

WATERS LANDING ASSOCIATION, INC.
Qualification Statement for Board of Directors Candidate

Name: Anna Varnavas

Address: 25+ years townhome owner-resident on Tidewinds Way in Waters Edge

Have you ever been involved in a Homeowners Association or similar community service organization? If so, describe including positions held & length of service.

Yes, I have HOA experience. For several years I served on the governing board of a large condominium association. Our board oversaw all the association's needs which included the budgets, projected expenditures, building safety, regulation compliance, managing all facilities including landscaping, parking and recreation areas. Our oversight included care and safety for diverse residents, some disabled and elderly. I directly communicated our group's decisions to our residents in person and I welcomed open communication with all the neighbors. My previous HOA position prepared me to represent Waters Landing and serve our large diverse community openly and fairly.

What background or experience do you have which would qualify you for a Director position (education, organizations, occupation, attending Waters Landing meetings, etc)?

My background and work experience have prepared me to serve as a Director on our Board. I have strong administrative and budgeting experience. I previously served as Administrative Director of a large law firm where I managed a diverse staff in 7 departments, negotiated vendor contracts, did legal research, and oversaw a \$20 million budget. Also, my education has given me strong communication and listening skills and prepared me for fiduciary responsibilities. I hold a Juris Doctorate degree and I am a licensed attorney.

My most important qualification is that I have lived as a townhome-owner in Waters Edge for over 25 years. I have first-hand experience as a resident and I know the challenges we have. I have grown to appreciate our community and I feel fortunate to reside here. Our Board should ask and listen to us- the residents- before making decisions. I will do this if I have the privilege to serve as a Board member. My work and education have prepared me to fulfill the duties of a Director. I have the knowledge and ability to prepare budgets, review contracts, negotiate with vendors, oversee the architecture committee (AERC), listen to and represent the interests of everyone in our Waters Landing community.

What are your reasons for seeking nomination to the Board of Directors (goals, ideas, etc.)?

I can make a positive contribution to our community as a member of our Board of Directors. I would like to share my experience and abilities to improve communication between the Board and residents while ensuring responsible expenditures as we anticipate future needs. I encourage community input and I welcome open discussion on issues that concern everyone. My goals are to keep HOA assessments low, to update our guidelines to better reflect current needs and improvements, to keep our community safe, beautiful and protect nature. I will work fairly and respectfully and represent all residents as we face our future challenges.

Other comments or ideas:

I consider it an honor and privilege to hold a position on our Board of Directors and represent the residents of Waters Landing. Together with our current Board members, our committees and the volunteers who dedicate their time and efforts for our community we can update our guidelines, keep assessments low and budget responsibly. As a large community it is important that we listen to each other with respect as we face the future and keep Waters Landing a great place to live now and for our future. I have no personal motives or conflicts of interest. I will maintain professionalism, integrity and respectfully follow the Waters Landing rules, covenants and guidelines. Thank you.