJECT MANAGER	Title Change
VACANT		Public Works	Water Management - 251	SENIOR ENVIRONMENTAL ANALYST	NATURAL RESOURCES PROJECT MANAGER	Title Change
VOGT	ROBERT	Public Works	Water Management - 251	SENIOR ENVIRONMENTAL ANALYST	NATURAL RESOURCES PROJECT MANAGER	Title Change
SENNOTT	PATRICIA	Public Works	Roads-Administration/Business - 320	OFFICE ASSISTANT II	OFFICE ASSISTANT II	No Change
ELLIS	JOSHUA	Public Works	Parks & Recreation - 713	PARK CARETAKER I	PARKS CARETAKER I	Title Change
GARDUNO	LAUREN	Public Works	Parks & Recreation - 713	PARK CARETAKER I	PARKS CARETAKER I	Title Change
LITTLETON	ZACK	Public Works	Parks & Recreation - 713	PARK CARETAKER II	PARKS CARETAKER II	Title Change
ORR	MICHAEL	Public Works	Parks & Recreation - 713	PARKS SUPERVISOR	PARKS SUPERVISOR	No Change
ALBERT	NICKY	Sheriff's Office	Airport Security - 225	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
WEST	PATRICIA	Sheriff's Office	Animal Control - 278	SENIOR OFFICE ASSISTANT	ADMINISTRATIVE ASSISTANT II	Reclassification
HENSON	COLBY	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
HERNANDEZ-BARON	ANA	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
HUDSON	JENNIFER	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
HUFFMAN	DILLON	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
KITNA	ANDREW	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
KRELA	KEITH	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
LEWALLEN	JAYME	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
LEWIS	RONALD	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
LOCKHART	PARADISE	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
LUNA	KENDALL	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
NIMS	MEGAN	Sheriff's Office	Animal Control - 278	ANIMAL CONTROL OFFICER	ANIMAL CONTROL OFFICER	No Change
MCQUADE	MASON	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
MENDES	BRITTANY	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
MENDEZ	JUAN	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
MOORE	GISELE	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
MULLEN	JEREME	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
OSSER	MICHAEL	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
RESENDEZ	GILBERT	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
ROCHE	JUSTEN	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
SANCHEZ	EFRAIN	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
SANCHEZ	RICHARD	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
PATTON	ROBERT	Sheriff's Office	Animal Control - 278	ANIMAL CONTROL OFFICER	ANIMAL CONTROL OFFICER	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
SILVA	ANTHONY	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
THOMSEN	AUSTIN	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
TWITCHELL	DAVIN	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
TWITCHELL	LOGAN	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
WOLFF	STEVEN	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
GRIFFIN	DENNIS	Sheriff's Office	Jail - 243	CORRECTIONAL LIEUTENANT	CORRECTIONAL LIEUTENANT	No Change
LUNA	MARCO	Sheriff's Office	Jail - 243	CORRECTIONAL LIEUTENANT	CORRECTIONAL LIEUTENANT	No Change
WILKINSON	EDWARD	Sheriff's Office	Jail - 243	CORRECTIONAL LIEUTENANT	CORRECTIONAL LIEUTENANT	No Change
LOGIE	STEFAN	Sheriff's Office	Jail - 243	CORRECTIONAL PROGRAMS COORDINATOR	CORRECTIONAL PROGRAMS COORDINATOR	No Change
CORRAL	NANCY	Sheriff's Office	Jail - 243	CORRECTIONAL SUPERVISOR	CORRECTIONAL SERGEANT	Title Change
CORRAL	HAYLEY	Sheriff's Office	Animal Control - 278	ANIMAL SHELTER AND CARE ATTENDANT I	ANIMAL SHELTER ATTENDANT I	Title Change
