



CHILD SAFEGUARDING POLICY

Dance4u
2023-2024



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INTRODUCTION

1.1 Purpose

This Child Safeguarding Policy outlines Dance4u's commitment to ensuring the safety, well-being, and protection of all children participating in our dance education programs. It establishes our dedication to creating a secure environment that encourages creativity, learning, and personal growth while safeguarding children from any form of harm or abuse.

1.2 Scope

This policy applies to all students, instructors, staff members, volunteers, contractors, and visitors involved in Dance4u education settings, including dance classes, workshops, rehearsals, performances, and related activities.

1.3 Definitions

Definitions of key terms used throughout this policy are provided to ensure clarity and consistency in understanding its content.

KEY PRINCIPLES

Our approach to safeguarding and inclusion is grounded in fundamental principles that guide our actions and decisions:

2.1 Child-Centered Approach

Dance4u places the safety and well-being of children at the forefront of all activities and decisions. The best interest of the child guides our actions and policies.

2.2 Zero Tolerance

Dance4u maintains a strict zero-tolerance stance towards any form of child abuse, including physical, emotional, sexual abuse, neglect, bullying, and exploitation.

2.3 Inclusive and Respectful Environment

We foster an environment of inclusivity and respect, where diversity is celebrated, and all participants are treated with dignity and kindness.

2.4 Training and Awareness

All individuals associated with Dance4u education settings will receive comprehensive training on child safeguarding, including recognising signs of abuse, proper reporting procedures, and appropriate behaviour.

2.5 Communication

Open and transparent communication among students, parents/guardians, instructors, staff, and other stakeholders is encouraged to ensure awareness of safeguarding protocols and concerns.

2.6 Confidentiality

Child safeguarding concerns will be handled confidentially, and information will be shared on a need-to-know basis, following established reporting and disclosure procedures.

PREVENTIVE MEASURE

3.1 Screening and Selection

Instructors, staff members, and volunteers will undergo rigorous background checks and screening before engaging with children to ensure their suitability and trustworthiness.

3.2 Code of Conduct

A clear and comprehensive code of conduct will be established for all personnel working with children, outlining appropriate behaviour, interactions, and boundaries.

3.3 Supervision and Ratios

Adequate supervision and appropriate adult-to-child ratios will be maintained during all activities to ensure the safety and well-being of participants.

3.4 Physical Safety

Dance4u will implement safety measures, including proper dance studio equipment, facility maintenance, and emergency protocols to ensure a secure physical environment.

3.5 Online Safety

Guidelines for safe online interactions, protection from cyberbullying, and responsible internet use will be communicated to both students and instructors to promote online safety.

REPORTING & RESPONDING

4.1 Reporting Mechanisms

All members of the Dance4u community are obligated to promptly report any concerns or suspicions of child abuse or neglect to designated Safeguarding Officers.

4.2 Internal Response

Dance4u will promptly and impartially address reported concerns, following established investigation procedures, and ensuring the safety and well-being of the child involved.

4.3 External Collaboration

In cases of suspected abuse or neglect, Dance4u will collaborate with appropriate external authorities, such as child protective services or law enforcement, as required by law.

4.4 Support and Follow-Up

Dance4u will provide support to the child and their family during the investigative process, ensuring access to counselling and appropriate care.

4.5 Reporting Form

Please see on following page

Safeguarding reporting form

This form should be used to record safeguarding concerns relating to Children and/or Vulnerable persons.

In an emergency please do not delay in informing the police or social services. All the information must be treated as confidential and reported to the Designated Safeguarding Officer within one working day or the next working day if it's a weekend.

The form should be completed at the time or immediately following disclosure, but after all necessary emergency actions have been taken. Please complete the form as fully as possible.

1 Your details – the person completing the form

Name	<input type="text"/>		
Position	<input type="text"/>		
Telephone	<input type="text"/>	Email	<input type="text"/>

2 Details of the person affected

Name	<input type="text"/>		
Address	<input type="text"/>		
Telephone	<input type="text"/>	Email	<input type="text"/>

3 Details of the incident (please describe in detail using only the facts)

4 Other present or potential witnesses

Name			
	Address		
	Telephone number		Email

5 Additional relevant information (please detail anything else that you believe to be helpful or important)

I have completed this form and provided information that is factual and does not contain my own views or opinions on the matter.

Print name

Signature

Date

MONITORING & REVIEW

5.1 Review Process

This policy will undergo regular reviews to assess its effectiveness and relevance in safeguarding children. Feedback from students, parents, instructors, staff, and external stakeholders will inform updates and improvements.

5.2 Feedback and Improvement

Dance4u welcomes feedback from all stakeholders to continuously improve and enhance our child safeguarding efforts, promoting a safe and secure environment for children within our education settings.

CONTACT INFORMATION

For inquiries, reporting concerns, or seeking further information regarding our Safeguarding and Inclusion Policy, please contact the appropriate individuals or departments:

Reporting Concerns:

·If you have an immediate safeguarding or inclusion concern, please reach out to our designated Safeguarding Officer:

Name: Emily Ballard

Email: emilydance4u@gmail.com

Phone: 07788969193/ 0404630425

General Inquiries:

For general inquiries or information related to Dance4u's Safeguarding and Inclusion Policy, please contact:

Name: Emily Bollard

Email: emilydance4u@gmail.com

Phone: 07788969193/ 0404630425

Feedback and Suggestions:

We value your feedback and suggestions to continually improve our safeguarding and inclusion efforts. Please share your thoughts with us through:

Email: emilydance4u@gmail.com

Phone: 07788969193