

## **CYPP Forms for Persons working with or around children/youth**

- a. Application – to be filled out by each person who wants to work with children or youth.  
Note: This form is not necessary for church staff or key holders who do not work with children or youth.
- b. Participation Covenant – to be filled out after completing CYPP training by everyone who works with or around children/youth
- c. Photo Permission – to be filled out by everyone who works with or around children/youth
- d. Disqualifying Offenses – reference document

**APPENDIX I CHILD/YOUTH PROTECTION WORKER APPLICATION**

Full Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_ Evening Phone: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

Occupation: \_\_\_\_\_

Employer: \_\_\_\_\_

Current Job Responsibilities: \_\_\_\_\_  
\_\_\_\_\_

Previous Experience with Children/youth: \_\_\_\_\_  
\_\_\_\_\_

Special Interests, Hobbies, Skills: \_\_\_\_\_

Availability to Work? (Check One or More)

Days: \_\_\_\_\_ Evenings: \_\_\_\_\_ Weekends: \_\_\_\_\_

Can You Make a One-Year Commitment? Yes or No

Do You Have Your Own Transportation? Yes or No

Do You Have a Valid Driver's License? Yes or No; If Yes Please Provide Your License Number:

\_\_\_\_\_

Initial here that we have your permission to check and obtain a report of your driving record and to share that information with those persons who will act on this Application?

\_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_ Initials \_\_\_\_\_ Date initialed: \_\_\_\_\_

Why Do You Want To Work With Children/Youth? \_\_\_\_\_  
\_\_\_\_\_

What Gifts, Education, Training, or Interests Do You Have That Would Help You Work With Children/Youth?

What are your views on appropriate ways to discipline?

Have you ever been charged with, convicted of, or plead guilty to a crime, either a misdemeanor or a felony (including but not limited to drug-related charges, child abuse, or other crimes of violence, theft or serious motor vehicle violations)? Yes or No

If "Yes" explain:

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Have you ever had to deal with a child abuse situation in any way, including being abused, being accused of abuse, knowing someone who was abused, etc.? Yes or No

If Yes, please explain: \_\_\_\_\_

\_\_\_\_\_

If Yes, what was your role: \_\_\_\_\_

\_\_\_\_\_

References: Please list three personal references (i.e., people who are not related to you by blood or marriage) and provide a complete address and phone number for each.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_ Evening Phone: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_ Evening Phone: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_ Evening Phone: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_

Do we have your permission to contact these references as well as anyone else in order to obtain information about you for the purpose of considering you for a position of one who would work with children and / or youth? \_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_

Do we have your permission to share this information with those persons who will participate in acting on this Application? \_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Applicant

**APPENDIX V**

**PARTICIPATION COVENANT STATEMENT**

The congregation of Isle of Faith United Methodist Church is committed to providing a safe and secure environment for all children, youth, and volunteers who participate in ministries and activities sponsored by the church. The following policy statement reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who would enter and as a place in which all people can experience the love of god through relationships with others.

No adult who has been convicted of child abuse (either sexual abuse, physical abuse, or emotional abuse) should work with children or youth in any church-sponsored activity.

All adults involved with children or youth of our church must have been active participants of the congregation for at least six months before beginning a volunteer assignment.

All adults involved with children and youth of our church shall observe the Child Protection Policy at all times.

All adults involved with children and youth of our church shall attend regular training and educational events provided by the church to keep volunteers informed of church policies and laws regarding child abuse.

All adults involved with children and youth of our church shall immediately report to their supervisor any behavior that seems abusive or inappropriate.

Please answer each of the following questions:

1. Do you agree to observe and abide by all church policies regarding working in ministries with children and youth?       Yes     No

I have read this Participation Covenant, and I agree to observe and abide by the policies set forth above.

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Signature of Applicant

Date

**Appendix IX**

**Photo Permission**

**Photo Permission FOR CHILDREN, YOUTH and ADULTS  
OF Isle of Faith UNITED METHODIST CHURCH  
1821 San Pablo Road, Jacksonville, Florida**

I give permission for still or video pictures of my child to be used for promotional purposes.

I do not give permission for still or video pictures of my child to be used for promotional purposes.

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Signature of **PARENT OR LEGAL GUARDIAN OF CHILD/YOUTH (if under 18 years of age)**

I give permission for still or video pictures of myself to be used for promotional purposes.

I do not give permission for still or video pictures of myself to be used for promotional purposes.

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Signature of **ADULT (if 18 years of age or older)**

## Appendix XI

### Disqualifying Convictions/Arrests

FS 435.04., which applies only to employment by a licensed child care facility, provides useful guidelines regarding the offenses which should disqualify a paid staff person or volunteer from working with children/youth in other non-licensed settings. The list of disqualifying offenses under FS 435.04 includes the following:

- a. Any offenses listed in s. 943.0435 (1) (a) 1, relating to the registration of the individual as a sexual offender.
- b. Section 393.135, relating to sexual misconduct with certain developmentally disabled clients and the reporting of such sexual misconduct.
- c. Section 394.4593, relating to sexual misconduct with certain mental health patients and the reporting of such sexual misconduct.
- d. Section 775.30, relating to terrorism.
- e. Section 782.04, relating to murder.
- f. Section 787.01, relating to kidnapping.
- g. Any offense under Chapter 800, relating to lewdness and indecent exposure.
- h. Section 826.04, relating to incest.
- i. Section 827.03, relating to child abuse, aggravated child abuse, or neglect of a child.

Conviction or pleading guilty or *nolo contendere*, to any of the offenses listed above (or to similar offenses under the law of any other jurisdiction) shall disqualify an individual from a position involving working with children/youth. Conviction or pleading guilty or *nolo contendere* to any other felony offense or to criminal conduct involving minors under Florida law or any similar statute of another jurisdiction should be seriously considered as a factor that would disqualify an individual from employment or serving as a volunteer in a position involving work with children/youth.

Anyone whose background check indicates a pending arrest for any offense listed above shall not be approved to work with children/youth unless and until the arrest has been resolved in such a way that does not result in a conviction or plea of guilty or *nolo contendere*.