

# NO SURPRISE ACT -Disclosures-

There are two new laws that may impact healthcare billing: the Georgia Surprise Billing Consumer Protection Act (a Georgia state law) and the No Surprises Act (a federal law), and their respective implementing regulations. Pursuant to the No Surprises Act, certain disclosures are provided below. Mindset Psychology anticipates additional updates, guidance, and changes throughout 2022 and beyond.

#### Surprise Billing - Your Rights and Protections Against Surprise Medical Bills

When you receive emergency care or are treated by an out-of-network provider at an in-network hospital or ambulatory surgical center, you have protection from surprise billing.

What is "surprise billing"? When you see a doctor or other health care provider, you may owe certain out-of-pocket costs, such as a copayment, coinsurance, and/or a deductible. You may also have other costs or have to pay the entire bill if you see a provider or visit a health care facility that isn't in your health plan's network.

"Out-of-network" describes providers and facilities that haven't signed a contract with your health plan. Out-of-network providers may be permitted to bill you for the difference between what your plan agreed to pay and the full amount charged for a service. This is called "balance billing." This amount is likely more than in-network costs for the same service and might not count toward your annual out-of-pocket limit.

"Surprise billing" is a balance bill where a patient did not have notice that treatment was being rendered by an out-of-network provider. This can happen when you can't control who is involved in your care—like when you have an emergency or when you schedule a visit at an in-network facility but are unexpectedly treated by an out-of-network provider.

#### You are protected from surprise billing in certain circumstances:

• Emergency services. If you have an emergency medical condition and get emergency services from an out-of-network provider or facility, the most the provider or facility may bill you is your plan's in network cost-sharing amount (such as copayments and coinsurance). You can't be balance billed for these emergency services. This includes services you may get after you're in stable condition, unless you give written consent to be balanced billed for these post-stabilization services.

- Certain services at an in-network hospital or ambulatory surgical center. When you receive services from an in-network hospital or ambulatory surgical center, certain providers there may be out-of-network. In these cases, the most those providers may bill you is your plan's in-network cost-sharing amount. This applies to emergency medicine, anesthesia, pathology, radiology, laboratory, neonatology, assistant surgeon, hospitalist, or intensivist services. These providers can't balance bill you and may not ask you to give up your protections not to be balance billed. If you get other services at these in-network facilities, out-of-network providers can't balance bill you unless you give written consent. You're never required to give your consent. You also aren't required to get care out-of-network. You can choose a provider or facility in your plan's network.
- Uninsured/Self-Pay Patients. Some provisions of the No Surprises Act are inapplicable to patients who are uninsured or who are self-pay. Instead, uninsured/self-pay patients are generally entitled to a "good faith estimate" for non-emergency services.

### If balance billing isn't allowed:

- You are only responsible for paying your share of the cost (like the copayments, coinsurance, and deductibles that you would pay if the provider or facility was in-network). Your health plan is required to pay providers and facilities directly.
- Your health/insurance plan generally must: cover emergency services without requiring
  approval in advance (prior authorization; cover emergency services by out-of-network
  providers; base what you owe the provider or facility (cost-sharing) on what it would pay
  an in-network provider or facility and show that amount in your explanation of benefits;
  and count any amount you pay for emergency services or out-of-network services towards
  your deductive and out-of-pocket limit.

## **Surprise Billing - Your Grievance Rights**

If you believe you've been wrongly billed, first contact the provider that sent you the bill and also your health plan for an explanation. If they can't resolve your concerns or for more information, you can contact the United States Department of Health and Human Services (https://www.cms.gov/nosurprises) regarding the federal law or the Georgia Office of the Commissioner of Insurance and Fire Safety (https://oci.georgia.gov or call 404-656-2070) regarding the Georgia law.