

**Internal Complaints Committee (ICC) under
The Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) Act, 2013**

Sr. No.	Position in the Committee	Name of the Employee / Member	Designation	E-mail ID
1	Presiding Officer	Ms. Titash Sen	Legal Consultant	titashoffice@gmail.com
2	Member	Mr. Kiran H. Kudu	President & Company Secretary	kudu@blacoke.in
3	Member	Mr. Utpal D. Dave	V. P. – Human Resources and Community Relations	uddave@mitha.blacoke.in
4	Member	Mr. Pranav N. Vachharajani	Sr. G. M. & Asst. Co. Secretary	pranav@blacoke.in
5	Member	Ms. Nidhi T. Bhivandkar	Asst. Manager	sangeeta@blacoke.in
6	External Member	Ms. Geeta Balakrishnan	Social Worker	geeta.balakrishnan@gmail.com