HAMMER	TIMOTHY	Sheriff's Office	Jail - 243	CORRECTIONAL SUPERVISOR	CORRECTIONAL SERGEANT	Title Change
MENDIBURU	MICHAEL	Sheriff's Office	Jail - 243	CORRECTIONAL SUPERVISOR	CORRECTIONAL SERGEANT	Title Change
MYERS	LELAND	Sheriff's Office	Jail - 243	CORRECTIONAL SUPERVISOR	CORRECTIONAL SERGEANT	Title Change
ROSSITER	ADAM	Sheriff's Office	Jail - 243	CORRECTIONAL SUPERVISOR	CORRECTIONAL SERGEANT	Title Change
ROSSITER	DELIA	Sheriff's Office	Jail - 243	CORRECTIONAL SUPERVISOR	CORRECTIONAL SERGEANT	Title Change
REYES	EDDY	Sheriff's Office	Jail - 243	KITCHEN AND LAUNDRY SUPERVISOR	CORRECTIONAL SERVICES MANAGER	Reclassification
DOWNEY	NICHOLAS	Sheriff's Office	Jail - 243	CORRECTIONAL WORK CREW LEADER	CORRECTIONAL WORK CREW LEADER	No Change
JIMENEZ	ROBERT	Sheriff's Office	Jail - 243	CORRECTIONAL WORK CREW LEADER	CORRECTIONAL WORK CREW LEADER	No Change
ABERCROMBIE	KRISTINE	Sheriff's Office	Jail - 243	LEGAL OFFICE ASSISTANT I	OFFICE ASSISTANT I	Reclassification
BARNWELL	TRACI	Sheriff's Office	Jail - 243	LEGAL OFFICE ASSISTANT II	OFFICE ASSISTANT II	Reclassification
DETAR	CHRISTOPHER	Sheriff's Office	Animal Control - 278	ANIMAL SHELTER AND CARE ATTENDANT I	ANIMAL SHELTER ATTENDANT I	Title Change
LANDRY	CATHERINE	Sheriff's Office	Jail - 243	LEGAL OFFICE ASSISTANT II	OFFICE ASSISTANT II	Reclassification
WATTLE	THOMAS	Sheriff's Office	Jail - 243	LEGAL OFFICE ASSISTANT II	OFFICE ASSISTANT II	Reclassification
DELA ROSA	FATIMA THERESA	Sheriff's Office	Jail - 243	LEGAL OFFICE ASSISTANT II	RECORDS ASSISTANT	Title Change
WILSON	JOHN	Sheriff's Office	Jail - 243	LEGAL OFFICE ASSISTANT II	RECORDS ASSISTANT	Title Change
FILIPPINI	BENJAMIN	Sheriff's Office	Marijuana Eradication - 228	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
HOLT	KYLE	Sheriff's Office	Marijuana Eradication - 228	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
STALLWORTH	SPELLMAN	Sheriff's Office	Marijuana Eradication - 228	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
STEELE	SHANE	Sheriff's Office	Marijuana Eradication - 228	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
EVANS	ANDY	Sheriff's Office	Office of Emergency Services		ADMINISTRATIVE ASSISTANT II	Reclassification
LANNI	DOROTHY	Sheriff's Office	Office of Emergency Services - 274	EMERGENCY SERVICES MANAGER	EMERGENCY SERVICES PROGRAM MANAGER	Title Change
SHANNON	ANNETTE	Sheriff's Office	Animal Control - 278	ANIMAL SHELTER AND CARE ATTENDANT I	ANIMAL SHELTER ATTENDANT I	Title Change
WRISLEY	ANDREA	Sheriff's Office	Sheriff - 221	SENIOR FISCAL ASSISTANT	ADMINISTRATIVE ASSISTANT II	Reclassification
CHENG	XIONG	Sheriff's Office	Sheriff - 221	SENIOR FISCAL ASSISTANT	DEPARTMENT HR TECHNICIAN	Reclassification
SHAY	LARRY	Sheriff's Office	Sheriff - 221	TRAINING COORDINATOR	ADMINISTRATIVE ASSISTANT II	Reclassification
WILLIAMS	WALLACE	Sheriff's Office	Sheriff - 221	COMMUNITY SERVICES OFFICER	COMMUNITY SERVICES OFFICER	No Change
FULLER	REGINA	Sheriff's Office	Sheriff - 221	DEPUTY DIRECTOR - SHERIFF'S ADMINISTRATION	DEPUTY DIRECTOR - ADMINISTRATION	Title Change
ARELLANO	MATTHEW	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF I	DEPUTY SHERIFF I	No Change
BROWN	KELLEN	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF I	DEPUTY SHERIFF I	No Change
DEL ROSARIO	PATRICK	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF I	DEPUTY SHERIFF I	No Change
GRACE	LAINE	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF I	DEPUTY SHERIFF I	No Change
JOHNSON	RUSSELL	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF I	DEPUTY SHERIFF I	No Change
DUNCAN	JEANETTE	Sheriff's Office	Animal Control - 278	ANIMAL SHELTER AND CARE ATTENDANT II	ANIMAL SHELTER ATTENDANT II	Title Change
