

Battle Rock Teacher Salary Schedule

	BA	MA	Lead Teacher Responsibility Factor*
A	\$31,634.40	\$36,201.90	\$3,000.00
B	\$32,466.00	\$37,033.50	
C	\$33,297.60	\$37,865.10	
D	\$34,129.20	\$38,696.70	
E	\$34,960.80	\$39,529.35	
F	\$35,792.40	\$40,360.95	
G	\$36,624.00	\$41,192.55	
H	\$37,455.60	\$42,024.15	
I	\$38,287.20	\$42,855.75	
J	\$39,118.80	\$43,687.35	
K	\$39,901.05	\$44,518.95	

* Lead Teacher Stipend is awarded teachers responsible for the evaluation of other staff members, leading curriculum development, communication with parents, and the bulk of scheduling events and professional development opportunities.

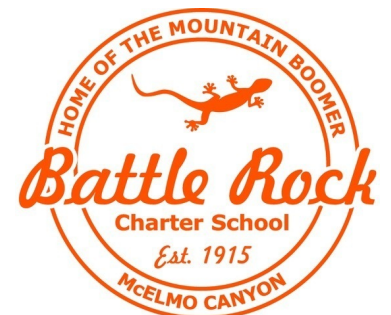
FY21-22 has a 5% increase to the Teacher Salary Schedule



Hourly Battle Rock Teacher Schedule

	BA	MA	PHD
A	\$21.63	\$23.79	\$24.87
B	\$21.96	\$24.12	\$25.17
C	\$22.28	\$24.44	\$25.53
D	\$22.61	\$24.77	\$25.85
E	\$22.93	\$25.10	\$26.18
F	\$23.26	\$25.42	\$26.50
G	\$23.57	\$25.74	\$26.82
H	\$23.90	\$26.06	\$27.14
I	\$24.22	\$26.39	\$27.47
J	\$24.55	\$26.71	\$27.79
K	\$24.87	\$27.04	\$28.12

FY21-22 has a 5% increase to the Teacher Salary Schedule



Battle Rock Salary Schedule: Administrative Assistant and Reading Intervention Paraprofessional

12 Month Contract Worker: 37.5 Hours/Week

A	\$23,460.00
B	\$24,231.00
C	\$25,079.00
D	\$25,957.00
E	\$26,865.00
F	\$27,806.00
G	\$28,779.00
H	\$29,786.00
I	\$30,829.00
J	\$31,908.00
K	\$33,024.00
L	\$34,180.00
M	\$35,377.00
N	\$36,615.00
O	\$37,896.00
P	\$39,223.00

FY21-22 Amendment: Adopt SWOS Registrar Schedule in place of existing Admin
Asst Schedule



Battle Rock Salary Schedule: Paraprofessional

Hourly Wage	
A	\$15.44
B	\$15.75
C	\$16.06
D	\$16.37
E	\$16.67
F	\$16.99
G	\$17.29
H	\$17.50
I	\$17.81
J	\$18.12
K	\$18.43
L	\$18.74
M	\$19.04
N	\$19.35
O	\$19.56
P	\$19.77

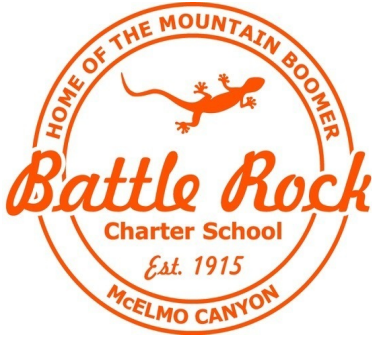


Battle Rock Salary Schedule: Salaried Paraprofessional**

12 Month Contract Worker: 40 Hours/Week

A	\$20,485.00
B	\$21,172.00
C	\$21,913.00
D	\$22,680.00
E	\$23,474.00
F	\$24,296.00
G	\$25,146.00
H	\$26,026.00
I	\$26,937.00
J	\$27,880.00
K	\$28,856.00
L	\$29,866.00
M	\$30,911.00
N	\$31,993.00
O	\$33,113.00
P	\$34,271.00

**This Schedule is unique to the 2020-2021 school year and is made necessary by the extended school day and increased work load due to COVID.



