

NON-DISCRIMINATION IN ADMISSIONS

It is the policy of the Academy of Visual and Performing Arts to comply with all state and federal regulations regarding admission and not to discriminate during the admission and the lottery process on the basis of sex; national origin; ethnicity; religion; disability; academic, artistic, or athletic ability; or the district the child would otherwise attend. *Education Code 12.111(a)(5)*. For inquiries regarding non-discrimination policies, please contact Section 504/ADA Coordinator at (817) 200-7299 located at 4200 South Freeway, Suite 1940, Fort Worth, Texas 76115.

Title IX

Academy of Visual and Performing Arts (AVPA) does not discriminate on the basis of race, religion, color, national origin, sex, age, disability, or relationship or association with an individual with a disability in providing educational services, activities, and programs, and provides equal access to the Boy Scouts and other designated youth groups, in accordance with Title VI of the Civil Rights Act of 1964, as amended; the Individuals with Disabilities Education Act, as amended; Title IX of the Educational Amendments of 1972, as amended; the Americans with Disabilities Act, as amended, and Section 504 of the Rehabilitation Act of 1973, as amended.

The following person has been designated to handle inquiries regarding the nondiscrimination policies: Title IX Coordinator at Krista Franklin at kfranklin@avpaschools.org or 817-200-7299.

NON-DISCRIMINATION POLICY - SPECIAL PROGRAMS

No qualified student with a disability shall, on the basis of disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any service, program, or activity provided or offered by Academy of Visual & Performing Arts. 42 U.S.C. 12132; 29 U.S.C. 794(a); 34 CFR 104.4(a).

NONDISCRIMINATION POLICY - EMPLOYMENT

Academy of Visual and Performing Arts is committed to actively supporting equality for all persons. Academy of Visual and Performing Arts does not discriminate on the basis of race, color, religion, creed, sex, gender identity, sexual orientation, ancestry, age, marital status, veteran status, disability, or any other criterion specified by federal, state, or local laws, with regards to Academy of Visual and Performing Arts employees. Rather, Academy of Visual and Performing Arts affirms that it selects employees regardless of their race, color, religion, creed, sex, gender identity, sexual orientation, ancestry, age, marital status, veteran status, disability, or any other criterion specified by federal, state, or local laws and thereafter accords the full rights and privileges generally made available to employees at the school.