

2022

# America's Best Employers By State



Illustration by James Marshall for Forbes

EDITED BY **YOLANDA BARUCH**

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**T**wo years into an ongoing global pandemic that's forever transformed the workplace, what makes a good employer? Whether working remotely or from the office, Americans' priorities have changed. Employers have had to motivate talent, combat burnout and ensure the well-being and safety of their workers, while pursuing profits amid a sensitive political landscape that spurred new levels of corporate activism – not to mention a growing divide in what people want from institutions and companies.

It was against this backdrop that Forbes partnered with market research company Statista to compile our fourth annual list of America's Best Employers By State. The list is divided into 51 rankings—one for each of the 50 states, plus the District of Columbia—and was compiled by surveying 70,000 Americans working for businesses with at least 500 employees. Surveys were conducted anonymously, allowing participants to freely share their opinions. The final list ranks the 1,382 employers that received the most recommendations.

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METHODOLOGY.**



# The Full List



**F** FORBES PREMIUM PARTNER

| NAME                      | EMPLOYEES | HEADQUARTERS                        | CEO            |
|---------------------------|-----------|-------------------------------------|----------------|
| 1-800 CONTACTS            |           | Draper, Utah, United States         | John (Jay) Du  |
| 3M                        | 38,000    | St. Paul, Minnesota, United States  | Michael F. Ro  |
| AAA Cooper Transportation | 5,000     | Dothan, Alabama, United States      | Reid Dove      |
| ABB                       | 105,000   | Cary, North Carolina, United States | Björn Klas Ot  |
| Abbott Laboratories       | 33,900    | Chicago, Illinois, United States    | Robert B. Forc |

|                                    |         |   |                |
|------------------------------------|---------|---|----------------|
| AbbVie                             | 50,000  | North Chicago, Illinois, United States      | Richard A. Go  |
| Academy Mortgage                   |         | Draper, Utah, United States                 | James Phersc   |
| Academy School District 20         | 3,140   | Colorado Springs, Colorado, United States   | Thomas Greg    |
| Accenture                          | 710,000 | New York, New York, United States           | Julie Spellma  |
| Ace Hardware                       | 12,300  | Oak Brook, Illinois, United States          | John Venhuizen |
| Acorn Engineering                  |         | City of Industry, California, United States | Jonathan Co    |
| Acosta Sales and Marketing Company |         | Jacksonville, Florida, United States        | Brian Wynne    |
| Acuity Insurance                   |         | Sheboygan, Wisconsin, United States         | Ben Salzmann   |
| Adelphi University                 |         | Garden City, New York, United States        | Christine Rior |
| Adena Health System                | 3,000   | Chillicothe, Ohio, United States            | Jeff Graham    |
| Adidas                             | 61,401  | Portland, Oregon, United States             | Kasper Bo Rø   |
| Adobe                              | 13,513  | San Jose, California, United States         | Shantanu Na    |

|                                 |        |   |                |
|---------------------------------|--------|---|----------------|
| ADT Security Systems            | 25,000 | Boca Raton, Florida, United States        | Jim DeVries    |
| Advance Auto Parts              | 68,000 | Roanoke, Virginia, United States          | Thomas R. Gr   |
| Advance Financial               |        | Nashville, Tennessee, United States       | Tina Hodges    |
| Advantage Solutions             | 58,000 | Irvine, California, United States         | Jill Griffin   |
| AdventHealth                    | 80,000 | Altamonte Springs, Florida, United States | Terry Shaw     |
| Adventist HealthCare (Maryland) | 6,145  | Gaithersburg, Maryland, United States     | Terry Forde    |
| Advocate Aurora Health          | 75,000 | Milwaukee, Wisconsin, United States       | Jim Skogsber   |
| AECOM                           | 17,000 | Los Angeles, California, United States    | Troy Rudd      |
| Aerojet Rocketdyne              | 5,000  | El Segundo, California, United States     | Eileen P. Drak |
| Aerotek                         | 2,400  | Hanover, Maryland, United States          | Tom Kelly      |
| Aflac                           | 4,851  | Columbus, Georgia, United States          | Daniel P. Amc  |
| Ahold USA                       |        | Quincy, Massachusetts, United States      | Frans Muller   |
| AHRC New York City              | 4,000  | New York, New York, United States         | Marco Damio    |

