

# **Get to Know Everything DiSC® Certification**



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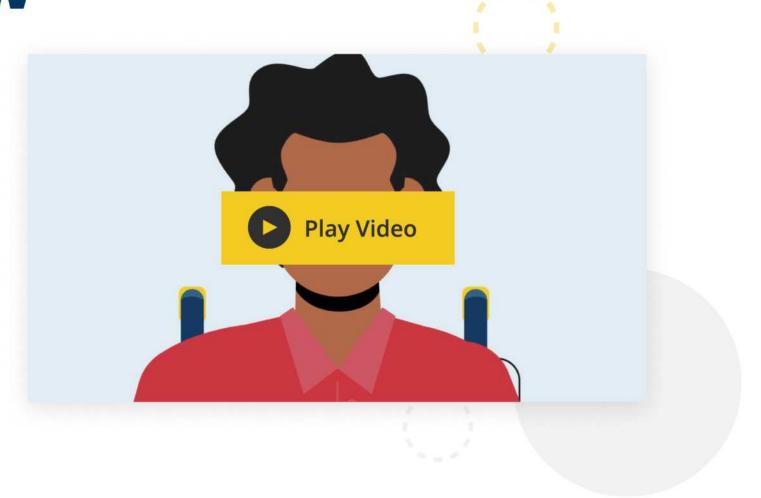


# **Everything DiSC® Certification Overview**

Everything DiSC® Certification is an immersive two-week course that builds the competencies needed to deliver engaging and impactful DiSC® experiences within your organization. The blended course is a combination of live, instructor-led sessions and self-guided online learning, culminating in a final exam where you'll earn the credential of **Everything DiSC Certified Practitioner**.

#### **Who the Certification Course is For**

The Everything DiSC Certification is designed for professionals seeking the tools and expertise needed to deliver impactful DiSC experiences that help employees within their organization work better together.



#### **What You'll Learn**



Deepen your understanding of the DiSC model, theory, research, and key principles.



Explore how to build custom solutions and deliver impactful DiSC experiences using the new <u>Everything</u> <u>DiSC®</u> on Catalyst<sup>™</sup> learning experience.



Familiarize yourself with the full Everything DiSC application suite.



Practice facilitation and coaching techniques while receiving feedback in a safe environment.



Gain ongoing access to Wiley's Online Training Center, which includes course content and the ability to connect with fellow Practitioners and Wiley's education specialists.

# What's Included in Everything DiSC® Certification

The Everything DiSC® Certification course equips you with the tools you need to facilitate impactful DiSC® experiences that help your learners work better together. The comprehensive Everything DiSC Certification package, includes:



Approximately 20 hours of individual and facilitated learning, paced over two weeks. This includes four 2-hour instructor-led collaborative sessions hosted via Zoom.



The Everything DiSC® on Catalyst™ Facilitation Kit full of facilitation guides, customizable materials, session planning resources, presentations, and more.



**Everything DiSC Certified Practitioner Credential:** You'll walk away with a deep understanding of the DiSC model, research and key principles, along with the ability to build custom solutions and deliver impactful DiSC experiences with our full suite of DiSC programs. Eligible for 20 SHRM PDCs



**Access to the Online Training Center** where you'll find the course content, valuable insights, and resources for a comprehensive learning experience.

# **Everything DiSC® Facilitation Kit**

The Everything DiSC® on Catalyst™ Facilitation Kit strengthens your Everything DiSC® Certification experience by providing you with flexible, instructor-led facilitation resources to help customize your DiSC® experiences to the unique needs of any cohort. This kit includes:



#### **Facilitation Guides**

Fully scripted, in-person, and virtual facilitator guides with step-by-step instructions



#### **Customizable Slides**

Customizable PowerPoint® slides for each learning module



#### **Program Planning**

Customizable Program Guides to help you plan & structure each session



#### **Handouts**

Reproducible handouts and high-quality activities to engage learners throughout each session