Battle Rock Salary Schedule: Custodial/Food Service

Hourly Wage	
A	\$15.13
B	\$15.44
C	\$15.75
D	\$16.06
E	\$16.37
F	\$16.68
G	\$16.98
H	\$17.29



Battle Rock Salary Schedule: Salaried Food Service Professional**

12 Month Contract Worker: 35 Hours/Week

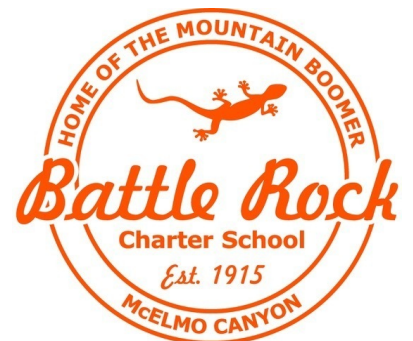
A	\$19,946.00
B	\$20,629.00
C	\$21,351.00
D	\$22,099.00
E	\$22,872.00
F	\$23,673.00
G	\$24,501.00
H	\$25,359.00
I	\$26,246.00
J	\$27,165.00
K	\$28,116.00
L	\$29,100.00
M	\$30,118.00
N	\$31,172.00
O	\$32,263.00
P	\$33,393.00

**This Schedule is unique to the 2020-2021 school year and is made necessary by the extended school day and increased work load due to COVID.



Battle Rock Leadership Schedule

	Lead Administrator	ESS Administrator	Reading Intervention Coordinator Stipend
A	\$11,309.00	\$8,800.00	\$2,500.00
B	\$11,566.00	\$9,000.00	
C	\$11,823.00	\$9,200.00	
D	\$12,080.00	\$9,400.00	
E	\$12,337.00	\$9,600.00	
F	\$12,594.00	\$9,800.00	
G	\$12,851.00	\$10,000.00	
H	\$13,108.00	\$10,200.00	
I	\$13,365.00	\$10,400.00	
J	\$13,622.00	\$10,600.00	
K	\$13,879.00	\$10,800.00	

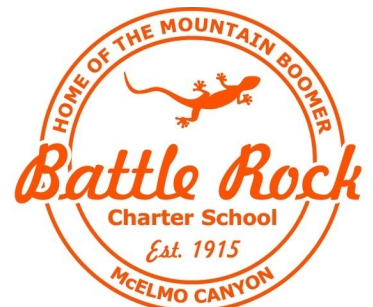


Battle Rock Salary Schedule: Financial Administrator

12 Month Contract Worker (Full Time)

A	\$36,500.00
B	\$37,455.00
C	\$38,410.00
D	\$39,365.00
E	\$40,320.00
F	\$41,275.00
G	\$42,230.00
H	\$43,185.00
I	\$44,140.00
J	\$45,095.00
K	\$46,050.00
L	\$47,005.00
M	\$47,960.00
N	\$48,915.00
O	\$49,870.00
P	\$50,825.00

Full time schedule is new for FY21-22. This schedule is developed using the average of Kiva's Financial Administrator Schedule.



Battle Rock Salary Schedule: Administrative Support

12 Month Contract Worker (Part Time)

A	\$20,332.00
B	\$20,703.00
C	\$21,074.00
D	\$21,445.00
E	\$21,815.00
F	\$22,186.00
G	\$22,557.00
H	\$22,928.00
I	\$23,299.00
J	\$23,669.00
K	\$24,040.00
L	\$24,411.00
M	\$24,782.00
N	\$25,153.00
O	\$25,523.00
P	\$25,894.00

