

A photograph of two young women with long blonde hair sitting at a desk in an office. They are looking at a computer monitor. The woman on the left is wearing a light-colored corduroy jacket over a black top, and the woman on the right is wearing a white sweater with black horizontal stripes. The background shows an office environment with desks, computers, and blue structural columns.

Talents of Endearment Business Smart Apprenticeships (TEBSA)

By Talents of Endearment

Enable apprentices to create customer focused ecosystem!

Enable apprentices to empower the future of work!

Who we are!

- **Talents of Endearment (TE)** is a sub-brand of Identity Branding Forum.
- **TE** is a smart versatile platform that help solve businesses challenges through youths experiential learning.
- **TE** help create relevancy between youths and business through future opportunities.
- **TE** also offer markets reach and real time validated data of opportunities and innovative solutions.
- Visit www.talentsofendearment.com

What is TEBSA?

- **Talents of Endearment Business Smart Apprenticeships (TEBSA)** , is **customizable** to help employers prepare contracted apprentices (high school pupils and college students) to explore new opportunities and solve challenges for the business during the interim apprenticeships, to meet the demand of the future while focusing on today's business needs, aligned with leaderships expectations- to become potentially employable by same companies.
- Through **TEBSA**, apprentices will develop purpose, social talents, grow quality relationships, identify, and build social and business opportunities from the comfort of wherever they are - coached and guided by our field experts online.

TEBSA - the Competitive Edge!

- Every business wishes their teams to be able to learn ahead of time what their customers' "needs and aspirations" are in the future to prepare for it today!
- Imagine owning a time travel innovation machine that keeps your business traveling throughout the life-long journey of its potential customers to remain scalable sustainable business!
- **TEBSA** will help apprentices leverage context to determine what potential customers or consumers are interested in right now and in the future to deliver laser-focused and highly targeted, relevant, and timely solutions for the employer.
- **TEBSA** will enable apprentices to clearly identify a problem or opportunity, establish options, select a course of action, and execute seamlessly for the employer.



TEBSA Is Unique!

TEBSA help apprentices to think and act like entrepreneurs within the company, become self-motivated, proactive, and action-driven people capable of taking the initiative to innovate products or services.

Apprentices will develop new leadership capabilities!

- To be able to be future focused - Apprentice will learn how to stay connected to employer's stakeholders' communities to discover their lifetime evolving social needs and aspirations to create a pipeline of future opportunities for employer.
- To be able to be good to people - Apprentice will learn how to engage with employer's business stakeholders' communities to design the social-business initiatives that align employer with stakeholders needs and aspirations to become a social star loved by everyone.
- To be able to drive realistic results - Apprentice will learn how to discover and build relevant, scalable and sustainable ideas/solutions for the employer and its stakeholders' communities, to create a long lasting social-business impact.
- To be able to create customer focused ecosystem - Apprentice will learn how to build their career-business customer focused ecosystem necessary for the employer to remain connected and engaged with its stakeholders' communities to stay ahead.