KING	TAYLOR-JAY	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF I	DEPUTY SHERIFF I	No Change
ROSS	COLTON	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF I	DEPUTY SHERIFF I	No Change
RUTLEDGE	JULIA	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF I	DEPUTY SHERIFF I	No Change
TERRY	PATRICK	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF I	DEPUTY SHERIFF I	No Change
WAXLER	JOHNATHAN	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF I	DEPUTY SHERIFF I	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
WILLOUGHBY	RALEIGH	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF I	DEPUTY SHERIFF I	No Change
AKANA	JASON	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
ANDERSON	BRADFORD	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
APONTE	SCOTT	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
ARMINIO	KRYSTLE	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
JIMENEZ	JALIN	Sheriff's Office	Animal Control - 278	ANIMAL SHELTER AND CARE ATTENDANT II	ANIMAL SHELTER ATTENDANT II	Title Change
BERRY	GREGORY	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
BORGES	LESLIE	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
BRAWNER	BRADEN	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
BROOKS	DAVID	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
BUZZARD	RONDIE	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
CAO	BANG	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
COMER	JOSHUA	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
COONFIELD	MICHAEL	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
CROSSWHITE	SETH	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
CROTTY	CHAD	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
WATSON	BRITTANY	Sheriff's Office	Animal Control - 278	ANIMAL SHELTER AND CARE ATTENDANT II	ANIMAL SHELTER ATTENDANT II	Title Change
CUMBOW	NATHAN	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
DELBIAGGIO	DUSTIN	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
ELLEBRECHT	CHARLES	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
EUAN	JADE	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
FREIXAS	ROSELIE	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
FROEMING	MATTHEW	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
FULTON	TODD	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
HELM	MATTHEW	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
HENDERSON	DESTRY	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
HILL	HOWARD	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
JENSEN	STACY	Sheriff's Office	Animal Control - 278	SENIOR ANIMAL CONTROL OFFICER	SENIOR ANIMAL CONTROL OFFICER	No Change
HWANG	MEGHAN	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
JACKSON	JANELLE	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
JAGER	JOSEPH	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
JAMES	TYLER	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
KEATING	DANIEL	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
KIRACOFE	SHAWN	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
KNIFE	JOHN	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
LAMB	DELBERT-CHARLIE	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
LEIPZIG	PETER	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
LOSEY	ERIC	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
BICKEL	GREGORY	Sheriff's Office	Airport Security - 225	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
MOORE	CONAN	Sheriff's Office	Boat Safety - 229	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
MATHIESON	LUKE	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
MENDES	TRAVIS	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
