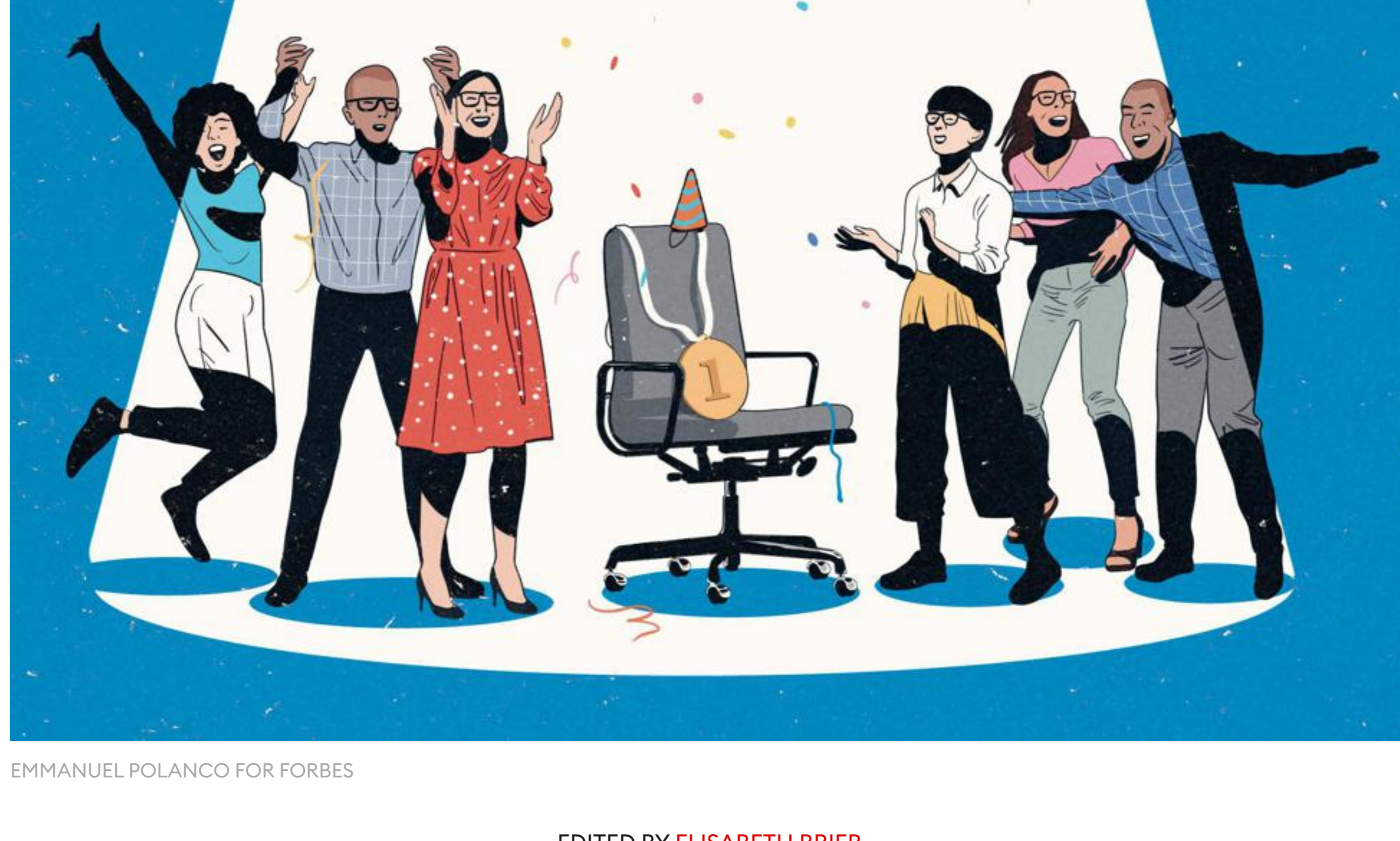


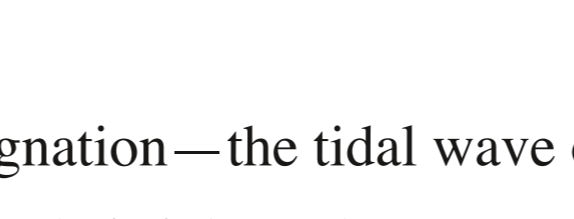
World's Best Employers



EMMANUEL POLANCO FOR FORBES

EDITED BY ELISABETH BRIER

OCTOBER 11, 2022, 10:00 AM

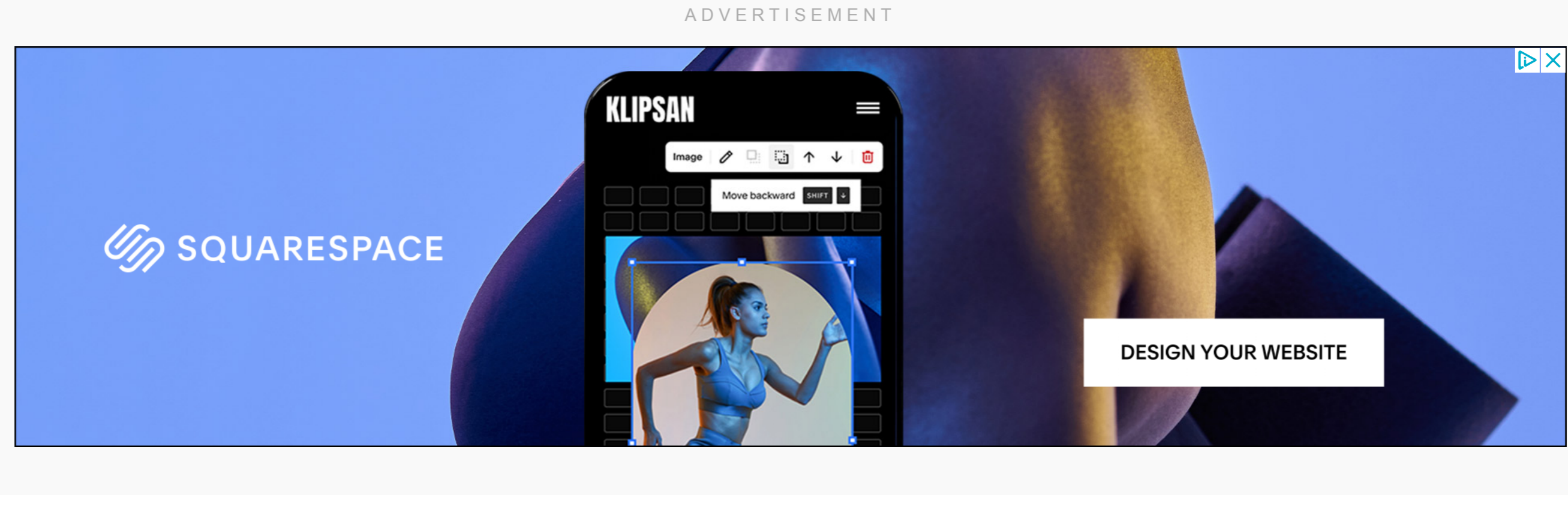


The Great Resignation—the tidal wave of people voluntarily resigning from their jobs—shows no signs of slowing down. The global phenomenon, which started in early 2021 in the wake of the Covid-19 pandemic, has transformed the workplace. Along with higher salaries, better benefits and advancement opportunities and work-life balance, employees say purpose-driven work is a top priority. And their bosses are paying close attention.

Against this backdrop, Forbes has compiled our sixth annual World's Best Employers in partnership with market research company Statista. To compile this ranking, Statista surveyed 150,000 full-time and part-time workers from 57 countries working for multinational companies and institutions to determine which ones excel in corporate impact and image, talent development, gender equality and social responsibility.

Participants were asked to rate their willingness to recommend their employers to friends and family and to evaluate other employers in their respective industries that stood out either positively or negatively. This year's list comprises 800 companies that received the highest scores.

