

Kinderhafen Partners

JOB TITLE: Certified Nursing Assistant/Registered Nursing Assistant

REPORTS TO: Charge Nurse

JOB SUMMARY: As a Certified Nursing Assistant/Registered Nursing Assistant (CAN/RNA), you will have the unique opportunity to positively impact our residents every day. You will partner with nurses and other healthcare staff to provide the patient's necessary medical care. In addition to providing the necessary care, you will assist residents with their daily healthcare, personal needs, safety and comfort.

The regular population served by Kinderhafen is 0-18yrs, however it is possible that person's older than 18 could be in residency.

CULTURE/RELIGIOUS ASPECTS: Employee will care for patients of all cultural and religious backgrounds.

ESSENTIAL FUNCTIONS:

- Motivate and assist residents with their daily living activities while providing a positive physical, social and psychological environment
- Ensure residents receive proper personalized care as needed
- Assist with nursing functions, including taking vitals, weight and measurement
- Prepare residents for meals and assist with feeding and meal preparation as needed
- Communicate with nurses, residents and family members
- Ensure proper healthcare documentation of resident charts
- Laundry and housekeeping
- May at times be required to travel while assisting nurses and residents to appointments and outings.
- Encourages residents to participate in prescribed therapies, dietary regimen and activity program, as appropriate.
- Knows and is able to carry out approved emergency procedures.
- Maintains the confidentiality of all resident data.

SECONDARY FUNCTIONS:

1. Offers emotional support to resident's families, e.g., during separation adjustment, the grief process, coping with chronic illness and working with the cognitively impaired resident and his/her family.
2. Organizes work day according to accepted routines and prioritizes activities.
3. Participates in company in-service programs by attending scheduled in-services, suggesting in-service topics, teaching other staff on an informal basis, as required, and by attending approved outside in-service programs and sharing information received with staff.
4. Participates in company meetings, programs, and staff meetings.
5. Maintains a safe and comfortable environment for residents, staff and visitors.
6. May be required to perform other related duties for which the individual is qualified.

EDUCATION: Completion of State approved Nursing Assistant Program and Current Certification in Washington State or Current Registration with the state of Washington and completion of State approved fundamentals of caregiving.

EXPERIENCE: Prior experience with pediatric patients is helpful. CPR certification as per AHA guidelines at the health care provider level. Food handler's certification.

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SKILLS: Interest in and understanding of the special needs of the pediatric client. Has well developed written and verbal communication skills in order to interpret written instructions, communicate and document effectively. Has well-developed motor coordination and manual dexterity in order to perform physical skills/activities. Maintains confidentiality.

WORKING CONDITIONS: Works in clean, heated and air conditioned area. Exposure to unpleasant sights, smells, infectious diseases, and combative or rude patients/or family members very possible. Lighting may be kept low at times to provide a low stimulation environment while residents rest. Actual hours worked will be dependent on needs and current staffing patterns. Holiday and weekend coverage is divided among nursing staff. Shift rotation to all shifts may be required although efforts will be made to accommodate needs and preferences.

PHYSICAL DEMANDS: Physical strength, endurance and motor coordination is necessary for long periods of walking, standing, performing physical activities or skills and assisting with lifting, transferring and repositioning residents. Must have good vision, hearing, speech and language abilities in order to perform and communicate nursing activities.

My job requires that I lift:

	NEVER	OCCASSIONALLY	FREQUENTLY	CONTINUOUSLY
UP TO 10 LBS			X	
11-24LBS			X	
25-35LBS			X	
35-50LBS		X		
51-74LBS		X		
75-100LBS		X		
Above 100lbs		x		
STANDING			X	
WALKING			X	
KNEELING			X	
STOOPING			X	
SITTING			X	

Any lifting of 40# or more requires the use of an assistive device and or physical assistance.

Exposure category: You will be required to perform tasks that involve exposure to blood, body fluids, or tissues. This includes all procedures or job related tasks that involve inherent potential for mucous membrane or skin contact with blood, body fluids or tissues, or potential spills or splashes of them.

AGREED TO:

Applicant/Employee Signature

Date

Administrator

DNS