OLIVEIRA	JULIA	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
O'ROURKE	GREGORY	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
ROSENDAHL	HAROLD	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
SHERROD	ANDREA	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
SILVA	CYRUS	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
SOETH	MAXWELL	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
WALKER	MARCUS	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
WAXLER	BRYAN	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
REYNOLDS	ROY	Sheriff's Office	Boat Safety - 229	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
BRITTAIN	LUCAS	Sheriff's Office	Sheriff - 221	DEPUTY SHERIFF RECRUIT	DEPUTY SHERIFF RECRUIT	No Change
CAMPBELL	ANDREW	Sheriff's Office	Sheriff - 221	EVIDENCE TECHNICIAN	EVIDENCE TECHNICIAN	No Change
HICKS	SCOTT	Sheriff's Office	Sheriff - 221	SHERIFF'S INVESTIGATOR	INVESTIGATOR - SWORN	Title Change
PETERSON	MARK	Sheriff's Office	Sheriff - 221	SHERIFF'S INVESTIGATOR	INVESTIGATOR - SWORN	Title Change
TURNER	JENNIFER	Sheriff's Office	Sheriff - 221	SHERIFF'S INVESTIGATOR	INVESTIGATOR - SWORN	Title Change
CHAMBERLAIN	RYAN	Sheriff's Office	Sheriff - 221	PROPERTY TECHNICIAN II	PROPERTY TECHNICIAN	Title Change
HOKMAN	EDITH	Sheriff's Office	Sheriff - 221	PROPERTY TECHNICIAN I	PROPERTY TECHNICIAN	Title Change
HOLLINGSWORTH	BRUCE	Sheriff's Office	Sheriff - 221	PROPERTY TECHNICIAN II	PROPERTY TECHNICIAN	Title Change
SCHLESIGER	MORGAN	Sheriff's Office	Sheriff - 221	EMERG COMMUNICATIONS SUPVSR	PUBLIC SAFETY COMMUNICATIONS SUPERVISOR	Title Change
CAMPBELL	JADE	Sheriff's Office	Sheriff - 221	EMERGENCY COMM DISPATCHER	PUBLIC SAFETY DISPATCHER	Title Change
ENRIGHT	TREVOR	Sheriff's Office	Coroner-Public Administrator - 272	DEPUTY CORONER-PUBLIC ADMINISTRATOR	DEPUTY CORONER/PUBLIC ADMINISTRATOR	No Change
DORRELL	MIYANA	Sheriff's Office	Sheriff - 221	EMERGENCY COMM DISPATCHER	PUBLIC SAFETY DISPATCHER	Title Change
FALCONER	NICHOLAS	Sheriff's Office	Sheriff - 221	EMERGENCY COMM DISPATCHER	PUBLIC SAFETY DISPATCHER	Title Change
GOMES	JENNIFER	Sheriff's Office	Sheriff - 221	EMERGENCY COMM DISPATCHER	PUBLIC SAFETY DISPATCHER	Title Change
KEANE	FOXI	Sheriff's Office	Sheriff - 221	EMERGENCY COMM DISPATCHER	PUBLIC SAFETY DISPATCHER	Title Change
PARIS	MELVA	Sheriff's Office	Sheriff - 221	LEGAL OFFICE SERVICES SUPERVISOR	RECORDS SUPERVISOR	Title Change
ESH	LINDSEY	Sheriff's Office	Sheriff - 221	SENIOR EMERGENCY COMM DISPATCHER	SENIOR PUBLIC SAFETY DISPATCHER	Title Change
McCALL	NATALIE	Sheriff's Office	Sheriff - 221	SENIOR EMERGENCY COMM DISPATCHER	SENIOR PUBLIC SAFETY DISPATCHER	Title Change
HONSAL	WILLIAM	Sheriff's Office	Sheriff - 221	SHERIFF	SHERIFF	No Change
THOMPSON	KYMBERLYNNE	Sheriff's Office	Sheriff - 221	SHERIFF'S CAPTAIN	SHERIFF'S CAPTAIN	No Change
FRIDLEY	MICHAEL	Sheriff's Office	Sheriff - 221	SHERIFF'S LIEUTENANT	SHERIFF'S LIEUTENANT	No Change
VAN BUSKIRK	CHARLES	Sheriff's Office	Coroner-Public Administrator - 272	DEPUTY CORONER-PUBLIC ADMINISTRATOR	DEPUTY CORONER/PUBLIC ADMINISTRATOR	No Change
MILLER	KEVIN	Sheriff's Office	Sheriff - 221	SHERIFF'S LIEUTENANT	SHERIFF'S LIEUTENANT	No Change
MUSSON	GREGORY	Sheriff's Office	Sheriff - 221	SHERIFF'S LIEUTENANT	SHERIFF'S LIEUTENANT	No Change
STEWART	ERNEST	Sheriff's Office	Sheriff - 221	SHERIFF'S LIEUTENANT	SHERIFF'S LIEUTENANT	No Change
YOUNG	DENNIS	Sheriff's Office	Sheriff - 221	SHERIFF'S LIEUTENANT	SHERIFF'S LIEUTENANT	No Change
ALLEN	GREGORY	Sheriff's Office	Sheriff - 221	SHERIFF'S SERGEANT	SHERIFF'S SERGEANT	No Change
CRESS	PETER	Sheriff's Office	Sheriff - 221	SHERIFF'S SERGEANT	SHERIFF'S SERGEANT	No Change