[CLICK HERE FOR THE FULL INTRODUCTION AND METHODOLOGY.](#)



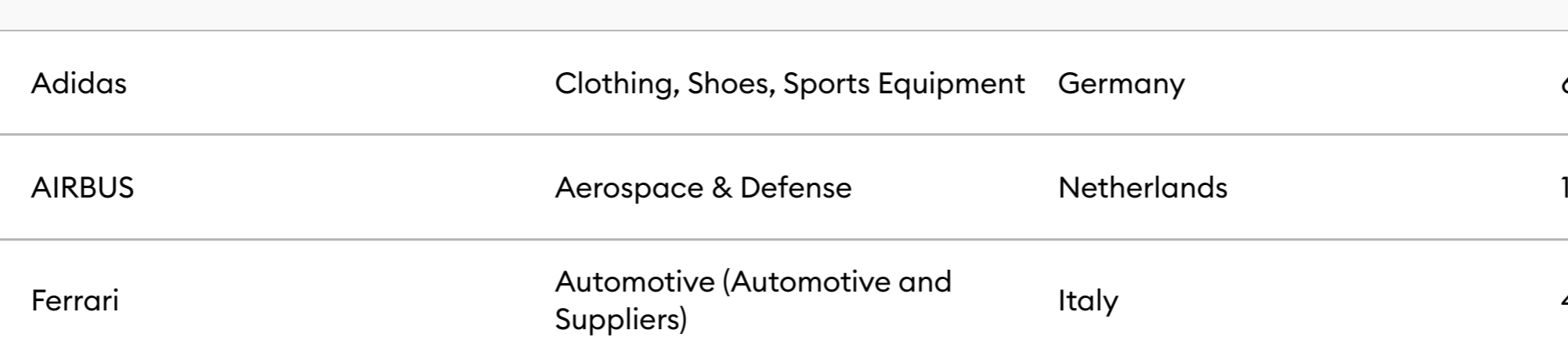
The Full List

SEARCH BY NAME SEARCH BY INDUSTRY

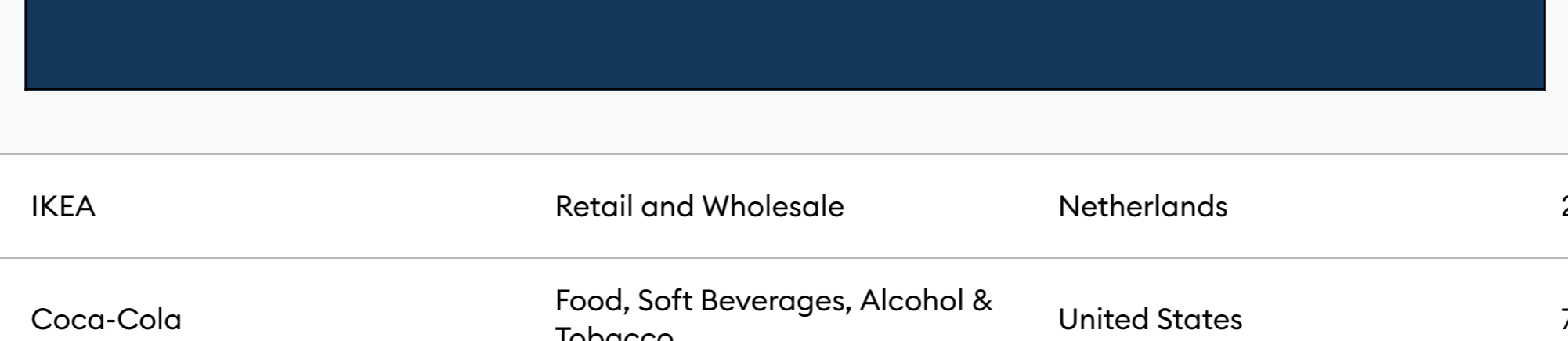
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Companies do not pay a fee for placement on Forbes Rankings. Companies on this ranking highlighted in color have paid a fee for enhanced features on their corresponding profile.

