

## People Platforms Potential

In today's business environment, it is mission critical to maximize the benefits of people and systems. With **d.** you can realize the best results for your organisation and continue to "win" in a competitive market.

**d.** are subject matter experts in HRIS platforms. Our leadership has implemented, optimized, and managed global systems for 30+ years. We are strictly focused on implementations, optimizations and cost efficiencies. Our leadership has worked extensively with global firms to deliver the best results and our strong relationships are proof. We are so proud to have the support of our partners and loyalty of our incredible Consultants.

**d.** team shines on exclusive projects where we become an extended part of your HRIS team. We want to get to know you so we can ensure your delivery points are met. We prefer quality over quantity and are well renowned for swift deliveries and respectable performance.

### Powered by People.

Gain a clear understanding of your HCM practices, identifying who is responsible for each area. Plus, gain business insights to make positive changes to your workforce.

### HRIS Platforms Maximized.

During a hands-on workshop, you will create a process map to visually represent your current HCM practices and identify areas to increase efficiencies.

### Potential Realized.

**d.**'s solution experts will implement recommended changes in your solution to align with process improvements and enable you to maximize your use of your solution.



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## What is most suitable for your firm?

### d. Assessments & Mapping

- Two-day, on-site workshop or virtual equivalent
- Map and document current HCM practices
- Clearly define what each process entails and identify areas to increase effectiveness
- Assess business processes and HRIS configuration
- Partner with a discover solution expert to understand your current business state and processes
- Identify additional improvement opportunities through an assessment of support cases and training
- Provide documented report with assessment findings and recommendations on where processes can be optimized

### d. Improvements

- Includes Assessment and Mapping deliverables
- 12 week process improvement and product alignment phase
- Design new, optimized process based on organizational goals
- Develop an actionable plan with all documented actions
- Provide recommended changes that align with new process

# *your discover team*

## **CLAIRE MCSORLEY, CO-FOUNDER, CHIEF EXECUTIVE OFFICER**

Claire McSorley is a 30+ years Human Resources Information Systems Executive and world-renowned Subject Matter Expert (SME) for industry leading technology platforms including UKG, Workday, Peoplesoft, Ceridian, ADP, Oracle HCM and others. Claire has led HRIS implementations for global companies totaling more than 100,000 employees and her success rate at go lives is unmatched. She is a Certified International Payroll Manager – specialising in Pay, Culture and Retention and holds an Ultimate Certification as well as an Accounting Certification.

Claire's career accolades include the coveted elected VIP Subject Matter Expert 2021 by UKG (Rising Star 2021.) She is often called upon to advise and comment on new technologies and challenges across payroll, benefits, timekeeping, taxation, compliance, governance and security. She is an active Philanthropist for supporting Women in Business and her efforts have supported several women owners in securing financial freedom in North America.

## **KAREN BERTOLI, CO-FOUNDER, CHIEF MARKETING & PEOPLE OFFICER**

Karen Bertoli is an award-winning 25+ years Marketing and Talent Lead Executive who has built brands, leadership, technical and operational teams for enterprise level organizations and privately held firms in the hyper growth stages. She is often called upon by the C-Suite to deploy swift services and resources in minimal time to meet competitive demands. She is well-known for her global network and has directly worked in the sectors of Asset Management, Cybersecurity, FinTech, Biotech, Blockchain, Internet, Tokenisation, Artificial Intelligence & Telecoms.

Karen is a current Senior Advisor to a UK Biotech firm listed on NASDAQ as well as sits as Director for a Cannabis Private Equity Fund with the Founder of Trivial Pursuit. She is the long standing Advisor to a Y-Combinator graduate machine learning Alternative Trading System (ATS) company called OneChronos. She is a 3-time Boston Marathon Qualifier, Pilates enthusiast, resides in Miami Beach and London, and holds a Masters in Business Administration (MBA) from California Polytechnic University.

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