DIEMER	DAVID	Sheriff's Office	Sheriff - 221	SHERIFF'S SERGEANT	SHERIFF'S SERGEANT	No Change
FREESE	DIANA	Sheriff's Office	Sheriff - 221	SHERIFF'S SERGEANT	SHERIFF'S SERGEANT	No Change
IRELAND	KERRY	Sheriff's Office	Sheriff - 221	SHERIFF'S SERGEANT	SHERIFF'S SERGEANT	No Change
MASSARO	BLAKE	Sheriff's Office	Sheriff - 221	SHERIFF'S SERGEANT	SHERIFF'S SERGEANT	No Change
ZECK	CHAD	Sheriff's Office	Coroner-Public Administrator - 272	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
MCCALL	JOSHUA	Sheriff's Office	Sheriff - 221	SHERIFF'S SERGEANT	SHERIFF'S SERGEANT	No Change
MOWREY	JAMES	Sheriff's Office	Sheriff - 221	SHERIFF'S SERGEANT	SHERIFF'S SERGEANT	No Change
WILLIAMS	SAMUEL	Sheriff's Office	Sheriff - 221	SHERIFF'S SERGEANT	SHERIFF'S SERGEANT	No Change
BRAUD	JUSTIN	Sheriff's Office	Sheriff - 221	UNDERSHERIFF	UNDERSHERIFF	No Change
SCHANDELMIER	HALEY	Sheriff's Office	Sheriff - 221	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
SCHANDELMIER	HALEY	Sheriff's Office	Sheriff - 221	ADMINISTRATIVE ANALYST II	ADMINISTRATIVE ANALYST II	No Change
VACANT		Sheriff's Office	Sheriff - 221	ADMINISTRATIVE SECRETARY	ADMINISTRATIVE ASSISTANT II	Title Change
COLLENDER	KATHLEEN	Sheriff's Office	Sheriff - 221	ADMINISTRATIVE SERVICES OFFICER	ADMINISTRATIVE SERVICES OFFICER	No Change
ANDERSON	MELANIE	Sheriff's Office	Sheriff - 221	LEGAL OFFICE ASSISTANT II	RECORDS ASSISTANT	Title Change
DELANY	QUEENA	Sheriff's Office	Sheriff - 221	LEGAL OFFICE ASSISTANT II	RECORDS ASSISTANT	Title Change
FERGUSON	BRENT	Sheriff's Office	Coroner-Public Administrator - 272	LEGAL OFFICE ASSISTANT II	RECORDS ASSISTANT	Title Change
DEMANT	AMY	Sheriff's Office	Sheriff - 221	LEGAL OFFICE ASSISTANT II	RECORDS ASSISTANT	Title Change
FREIXAS	JOAQUIN	Sheriff's Office	Sheriff - 221	LEGAL OFFICE ASSISTANT II	RECORDS ASSISTANT	Title Change
GIRSBACK	ELISA	Sheriff's Office	Sheriff - 221	LEGAL OFFICE ASSISTANT II	RECORDS ASSISTANT	Title Change
GUNDERSEN	MARGARET	Sheriff's Office	Sheriff - 221	LEGAL OFFICE ASSISTANT II	RECORDS ASSISTANT	Title Change
MILLER	BRITTANY	Sheriff's Office	Sheriff - 221	LEGAL OFFICE ASSISTANT I	RECORDS ASSISTANT	Title Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
CUDNEY	ALISA	Sheriff's Office	Sheriff - 221	EXECUTIVE SECRETARY	SENIOR ADMINISTRATIVE ASSISTANT	Reclassification
TANUMA	STACY	Sheriff's Office	Sheriff Measure Z - 297	ADMINISTRATIVE ANALYST I	ADMINISTRATIVE ANALYST I	No Change
HALE	ANDRE	Sheriff's Office	Sheriff Measure Z - 297	ANIMAL CONTROL FACILITIES MANAGER	ANIMAL SERVICES MANAGER	Title Change
BEAM	JASON	Sheriff's Office	Sheriff Measure Z - 297	COMMUNITY SERVICES OFFICER	COMMUNITY SERVICES OFFICER	No Change
MCGRAW	DEEANNA	Sheriff's Office	Sheriff Measure Z - 297	COMMUNITY SERVICES OFFICER	COMMUNITY SERVICES OFFICER	No Change
BARNEY	JAMIE	Sheriff's Office	Coroner-Public Administrator - 272	SHERIFF'S SERGEANT	SHERIFF'S SERGEANT	No Change
WILLIAMS	MARILYN	Sheriff's Office	Sheriff Measure Z - 297	COMMUNITY SERVICES OFFICER	COMMUNITY SERVICES OFFICER	No Change
BARRETT	SPENCER	Sheriff's Office	Sheriff Measure Z - 297	CORRECTIONAL OFFICER I	CORRECTIONAL DEPUTY I	Title Change
CLARDY	JESSICA	Sheriff's Office	Sheriff Measure Z - 297	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
LEWALLEN	ALEXANDER	Sheriff's Office	Sheriff Measure Z - 297	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
MAYFIELD	MIRANDA	Sheriff's Office	Sheriff Measure Z - 297	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
MELQUIADES	LUCERO	Sheriff's Office	Sheriff Measure Z - 297	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
SMITH	PAUL	Sheriff's Office	Sheriff Measure Z - 297	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
