



**ROLLING 1 YEAR PARENT/PLAYER AGREEMENT  
COMPETITIVE CLASS  
between**

**Portneuf Valley Soccer Club LLC (*'The Club'*) and  
Player and Parent/Legal Guardian (*'P&P'*) as signified below**

**AUTO ENROL TERM: AUG 1<sup>st</sup> ENDING JULY 31<sup>st</sup>.**

**INTRODUCTION**

Congratulations and welcome to PVSC!

We are a club that provides a full syllabus program from U4-U18. We teach a clear and defined playing ethos throughout each age group that is underpinned by a framework that develops players Technical, Tactical, Psychosocial and Physical skillsets. We believe in moulding young people to become great adults and achieve that through the medium of soccer.

One key ingredient to this success is consistent communication between the Club, its teams and coaches, and all Club players and parents. This Player/Parent Agreement is one way of explaining, in detail, the Clubs expectations of you as a member of the Club and what you, in turn, can expect from the Club. The Player/Parent Agreement (the "Agreement") is intended to help you identify potential issues and at the same time answer questions about the Club's decision-making process.

Please read the following pages carefully. This Agreement must be accepted and followed in order to be a player on a Club team.

**TRYOUTS**

Club try-outs are held annually in June and are open to all players who meet the pertinent age requirements. Each prospective Club team player will be given a fair opportunity to make the team he or she tries out for. The Club will announce the open try-outs to inform the public of the specific try-out dates and times.

**PLAYER EVALUATION AND SELECTION**

Current Club team players are evaluated throughout the season during practices and games, as well as during annual tryouts. Prospective Club team players are evaluated during annual tryouts, special clinics, and under game situations when possible. Current and prospective Club team players will be evaluated, by independent trainers, in four areas:

1. Psychosocial (character, discipline, and leadership);
2. Physical (endurance, strength, and speed);
3. Technical (skill level); and
4. Tactical awareness (understanding/reading game situations).

Coaches, Director of Coaching and the Executive Director will base their decisions and selections solely on the four areas of evaluation.



## **PLAYER COMMITMENT**

The Club is a competitive soccer club geared towards players who love the sport of soccer and wish to develop their skills. It is important to recognize that players and parents invest significant time and resources in playing club soccer and expect the Club to create and foster an environment that will allow players to compete at the highest level of soccer possible given individual talent and commitment levels.

Your commitment to the Club and the Club's commitment to you are for one soccer year only and, toward the end of each seasonal year, you must try out again. At the conclusion of the year your commitment to the Club will be auto enrolled for the following year. If you wish to play for one season i.e. Fall or Spring you must notify the Club in writing by email to [office@pvscunited.com](mailto:office@pvscunited.com) within 30 days of the end of the season. If you do not notify the Club in time you will be automatically enrolled at the club for the following Season or Year. Should you choose to opt out, you will then be free to leave the Club if you feel it is in your best interest. The aim of this policy is to create an appropriate competitive environment for the proper development of our players while ensuring the enrolment and administrative process is simple and straightforward.

Once registered and allocated to a team, no player will be cut during a seasonal year except as a result of disciplinary issues or failure to fulfil financial obligations. Should the player experience financial hardship then it is important that this is discussed with discretion and sensitivity with your assigned coach who may refer you to the Clubs Scholarship program.

We expect our players and parents to be ethical and honest and to honor their commitments. Therefore, you should only play for a PVSC Club team if you are prepared to make the required level of commitment. Once your commitment is made, the Club expects your full participation and support for the entire soccer season. You should be mindful of the fact that when you make your commitment, the coaching team may need to inform another prospective player that he or she did not make the team. Please be sensitive to others and consider your decision carefully. If you have committed to the Club, the Club will also be ethical and honest, honoring its commitment to you.

In the event that a player, after signing the Player/Parent Agreement, fails to demonstrate the requisite commitment level to his or her team, the Head Coach may recommend that the Director of Coaching, Executive Director or Board of Directors take disciplinary action, including but not limited to a player suspension. All decisions made by the leadership team in this regard will be final.

### **BREAK CLAUSE/EXIT:**

Once this agreement is signed the player has a maximum of 30 days to change their mind. At no point after the 30 day period can a player ask to leave the club and play for an opposing team within the same league. When a player leaves the club, they are not permitted to talk negatively about the club, players or coaching staff publicly.

### **GUEST PLAYING:**

Guest playing requests for other teams must be formally submitted in writing to the Director of Coaching. They will then issue a response. Approval is at the discretion of the Director of Coaching. All decisions are final.



