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## **CASE STUDY:**

# OutsourcedPayroll Services | UKG Optimization

d.
PEOPLE PLATFORMS POTENTIAL

The d. team was engaged by an Indigenous community which is a thriving economy and bustling region of over 500 diverse businesses, 850 band members, and 10,00 non-member residents in Norh America.



#### **OBJECTIVES**

The client needed long term Outsourced Payroll Services for its UKG Human Resource Information System (HRIS) platform. A local Payroll person referred the d. Team the business as this current Band Member employee was impressed with the d. Team Code of Ethics, DEI and Environmental policies.



#### **SOLUTIONS**

As per usual, we implemented our **SWAT** approach as support was needed right away. A d. Team Consultant was deployed within 3 days to provide outsourced payroll support and to help optimize their UKG platform. d. Team worked with the designated UKG ERM to maximize the system to customize for their needs.



#### **BENEFITS**

The client got to experience first hand the coveted d. Team practice of build it, break it and build it again to show the Return on Investment (ROI).

A record of all information on band members was created to use as a database to manage and engage with the entire community thereby maximizing the technical expenditure of their UKG system.



"Our d. Team experience was tremendous, educational and cost effective," says the client. "We initally engaged for Payroll support but then realized the d, Team value of optimization our UKG system. We highly recommend this group."

HEAD OF HUMAN RESOURCES, INDIGENOUS NATIONS

A leading North American region nation community Leader and Band Member.