VANG	THAISINGCHA	Sheriff's Office	Sheriff Measure Z - 297	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
BENGE	JASON	Sheriff's Office	Sheriff Measure Z - 297	CORRECTIONAL LIEUTENANT	CORRECTIONAL LIEUTENANT	No Change
BRONSON	CHANLER	Sheriff's Office	Sheriff Measure Z - 297	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
PEREZ	TATIANA	Sheriff's Office	Correctional Facility Realignment - 244	LEGAL OFFICE ASSISTANT II	RECORDS ASSISTANT	Title Change
ESGET	HAL	Sheriff's Office	Sheriff Measure Z - 297	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
HEAD	BRANDON	Sheriff's Office	Sheriff Measure Z - 297	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
HOLT	HILARY	Sheriff's Office	Sheriff Measure Z - 297	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
MASAKI	ERIC	Sheriff's Office	Sheriff Measure Z - 297	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
MATILTON	TIS-MIL	Sheriff's Office	Sheriff Measure Z - 297	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
MAUS	BRYAN	Sheriff's Office	Sheriff Measure Z - 297	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
MELENDY	FOY	Sheriff's Office	Sheriff Measure Z - 297	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
MORRIS	ERIC	Sheriff's Office	Sheriff Measure Z - 297	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
NORTON	KARL	Sheriff's Office	Sheriff Measure Z - 297	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
PRYOR	JUSTIN	Sheriff's Office	Sheriff Measure Z - 297	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
VICKMAN	DANIELLE	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF I	DEPUTY SHERIFF I	No Change
ROGERS	TRAVIS	Sheriff's Office	Sheriff Measure Z - 297	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
TOMLIN	MATTHEW	Sheriff's Office	Sheriff Measure Z - 297	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
KARGES	SAMANTHA	Sheriff's Office	Sheriff Measure Z - 297	SHERIFF PUBLIC INFO SPECIALIST	MARKETING AND MULTI-MEDIA SPECIALIST	Title Change
QUENELL	BRYAN	Sheriff's Office	Sheriff Measure Z - 297	SHERIFF'S CAPTAIN	SHERIFF'S CAPTAIN	No Change
GOMES	ANTHONY	Sheriff's Office	Sheriff Measure Z - 297	SHERIFF'S SERGEANT	SHERIFF'S SERGEANT	No Change
TAYLOR	BRIAN	Sheriff's Office	Sheriff Measure Z - 297	SHERIFF'S SERGEANT	SHERIFF'S SERGEANT	No Change
TAYLOR	JESSE	Sheriff's Office	Sheriff Measure Z - 297	SHERIFF'S SERGEANT	SHERIFF'S SERGEANT	No Change
NEW	0	0	0	0	CRIME ANALYST	NEW
NEW	0	0	0	0	SENIOR CORRECTIONAL COOK	NEW
BANKO	RICHARD	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
FILYAU	FRED	Sheriff's Office	Airport Security - 225	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
BUIHNER	PHILLIP	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
BURKE	JOHN	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
DAASTOL	PHILLIP	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
FLORES	FREDERICK	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
FRANCO	BRYON	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
HARRISON	JEFFREY	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
JONES	TIMOTHY	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
MENDES	ALAN	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
NILSEN	DEVIN	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
PERRONE	MARTIN	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
JIMENEZ	PABLO	Sheriff's Office	Airport Security - 225	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
SELBY	BRANDON	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
SLIGH	RONALD	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
SYLVIA	JON	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