## **PLAYER RESPONSIBILITIES**

Attendance at practices and games, is mandatory and should only be missed on account of illness, religious observance, or other special circumstances.

Coaches, Players and Parents are encouraged to discuss the tournaments available to them. The Coach will consider which events will have the best learning opportunity for the squad while also considering costs, travel time and availability of players. The Coach will present the tournament options to the Director of Coaching and the Executive Director who will then sanction the event and ensure it falls within the scope and purpose of the Clubs goals and ethos.

During games, players are expected to follow the instructions of their coaching team. Players not on the field are expected to sit and watch their teammates from the side-line. Players are expected to try their best within the rules of the game and always compete fairly, with honor, integrity and humility.

Players should use the bathroom prior to practice and should be prepared to train when they arrive, with shoes tied, shin guards in place, and adequate water to drink throughout practice.

Nutrition, exercise and rest are also the responsibility of the player. We expect players to eat nutritious, healthy food in a timely fashion so as not to interfere with performance. If you have questions about which foods are best for performing athletes, please ask a member of your coaching team.

As a member of the Club, you are responsible for your own performance and conduct. Honesty, communication, and reliability are expected at all times. The Club asks that you care about yourself and the sport of soccer. This requires that you maintain a healthy lifestyle and a healthy team attitude. Any use of drugs, alcohol, or cigarettes is not acceptable to the Club and may result in temporary suspension or removal from the Club. In addition, the Club will insist that you maintain a positive team attitude and a personal sense of sportsmanship, and fair play. Foul language, aggressive, threatening or anti social behavior will not be tolerated at any time from either Player or Parent and may result in immediate expulsion from the Club.

At the end of each game, it is expected that under the supervision and direction of the coach that PVSC teams recognize the opposition, their families and their own families and supporters in attendance. This will involve teams cheering the oppositions team name, clapping the opposition supports and families and then finishing by thanking their own families and supporters for coming to watch them.

## **OFF THE FIELD**

PVSC Club players are expected to carry themselves as ladies and gentlemen both on and off the field and before, during and after games. As promising athletes, players are further expected to conduct themselves with dignity and respect at home and at school. Disrespect of adults, including teachers and parents, will not be tolerated. Poor behavior by one player reflects badly on a player's teammates and the Club.

## **PLAYING "UP"**

As a blanket rule players will not be invited to or should expect to play 'up' for an older team unless specifically invited by the head coach having sought authorization and approval for the move from the Director of Coaching or Executive Director. All teams must follow the rules of the leagues in which they play in accordance with IYSA/Snake River League ("IYSA/SRL") rules.

Club policy will allow players to try-out to permanently play for an older team on an invite basis only. The player must be ranked in the top 5 of the older age group's rankings in order to be allowed to play up.



## **COMMUNICATIONS**

As a member of the Club, you are responsible for your own performance and conduct. Honesty, reliability and appropriate communication will be expected at all times. There will inevitably be times during the season when coaches make decisions that result in players doing things they may not understand. If you have issues or concerns about your development, then please discuss this with your coach at an appropriate time.

The Club has a zero tolerance policy toward Players or Parents who act in a verbal or physically aggressive manner towards Coaches if they disagree with their decisions during games, at practices or tournaments. We ask that all parents and players understand that there will not be an equal amount of minutes per player per match and that the Coach will select his most competitive starting 11 based on the opposition and tactics he/she wishes to apply.

All Coaches will adopt an 'open door policy' with respect to such issues or concerns and they encourage and expect you to communicate when you have such issues or concerns at an appropriate time.

Please note, however, that Club policy prohibits parents from communicating with the coaching until twenty-four hours after a game or practice about any issue arising during that game or practice, except in the event of safety issues.

Players are also encouraged to talk with their coach so they can gain a better understanding of why certain decisions are being made and what is expected of them.

Your son or daughter and your coach may not ultimately agree on such matters, but everyone should have a better understanding of each other and what needs to be done to resolve any issues through open communication. Ultimately, if you feel your coach is treating your son or daughter unfairly, you may contact the Director of Coaching to investigate the matter.

You are responsible for knowing what is going on with your team. There are times when changes are made (sometimes last minute) to practice and/or game dates, times and/or locations. Most teams communicate primarily via e-mail or on the Clubs social media channels, so you must check your e-mail or for notifications daily. If you are unable to attend a practice or games (or if you plan to arrive late or leave early), you must notify a member of your coaching team as early as possible.