#### **Supplemental Resources**

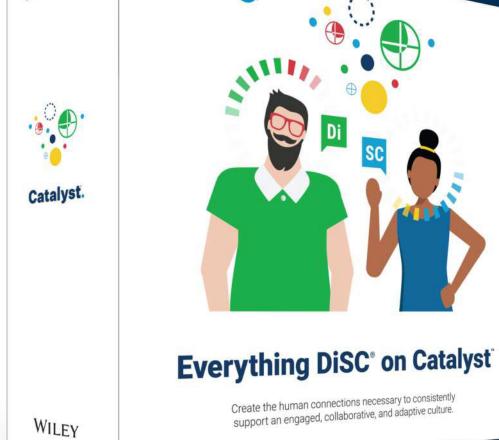
Access to online research and resources, including sample reports, posters, templates, and other detailed product information



#### **Videos**

Professionally shot videos that highlight important learning concepts





# **The Online Training Center Platform**

Our comprehensive Online Training Center platform houses the Everything DiSC® Certification course content, including the pre-certification learning materials. On this platform, you'll gain continued access to valuable Everything DiSC® on Catalyst™ insights, foster connections with fellow Practitioners, connect with Wiley's education specialists, and access a wealth of resources for a comprehensive learning experience.



### **Course Structure**

Explore the structure of the two-week Everything DiSC® Certification course, offering a blend of live sessions and self-guided online learning. Expect a total commitment of 20 hours (10 hours/week).



Week 1

Week 2

#### Day 1

### **Self-Directed Online Activities**

1-2 Hours

- Complete Everything DiSC® on Catalyst™ assessment
- The DiSC® Model
- Prework for Live Session 1

#### Day 2

#### **Live Session 1**

2 Hours

- Practitioner community connect
- Participant experience of facilitated Everything DiSC on Catalyst
- Intro to Workshop Project assignment

#### Day 3

### **Self-Directed Online Activities**

2-3 Hours

- Understanding Everything DiSC feedback
- DiSC Research
- Everything DiSC® tools
- Prework for Live Session 2

#### Day 4

#### **Live Session 2**

2 Hours

- Practitioner community connect
- Coaching with Everything DiSC
- Apply knowledge through case study activities

#### Day 5

## **Self-Directed Online Activities**

1-2 Hours

- Conduct a needs
  assessment for the
  Workshop Project
- Using DiSC to understand others

#### Day 6

### **Self-Directed Online Activities**

1-2 Hours

- Facilitator skill building and best practices
- Determine goals for the Workshop Project
- Prework for Live Session 3

#### Day 7

#### **Live Session 3**

2 Hours

- Practitioner community connect
- Facilitation practice
- Debrief and feedback

#### Day 8

## **Self-Directed Online Activities**

2-3 Hours

- Everything DiSC on Catalyst interpersonal tools
- Facilitating Everything DiSC on Catalyst
- Evaluating your Everything DiSC events
- Prework for Live Session 4

#### Day 9

#### **Live Session 4**

2 Hours

- Project Presentations
- Strategies for participant engagement
- Supporting ongoing impact in organizations
- Course wrap-up and directions for exam completion

#### **Day 10**

### **Self-Directed Online Activities**

1-2 Hours

- Next steps with Everything DiSC
- Exam

# **Understanding Our Refund** and Cancellations Policy

#### **Refund Policy:**

Upon purchase of Everything DiSC® Certification you will be issued a digital download of the Everything DiSC® on Catalyst™ facilitation content. Because we are not able to remove access once sent, Wiley does not offer refunds post-purchase.

#### **Attendance Policy:**

To successfully complete Certification, you must attend all four live sessions during the two-week experience. To ensure a psychologically safe environment for all, no make-up sessions or recordings are available.

