



Pakistan(all cities)

In the world of outsourcing, a global employer of record provider is another avenue to help simplify the complex hiring process for a business owner. The laborious work of creating a new overseas entity for your business can be difficult, so why not make it easier with some local experts? You need to account for banking, insurance, tax, compliance and more, ensuring the local infrastructure is set up and sufficient to employ workers.

The employer of record services provides an infrastructure that negates the needs to worry about most of these tasks. They provide a business with the opportunity to hire an employee in global markets compliantly, without the need for an entity or local employee onboarding process. An EOR service provider will hire/previously hired workers on behalf of the client company (i.e YOU) while also taking on the legal responsibility for them. This includes compliance, with all payroll management processing and employment laws, as well as the employment process contracts or freelance contracts.

The Employer of record will take care of human resources and payroll processing for the new employees, while your management teams are responsible for managing their day to day work, just as you would be any other staff member. This means you receive the benefit of an extended workforce, minus the risk.

HOW MRLA EMPLOYER OF RECORD SERVICES HELP?

The service scope of the Employer of Record Services is broad; therefore the client can customize it according to their needs. Generally, the EOR is responsible for the personnel functions assigned by the client. They will also ensure that the client has ultimate control over the business operations. The EOR service will provide an end to end solution for the business needs of the client and is the legal entity tasked to carry out the following duties.

- Process the payroll of workers.
- Arrange the work permits and visas for the client.
- Provide consolidated invoicing.
- Study the labor laws of the host country regarding worker protections and local contracts.
- Managing all payroll and taxes with holdings.
- Staying updated on local labor laws and regulations.
- Providing ongoing HR support.
- Assess legal benefits for the client.
- Creating time sheets and implementing incentive schemes.
- Terminate workers on behalf of the client.
- Ensuring a quick entry or exit from international markets.
- Cost savings compared to entity setup.
- Ability to hire top talent quickly.
- Drafting and maintaining compliant employment contracts.
- Act as a channel between government authorities and the client.
- Onboarding of the workers.

We are the most competitive ones in Pakistan even we will match the price. Please send us your requirements and we will design the best suitable package for you.