## **THE PARENTS**

Parental support and involvement in the Club are essential. Parents must ensure that their child attends all team events (practices, games, meetings, etc.). We understand there will be times when conflicts cannot be avoided and that your son or daughter simply cannot attend a team event. The Club requires your communication, planning, and understanding so we can minimize conflicts. It is the team's responsibility to present a periodic schedule to allow time for your planning. When parents or players have an unavoidable conflict, the Club expects timely communication to allow the Club or team adequate time to make any possible adjustments. The Head Coach will make final decisions as to scheduling after careful consideration of the needs of the team.

## **SIDELINE COACHING**

Except for the coaching team, there will be no coaching by parents. "Go," "shoot," "pass," "send it," and the like are interpreted as instructions and as such are not desirable. No matter how good your intentions are, the Club insists that there be no shouting of instructions to your child or any other player on the team. We also insist there be absolutely no yelling or complaining to referees or officials during or after games. Your vocal support and positive encouragement are welcome after good play. Please do not criticize or "moan" with disappointment when mistakes are made either by players or game officials. The players are aware of mistakes



they make, and we strive to teach our players that overcoming and learning from mistakes are important parts of the learning process.

It is important that players not be distracted at practices or during games and that players are given only one set of instructions by one voice before, during, and after games. For this reason, the Club insists that the Coaching teams be the only voices before, during and after all games. No one other than those listed on the official game roster may sit on or near the team bench before and during games. Please respect the space and privacy necessary for the coaches and team to carry out their game responsibilities.

Please respect all of the other players on the team and do not make critical remarks to others about other players on your team. Many times, these comments are overheard by the players or others and can be quite hurtful and foster an unhealthy team environment.

Please respect your coaching team and do not make negative remarks to others about coaching decisions. The Club's first priority is the growth and development of our players as individuals along with their soccer abilities under pressure. Team and player development take priority over winning, especially in the younger age groups. Parents must understand this and conduct themselves in a manner consistent with this philosophy in order to maintain a healthy team environment. Playing only to win without taking team and player development into account benefits no one and harms the Club and our program in the long run.

The Club believes in and teaches players the benefit of having mental toughness to guide their intense focus on the game of soccer. We will instruct your child to ignore adverse conditions such as bad referees, name calling, foul language, rough play, cheating, poor weather, negative behavior by parents or opponents, etc. We expect our parents (as well as our coaches and staff) to have this same mental toughness.

#### **THE MANAGER**

A team manager is ordinarily a parent with a player on a given team who has volunteered to manage the team's scheduling, finances, participation in tournaments, etc.

Please cooperate fully with your team manager at all times. Be courteous and respond to telephone calls and e-mails in a timely fashion in order to allow the manager to fulfill his or her important role.

#### **THE COACH**

Coaches who volunteer for the Club are instructed to conduct themselves first as positive adult role models and second as soccer coaches. Nothing positive will come of the Club's efforts if we produce world-class players who do not know how to conduct themselves as successful human beings. In this regard, you can expect the Club coaches to conduct themselves as positive role models and display appropriate behavior. Our coaches recognize they can be positive and influential figures in young peoples lives and cannot overlook the short, medium and long term impact they have on players' lives. Coaches are responsible for the conduct of their teams, both on and off the field, whenever the team is together as a group.

We insist that our players are polite, well-behaved and respectful. Players and parents can expect honesty, appropriate communication, consistency, and reliability from the Coaching team. The Club and the trainers are committed to giving players the tools and skills to enable them to become as good as their ability, desire, commitment, and effort allow.

Coaches are committed to creating an environment that is conducive to the development of quality competitive soccer. We recognize that in life there are far more important things than soccer. In terms of priority, family and school work come first. However, if the coach sees that you are not willing to put soccer above other recreational activities during the season, it may affect your playing time and/or your status with the Club.



Do not expect coaches to praise everything you do well. After a time there are things the coach will come to expect from every player. There are times when trainers will say very little, and times they may provide instructions. There are times when they will challenge players, and other times they will be generous with praise. Players and parents are expected to take constructive criticism along with praise for a job well done, and be able to deal with both.

The coaches will make decisions as to player selections, game lineup, player positions, amount of playing time, etc. Players must be positive in fulfilling the role they are asked to perform for the team at any moment, even if that role has them coming off the bench or playing a new position. If conflicts or issues arise between a player and/or his or her parents and the team, then the Head Coach will be responsible for addressing and responding to the conflicts or issues and making decisions for the good of the team.

These decisions will be made at the coach's absolute discretion. The coach's decision will be final. The player and his or her parents must agree to abide by the coach's decision.

There are some coach's who train two or more PVSC Club teams. All such coach's will attend all training sessions and games to the extent possible. There will be times when conflicts occur and, in those situations, a backup coach will be asked to cover the pertinent training session or game.