Powerball Benefits

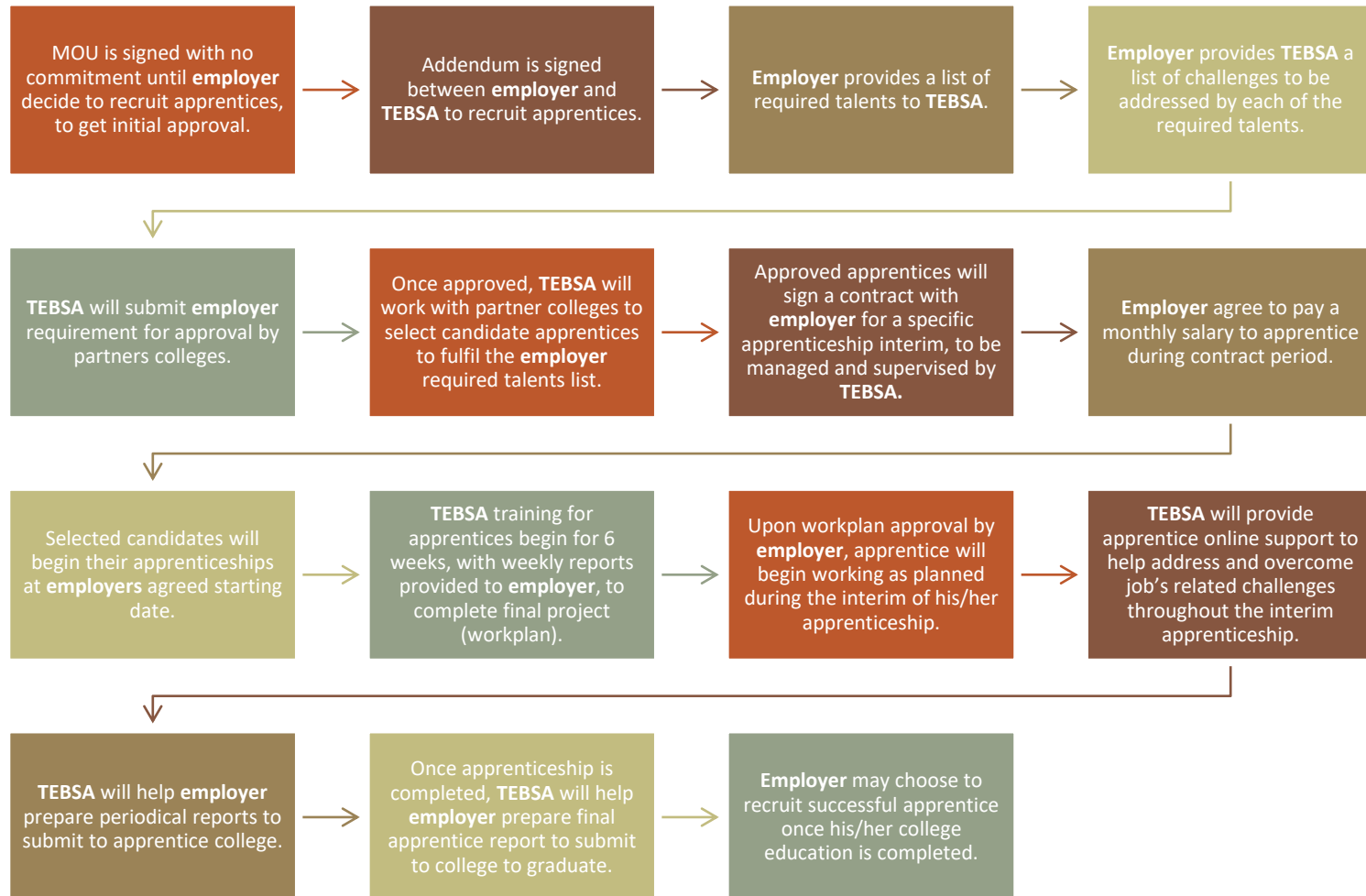
- **Lifetime career Support** - Upon successful completion, apprentices will receive lifetime online community support to help them find help whenever needed throughout their career.
- **Certificate of Completion** - Upon successful completion, apprentices will receive a Certificate of Achievement to show your future employer the experience you have acquired and the value you can bring them.



TEBSA Duration

- **42 days (6 weeks) - Expected hours during the 42 days:**
 - Coaching: Average 26 hours (4 hours per day for the first 4 days, and then 2 hours per week for 5 week.
 - Final project presentation to employer: 2 hours (Apprentice workplan at employer).
- **Optional** – employer could choose to have apprentice complete their initial training online first before joining office, and then start office apprenticeship to complete the remaining 4 weeks of **TEBSA** training to ensure successful implementation with the support of **TEBSA** coaches and mentors.
- **Duration is customizable** - Apprenticeships duration is customizable to align with employer's needs.

TEBSA Workflow Process





TEBSA creates a new dialogue to make apprentices feel great about their work and career outlook to remain more motivated and productive during the interim apprenticeship, helping employers to want to keep them permanently.

Partnership to Streamline education!

- Streamlined benefits to help education institutions and their faculties stay connected and engaged with their students, alumni, and business for many years to come through
- Scalable dynamic platforms that will help everyone stay up-to-date and globally competitive and aligned with students and future markets expectations.

<https://talentsofendearment.com/education-collaboration>



Partnership to Streamline Business

A pathway to future workforces through experiential learning and experiential hiring.

<https://talentsofendearment.com/industry-collaboration>

A woman wearing a black hijab and glasses is sitting at a desk, looking at a computer monitor. She is wearing a grey sweater. In the background, there are other people working in an office environment. A man in a blue jacket is standing and talking to another man in a red shirt. A woman in a dark jacket is sitting at a desk in the background. The overall scene is a modern office with people working at computers.

One-stop Career Source!

TEBSA is the one-stop source to connect career seekers, employers, and education partners with apprenticeship resources. Discover apprenticeships across industries, how programs are started by employers, how to engage employers and students, and how to become an apprentice.

The Future of Work Is TEBSA!

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