RANK	NAME	INDUSTRIES	COUNTRY/TERRITORY	EMPLOYEES
1.	Samsung Electronics	Semiconductors, Electronics, Electrical Engineering, Technology Hardware & Equipment	South Korea	266,673
2.	Microsoft	IT, Internet, Software & Services	United States	221,000
3.	IBM	Semiconductors, Electronics, Electrical Engineering, Technology Hardware & Equipment	United States	250,000
4.	Alphabet	IT, Internet, Software & Services	United States	156,500
5.	Apple	Semiconductors, Electronics, Electrical Engineering, Technology Hardware & Equipment	United States	154,000
6.	Delta Air Lines	Transportation and Logistics	United States	80,000
7.	Costco Wholesale	Retail and Wholesale	United States	288,000
8.	Adobe	IT, Internet, Software & Services	United States	25,988
9.	Southwest Airlines	Transportation and Logistics	United States	55,093
10.	Dell Technologies	Semiconductors, Electronics, Electrical Engineering, Technology Hardware & Equipment	United States	133,000
11.	Lockheed Martin	Aerospace & Defense	United States	114,000
12.	Cisco Systems	Semiconductors, Electronics, Electrical Engineering, Technology Hardware & Equipment	United States	79,500
13.	BMW Group	Automotive (Automotive and Suppliers)	Germany	118,909
14.	Amazon	IT, Internet, Software & Services	United States	1,608,000
15.	Decathlon	Retail and Wholesale	France	100,000



16.	Adidas	Clothing, Shoes, Sports Equipment	Germany	61,401
17.	AIRBUS	Aerospace & Defense	Netherlands	125,000
18.	Ferrari	Automotive (Automotive and Suppliers)	Italy	4,556
19.	Fraunhofer Society	Healthcare & Social	Germany	30,028
20.	Reliance Industries	Conglomerate	India	230,000
21.	Rolex	Clothing, Shoes, Sports Equipment	Switzerland	14,000
22.	Dassault Group	Aerospace & Defense	France	12,371
23.	Huawei	Telecommunications Services, Cable Supplier	China	196,000
24.	Bosch	Automotive (Automotive and Suppliers)	Germany	402,600
25.	Mercedes-Benz Group	Automotive (Automotive and Suppliers)	Germany	172,425
26.	Rossmann	Retail and Wholesale	Germany	56,500
27.	Intuit	IT, Internet, Software & Services	United States	14,200
28.	Safran	Aerospace & Defense	France	76,800
29.	Pfizer	Drugs & Biotechnology	United States	79,000
30.	JD.com	Retail and Wholesale	China	298,717



31.	IKEA	Retail and Wholesale	Netherlands	208,000
32.	Coca-Cola	Food, Soft Beverages, Alcohol & Tobacco	United States	79,000
33.	Armani Group	Clothing, Shoes, Sports Equipment	Italy	8,000
34.	Honda Motor	Automotive (Automotive and Suppliers)	Japan	211,374
35.	3M	Conglomerate	United States	95,000
36.	Yamaha	Engineering, Manufacturing	Japan	19,895
37.	Nike	Clothing, Shoes, Sports Equipment	United States	73,300
38.	Siemens	Engineering, Manufacturing	Germany	303,000
39.	Puma	Clothing, Shoes, Sports Equipment	Germany	14,000
40.	UKG	IT, Internet, Software & Services	United States	15,000
41.	Dr. Oetker	Food, Soft Beverages, Alcohol & Tobacco	Germany	17,900
42.	Marriott International	Travel & Leisure	United States	120,000
43.	Northrop Grumman	Aerospace & Defense	United States	90,000
44.	Volkswagen Group	Automotive (Automotive and Suppliers)	Germany	668,000
45.	PayPal	Banking and Financial Services	United States	30,900

46.	Saudi Arabian Oil Company (Saudi Aramco)	Construction, Oil & Gas Operations, Mining and Chemicals	Saudi Arabia	70,000
47.	Tencent Holdings	IT, Internet, Software & Services	China	112,771
48.	Sanofi	Drugs & Biotechnology	France	95,000
49.	Rolls-Royce Holdings	Aerospace & Defense	United Kingdom	44,000
50.	Johnson & Johnson	Drugs & Biotechnology	United States	130,000

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BY ELISABETH BRIER

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