The Club holds the coach's it secures to the highest standards. There may be times when you do not agree with the coach's conduct. If you have tried to communicate with the coach about an issue that is of concern to you and you are still unsatisfied, please contact the Director of Coaching who will look into the matter. If the issue requires escalation, it will be sent to the office of the Executive Director and the Board of Directors.

#### **PLAYING TIME**

Except for younger players, there is no guaranteed amount of playing time and there are many factors that can affect the amount of playing time for a particular player.

The policy of the Club is that playing time is earned and not given. Starting positions and playing time are both earned by coming to practice regularly and by working hard, competing and concentrating during practices and games. Should you have any questions or concerns about playing time issues, please discuss such issues with your Head Coach at the appropriate time. Please note that the club require that players on small-sided teams play at least one-third of each game, provided they are "in good standing," i.e., that they have demonstrated an appropriate level of commitment through their attendance at practices and games, that they exhibit good behavior and a positive attitude at practices and games, etc.

#### **FEES**

The Club and teams are financially supported through seasonal player dues. The Club registration fee will be the same for all players. However, the team fees may vary depending on the number of players on a given team and participation in tournaments or other activities. Although total fees per player vary based on the above factors, the Club has found that total fees per player are generally in the range of \$500 per year. Included in this figure are fees associated with league registration, referees, insurance coverage, training equipment, league dues, professional training, etc. Each player will also be responsible for the cost of a uniform. There will be no refunds once any payments are made for team fees.

#### **DISCIPLINARY ACTIONS**

The Club's attempt with this Player/Parent Agreement is to present in clear detail what will be expected of you and what you can expect of the Club, the team and the Coach. If you are uncertain as to what is expected, please contact the Head Coach for clarification. Knowing and understanding these things will ensure that your participation in the Club will be positive for you as you develop your soccer abilities to the highest level possible. We have high expectations of the Club, the teams, the Coaches, and you. It is imperative that all players abide by the Club's rules, regulations, and policies, including those contained in the Club's By-Laws and this Player/Parent Agreement. Everyone has issues that arise from time to time, and we will make every effort to work with you to help resolve any issues you may have.



After we have exhausted all efforts to resolve issues that have been identified, we will have no alternative but to pursue disciplinary action as outlined below.

The Disciplinary process is as follows;

1. Verbal Warning: The Coach will discuss the issue directly and privately with the player and when appropriate with the parent or guardian, with the assumption that the problem will be corrected immediately. They will issue a formal verbal warning which will be held on record for the duration of the year/season.
2. Written Warning: If the issue persists, the manager will communicate with the player's parents to discuss the issue and the lack of an appropriate response on the part of the player. Parents will have the opportunity to be involved with correction of the issue at this time.
3. Final Written Warning: If the issue persists, the manager may issue a written warning and temporarily suspend the player. If the situation warrants, the manager may recommend to the Leadership Team that the player be removed from the Club. The parents will be notified by a member of the club's leadership team of the Coach's recommendation.
4. Dismissal: After all three avenues have been exhausted the Coach can recommend that the player is dismissed from the program and will not be permitted to return.

Should a player or parent have a grievance about their dismissal they will have the right to appeal this decision up to 7 days after the dismissal has been formally issued in writing. This should be reported to the Director of Coaching.

Each player will start with a clean slate each season.

#### **MARKETING "OPT IN" – PLAYER LIKENESS USEAGE**

In order to market the Club, representatives of the Club might take photographs or videos of training sessions or league games. These photographs and/or videos may be used for various marketing opportunities such as the Club website, printed and electronically distributed program flyers, and Club marketing videos.

The Club will NEVER provide names of our boys and girls and connect the likeness of them with their names or other identifying characteristics. The Club will ensure that it gets parent written approval before publishing any videos where the children might be speaking.

#### **NON DISCLOSURE:**

The player/parent agrees to keep all information provided confidential and will not be permitted at any point to share information with outside parties without prior written approval. All materials created by or licensed to the Club are proprietary and cannot be shared with outside parties without prior approvals. This clause is legally binding.

**\*\*\*Signature Page Follows\*\*\***



**SIGNATURE PAGE:**

**Both I and my child have read and agree to the expectations and processes contained within this agreement;**

**Signed:** \_\_\_\_\_

**Signed:**  \_\_\_\_\_

**Name:**  
**Name of Child:**  
**Date:**

**Name:** Paul Baker  
**Office:** Director of Coaching  
Portneuf Valley Soccer Club  
**E:** paul@pvscunited.com  
**T:** (360) 473 9079