TUPEN	DOUGLAS	Sheriff's Office	Court Security - 260	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
REYNOLDS	BRENDA	Sheriff's Office	Jail - 243	SENIOR LEGAL OFFICE ASST	ADMINISTRATIVE ASSISTANT II	Reclassification
CHRISTIAN	DUANE	Sheriff's Office	Jail - 243	CORRECTIONAL CAPTAIN	CORRECTIONAL CAPTAIN	No Change
DAVIDSEN	SHAUNA	Sheriff's Office	Jail - 243	CORRECTIONAL COOK	CORRECTIONAL COOK	No Change
GUTIERREZ	KATRINA	Sheriff's Office	Jail - 243	CORRECTIONAL COOK	CORRECTIONAL COOK	No Change
ROMERO	ARMANDO	Sheriff's Office	Jail - 243	CORRECTIONAL COOK	CORRECTIONAL COOK	No Change
VILLA-ALEGRIA	ALEJANDRO	Sheriff's Office	Jail - 243	CORRECTIONAL COOK	CORRECTIONAL COOK	No Change
JONES	ROBERT	Sheriff's Office	Airport Security - 225	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
ARNOLD	TODD	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
BASLER	LEO	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
CAMILLI	CHELSEY	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
CARDELL	JOSHUA	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
CRAIG	JOHN	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
DYAR	HAROLD	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
FREESE	SAMANTHA	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
JACKSON	DAVID	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
JAMES	ANTHONY	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
KEELE	JONATHAN	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
METAXAS	ROBERT	Sheriff's Office	Airport Security - 225	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
LANE	DORSEY	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
MORGAN	FRANCES	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
NUNEMANN	DAVID	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
PRIMOIORE	SAMANTHA	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
SENESTRARO	JAMES	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
STRONG	DEVIN	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
SWIM	DAVID	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
WIGNOT	CLINTON	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
WILLIAMS	MELISSA	Sheriff's Office	Jail - 243	SENIOR CORRECTIONAL OFFICER	CORRECTIONAL CORPORAL	Title Change
AHMED	NAVEED	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER I	CORRECTIONAL DEPUTY I	Title Change
NOVA	WILLIAM	Sheriff's Office	Airport Security - 225	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
ANDERSON	SYDNEE	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER I	CORRECTIONAL DEPUTY I	Title Change
AVILA CANSECO	JESSICA	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER I	CORRECTIONAL DEPUTY I	Title Change
BULOSAN	JEROME	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER I	CORRECTIONAL DEPUTY I	Title Change
CALDERON	CAROLINA	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER I	CORRECTIONAL DEPUTY I	Title Change
CHARLESWELL	RASCHEEL	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER I	CORRECTIONAL DEPUTY I	Title Change
FLORES	MOISES	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER I	CORRECTIONAL DEPUTY I	Title Change
OWENS	CRAIG	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER I	CORRECTIONAL DEPUTY I	Title Change
ROGERS	JOE	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER I	CORRECTIONAL DEPUTY I	Title Change
SCHNERINGER	PAUL	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER I	CORRECTIONAL DEPUTY I	Title Change
SMITH	RIAN	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER I	CORRECTIONAL DEPUTY I	Title Change
O'NEIL	KEVIN	Sheriff's Office	Airport Security - 225	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
VANG	MOUA	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER I	CORRECTIONAL DEPUTY I	Title Change
