

Modern Slavery Statement

Introduction

This statement is made in relation to section 54 of the Modern Slavery Act 2015. It details the steps that Digital Modus Ltd. (Digital Modus) has taken - and continues to take - to ensure that modern slavery and human trafficking is not taking place within our business or supply chain. This statement details the actions of Digital Modus to combat modern slavery in our supply chain from 1st September 2021 to 31 August 2022

Modern Slavery Definition

The Ethical Trading Initiative (see www.ethicaltrade.org), an umbrella organisation that assist businesses in working and trading ethically, defines modern slavery as a term used to describe a number of specific issues, including human trafficking, forced and compulsory labour, debt bondage, slavery, servitude, and the worst forms of child labour and slavery.

Digital Modus has a zero-tolerance approach to any form of modern slavery. We are committed to acting in an ethical manner with integrity and transparency in all of our business dealings. We are also committed to establishing effective systems and controls in order to safeguard against any form of modern slavery taking place within our business or our supply chains.

Our Organisation

Digital Modus is a Technology company specialising in the provision of Professional Services, Support and Software. Our vision is to improve the outcomes of technology stakeholders and make better technology accessible to everyone. We are based in the UK.

We have policies that are in support of the Modern Slavery act principles across our business. We ensure we practice the right behaviours throughout the organisation by embedding them into our Recruitment Policy, our Dignity, Equality & Diversity Policy, Harassment & Bullying Policy, our whistleblowing policy and our Anti-bribery & Corruption policy.

Our Supply Chain

We are committed to building long-term relationships with key partners who share our ethos and beliefs. When appropriate we will work with vendors across the globe and we ensure that our partners know of and willingly comply with our position regarding Modern Slavery.

Our onboarding processes for suppliers include the requirement that all our suppliers make a number of contractual commitments to us as part of the supplier terms and conditions that they sign. Under these terms and conditions, suppliers must adhere to all applicable laws regulating child working and bonded labour; must not under any circumstances or on any basis, engage any person under the age of 15; and must maintain appropriate workplace health, safety and welfare conditions. Our suppliers also agree to assist and cooperate with us on any due diligence checks, audits, and inspections that we may undertake to verify their compliance with these commitments.

Document Information

Document Control

Version	Date	Author	Comments
0.1	1st February 2022	Nick Howes	Initial Draft
0.2	7th February 2022	Nick Howes	Changes following HR Consulting review
x.x	31st January 2023	TBD	Annual Review

Distribution List

Name	Role
Staff	All Staff employed by Digital Modus must-read.
Contractors	All people involved on behalf of a subcontractor contracting with Digital Modus must-read.
Suppliers	Shared with Suppliers as part of Digital Modus supplier onboarding.
Customers	Shared with all Customers on request.