

Modern Slavery Act Statement

This statement constitutes Chamberlain Homes Ltd.'s slavery and human trafficking statement and applies to all of Chamberlain Homes Ltd.'s activities.

Our commitment and policies

Chamberlain Homes Ltd is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or any part of its business and operates a zero-tolerance policy in this regard. Chamberlain Homes Ltd recognizes the importance of the Modern Slavery Act as a tool in combating the egregious and widespread human rights abuses comprised in modern slavery.

Whilst we do not have a formal anti-slavery policy, we do operate a number of internal policies to ensure that we are conducting business in a transparent and ethical manner.

Our suppliers

All our suppliers are based in the UK and EU and we only use reputable suppliers. Given the nature of our suppliers, we consider the risk of slavery or human trafficking within our supply chain to be very low.

People

Our recruitment processes are transparent, and we have comprehensive vetting procedures in place in relation to the hiring of new employees. We are therefore able to confirm their identities, their right to work in the UK and ensure that the compensation is paid directly into their personal bank account. All employees are paid above the UK's national living wage. The statement was approved by Chamberlain Homes Limited's board of directors and will be reviewed annually.