AVILA	KIMBERLY	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
AVILA-GARCIA	JESUS	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
AVILA-PEREZ	KARLA	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
AYALA	BRENDA	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
BRISTOL	GLEN	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
CHHOR	ANDREW	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
COHOON	KALEB	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change

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Last Name	First Name	Department	Division	Current Title	Recommended Title	Action
DENISTON	CHRISTOPHER	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
DENO	SEAN	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
WILLCOX	JON	Sheriff's Office	Airport Security - 225	DEPUTY SHERIFF II	DEPUTY SHERIFF II	No Change
DISHMON	JEFFERY	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
EISNER	JAY	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
ELKIN	LAUREN	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
FELBER	KIMBERLY	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
FELLS	ASHLEE	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
FOX	DIENA	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
GRATZ	MITCHELL	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
GUNDERSEN	THOMAS	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
HALE	CODY	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
HARRIS	SCOTT	Sheriff's Office	Jail - 243	CORRECTIONAL OFFICER II	CORRECTIONAL DEPUTY II	Title Change
BAKER	BRYCE	Treasurer-Tax Collector	Revenue Recovery - 114	REVENUE RECOVERY OFFICER I		0 0
MORGAN	WHITNEY	Treasurer-Tax Collector	Treasurer - 112	TREASURER&TAX ASSISTANT II	SENIOR TREASURER & TAX ASSISTANT	Reclassification
WILSON	SHANNON	Treasurer-Tax Collector	Treasurer - 112	SENIOR TREASURY/TAX ASSISTANT	SENIOR TREASURY/TAX ASSISTANT	No Change
DODSON	CHARLOTTE	Treasurer-Tax Collector	Treasurer - 112	TREASURER&TAX ASSISTANT II	TREASURER & TAX ASSISTANT	Title Change
HALE	MICHALE	Treasurer-Tax Collector	Treasurer - 112	TREASURER&TAX ASSISTANT II	TREASURER & TAX ASSISTANT	Title Change
SPELLENBERG	JAMEE	Treasurer-Tax Collector	Treasurer - 112	TREASURER&TAX ASSISTANT II	TREASURER & TAX ASSISTANT	Title Change
WEBSTER	BRENDA	Treasurer-Tax Collector	Treasurer - 112	TREASURER&TAX ASSISTANT II	TREASURER & TAX ASSISTANT	Title Change
BARTHOLOMEW	JOHN	Treasurer-Tax Collector	Treasurer - 112	TREASURER TAX-COLLECTOR	TREASURER TAX-COLLECTOR	No Change
ADAIR	GAIL	Treasurer-Tax Collector	Revenue Recovery - 114	REVENUE RECOVERY OFFICER II		0 0
HOWELL	MARK	Treasurer-Tax Collector	Revenue Recovery - 114	REVENUE RECOVERY OFFICER II	REVENUE RECOVERY OFFICER	No Change
MELIA	KATHRYN	Treasurer-Tax Collector	Revenue Recovery - 114	REVENUE RECOVERY OFFICER II		0 0
MOSHER	SARA	Treasurer-Tax Collector	Revenue Recovery - 114	REVENUE RECOVERY OFFICER II	REVENUE RECOVERY OFFICER	No Change
WOODY	ARLENE	Treasurer-Tax Collector	Probation - 235	SENIOR REVENUE RECOVERY OFFICER	ADMINISTRATIVE ASSISTANT II	Reclassification
HERNANDEZ	SUZANNE	Treasurer-Tax Collector	Revenue Recovery - 114	SENIOR REVENUE RECOVERY OFFICER	SENIOR REVENUE RECOVERY OFFICER	No Change
BECCARIA	SARA	Treasurer-Tax Collector	Treasurer - 112	ADMINISTRATIVE SERVICES OFFICER	ADMINISTRATIVE SERVICES OFFICER	No Change
CHRISTENSEN	AMY	Treasurer-Tax Collector	Treasurer - 112	ASSISTANT TREASURER & TAX COLLECTOR	ASSISTANT TREASURER & TAX COLLECTOR	No Change

- No Change
- Title Change
- Reclassification
- New
- No PDQ
- No longer in position



Appendix II

New Classification Descriptions