

## OUR ECO-CODE



### EQUITY SOLUTIONS Ltd. IS COMMITTED TO THE PRINCIPLES OF ENVIRONMENTAL RESPONSIBILITY and SUSTAINABLE DEVELOPMENT.

We segregate all waste for recycling, re-use materials and equipment and aim to reduce the amount of waste we produce. We are a Paperless Organisation.

We switch off lights and equipment when not in use and don't leave equipment on stand-by for long periods of time. We aim to use energy produced from renewable sources in all our activities.

We are on a journey to reduce emissions from transport and encourage all our colleagues, partners, clients and associates to minimise the harmful impacts of travel. We monitor our business miles and have targets to reduce vehicle emissions.

We only buy goods with environmental and ethical certifications.

We support local charities and initiatives to reduce environmental harm and support our community.

We use water wisely, minimising wastage and ensuring harmful chemicals do not enter water courses.

All of our colleagues take responsibility for their actions and try to minimise their negative environmental impacts at home and in work.

We respect the intrinsic rights of all other species to share the local and global ecosystem with us.

We acknowledge the reality of climate change and the role of fossil fuels in this process.

### **WE ASK ALL WHO WORK WITH US IN WHATEVER CAPACITY TO ACKNOWLEDGE THIS CODE AND TO JOIN US IN FOLLOWING IT**

Equity Solutions Ltd. Eco code  
Created August 2018  
(Display in public clearly)

Next review: August 2019