

## HEALTH AND SAFETY STATEMENT

The Company believes that protection of its employees, members of the public and others involved in, or affected by, its operations is fundamental to its reputation and business performance.

It is a prime responsibility of every employee and contractor to ensure that the Company policy is followed.

Specifically:

- Identify the health and safety hazards arising from its business and assess and manage the associated risks.
- Endeavour to continually improve its health and safety performance so that risks of work related ill health and accidents are minimised, as far, as reasonably practicable.
- Provide direction, training and where appropriate, supervision to enable its employees to meet their obligations to work safely, with due consideration for the health and safety of others.
- Co-operate fully with relevant enforcement agencies.
- Contractors must demonstrate the same level of commitment to continuous improvement in standards of health and safety.
- Seek to understand and take account of the health and safety concerns of staff, customers, stakeholders and communities local to its operations.
- Make available appropriate resources to implement the policy.
- Ensure compliance with the policy through a process of education, review and audit.
- Comply, as a minimum, with legislation and associated codes of practice.