



PEOPLE PLATFORMS POTENTIAL

Transform your team.



About d.

Discover PPP Inc. are women founded and owned and have a strong Diversity Equity and Inclusion (DEI) policy as well as Sustainability clause. The company is licensed and insured to operate globally and has offices in Calgary and Miami Beach. Founders are former colleagues and have over 30 years combined in technology worldwide.

Discover PPP Inc. "the d. team" all sign an Employee Handbook, a Code of Ethics and an NDA.

Claire McSorley

Claire is a 30+ years Human Resources Information Systems Executive and world-renowned Subject Matter Expert (SME) for industry leading technology platforms including UKG, Workday, Peoplesoft, Ceridian, ADP, Oracle HCM and others. Claire has led HRIS implementations for global companies totaling more than 100,000 employees and her success rate at go lives is unmatched. She is a Certified International Payroll Manager – specialising in Pay, Culture and Retention and holds an Ultimate Certification as well as an Accounting Certification.

Claire’s career accolades include the coveted elected VIP Subject Matter Expert 2021 by UKG (Rising Star 2021.) She is often called upon to advise and comment on new technologies and challenges across payroll, benefits, timekeeping, taxation, compliance, governance and security. She is an active Philanthropist for supporting Women in Business and her efforts have supported several women owners in securing financial freedom in North America.

Karen Bertoli

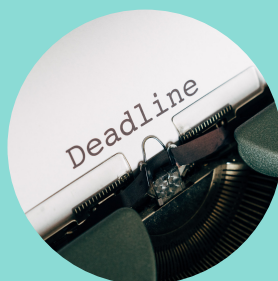
Karen is an award-winning 25+ years Marketing and Talent Lead Executive who has built brands, leadership, technical and operational teams for enterprise level organizations and privately held firms in the hyper growth stages. She is often called upon by the C-Suite to deploy swift services and resources in minimal time to meet competitive demands. She is well-known for her global network and has directly worked in the sectors of Asset Management, Cybersecurity, FinTech, Biotech, Blockchain, Internet, Tokenisation, Artificial Intelligence & Telecoms.

Karen is a current Senior Advisor to a UK Biotech firm listed on NASDAQ as well as sits as Director for a Cannabis Private Equity Fund with the Founder of Trivial Pursuit. She is the long standing Advisor to a Y-Combinator graduate machine learning Alternative Trading System (ATS) company called OneChronos. She is a 3-time Boston Marathon Qualifier, Pilates enthusiast, resides in Miami Beach and London, and holds a Masters in Business Administration (MBA) from California Polytechnic University.



AGILE TEAM BUILD

Building an Agile team for the entire Software Development Lifecycle (SDLC) starts with cultural fit first. We meet each hiring manager, listen, observe and then take action on team building.



SWAT SERVICES

d. Team's Flagship service, SWAT, responds to an immediate need for technical resources. We respond to requirements within 72 hours without interrupting your business forecast.



PERMANENT HIRES

It is not uncommon to "not know" what you need and or how much it may cost. We pride ourselves on these services and have advised so many C-Suite leaders on Talent Advisory and Execution.

www.discoverppp.com

Rate attraction.

Access tier one level Consultants at d.*

*All available at SWAT team level.



Data Professionals

Data Architects, Engineers, Analysts, Business Intelligence Specialists, Project Directors, Projects Managers -Azure, Python, Snowflake, Python, Power BI, Tableau, SQL, Executive Leaders, Directors, Managers



Software Engineers

Front End, Back End, Full Stack, Golang, Java, .NET, JavaScript, Web-based, Desktop and Mobile Applications (IOS and Android), Developers for analyzing, reviewing, and maintaining systems and systems support. Architects to Junior levels.



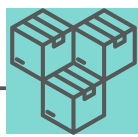
Cybersecurity

Consultants for Aud ts, Penetration Testing, Antivirus & Anti-Ransomware, Multi-Factor Authentication, Email Filtering, Firewalls, Vulnerability, Data and Disaster Recovery, Data Replication, SSL Certificates, PCI Compliance Scanning, Mobile Device Management, Email Phishing Testing,



Infrastructure

Cloud Migration, Cloud Server Hosting, Hosted Desktops, Hosted VoIP Phones, Cloud Backup Services, Hosted Applications, Virtual Desktop Infrastructure, Remote Working IT Solutions, Office 365 Backup, Data Replication, Secure Mobile Communications.



Product Development

Agile Product Development for Digital, Financial, People Center and Back Office as well as Security, Data, Mobile Applications and Blockchain are all available at the d. Team.



Project Managers

Agile Project Managers, Business Analysts and Support for Product and the entire SDLC, Cloud, Software, Data, HRIS, Marketing, Security, Governance, Infrastructure, Networks. Migrations, new implementations and optimizations.



HRIS

A d. Team specialty for the entire Human Resources and People Center with Certified Consultants and Subject Matter expertise in Payroll, Time and Attendance, Onboard, Offboard, Recruiting, Workers Compensation, Taxation, Bonus, Mergers and Acquisitions, Rewards, Diversity, Equity and Inclusion.



Executive Search

Identifying leadership from Senior Manager to Director level and all the way to the C-Suite is a very sensitive niche of recruiting as these roles carry the most impact for an organization both financially and growth-wise. d. has built executive teams for the likes of Softbank, Paramount, Tim Hortons and Burger King, William Blair, Allianz, and other multi-national organizations.

Learn more at www.discoverppp.com.

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