|                                     |         |   |                |
|-------------------------------------|---------|---|----------------|
| Air Liquide                         | 66,436  | Houston, Texas, United States           | Benoît Potier  |
| Air Products & Chemicals            | 20,000  | Allentown, Pennsylvania, United States  | Seifi Ghasemi  |
| AIRBUS                              | 126,495 | Leiden, Netherlands                     | Guillaume Fa   |
| Akron Children's Hospital           | 7,789   | Akron, Ohio, United States              | Christopher C  |
| Alabama Department of Public Health | 2,605   | Montgomery, Alabama, United States      | Gary F. Leung  |
| Alameda County                      |         | Oakland, California, United States      | Susan S. Murc  |
| Alaska Airlines                     | 22,833  | SeaTac, Washington, United States       | Ben Minicucc   |
| Albert Einstein College of Medicine |         | Bronx, New York, United States          | Edward Burns   |
| Alcoa                               | 12,200  | Pittsburgh, Pennsylvania, United States | Roy Harvey     |
| Alcon                               | 24,389  | Fort Worth, Texas, United States        | David J. Endic |
| ALDI                                | 25,000  | Batavia, Illinois, United States        | Jason Hart     |
| Alfa Insurance                      | 2,600   | Montgomery, Alabama, United States      | Jimmy Parnel   |
| All Star Transportation             | 1,000   | Pittsburgh, Pennsylvania, United States | Patrick Vaugl  |
| Allegheny Health Network            | 21,000  | Pittsburgh, Pennsylvania, United States | Cynthia Hunc   |

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|                        |           |  |                |
|------------------------|-----------|--|----------------|
| Allied Universal       | 300,000   | Conshohocken,<br>Pennsylvania, United States | Mark Olivas    |
| <hr/>                  |           |  |                |
| Ally Financial         | 10,500    | Detroit, Michigan, United<br>States          | Jeffrey J. Bro |
| <hr/>                  |           |  |                |
| Alpine School District | 3,884     | American Fork, Utah, United<br>States        | Shane J. Farn  |
| <hr/>                  |           |  |                |
| Alta Resources         |           | Neenah, Wisconsin, United<br>States          | James F. Bere  |
| <hr/>                  |           |  |                |
| Altria Group           | 6,000     | Richmond, Virginia, United<br>States         | Billy Gifford  |
| <hr/>                  |           |  |                |
| Amazon                 | 1,608,000 | Seattle, Washington, United<br>States        | Andy Jassy     |
| <hr/>                  |           |  |                |

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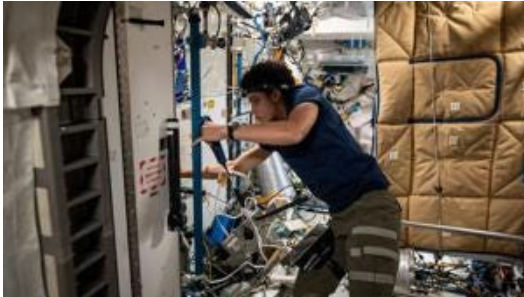
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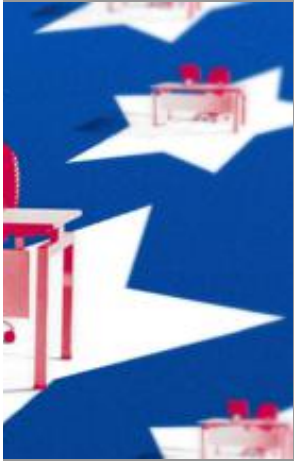
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BY YOLANDA BARUCH

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