

East Central Illinois Mobile Law Enforcement Training Team

MTU #13

Course Announcement



Recruiting and Background Investigations

November 18th-19th, 2024

0830-1630 hrs

Denny Stewart Training Center

3121 Dewitt Avenue

Mattoon, Il.

Submit enrollment to:

Registration form at

www.mtu13.com,

Join Us for a Comprehensive 2-Day Training Course on Police Officer Recruitment and Background Investigations

COURSE DESCRIPTION:

Are you involved in the recruitment and hiring process for law enforcement officers or government employees? Do you want to ensure that your organization hires the best candidates while adhering to legal and ethical standards?

Our 2-day training course offers a deep dive into the intricate process of recruiting and conducting background investigations for police officers. Delve into the legal and ethical considerations surrounding recruitment practices, with a focused emphasis on the utilization of background investigations.

What You Will Learn:

- Understand the legal and ethical considerations in police officer recruitment.
- Learn about the various types of background checks, including criminal history, credit checks, and reference checks.
- Gain insights into psychological evaluations and personality tests used in police hiring.
- Explore the Fair Credit Reporting Act (FCRA) and the Americans with Disabilities Act (ADA) in the context of background investigations.
- Develop skills in analyzing and interpreting background check results.
- Acquire practical experience in evaluating candidates and making informed hiring decisions.

Course Highlights:

- Expert-led lectures providing comprehensive knowledge.
- Engaging case studies to apply theoretical concepts to real-world scenarios.
- Interactive discussions fostering peer learning and collaboration.

This course is funded by the Illinois Law Enforcement Training and Standards Board.

Who Should Attend:

- Law enforcement recruiters
- HR professionals in government agencies
- Personnel involved in police officer hiring processes
- Chiefs and Sheriffs
- Officers assigned to background investigations

Why Attend:

- Equip yourself with the knowledge and skills to recruit the best candidates for law enforcement roles.
- Ensure compliance with legal and ethical standards in background investigations.
- Enhance your organization's ability to make informed decisions about police officer hiring.

Conclusion:

Don't miss this opportunity to enhance your recruitment practices and ensure the safety and integrity of your organization.

Register now for our 2-day training course on police officer recruitment and background investigations!



Observed Mandates Include:

Crisis Intervention

Human rights

Procedural Justice

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Biography



Shawn Wetzel On-Target Solutions Group, Inc. ppd882@gmail.com

Shawn served in municipal law enforcement for 28 years with the Peoria Police Department and recently retired in October 2021. He accepted a second career with the same agency as the Police Records Administrator. He started his career within the Patrol Operations function and periodic collateral duties as a Field Training Officer. In 2004, he transferred to Criminal Investigations as a Juvenile Officer with the duties of criminal investigations involving adults and children being victims and offenders. In 2005, he was promoted to Sergeant and assigned to Patrol and later transferred to Field Training Division to oversee the Field Training program. In 2008, Shawn was transferred to Criminal Investigations as a supervisor to monitor the Juvenile Division detectives and cases of the Criminal Investigation Division while maintaining collateral duties of the Field Training Divisions. In 2013, he was promoted to Lieutenant and assigned to Patrol Operations with collateral duties of the Field Training program and its recruits. In 2016, he was assigned to Professional Standards with duties to include tracking and conducting internal investigations, policy review and development, periodic department audits, and maintaining the integrity of the department through a fair and impartial investigation and review process. In 2019, he was assigned to the department Records Administrator with duties to manage the functions and staff of the police department records unit, Freedom of Information and subpoena processing, overseeing UCR reporting; supervising the police reporting process and licensing services; supervising offender registration and history files; monitoring policies and procedures; assisting with the annual operating budget; and acting as liaison with other departments and outside agencies.

In 2020 and 2021, he fulfilled department needs within the Patrol, Records, and Professional Standards Divisions while continuing to handle duties of Internal Investigator, audits, Records management, and various other assignments within those positions. Shawn has overseen the departments' applicant background investigations for police, fire, and other positions requiring security background checks with the completion of over 200+ background investigations. Background investigations entail revealing criminal or civil cases, military records, anti-social behaviors, reference and acquaintance interviews, employment and supervisor interviews, verification of credentials and education, and a variety of other follow-ups required to vet the applicant. He continued to work as a civilian as the Police Records Administrator at the Peoria Police Department until his retirement.

In January 2024, he will carry on Greg Anderson's legacy, owner of On-Target Solutions Group, by providing quality, engaging, national best practices to focus on leadership, employees, and processes within our agencies. By the end of 2024, On-Target Solutions Group will transition into On-Target Strategies as Greg begins to transition into full retirement.