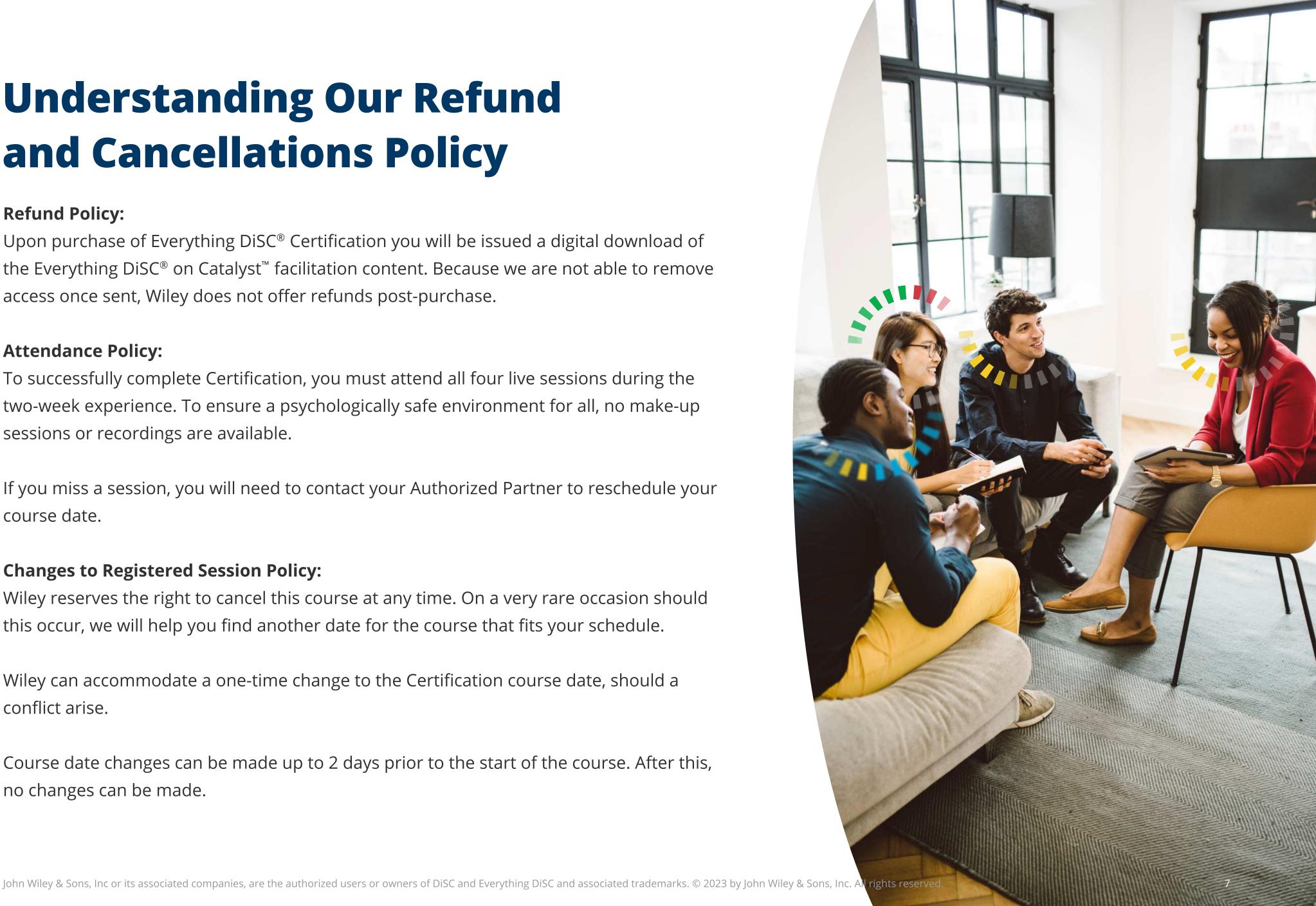
If you miss a session, you will need to contact your Authorized Partner to reschedule your course date.

#### **Changes to Registered Session Policy:**

Wiley reserves the right to cancel this course at any time. On a very rare occasion should this occur, we will help you find another date for the course that fits your schedule.

Wiley can accommodate a one-time change to the Certification course date, should a conflict arise.

Course date changes can be made up to 2 days prior to the start of the course. After this, no changes can be made.



# Are you ready to help your people work better together?

Contact your Everything DiSC Authorized Partner today

Contact Jess@GetCourageous.com

"We've used Everything DiSC® for years, and Catalyst has helped our organization develop a common language to build better relationships. Our employees use Catalyst before a call to gain insight into how to make the most of their meetings."

Annie Vallier - Training & Development Manager, Blount Fine Foods