

Employee Minimum Tool List

All field employees are, as a condition of your employment, required to maintain in safe and proper working condition, at their own expense, the hand tools listed below. These hand tools are necessary in order to perform your job effectively and efficiently; thus, you are required to furnish these tools and report with them on each workday.

- 1 – Voltage Tester (up to 600VAC)
- 1 – 25' Measuring Tape
- 1 – Tool Box or Tool Pouch and Belt
- 1 – 9" Side Cutting Pliers
- 2 – 12" Pair Channel Locks
- 1 – Phillips # 2 Screwdriver
- 1 – Small Straight Screwdriver
- 1 – Large Straight Screwdriver
- 1 – Hacksaw Frame
- 1 – Retractable Knife
- 2 – Pencil or Soap Stones
- 2 – 10" Crescent Wrenches
- 1 – Pair Diagonal Cutters
- 1 – Pair Needle Nose Pliers
- 1 – Torpedo Level
- 1 – Claw Hammer
- 1 – Set Allen Wrenches through 1/2"
- Roto Split Tool – MC Cable Cutter
- Wire strippers 12awg-20awg
- Key hole saw
- Flash Light & Batteries
- Ratchet PVC Conduit Cutters

Each employee is responsible for his or her personal tools. The Company will not reimburse an employee for loss of personal tools. No small hand tools are to be charged on company accounts. Any Company-supplied tools which have been lost, damaged or abused, through the negligence of the employee, shall be replaced at the employee's expense.