

East Central Illinois Mobile Law Enforcement Training Team

MTU #13

Course Announcement



First-Line Supervisor: Meeting the Leadership Challenge

November 6-7-8th, 2024

0830– 1630 Hrs

Denny Stewart Training Center

3121 Dewitt Avenue

Mattoon, Il.

Submit enrollment to:

Registration form at

www.mtu13.com,

ecimlett@gmail.com

The FBINAA Leadership Certification Program

This certification is a series of courses, open to all law enforcement professionals and will encompass the latest strategies, techniques and real-world leadership scenarios to prepare each attendee to better lead their respective unit, shift or agency into the unpredictable future of law enforcement.

This program was developed in conjunction with Strategic Alliance, Legal and Liability Risk Management Institute, to continue to develop Gold Standard law enforcement leaders across the country during these critical times.

This is one of the three classes needed for the FBINAA Leadership Certification Program. If you came to the class “Mastering the Leadership Challenge”, this is one of the two classes that you need. Only a few have had both of them. I’m working with the FBINA in Quantico Va., to get the last class as we speak.



Observed Mandates Include:

Procedural Justice

This course is funded by the Illinois Law Enforcement Training and Standards Board.

FBI NATIONAL ACADEMY ASSOCIATES

LEADERSHIP CERTIFICATION PROGRAM



COURSE ONE:

Meeting the Leadership Challenges of Law Enforcement

3-Day Program

First Line Supervisor promotions typically go to high performers, but “what got you here won’t get you there.” The promotion gives them a new job with increased responsibilities, but they’re doomed to fail without the proper skills required to lead and manage a team successfully. Fortunately, science has proven that leadership can be learned. That is exactly why the “Meeting Leadership” course was created to help newly promoted supervisors successfully transition into their new role through a unique learning experience that combines classical organizational theory with

cutting edge research and realistic training. The course culminates in a comprehensive, scenario-based leadership exercise that builds confidence and accelerates mastery of the subject matter by allowing learners to apply the concepts effectively to a variety of problems commonly faced by new supervisors. By the end of this course, learners will be able to avoid the growing number of pitfalls within the realm of public safety while confidently leading themselves, coaching their teams and becoming valuable Leader-Producers for their organizations.

Course Objectives:

- Discover your personal leadership style and identity.
- Master the fundamental principles of effective leadership and efficient management.
- Understand the value of awareness, antifragility, and adaptability as a leader.
- Communicate clearly and confidently up and down the chain of command (*and externally as well*).
- Learn the nuances of successfully leading a multi-generational team.
- Manage and resolve conflicts both from within and outside of the organization.
- Navigate liability and other legal issues successfully.
- Recognize warning signs in your officers’ behavior to prevent problems and enhance officer wellness.
- Successfully transition high performing officers to a valuable Leader-Producer through mastery of the concepts in numerous practical application exercises.



LEARN MORE

To learn more about the FBINAA Leadership Certification Program, visit www.fbinaa.org/education/leadership-certification-program

Or contact the Education and Training Division by email at training@fbinaa.org



Dr. P. Michael Murphy serves as President and CEO of M Power USA, an international management consulting firm providing management and leadership guidance to public and private agencies. Dr. Murphy brings 40 plus years of law enforcement and public service experience to the position serving in a multitude of roles giving him a unique perspective beginning with boots on the ground of Chief of Police.

Dr. Murphy most recently served as Director of Special Services for The National Center for Missing and Exploited Children in Alexandria, Virginia where he was responsible for the Long Term Missing and Unidentified, Forensic Services, Image Enhancement/Age Progression Units. Dr. Murphy is a graduate of the FBI National Academy and has a doctoral degree in Business Administration with California Pacific University. He is also Fellow with the American Board of Medicolegal Investigators.

Dr. Murphy recently received the 2018 International Homicide Investigators Association Lifetime Achievement Award, as well as, the Award for Excellence for his contributions to IHIA education and training programs. Dr. Murphy has served as President of the International Association of Coroner & Medical Examiners (IACME), President of the Nevada Chapter of the FBI National Academy (FBINA), President of the Nevada Sheriff's and Chief's Association, Chairman of the State of Nevada Peace Officer's Standards and Training Commission (POST), as well as, Advisory Board Member of the Violent Criminal Apprehension Program (ViCAP). He continues to serve on numerous committees at the federal, state and local levels, including, but not limited to the recently created "*The Wounded Blue Project*".

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