Date

Dear

I am writing to respectfully inform you that I am unable to consent to receiving any COVID vaccines and am requesting a reasonable accommodation.

It is my understanding that all of the COVID vaccines contain cell lines or utilized cell lines derived from aborted human beings in their manufacture and/or testing. I believe in God and that the Bible teaches me about the sanctity of life, specifically that life begins at conception and that I must not endorse the killing of human life by anything I participate in. (Ex. 20:13; Jer. 1:5; Ps 139:16; Isa 49:1, 5; Luke 1:15; Job 31:15) It is my sincere belief that for me to benefit from the murder of innocent human life is immoral and a sin. Even if the safety and efficacy of the vaccines were certain and the danger of the disease great, I cannot in good conscience receive a COVID vaccine.

I have made an effort to inform myself of the risks and benefits of receiving a COVID vaccine. I have learned that the vaccines available at this time carry substantial risks of things like myocarditis, pericarditis, blood clots, severe allergic reactions, reproductive interference, and death. I have also informed myself of the risks to myself from complications of contracting the COVID virus. I also understand that there are other methods of protecting against and treating COVID infections, which do not carry the same level of risk as the vaccines. I have attached a medical supplement that shows some of the medical dangers associated with the COVID-19 vaccinations.

I also understand that the COVID vaccines which are *actually available at this time* (Pfizer – BioNTech) are only authorized for emergency use and have not been subjected to the usual rigorous testing of vaccines administered by the Food and Drug Administration, and that there are unknown risks and benefits, or lack thereof. The vaccine the FDA has actually approved (Pfizer – Comirnaty) is NOT available at this time in the United States.

I have attached documents, including a letter from a U.S. Senator outlining the fact that there are 2 different Pfizer vaccines and the vaccine that was approved is not being used in the United States and vaccine currently being administered in the United States is in fact being used only under an Emergency Use Authorization (EUA). Federal law in

Title 21 U.S.C. § 360bbb-3(e)(1)(A)(ii)(III) of the Federal Food, Drug, and Cosmetic Act states:

“individuals to whom the product is administered are informed—

(III) of the option to accept or refuse administration of the product, of the consequences, if any, of refusing administration of the product, and of the alternatives to the product that are available and of their benefits and risks.”

EUA products are by definition experimental and thus require the right to refuse. Under the Nuremberg Code, the foundation of ethical medicine, no one may be coerced to participate in a medical experiment. Consent of the individual is “absolutely essential.

Perhaps most importantly, I have previously contracted COVID and recovered and thus have natural immunity. As a naturally immune person, the COVID vaccines cannot provide any benefit to me or anyone I come into contact with.

The United States Equal Employment Opportunity Commission is charged with promulgating and enforcing workplace rules and regulations regarding religious accommodations. According to their webpage entitled “What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws” paragraph K.12 states in part, “Once an employer is on notice that an employee’s sincerely held religious belief, practice, or observance prevents the employee from getting a COVID-19 vaccine, the employer must provide a reasonable accommodation unless it would pose an undue hardship.” In section K.6 an undue hardship is defined as significant difficulty or expense. Section K.6 also states that an employer must consider telework as an option. Section K.12 also states “that the definition of religion is broad and protects beliefs, practices, and observances with which the employer may be unfamiliar. Therefore, the employer should ordinarily assume that an employee’s request for religious accommodation is based on a sincerely held religious belief, practice, or observance.” While I may not be an overly religious person, I do believe, based on biblical principles, that abortion is murder and as stated above acceptance of the vaccine violates my sincerely held belief.

After considering the risks, benefits, alternatives, the use of aborted fetal cell lines, as well as my personal health history of having had Covid and thus natural immunity, I cannot in good conscience accept this vaccine.

Sincerely,