

Kilbarger Construction, Inc.

450 Gallagher Ave.
P.O. Box 946
Logan, Ohio 43138
Phone 740-385-6019
Fax 740-385-7254

All Applications Are Active For 60 Days and Kept On File for One Year

PRE – EMPLOYMENT DRUG TEST FOR POTENTIAL NEW HIRES

All potential new hires that do not successfully pass the initial pre-employment drug screen test ***will not be eligible to RETEST.***

IF YOU FAIL YOUR DRUG SCREEN YOU WILL BE CHARGED FOR THE COST OF TESTING!

Not successfully passing includes testing positive for drugs, diluted/adulterated samples, or sample temperatures outside the acceptable range. If the test is canceled by the testing laboratory due to “Fatal Flaws” outlined in the DOT regulations, collector error, or collection non-response to an affidavit regarding incorrect or omitted information on the chain of custody form, retesting may be permitted at the discretion of Kilbarger Construction, Inc.

It is suggested that all potential new hires refrain from consuming large amounts of liquids 3 hours prior to testing, as this may show a dilution of the sample and exclusion from employment!

Read by:

Date

Kilbarger Construction, Inc.
Employment Application

We are an equal opportunity employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, marital status or disability.

Personal Information (Please Print)

Date: _____

Position Applying For _____

Name _____

Present Address _____ City _____ State _____ Zip _____

Phone _____ Cell Phone _____ e-mail _____

Driver's License Number _____ State _____ Operator CDL

CDL Type _____ Endorsements _____

Have you ever been denied a driver's license to operator a motor vehicle _____?

Have you ever been convicted of driving under the influence of drugs or alcohol _____?

Have you ever been convicted of a felony Yes No If yes, explain _____

Are you a citizen of the United States Yes No

Education

High School Diploma/GED Yes No Name of High School _____

Name of school beyond High School _____

Major _____ Date Completed _____

Apprenticeship Level _____ in which trade? _____

Driving Experience

Type of Power Equipment, Straight Truck _____ Concrete Mixer _____ Roll Off _____

Tractor Trailer _____ Heavy Equipment and type _____

Employment History

Have you ever worked for Kilbarger Construction before _____ When _____

Position _____ Reason for Leaving _____

Work Experience (list most recent work experience first)

Company Name _____ Date's from _____ To _____

Complete Address _____

Job Title _____ Telephone Number _____

Duties _____ Reason for Leaving _____ Salary _____

Company Name _____ Date's from _____ To _____

Complete Address _____

Job Title _____ Telephone Number _____

Duties _____ Reason for Leaving _____ Salary _____

Company Name _____ Date's from _____ to _____

Complete Address _____

Job Title _____ Telephone Number _____

Duties _____ Reason for Leaving _____ Salary _____

Are you now employed _____ when you will be available _____ ?

Additional Information that could help you qualify for this position

Example include; classes, certificate, safety training, current licenses, and operation of specific equipment.

List References (preferably persons who know about your work/training)

NAME	ADDRESS	PHONE NUMBER
_____	_____	_____
_____	_____	_____
_____	_____	_____

The information that you provide on the application is subject to verification. Falsification or misrepresentations may disqualify you from consideration for employment or , if hired, may be grounds for termination at a later date. With my signature below, I certify that all information on this and all attached pages is true, correct and complete to the best of my knowledge and contains no willful falsifications or misrepresentations. I authorize all former employers to release job-related information they may have about me and I release all persons or companies from any liability or responsibility for providing such information.

Signature: _____ Date: _____

For Drivers Positions Only

**DISCLOSURE UNDER
FAIR CREDIT REPORTING ACT
AND
CONSENT TO PROCUREMENT OF
CONSUMER REPORT
FOR
EMPLOYMENT PURPOSES**

The undersigned hereby authorizes Kilbarger Construction, Inc. or its insurance agency, or its assigns, to obtain copies of consumer reports, including a motor vehicle report, pertaining to me for employment purposes, and for use in rating and/or underwriting insurance for which the above named employer may apply, and any renewal thereof. I understand that in obtaining such consumer reports, a consumer reporting agency may be used, and I hereby authorize such use.

Dated: _____ Signed: _____

Print Name

Social Security Number

License Number / State

Date of Birth