



We make it easy, scalable, and impactful.

TEAM EFFECTIVENESS & STRATEGY

We accelerate and amplify your ability to do the hard work of building a healthy and high-performing team.

- Do you feel that your team is not living up to expectations?
- Team doing ok but not performing at its full potential?
- Is this year critical for your team?



4 Ways We Level-up Team Effectiveness

Team HEALTH Accelerator (THA)

Our Promise: We will assess how your team is collectively performing, what is holding you back, and what needs to happen next.

Format: 2-day Offsite focused on a survey-based team diagnostic and our interactive "Imagineering: The History of the Future" experience, team debriefs, and planning session.

Outcome: Diagnose the current state of the team dynamic, imagine what is possible, and select priority actions to achieve the next level of collective health and performance.

Our approach is based on the core idea that "What got you here, won't get you there." We work to ensure every voice is heard, strengths are celebrated, sensitive topics are addressed, and a plan is developed.

Team STRATEGY Accelerator (TSA)

Our Promise: An approach to strategy that your team will enjoy, will transform weekly meetings, and ensure you crush it this year!

Format: 2-day Offsite. Includes interactive simulation and 3 months of pre- and post-support; focused on either Level 1 or Level 2 strategy.

Outcome: Establish strategy discipline, clear priorities, and a 1-page dashboard to drive alignment, accountability, and execution across your team.

Our approach avoids the pitfalls of getting lost in endless data collection, stakeholder analysis, and wordsmithing strategy documents that never get executed. We focus on developing a STRATEGY DISCIPLINE so your strategy can grow and evolve with you over time.

Team CULTURE Accelerator (TCA)

Our Promise: Learning and practicing simple tools will change how your team shows up for each other and your customers!

Format: 2-day Offsite focused on Every Conversation Matters (ECM), team experientials, and simulations designed for you.

Outcome: Nail the habits and shared language needed for a culture of 1:1 conversations, team meetings, and customer interactions that drive trust and sustainable performance.

Our approach is elegantly simple and gets rave reviews. This is the 20% of content that will give your team 80% of what they need to get to the next level of a healthy and sustainable high-performance culture.

Team DEVELOPMENT Accelerator (TDA)

Our Promise: The best "bang for your buck" coaching design we know to impact individuals and the collective team!

Format: 2-day Offsite focused on Team Coaching Session + Individual Coaching Sessions = Collective Growth.

Outcome: Experience new levels of trust and performance, individually and as a team, as you engage in honest conversations and create development plans supported by team accountability.

Our approach leverages meaningful 360 feedback, powerful assessments, and multiple coaching sessions to unlock self-awareness, peer accountability, and honest conversations about strengths, weaknesses, and impact on others.

