

Battle Rock Salary Schedule: Teacher

	BA	MA	Lead Teacher Responsibility Factor*	Reading Intervention Coordination**
A	\$30,128.00	\$34,478.00	\$3,000.00	\$2,500.00
B	\$30,920.00	\$35,270.00		
C	\$31,712.00	\$36,062.00		
D	\$32,504.00	\$36,854.00		
E	\$33,296.00	\$37,647.00		
F	\$34,088.00	\$38,439.00		
G	\$34,880.00	\$39,231.00		
H	\$35,672.00	\$40,023.00		
I	\$36,464.00	\$40,815.00		
J	\$37,256.00	\$41,607.00		
K	\$38,001.00	\$42,399.00		

*The Lead Teacher Responsibility Factor is awarded to one teacher in the lower school and one teacher in the upper school who is responsible for leading curriculum development, communication with parents, and the bulk of scheduling events.

**The Reading Intervention Coordination Responsibility Factor is awarded to the member of staff that is responsible for all administration and coordination of reading intervention plans and services.

Approved: June 29th, 2020

Battle Rock Salary Schedule: Teacher Leadership

Lead Administrator

ESS Administrator

A	\$11,309.00	\$8,800.00
B	\$11,566.00	\$9,000.00
C	\$11,823.00	\$9,200.00
D	\$12,080.00	\$9,400.00
E	\$12,337.00	\$9,600.00
F	\$12,594.00	\$9,800.00
G	\$12,851.00	\$10,000.00
H	\$13,108.00	\$10,200.00
I	\$13,365.00	\$10,400.00
J	\$13,622.00	\$10,600.00
K	\$13,879.00	\$10,800.00

Approved: June 29th, 2020

Battle Rock Salary Schedule: Administrative Assistant and Reading Intervention Paraprofessional

12 Month Contract Worker: 37.5 Hours/Week

A	\$21,907.00
B	\$22,791.00
C	\$23,675.00
D	\$24,558.00
E	\$25,442.00
F	\$26,326.00
G	\$27,210.00
H	\$28,093.00
I	\$28,977.00
J	\$29,861.00
K	\$30,744.00
L	\$31,628.00
M	\$32,512.00
N	\$33,396.00
O	\$34,279.00
P	\$35,163.00

Approved: June 29th, 2020

Battle Rock Salary Schedule: Paraprofessional

Hourly Wage

A	\$15.44
B	\$15.75
C	\$16.06
D	\$16.37
E	\$16.67
F	\$16.99
G	\$17.29
H	\$17.50
I	\$17.81
J	\$18.12
K	\$18.43
L	\$18.74
M	\$19.04
N	\$19.35
O	\$19.56
P	\$19.77

Approved: June 29th, 2020

Battle Rock Salary Schedule: Custodial/Food Service

Hourly Wage

A	\$12.66
B	\$12.97
C	\$13.28
D	\$13.59
E	\$13.89
F	\$14.20
G	\$14.51
H	\$14.82
I	\$15.13
J	\$15.44
K	\$15.75
L	\$16.06
M	\$16.37
N	\$16.68
O	\$16.98
P	\$17.29

Approved: June 29th, 2020

Battle Rock Salary Schedule: Financial Administrator

12 Month Contract Worker (Part Time)

A	\$24,115.00
B	\$24,492.00
C	\$24,869.00
D	\$25,246.00
E	\$25,623.00
F	\$26,000.00
G	\$26,377.00
H	\$26,754.00
I	\$27,131.00
J	\$27,508.00
K	\$27,885.00
L	\$28,262.00
M	\$28,639.00
N	\$29,016.00
O	\$29,393.00
P	\$29,770.00

Approved: June 29th, 2020

Battle Rock Salary Schedule: Administrative Support

12 Month Contract Worker (Part Time)

A	\$20,332.00
B	\$20,703.00
C	\$21,074.00
D	\$21,445.00
E	\$21,815.00
F	\$22,186.00
G	\$22,557.00
H	\$22,928.00
I	\$23,299.00
J	\$23,669.00
K	\$24,040.00
L	\$24,411.00
M	\$24,782.00
N	\$25,153.00
O	\$25,523.00
P	\$25,894.00

Approved: June 29th, 2020

Battle Rock Salary Schedule: Hourly Teacher

	BA	MA	PHD
A	\$20.60	\$22.66	\$23.69
B	\$20.91	\$22.97	\$23.97
C	\$21.22	\$23.28	\$24.31
D	\$21.53	\$23.59	\$24.62
E	\$21.84	\$23.90	\$24.93
F	\$22.15	\$24.21	\$25.24
G	\$22.45	\$24.51	\$25.54
H	\$22.76	\$24.82	\$25.85
I	\$23.07	\$25.13	\$26.16
J	\$23.38	\$25.44	\$26.47
K	\$23.69	\$25.75	\$26.78

Approved: June 29th, 2020